

Powell County Board of Education Regular Meeting
October 15, 2024 6:00 PM
Powell County Middle School Media Center

Attendance Taken at : 6:00 PM

Present Board Members:

Brenda Crabtree

Kim Hall

Lisa Mays

Kathy Merriman

Absent Board Members:

Diann Meadows

I. Call to Order

II. Pledge of Allegiance

III. Adopt/Approve Agenda

Order #25-53 - Motion Passed: Motion to approve agenda passed with a motion by Lisa Mays and a second by Kim Hall.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

IV. Staff/Student Recognitions

V. Communication Report

Superintendent Wasson shared the following communication report.

· Since our last Board meeting, we have had two visits from CKEC- one to Bowen and one to Stanton. The team from CKEC spoke with staff, students, and administrators at each school. They went into classrooms to observe instruction, and they asked staff to complete an anonymous survey. After they collected all the data, they shared with the administrative team at the schools the positives they found as well as the things they felt could be adjusted for improvements. Both schools got a lot of positive feedback and came away with ideas that will improve the schools.

· I attended a legislative breakfast at CKEC on September 18. Only a few legislators attended the breakfast, but we had good conversation around several important topics such as homeschool, funding, and Amendment 2. Some of our biggest concerns with this amendment are the “notwithstanding” clauses. These 7 exceptions to the constitution are troubling. #59 &60 would allow the legislature to pass laws that target specific areas of the state. #171 requires that taxes can only be collected for public purposes. My question here is, will the door then be opened to start using public dollars for other nonpublic things? Could public dollars be used to fund people’s access to private country clubs, or private pools, or will people start to be allowed to use public dollars to fund their private driveways instead of being used on public roads? #183 requires the legislature to be responsible for establishing an efficient system of public schools. We are currently underfunded. As an example, we are only able to purchase one school bus this year instead of about 4 or 5 that we need to replace a depreciated fleet. We are asking to use a KISTA bond purchasing agreement because we don’t have funds this year to buy even one bus outright. We have numerous other projects that need attention that require significant funds to complete. If there really is so much public money above and

beyond what is currently given to public schools, they could put those funds into public schools to take care of the numerous needs of districts throughout the Commonwealth. #186 states that education funding is exclusively to be used to maintain state's public schools. I have an informational handout from KSBA on all the exceptions this amendment would create as well as related legislation and legal decisions on this matter. The consequences of this amendment being passed without any guidelines of how it will be used to enact legislation are far reaching and would be devastating to our school district.

- The hurricane that caused so much destruction in many states and caused the schools to be without power for several hours on Friday and much of our community for days, only caused us slight damage. While we lost power for several hours, our freezers and coolers remained closed and did not lose significant cooling temperature. The only thing that I'm aware of that caused us monetary damage was the loss of some of our panels for the greenhouse construction. They will cost us \$1,800 to replace, which is well below our deductible. We were able on Saturday and Sunday during that weekend to team up with our emergency management personnel to provide food and power for charging phones. Although a food truck did not show up on the first day as planned, Mountain Comp brought some grilled hot dogs and we fed some families. Several of our staff showed up to help. On Sunday, Laura Young helped me cook spaghetti and garlic bread provided by a food truck and we served several families and electric company workers.

- Our girls' and boys' soccer teams competed in the regional tournament. Our boys' team is still in competition and have their next match on Thursday night in Perry County.

- As part of my professional growth plan and one of our board goals, Mr. Lyons and I participated in mock interviews with ECU students graduating in December from the College of Education. It was refreshing to meet with teacher education students who were well prepared for the profession. After the morning session of mock interviews, we participated in the job fair hosted by ECU. They invited students who would graduate in the fall and the spring to attend. Several school districts set up tables trying to recruit candidates to their districts.

- Our District Facility Plan is officially finalized with KDE and is posted to the KDE webpage. I am giving each of you a copy of the final plan. As we submitted the final version, KDE noted that we did not separate the work for renovations for the Powell County Academy and the Central Office areas when we move Stanton Elementary to the new school and we prepare for Central Office and the Alternative School to go to the current school location. Because it was discussed previously and the scope and cost of the work didn't change, they allowed us to split that into two categories for the final plan. This split is shown in the document being provided.

Stanton Elementary Construction Updates

- A plan was developed for the concrete after the test showed it lacked sufficient strength by a marginal amount. This plan includes chipping away approximately 10 inches of concrete and installing support on the outside of the concrete. However, another core test where they will come in and drill a core sample from a couple areas of the concrete has been requested. By this time next week, we should receive confirmation of the results of that core test. Kenny Davis explained he isn't hopeful it will be sufficient, but there is a possibility. If they do have to complete the remediation, they believe they can have it done prior to Christmas.

