

Board of Education Regular Meeting
October 21, 2024 6:00 PM
Conducted via Video Teleconference
with a primary physical location for public
participation and observation being:
Professional Development Center
631 North Green Street, Henderson, KY 42420
Meeting may be viewed electronically at
<https://www.youtube.com/user/hendersonkyschools>

Attendance Taken at : 6:00 PM

Present Board Members:

Mr. Thomas Alves
Mr. Joe McGarrh
Mr. Wesley Smith
Mr. Michael Waller
Mrs. Tracey Williams

I. Welcome & Call Meeting to Order

Mr. Michael Waller called the meeting to order.

A. Moment of Silence & Pledge of Allegiance

The HCHS Student Ambassadors in attendance led the Pledge of Allegiance.

1. HCHS Student Ambassadors

Jackelyn Arroyo, Alena Gomez, Nadia Heltkemper, Aubrey Thompson, Ann-Michael Utley, and Bo Hazelwood

II. Approval of Agenda

Mr. Michael Waller recommended moving the HCHS Athletic and Activities Report before the Student and Staff Recognitions.

Order #35 - Motion Passed: A motion to approve the agenda as listed, except to move HCHS Athletic and Activities Report before Students and Staff Recognition passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

III. Reports

A. HCHS Athletic and Activities Report

Mr. Nathan Grace presented the HCHS Athletic and Activities Report.

IV. Students & Staff Recognition

A. Judge's Scholar

Tanner Hagan - A.B. Chandler Elementary

B. EL Students

C. FFA National 3-Star Rating

D. Principal Appreciation Month

V. Community Partner Spotlight

Wayne Higgs, Manager of Sureway Eastgate for many years, was recognized as the Community Partner Spotlight for his donations, fundraisers, and overwhelming support of Henderson County Schools.

VI. Public Participation & Recognition of Guests

There were no requests to speak before the Board.

VII. Approve Minutes from Prior Meetings

Order #36 - Motion Passed: A motion to approve the Minutes from September 16, 2024 Regular Meeting passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VIII. Old Business

IX. New Business

A. Approve Community Leader Representatives for the LPC

Mr. Chad Thompson presented for Board approval the following community leaders to serve on the LPC: Daniel Smith, Jason Beasley, and Clay Gilham.

Order #37 - Motion Passed: A motion to approve the community leader representatives for the LPC as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. Approve Change Order for BG 22-506 - Henderson County High School CTE Renovation Project

Mr. Chad Thompson presented for Board approval Change Order Number 01 for BG 22-506 - Henderson County High School CTE Renovation Project.

Order #38 - Motion Passed: A motion to approve Change Order Number 01 for the Henderson County High School CTE Renovation Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

C. BG 23-416 - Wastewater Systems - Spottsville, Cairo, and Niagara Project

1. Approve Rebid

Mr. Chad Thompson presented for Board approval the rebid letter of recommendation and tabulation sheet for the Wastewater Systems - Spottsville, Cairo, and Niagara Project with the understanding that RBS is negotiating with the contractor, M. Bowling, Inc., to reduce the amount of the cost. Dr. Bob Lawson requested Board approval of the rebid as presented.

Order #39 - Motion Passed: A motion to approve the rebid and enter into a contract with M. Bowling, Inc. for the Wastewater Systems - Spottsville, Cairo, and Niagara Project as presented passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

2. Approve BG1 Project Application Form (Revised)

Mr. Chad Thompson presented for Board approval the BG1 Project Application Form (Revised) for the Wastewater Systems - Spottsville, Cairo, and Niagara Project. Dr. Bob Lawson requested Board approval of the revised BG1 as presented.

Order #40 - Motion Passed: A motion to approve the BG1 Project Application Form (Revised) for the Wastewater Systems - Spottsville, Cairo, and Niagara Project as presented passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

D. Consent Agenda

Order #41 - Motion Passed: A motion to approve the Consent Agenda as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

1. Approve District and School Planning for 2024-2025 School Year

2. Appoint Member and Alternate of the Henderson County Certified Evaluation Appeals Panel

3. Approve School Activity Fund Fundraiser Requests

- North Middle Cadet Corner to replace Talent Show fundraiser with Calendar fundraiser to raise funds for pep accessories, t-shirts, and mascot;
- East Heights PTA - Tempting Treats fundraiser to raise funds to be used on student success and rewards;
- East Heights PTA - Direct Donation fundraiser to raise funds to be used on student success and rewards; and
- HCHS Leo Club - Lollipop sales to raise funds for future conference (February 28-March 2, 2025).

