

**HOPKINS COUNTY SCHOOLS  
EXTRA SERVICE SALARY SCHEDULE  
2024-2025**

**DRAFT FOR BOARD APPROVAL 10/21/2024**

Salaries will be determined by use of the following formula:

**Central Office Staff Members**

Basal Salary + Extended Employment + Extra Services = Total Salary

**Assistant Superintendents (3)** - Basal Salary (240 days) + \$30,000 = Total Salary

**Directors (10)** - Pupil Personnel, Elementary Education/Title I, Middle/Secondary Education, Assessment, Special Education & Early Childhood, Human Resources, Transportation, Child Nutrition, Athletics & Special Programs, Community Schools Grant

Basal Salary (240 days) + \$16,000 = Total Salary

**Elementary School Principals** - Basal Salary (240 days) + \$12,500 = Total Salary

**PreK-8 School Principals (with total enrollment of 750 or more)** - Basal Salary (240 days) + \$19,000 = Total Salary

**PreK-8 School Principals (with total enrollment less than 750)** - Basal Salary (240 days) + \$15,000 = Total Salary

**Middle School Principals** - Basal Salary (240 days) + \$15,000 = Total Salary

**High School Principals** - Basal Salary (240 days) + \$23,000 = Total Salary

**Career & Technical School Principal**

Basal Salary (240 days) + \$11,000 = Total Salary

**Alternate School & Academy Principal**

Basal Salary (240 days) + \$11,000 = Total Salary

**Elementary School Assistant Principals**

Basal Salary (210 days) + 5,750 = Total Salary

**Middle School Assistant Principals**

Basal Salary (215 days) + 7,000 = Total Salary

**High School Assistant Principals**

Basal Salary (220 days) + 14,700 = Total Salary

**Itinerant Assistant Principal**

Basal Salary (210 days) + 5,750 = Total Salary

**District Teacher Consultant**

Basal Salary + Extended Days (TBD) = Total Salary

**Head Teacher**

Basal Salary (210 days) + 3,000 Extra Service = Total Salary

**Lead Teacher**

Basal Salary (200 days)

**Digital Learning Coach**

Basal Salary (up to 220 days)

**Early Childhood Coordinator**

Basal Salary (240 days)

**Special Projects Manager** - \$2,500.00

**Certified School Psychologists** (no interns) Basal Salary + \$10,000 = Total Salary

**Homebound Instructors/Counselors** - \$32.00 per hour

**Gifted & Talented School Coordinator** (13) - \$1,300.00

**Inclusivity Coordinator** (up to 14) - \$1,500.00

**JROTC Instructors** - MIP Supplement determined by the military + \$1,000 per additional duties up to \$4,000

(color guard, orienteering, marksmanship, air rifle, drill team)

**Speech Language Pathologist** - \$2,000.00 per year for those with Certificate of Clinical Competence (CCC)

**School Assessment Coordinator** - \$2,000.00

**ESS Coordinators** – Elementary/Middle School \$1,300.00; High School - \$3,250.00

**Summer School Coordinators** – Paid by ESS Schedule

**Staff members employed over 185 days must file a calendar with the HR department each year.**