- We showed the Board the color pallet that Sherman Carter Barnhart helped us pick at the last meeting. These were intended to be the base colors of the floor and the walls and casing. However, when the red was put into the scheme, what was designed to be the accent color took control and didn't allow for us to put other colors throughout. We worked with SCB to design the media center based on the tree that has been the theme of that center throughout the project. Tonight I will show you the new floor pattern with just the grays and whites and the color that is planned to be brought in throughout the media center. The three colors in

the media center will then transfer to the different discovery zones. One will be the blue ceiling tile clouds, one the yellow, and one the green. I didn't have enough of an idea last month what it would look like to ask the Board, but I need to know tonight if there are any major concerns with the look of the library because we plan to move forward with this design look.

- As they were working on the road between the new school and the Middle School, they ran into a problem where a lot of water was coming out of the ground. They are working on a drainage system plan for the road due to this new water problem, so in the near future there will likely be an additional cost that we will have to incur to fix it.

- There is still no resolution to the water pressure. They have contacted the city and believe the city has now contracted with an engineer to find the issue. The CMTA engineer believes there should be a fix for the problem because it tested good at one time. If they don't find the issue by the next meeting, they will request a meeting with city personnel to see what the next steps are. If we can't get a resolution, we are looking at potentially having to put a water tower system in to keep the flow pressure high enough, so hopefully we will have a resolution soon.

- The geothermal field work is progressing with the tie ins being completed and they hope to have the field tied to a vault in less than a week.

- Very soon they will have the slabs poured in all areas of the building and they will have the walls up completely around the building, closing it off to equipment flowing freely in and out of the building. They are working hard to get it under roof as quickly as possible because winter is coming. It won't be long until we start seeing joists and roof decking and steel going up.

During the communication report the Board reviewed the color school and by consensus determined it would be satisfactory for the project.

VI. Public Comments

No public comments

VII. Consent Agenda

Order #25-54 - Motion Passed: Motion to approve all consent items as presented passed with a motion by Kim Hall and a second by Kathy Merriman.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

- A. Approval of Minutes for Special Called Meeting 09.16.24
- B. Approval of Public Tax Hearing Meeting Minutes 09.16.24
- C. Approval of Payment of Claims
- D. Approval of Monthly Financial Report
- E. Approval of Orders of Treasurer
- F. Approval of Trip Requests
- G. Approval of TAR (Technology Activity Report)
- H. Approval of Clay City Elementary School Wide Fundraisers
- I. Approval of MOA with Partners for Rural Impact Volunteer Program

VIII. Approval of FFA National Convention Trip

Order #25-55 - Motion Passed: Approval of PCHS FFA Students to attend the National Convention in Indianapolis, Indiana October 22-26 2024 and use of school van for transportation passed with a motion by Kathy Merriman and a second by Lisa Mays.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

Three PCHS FFA Students (two male and one female) will attend the FFA National Convention at Lucas Oil Stadium in Indianapolis, Indiana October 22-26 2024. Two chaperones (one male and one female) will attend as well. Travel will be via the CTE Van. All expenses, including substitute pay for chaperone, will be covered by CTE.

IX. Approval of Science and Ecology Club Out of State Trip

Order #25-56 - Motion Passed: Approval of Science and Ecology Club Trip and Charter Bus as Transportation passed with a motion by Lisa Mays and a second by Kim Hall.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

The Science and Ecology club has taken this trip for many years. They are requesting the Board to approve a charter bus to transport them to Florida. The trip documentation was attached for Board review.

X. Select Board Member for Calendar Committee

Order #25-57 - Motion Passed: Approval of Lisa Mays to serve on the district calendar committee passed with a motion by Kim Hall and a second by Kathy Merriman.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

Lisa Mays indicated she served on the calendar committee last year and did not mind to serve again. She was nominated to serve again and the Board elected her to serve on the committee.

XI. Approval of Full District Calendar Committee

Order #25-58 - Motion Passed: Approval of calendar committee for FY26 passed with a motion by Kim Hall and a second by Kathy Merriman.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

DPP Meredith Robinson presented the full calendar committee including Lisa Mays as the Board representative. The calendar committee will be:

Board Member: Lisa Mays

Classified Staff- Chelsea Townsend & Chris Roberts

Community/Tourism- Robert Rice & Melissa Meade

District Administration- Tiffany Anderson

Parent- Felisha Watkins & Kathy Pennington

Principal- Jennifer Kincaid

Teachers- Andrea Foster (Elementary) & Cole Wills (Secondary)

XII. Designate a Board Member Representative on CDIP Planning Committee

Order #25-59 - Motion Passed: Approval of Kathy Merriman to serve on the CDIP planning committee passed with a motion by Kim Hall and a second by Lisa Mays.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

Board member Kathy Merriman volunteered to serve on the committee and was nominated and elected by the Board.

