

Board of Education Regular Meeting
September 16, 2024 6:00 PM
Conducted via Video Teleconference with a primary physical location for public participation and observation being: Professional Development Center
631 North Green Street, Henderson, KY 42420
Meeting may be viewed electronically at <https://www.youtube.com/user/hendersonkyschools>

Attendance Taken at : 6:00 PM

Present Board Members:

Mr. Thomas Alves
Mr. Wesley Smith
Mr. Michael Waller
Mrs. Tracey Williams

Absent Board Members:

Mr. Joe McGarrh

I. Welcome & Call Meeting to Order

Mr. Michael Waller called the meeting to order.

A. Moment of Silence & Pledge of Allegiance

The HCHS Student Ambassadors in attendance led the Pledge of Allegiance.

1. HCHS Student Ambassadors

Allina Decker, Madison Hamby, Kate Mays, and Jaci Miller

II. Approval of Agenda

Order #22 - Motion Passed: A motion to approve the agenda as listed passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

4 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

III. Students & Staff Recognition

A. GSP, GSA, and GSE Students

Governor's Scholars Program: Alton Berger, Anna Carrier, Jacy Hargiss, Kyen Jiang, Alissa McLevain, Ramsey Watson

Governor's School for the Arts: Brady Galloway, Cora McKenzie, Nelson Redmon

Governor's School for Entrepreneurs: Laynie Rich

IV. Community Partner Spotlight

The community partner spotlight is postponed to next month.

V. Public Participation & Recognition of Guests

The following addressed the Board during Public Participation:

- Traci Goodman - Henderson Co obligation when it comes to those logos

VI. Approve Minutes from Prior Meetings

Order #23 - Motion Passed: A motion to approve the Minutes from the August 19, 2024 Special and Regular Meetings passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

4 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII. Reports

A. CTE Construction Project Update

Mr. Jake Bessler from ARC Construction Co. updated the Board on the CTE renovation project.

B. Strategic Plan Update

Mr. Reusch provided the Board with an update on the Character Strong curriculum, which is essential to the character education initiative within the Students 5 year Strategic Plan.

VIII. Old Business

IX. New Business

A. Approve and Appoint Nominees to Serve on the 2025-2026 Calendar Committee

Mrs. Kasey Farmer Wolfe presented for Board approval and appointment, nominees to serve on the 2025-2026 Calendar Committee. Dr. Bob Lawson requested Board approval of the nominees as presented.

Order #24 - Motion Passed: A motion to approve and appoint the nominees to serve on the 2024-2025 Calendar Committee as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

4 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. District Facilities Plan

1. District Facilities Plan Process, Timeline, and Needs

Mr. Chad Thompson presented the District Facilities Plan process, timeline, and needs. As the District Facilities Plan Committee is being formed, Mr. Michael Waller volunteered to serve as the Board member on the committee.

2. Hire Architect for the District Facilities Plan Committee

Mr. Chad Thompson presented a proposed contract between the Henderson County Board of Education and RBS Design Group with the recommendation to hire RBS Design Group to serve as the architect for the District Facilities Plan Committee. Dr. Lawson requested Board approval to approve the contract and hire RBS Design Group as the architect to serve on the District Facilities Plan Committee as presented.

Order #25 - Motion Passed: A motion to approve the proposed contract between the Henderson County Board of Education and RBS Design Group and hire RBS Design Group to serve as the architect for the District Facilities Plan Committee passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

4 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

3. Selection of a Facilitator for the District Facilities Plan Committee

Mr. Chad Thompson presented the recommendation to select Pete Galloway of Kentucky School Plant Management Association (KSPMA) to serve as the facilitator for the District Facilities Plan Committee. Dr. Lawson requested Board approval to select Pete Galloway as the facilitator to serve on the District Facilities Plan Committee as presented.

Order #26 - Motion Passed: A motion to select Pete Galloway of Kentucky School Plant Management Association (KSPMA) to serve as the facilitator for the District Facilities Plan as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

4 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

C. BG 24-164 - East Heights Elementary Renovations Project

1. Approve Owner and Construction Manager as Adviser Agreement

Mr. Chad Thompson presented for Board approval the Owner and Construction Manager as Adviser Agreement for BG 24-164 - East Heights Elementary Renovations Project. Dr. Lawson requested Board approval of the Owner and Construction Manager as Adviser Agreement as presented.