4. Approve Student Overnight Trip Requests

- Retroactive approval for HCHS Academic Team to travel to Lexington, KY October 18-19, 2024 to compete in the UK Fall Tourney;
- Retroactive approval for SMS Cross Country Team to Lexington, KY October 18-19, 2024 to compete in the Middle School State Meet;
- HCHS FBLA to take three students to the FBLA Fall Leadership Conference in Columbus, OH November 6-9, 2024; and
- HCHS Band to travel to Miamisburg, OH November 8-10, 2024 to compete in the Midstates Band Association Championships.

5. Approve Shortened School Day for Four (4) Special Education Students

6. Declare HCS Technology Items as Surplus

X. Financial

A. Treasurer's Report

Ms. Cindy Cloutier presented for Board approval the Treasurer's Report for the month ending September 30, 2024. Dr. Bob Lawson requested Board approval of the Treasurer's Report as presented.

Order #42 - Motion Passed: A motion to approve the Treasurer's Report for the month ending September 30, 2024 passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. Paid Warrant Report

Ms. Cindy Cloutier presented for Board approval the Paid Warrant Report for payments made between September 17, 2024 and October 21, 2024. Dr. Bob Lawson requested Board approval of the Paid Warrant Report as presented.

Order #43 - Motion Passed: A motion to approve the Paid Warrant Report for payments made between September 17, 2024 and October 21, 2024 passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

XI. Personnel Actions

Personnel actions taken by the Superintendent since the last regular board meeting were received and reviewed by the Board and are attached to these minutes.

XII. Executive Session pursuant to KRS 61.810(1)(k) and KRS 156.557(6)(c) for the purposes of a superintendent formative evaluation conversation

Order #44 - Motion Passed: A motion to move into executive session pursuant to KRS 61.810(1)(k) and KRS 156.557(6)(c) for the purposes of a superintendent formative evaluation conversation at 6:35 p.m. passed with a motion by Mr. Wesley Smith and a second by Mr. Thomas Alves.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #45 - Motion Passed: A motion to move out of executive session at 7:22 p.m. passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

XIII. Adjourn

Order #46 - Motion Passed: There being no further business to come before the Board, a motion to adjourn the meeting at 7:22 p.m. passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Chair

Secretary

HENDERSON COUNTY BOARD OF EDUCATION
October 21, 2024
PERSONNEL ACTIONS

CERTIFIED:

Elect New Hires

Hanor-Wright, Deborah	High School Classroom Instructor, The Central Academy	Effective 10/1/2024
Russell, Samantha	Middle School Classroom Instructor, North Middle School	Effective 10/14/2024

Resignations

Howard, Allison	Exceptional Child Instructor, South Middle School	Effective 9/28/2024
Smith, Stephanie	Elementary Consultant, Central Office	Effective 10/2/2024

Elect New Certified Substitutes

Alvey, Michelle	Certified Substitute, Districtwide	Effective 9/12/2024
Blanford, Amy	Certified Substitute, Districtwide	Effective 9/14/2024
Brown, Shawna	Certified Substitute, Districtwide	Effective 9/9/2024
Buley-Coomes, Heather	Certified Substitute, Districtwide	Effective 10/2/2024
Cummins, Phyll Ann	Certified Substitute, Districtwide	Effective 10/3/2024
Hanor, Deborah	Certified Substitute, Districtwide	Effective 9/17/2024
Johnson, Tracy	Certified Substitute, Districtwide	Effective 9/27/2024
King, Katherine	Certified Substitute, Districtwide	Effective 9/17/2024
Littrel, Madelyn	Certified Substitute, Districtwide	Effective 9/9/2024
Ward, Hannah	Certified Substitute, Districtwide	Effective 9/12/2024
Wood, Rebekah	Certified Substitute, Districtwide	Effective 9/17/2024

Reassignment/Location Change

Bridges, Kamryn	Program Assistant I, South Middle School to Exceptional Child Instructor, South Middle School	Effective 9/25/2024
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CLASSIFIED:

Elect New Hires

Arnold, Kayla	Custodian, Henderson County High School	Effective 10/14/2024
Beck, Linda	Custodian, Thelma B. Johnson Early Learning Center	Effective 9/24/2024
Brooks, Acacia	Instructor I Childcare, Bend Gate Elementary School	Effective 10/4/2024
Conway, Sara	Instructor I Childcare, Cairo Elementary School/Thelma B. Johnson Early Learning Center	Effective 9/24/2024
Felker, Lacey	Lunchroom Monitor, South Middle School	Effective 9/10/2024
Ford, Mandy	Instructional Assistant I (EL), East Heights Elementary School	Effective 10/14/2024
Jewell, Kasey	Food Service Assistant I, A.B. Chandler Elementary School	Effective 10/1/2024
Jones, Josey	Custodian, Spottsville Elementary School	Effective 9/9/2024
McCormick, Sherry	Custodian, Henderson County High School	Effective 9/30/2024
Nixon, Kimberly	Custodian, Spottsville Elementary School	Effective 10/14/2024
Raley, Katy	School Nurse (RN), A.B. Chandler Elementary School	Effective 10/2/2024
Seats, Destiny	Instructional Assistant I (EL), South Heights Elementary School	Effective 10/21/2024
Stone, Madison	Instructor I Childcare, East Heights Elementary School	Effective 10/8/2024
Thomas, Joseph	Lead Maintenance Technician (Electrician), Maintenance	Effective 10/21/2024
Thurman, Shyane	Bus Monitor/Driver in Training, Transportation	Effective 10/14/2024
Wagganer, Amanda	Instructor I Childcare, Spottsville Elementary School	Effective 9/18/2024

Elect New Classified Substitutes

Chandler, Katelyn	Classified Substitute, Districtwide	Effective 10/1/2024
Duncan, Cynthia	Classified Substitute, Districtwide	Effective 10/3/2024
Lawless, Lori	Classified Substitute, Districtwide	Effective 9/18/2024
Schwallier, Marilyn	Classified Substitute, Districtwide	Effective 9/12/2024
Travers, Adrienne	Classified Substitute, Districtwide	Effective 10/2/2024

Elect Paraprofessional

Wawrin, Maxwell	Soccer Coach, Henderson County High School	Effective 9/5/2024
Wright, Lauren	Assistant Dance Coach, Henderson County High School	Effective 9/5/2024

Resignations

Beck, Linda	Custodian, Thelma B. Johnson Early Learning Center	Effective 9/26/2024
Conway, Sara	Instructor I Childcare, Cairo Elementary School	Effective 9/26/2024
Goins-Rodgers, Lana	Bus Driver, Transportation/Lunchroom Monitor, Cairo Elementary School	Effective 10/5/2024
Graham, Debra	Lunchroom Monitor, East Heights Elementary School	Effective 10/22/2024
Johnson, Angela "Kristen"	Family Resource Coordinator I, Bend Gate Elementary School/Niagara Elementary School	Effective 10/12/2024
Johnson, Crystal	Bus Monitor, Transportation	Effective 6/30/2024

Jones, Josey	Custodian, Spottsville Elementary School	Effective 9/13/2024
Key, Mary	Bus Monitor, Transportation	Effective 9/27/2024
Martin, Shannon	Registered Nurse, A.B. Chandler Elementary School	Effective 9/6/2024
Melloy, Catherine	Instructor I Childcare, Bend Gate Elementary School	Effective 10/1/2024
Powell, Selinda	Purchasing Assistant, Central Office	Effective 9/21/2024
Stone, Madison	Instructor I Childcare, East Heights Elementary School	Effective 10/8/2024
Wagganer, Amanda	Instructor I Childcare, Spottsville Elementary School	Effective 10/4/2024
Wolfe, Julie	Food Service Assistant I, A.B. Chandler Elementary School	Effective 9/19/2024

Retirement

McClelland, Peglyn	Bus Monitor, Transportation	Effective 12/1/2024
Payne, Ben	(Co-Director) Maintenance Manager-Electronic, Maintenance	Effective 11/1/2024

Reassignments/Transfers

Chambers, Dawn	Custodian, Henderson County High School to Lead Custodian, Henderson County High School	Effective 10/14/2024
Chandler, Aimee	School Secretary II, South Middle School to Purchasing Assistant, Central Office	Effective 11/18/2024
Daugherty, Lavelle	Instructor I Childcare, East Heights Elementary School to Instructor I Childcare, Jefferson Elementary School	Effective 10/14/2024
Ford, Mandy	Instructional Assistant I (EL), East Heights Elementary School to South Heights Elementary School	Effective 10/14/2024
Hartley, Lucia	Instructor I Childcare, Jefferson Elementary School to Instructor I Childcare, East Heights Elementary School	Effective 10/14/2024
Newman, Kathy	Lead Food Service Assistant I, Henderson County High School to Food Service Assistant I, Henderson County High School	Effective 7/1/2024
Seats, Destiny	Instructional Assistant I (EL), South Heights Elementary School to East Heights Elementary School	Effective 10/14/2024