XIII. Approval of Powell County District Planning Committee

Order #25-60 - Motion Passed: Approval of the 24-25 Powell County CDIP planning committee passed with a motion by Lisa Mays and a second by Kim Hall.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

The Board approved the following members to serve on the CDIP committee:

Students: Mikey Short, Emily Reed

Parents: Destiny Stephen, Sarah Rose, Tessia Hughes-Plymale

Community Representatives: Sandra Hughes, Ethan Moore, Mark Plymale

Board Member: Kathy Merriman

Other School Leaders: Savannah Denniston, Whitney Merriman, Kimberly Hearne, Rick Skidmore

Principals: Jennifer Kincaid, Martina Skidmore, Suzanne Meadows, James Crase, Julie Foster

Central Office Administrators: Tonya Roach, Tiffany Anderson, Erica Price

Other Administrators: Sarah Wasson, Superintendent

Classified Staff: Chris Roberts, Drew Meade

XIV. Approval to Split STLP Stipend at Stanton Elementary

Order #25-61 - Motion Passed: Approval to split the STLP stipend at Stanton Elementary to two \$500 stipends passed with a motion by Lisa Mays and a second by Kim Hall.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

CIO Ashley Randall asked the Board to split the STLP stipend between two employees at Stanton Elementary who volunteered to take over the STLP program and want to share the stipend. There was some discussion as to whether the stipend was \$800 or \$1,000, so the Board approved salary scale was displayed from the website. The stipend of \$1,000 will be split for \$500 to each employee.

XV. Approval of Second Reading of Board Policy 07.1 for Food/School Nutrition Services

Order #25-62 - Motion Passed: Approval of second reading of Board Policy 07.1 passed with a motion by Lisa Mays and a second by Kim Hall.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

XVI. Review of Procedure 09.2212 AP.21 Physical Restraint & Seclusion Forms

Director of Special Education Erica Price shared an updated procedure with the Board. When working with our Board Attorney to determine what is necessary to document when a physical restraint has taken place, he pointed out some items in our procedure that are not legal. We needed to change the items he told us about and wanted to clarify some other language in the procedure.

XVII. Instruction

A. Presentation of KSA Assessment Results

District Highlights:

- Saw increase in Reading and Mathematics across elementary schools
- Significant increase in Reading and Mathematics at high school level
- Lost TSI classification at elementary school with a significant increase in classification demographic group of Disability with IEP

- Increase in Science, Social Studies and Writing at high school and significant increase in this category for students with demographic group of Disability with IEP at middle school level.
- Increase in Indicator Score for Quality of School climate and Safety at elementary, middle and high school level
- Increase of Post Secondary Indicator Rating at high school level with a Green Indicator rating
- Increase of Graduation Indicator score

Focus on Continuous Improvement:

- Focus on proficiency in each content area
 - Increase number of proficient/distinguished
 - Decrease number of novice
- Focus on achievement gap closure
 - Increase performance of lower performing groups
- Focus on opportunity for all students to engage in grade level material every day

B. School Instructional Presentations

Bowen Elementary

- Building Walkthroughs
 - Walkthroughs have been taking place consistently and intentionally. Building admin created a form to assist in tracking walkthroughs.
 - “Look Fors” include HQIR usage, aligned learning targets, and quality instruction.
- Focusing on Tier 1 Instruction
 - Implementation of new social studies and science curriculum as well as a continued focus on the new reading and math curriculums.
 - School wide reading focus-During September and early October (in addition to our reading series) our school participated in One School One Book with Charlotte’s Web. All homeroom teachers utilized the book as a read aloud, coinciding projects took place in art and STEM, every student received a copy of the book to keep, a family movie night was held for grades K-2 and 3-5, and students visited Lexington Children’s Theatre to watch Charlotte’s Web play. This brought reading to life for our students.

Stanton Elementary

- Building Walkthroughs
- Implementing HQIRs with fidelity
- Focused on maintaining solid reading and math instruction (green overall on KSA) while looking to improve science, social studies, and writing this year.
- Several clubs have been implemented including drama, academic team, art, STLP, Lego, Comic, Fitness, Coding, 4-H
- Mr. Crase thanked the Board for providing an additional amount of time for a full time PE/Music teacher this year.