Order #27 - Motion Passed: A motion to approve the Owner and Construction Manager as Adviser Agreement for the East Heights Elementary Renovations Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

4 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

2. Approve Final Plans

Mr. Chad Thompson presented for Board approval the Final Plans for BG 24-164 - East Heights Elementary Renovations Project. Dr. Bob Lawson requested Board approval of the Final Plans as presented.

Order #28 - Motion Passed: A motion to approve the Final Plans for the East Heights Elementary Renovations Project as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

4 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

D. Reject Bids for BG 23-416 - Wastewater Systems - Spottsville, Cairo, and Niagara Project

Mr. Chad Thompson presented information to reject the bids and direct the design team to reissue the contract documents to receive bids with a steel waste water treatment plant as the base bid and the concrete treatment plant as the alternate bid for the Wastewater Systems - Spottsville, Cairo, and Niagara Project. Dr. Bob Lawson requested Board approval to reject the bids as presented. Mr. Tom Alves suggested that the Board accept the bids and look at longer term options.

Order #29 - Motion Passed: A motion to accept the Superintendent's recommendation to reject the bids for the Wastewater Systems - Spottsville, Cairo, and Niagara Project as presented passed with a motion by Mr. Michael Waller and a second by Mrs. Tracey Williams.

3 Yeas - 1 Nays

Mr. Thomas Alves	No
Mr. Joe McGarrh	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

E. Consent Agenda

Order #30 - Motion Passed: A motion to approve the Consent Agenda as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

4 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

1. Approve Transportation Request

- Audubon Kids Zone to use a bus for the East end Halloween Extravaganza on October 27, 2024 to transport people from Newman Park to Audubon Kids Zone to JFK Center.

2. Approve School Activity Fund Fundraiser Requests

- AB Chandler Elementary School PTA (Paragon) to raise funds in support of AB Chandler students;
- AB Chandler Elementary School PTA (Burgoo) to raise funds in support of the students;
- AB Chandler Elementary School PTA (Restaurant Give Back Nights) to raise funds in support of the students;
- AB Chandler Elementary School PTA (Holiday/Seasonal Grams) to raise funds to support students;
- South Middle School Student Rewards (School Spirit Store) to raise funds to purchase items for student rewards;
- North Middle School Athletics (sell old cheer, soccer, volleyball uniforms, polos, and sweats) to raise funds for the athletic programs;
- North Middle School 8th Grade (Texas Roadhouse Rolls) to cover the cost of "End of Year" activities. This is a replacement fundraiser to cancel Discount Cards.;
- HCHS JROTC (Volksmarch) to raise funds for program costs: competition fees, gym equipment, co-curricular team equipment, military ball, and competition travel expenses. This is new paperwork with changes and permit information for public 5K and 10K.;
- HCHS Choir (Choir Apparel) for continued support of choir expenses and opportunities for the choir students. This fundraiser is replacing Colonel Cabaret.

3. Approve Student Overnight Trip Requests

- Retroactive approval for HCHS Leo Club to travel to Louisville, KY September 4-8, 2024 to participate in the USA/Canada Lions Leadership Forum;
- Retroactive approval for HCHS FBLA to take one student to the Kentucky FBLA State Executive Council Meeting in Louisville, KY September 11-12, 2024;
- HCHS Volleyball Team to travel to Bowling, KY September 20-21, 2021 to compete in the SOKY Slam;
- HCHS FFA to travel to Indianapolis, IN October 22-25, 2024 to participate in the National FFA Contest and Convention;
- HCHS DECA to compete in the DECA Regional Career Development Conference at Murray State University on January 29, 2025. Many students will qualify to compete at the DECA State Career Development Conference (SCDC) and possibly the DECA International Career Development Conference (ICDC). Permission requested for those qualified students to attend these overnight trips: SCDC March 2-4, 2025 in Louisville, KY and ICDC April 25-30, 2025 in Orlando, FL; and
- HCHS FFA to travel to Lexington, KY June 9-12, 2025 to participate in the FFA State Convention.