Clay City Elementary

- Peer Academic/Management Observations and Coaching
 - Classroom visits with new teachers to experienced teachers' classrooms
 - List of look-fors
 - Debrief with teachers on what was observed, evidence of things observed, adjustments they can make from experience, and next steps in their own classrooms
- Station Teaching Model
 - Regular classroom teacher, Exceptional Child Educator, Instructional Assistant, Title I Interventionist, Gifted/Talented Teacher
 - Primary focus in reading and math classrooms

Powell County Middle School

- Positive Culture-What Great Teachers Do Differently
- Flex Friday with Pirate Time
 - 4Cs Focus with community involvement
 - High Attendance Days
- Intentional Weekly Walkthroughs
 - Weekly focus-Key Components of Effective Lesson
 - Calibrating notes
 - Leave Positive Note and email instructional feedback
- CREW time
 - Informational Reading Exposure
 - Aleks
 - Wellness Wednesday(SEL Lesson)
- Implementation of Curriculum with fidelity
 - Looking at lesson structure for more effective delivery
 - Informational Reading in SSR
- ECE Instructor Push In
 - Students receive resource time during CREW
 - Tier 1 instruction access

Powell County High School

-Instructional walkthroughs divided by hallway and each week focus on one piece of the elements of an effective lesson. Every teacher gets a walkthrough at least once a week. This helps instruction because it holds us all accountable, and also helps new teachers who haven't learned how to break down lessons for students in a traditional undergrad setting.

-Lesson plans are posted outside classroom doors. Accountability. Also students can see what they will be learning and research shows this increases retention of learning.

-Sending gen ed and special ed teachers to training for co-teaching. Trying to make the most use of our staff and increase instruction through small group work whenever possible.

-Diligently using our new curricula in Math, ELA, and SS. This will increase instruction by providing resources to teachers that are standards based.

-No new content or tests on Fridays so field trips and classroom pull outs can be held on these days. Also used for make up work. Added bonus is hoping to improve attendance on Fridays if field trips and rewards are solely on these days. This will improve instruction because students are getting a day to

recoup information that they missed or couldn't grasp during the week. Also, increased attendance helps instruction because they have to be here to learn.

XVIII. Approval to Utilize KISTA to Purchase One School Bus

Order #25-63 - Motion Passed: Approval to adopt the KISTA Participation Resolution, which will enable us to purchase a new bus for the 2025-26 school year passed with a motion by Kathy Merriman and a second by Lisa Mays.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

We have several buses out of depreciation and in danger of costing us way more than they are worth. Several were purchased in 2008 and haven't been good buses for us much of the time. Because of our KISTA Energy Bond, it is difficult to add too much more debt, but we can't continue with such an old fleet. We are recommending to use KISTA and purchase one new bus this year. COO Doug Brewer and Superintendent Wasson shared the current KISTA payment schedule with the Board as well as a list of the bus fleet to demonstrate how many buses are out of depreciation. The cost of the bus is approximately \$170,000.

XIX. Facilities

A. Approval of Stanton Elementary Pay App #8

Order #25-64 - Motion Passed: Approval of Pay App #8 for the new Stanton Elementary passed with a motion by Kim Hall and a second by Lisa Mays.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

XX. Approval of Pay Scale and Position for Van Driver

Order #25-65 - Motion Passed: Approval of pay scale and positions for substitute van drivers and/or van drivers if needed passed with a motion by Kathy Merriman and a second by Kim Hall.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

Because of a shortage of bus drivers, Superintendent Wasson asked the Board to implement a pay scale for van drivers. When there are not enough bus drivers, administrators are covering the driving of vans to transport students. The proposed scale is the same scale as our current Instructional Assistant. This scale is midway between a bus driver and a monitor. Initially the request is only seeking the ability to use this scale for substitute drivers as needed. If drivers are lost or special needs routes increase, the District asked for approval to create a full time position. A job description and pay scale was presented.

XXI. Approval to Add Extended Days for Separation of Athletic Director Extra Duty

Order #25-66 - Motion Passed: Approval to add 20 extended days for the separation of Athletic Director position passed with a motion by Kim Hall and a second by Lisa Mays.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

Superintendent Wasson requested to add 20 extended days to the Athletic Director position so the duties of Athletic Director could be separated from the Chief Operations Officer position. This would allow someone other than the Chief Operations Officer to fulfill the duties of Athletic Director and have days to work during winter break and some time in the summer.