4. Approve one Special Education Student to Graduate with Minimum Credits

5. Approve Classified Evaluation Plan

6. Approve Shortened School Day for Three (3) Special Education Students

7. Approve Grant Applications

- East Heights (\$Unspecified) HABOR - Funding for PBIS and MAP testing rewards;
- South Middle (\$1,000) HABOR - Funding for WEB program rewards and activities;
- Niagara (\$2,500) HABOR - Funding for a sensory space for all students with various social/emotional needs;
- Thelma B. Johnson Early Learning Center (\$800) HABOR - To purchase approximately 40 new books to fill in content area gaps in their library;
- South Heights (\$Unknown) HABOR - Donation to be made toward educational field trips;
- Gifted and Talented (\$Unspecified) HABOR - Donation for students to attend an art workshop with professional art instructors; and
- North Middle (\$2,000) HABOR - Funding to purchase non-perishable food for their Weekend Backpack Program.

8. Approve Bid Recommendations

Bid Renewals:

Art Supplies Bid #9-22-5-10

HCHS Athletic Trainer RFP #11-23-5-9

9. Approve 2024-2025 Salary Schedule Amendment Request

10. Approve 2024-2025 Bus Purchases

11. Declare Property Surplus to be Sold at Public Auction

X. Financial

A. 2024-2025 Working Budget

Ms. Cindy Cloutier presented for Board approval the 2024-2025 Working Budget. Dr. Bob Lawson requested Board approval of the 2024-2025 Working Budget as presented.

Order #31 - Motion Passed: A motion to approve the 2024-2025 Working Budget as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

4 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. Treasurer's Report

Ms. Cindy Cloutier presented for Board approval the Treasurer's Report for the month ending August 31, 2024. Dr. Bob Lawson requested Board approval of the Treasurer's Report as presented.

Order #32 - Motion Passed: A motion to approve the Treasurer's Report for the month ending August 31, 2024 passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

4 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

C. Paid Warrant Report

Ms. Cindy Cloutier presented for Board approval the Paid Warrant Report for payments made between August 20, 2024 and September 16, 2024. Dr. Bob Lawson requested Board approval of the Paid Warrant Report as presented.

Order #33 - Motion Passed: A motion to approve the Paid Warrant Report for payments made between August 20, 2024 and September 16, 2024 passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

4 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

XI. Personnel Actions

Personnel actions taken by the Superintendent since the last regular board meeting were received and reviewed by the Board and are attached to these minutes.

XII. Adjourn

Order #34 - Motion Passed: There being no further business to come before the Board, a motion to adjourn the meeting at 6:47 p.m. passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

4 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Chair

Secretary

HENDERSON COUNTY BOARD OF EDUCATION
September 16, 2024
PERSONNEL ACTIONS

CERTIFIED:

Retirements

Bray, Dessa Middle School Classroom Instructor, The Central Academy Effective 10/1/2024

Elect New Certified Substitutes

Clifford, Onnastasia Certified Substitute, Districtwide Effective 8/22/2024

Fueger, Laura Certified Substitute, Districtwide Effective 8/26/2024

Gentry, Carrie Certified Substitute, Districtwide Effective 8/21/2024

Certified Substitute Resignations

Farris, Betty Certified Substitute, Districtwide Effective 7/31/2024

Market, Matthew Certified Substitute, Districtwide Effective 7/15/2024

Resignations

Lindsey, Krystal Middle School Classroom Instructor, North Middle School Effective 9/14/2024

Title Change

Bean, Mary Guidance Counselor, South Middle School to School Counselor, South Middle School Effective 8/19/2024

Brantley, Devyn Guidance Counselor, A.B. Chandler Elementary School to School Counselor, A.B. Chandler Elementary School Effective 8/19/2024

Bugg, Donna Guidance Counselor, Spottsville Elementary School to School Counselor, Spottsville Elementary School Effective 8/19/2024

Crowder, Cassandra Guidance Counselor, The Central Academy to School Counselor, The Central Academy Effective 8/19/2024

Durham, Austin Guidance Counselor, South Middle School to School Counselor, South Middle School Effective 8/19/2024

English, Jennifer Guidance Counselor, Henderson County High School to School Counselor, Henderson County High School Effective 8/19/2024