XXII. Informational Items

A. Personnel Report

Superintendent Wasson shared the attached personnel report.

XXIII. Other Business

None

XXIV. Approval to Enter Closed Session pursuant to KRS 61.815(1)(b) To Discuss the Sale of Property

Order #25-67 - Motion Passed: Approval to enter closed session passed with a motion by Lisa Mays and a second by Kim Hall.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

Order #25-68 - Motion Passed: Approval to enter closed session passed with a motion by Lisa Mays and a second by Kim Hall.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

XXV. Approval to Return to Open Session

Order #25-69 - Motion Passed: Approval to return to open session passed with a motion by Kathy Merriman and a second by Kim Hall.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

XXVI. Approval to Take Action as a Result of Closed Session

Order #25-70 - Motion Passed: Motion to accept the high bid from Stacy Coffey in the amount of \$63,527.91, and further, in the event the sale falls through with the top bidder, to alternatively accept the second highest bid from Tim & Stacy Rogers in the amount of \$60,000 and to authorize the Superintendent to take required and necessary steps to execute and finalize the sale passed with a motion by Lisa Mays and a second by Kathy Merriman.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

The Board received five bids for the property at 621 Breckinridge Street in Stanton. After discussion in closed session, the Board returned to open session and decided to accept the highest bid as well as recognize that if the sale fell through with the top bidder, they would accept the second highest bid. They also authorized the Superintendent to take the steps necessary to sell the property.

XXVII. Adjourn

Order #25-71 - Motion Passed: Motion to adjourn passed with a motion by Kim Hall and a second by Lisa Mays.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Absent
Kathy Merriman	Yes

Board Chairperson

Board Secretary

PERSONNEL ACTION
OCTOBER 2024

FULL TIME HIRES:

Kristen Martin	Special Education Paraeducator-FMD (John Baldrige)	PCHS
Serena Martin	Elementary Teacher (Mariah Kirby)	SES
Alesha Smith	Paraeducator - Preschool (New Position)	BES
Brandie Bailey	Cook / Baker (Dorothy Griffett)	Food
Dorothy Griffett	Custodian (Brooklyn Spicer)	BES

PART TIME:

C. Chase Friel	Assistant Girls Volleyball Coach (Chelsea Townsend)	PCHS
Susan Wilcox	Substitute Bus Monitor	Trans
Connie Adams	Substitute Bus Monitor	Trans
Kristine Collier	Volunteer	District
Mark Collier	Volunteer	District
Anna Faulkner	Volunteer	District
Ida Bowen	Volunteer	District
Troy Brooks	Volunteer	District
Christina Ballard	Volunteer	District
Amber Creech	Volunteer	District
Randall Sparks	Volunteer	District
Sandra Bishop	Volunteer	District
Edwinna Bryant	Volunteer	District
Faith Oberg	Volunteer	District
Sherry Hawkins	Volunteer	District
Susan Stewart	Volunteer	District
Danielle Sullivan	Volunteer	District
Cory Bartley	Volunteer	District
Shrilda Edwards	Volunteer	District
Karron Carter	Substitute Teacher (Rank 1-3)	District
Kristie Marcum	Substitute Teacher (Rank 1-3)	District
Brittany Nealis	Substitute Bus Monitor	Trans
Julia Richardson	ESS Teacher	CCE
Karron Carter	ESS Teacher	SES
Maria Reed	Volunteer	District

MEDICAL / MATERNITY LEAVE

Vicki King	Extended Medical Leave until 11/18/2024	Trans
J. Scott Hatton	Medical Leave until 10/31/2024	Maint

RESIGNATION / NEW POSITION:

Dorothy Griffett	New Position effective 9/25/2024 from Cook to Custodian	BES
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RETIREMENTS / RESIGNATIONS / TERMINATIONS:

Chelsea Townsend	Resignation effective 9/10/2024 (Assistant Volleyball Coach)	PCHS
Patrick Anderson	Termination / Ineligible for Employment effective 9/12/2024 (Substitute Custodian)	District
Kayla Johnson	Termination / Ineligible for Employment effective 9/12/2024 (Substitute Cook)	Food
Briana Skidmore	Resignation effective 9/16/2024 (Special Ed Paraeducator-FMD)	PCHS
Brooklyn Spicer	Resignation effective 9/19/2024 (Custodian)	BES
Justin Shepherd	Resignation effective 10/04/2024 (Credit Recovery Teacher)	PCHS
Amy Fields	Resignation effective 10/09/2024 (Part-time Interventionist)	CCE