Fields, Christie Guidance Counselor, South Heights Elementary School to School Counselor, South Heights Elementary School Effective 8/19/2024

Fulkerson, Jordan Guidance Counselor, Niagara Elementary School to School Counselor, Niagara Elementary School Effective 8/19/2024

Golday, Keri Guidance Counselor, East Heights Elementary School to School Counselor, East Heights Elementary School Effective 8/19/2024

Hagan, Chandra Guidance Counselor, Bend Gate Elementary School to School Counselor, Bend Gate Elementary School Effective 8/19/2024

Holstein, Christopher Guidance Counselor, Henderson County High School to School Counselor, Henderson County High School Effective 8/19/2024

Joyner, Amanda Guidance Counselor, Henderson County High School to School Counselor, Henderson County High School Effective 8/19/2024

Lawalin, Jamie Guidance Counselor, Jefferson Elementary School to School Counselor, Jefferson Elementary School Effective 8/19/2024

McFarland, Sherida Guidance Counselor, The Central Academy to School Counselor, The Central Academy Effective 8/19/2024

Meyer, Megan Guidance Counselor, Henderson County High School to School Counselor, Henderson County High School Effective 8/19/2024

Morris, Heather Guidance Counselor, North Middle School to School Counselor, North Middle School Effective 8/19/2024

O'Nan, Elizabeth Guidance Counselor, Cairo Elementary School to School Counselor, Cairo Elementary School Effective 8/19/2024

Rutledge, Tracy Guidance Counselor, Henderson County High School to School Counselor, Henderson County High School Effective 8/19/2024

Wooldridge, Paula Guidance Counselor, North Middle School to School Counselor, North Middle School Effective 8/19/2024

CLASSIFIED:

Elect New Hires

Bassett, Fred Bus Monitor/Driver in Training, Transportation Effective 8/19/2024

Bean, Jacqueline Staff Support Secretary, Niagara Elementary School Effective 8/26/2024

Beck, Patricia Food Service Assistant I, Districtwide Effective 9/1/2024

Bowling, Jody Custodian, Thelma B. Johnson Early Learning Center Effective 8/28/2024

Brooks, Acacia Bus Monitor/Driver in Training, Transportation Effective 8/16/2024

Chrisman, Kathy Lead Food Service Assistant I, Cairo Elementary School Effective 9/3/2024

Fulcher, Judy Food Service Assistant I, Cairo Elementary School Effective 8/14/2024

Hall, Cassandra Food Service Assistant I, Henderson County High School Effective 8/28/2024

Hartley, Lucia Instructor I Childcare, Jefferson Elementary School Effective 8/26/2024

Hayes, Trevor Food Service Assistant I, South Middle School Effective 8/15/2024

Hill, Kelsie School Secretary II, North Middle School Effective 9/9/2024

King, Angela Food Service Assistant I, South Middle School Effective 8/28/2024

Kline, Alyssa Food Service Assistant I, South Heights Elementary School Effective 8/14/2024

Martin, Shannon Registered Nurse, A.B. Chandler Elementary School Effective 9/1/2024

Payne, Jennifer Lunchroom Monitor, Bend Gate Elementary School Effective 8/28/2024

Stone, Nadia Family Resource Coordinator III, Jefferson Elementary School/Cairo Elementary School Effective 9/15/2024

Sutton, Gaelyn Food Service Assistant I, South Heights Elementary School Effective 8/15/2024

Thompson, Brian Instructional Monitor II, North Middle School Effective 9/1/2024

Vance, Roger Lunchroom Monitor, South Middle School Effective 8/14/2024

Williams, Deria Bus Monitor/Driver in Training, Transportation Effective 8/16/2024

Wolfe, Julie Food Service Assistant I, A.B. Chandler Elementary School Effective 8/21/2024

Elect New Classified Substitutes

Duncan, Kimberly Classified Substitute, Districtwide Effective 8/15/2024

Classified Substitute Resignations

Willem, Cori Classified Substitute, Districtwide Effective 9/3/2024

Elect New Paraprofessional

Cannon, Jordan Freshman Volleyball Coach, Henderson County High School Effective 8/21/2024

Fisher, Brandon Boys Basketball Coach, Henderson County High School Effective 8/30/2024

Kramer, Mallory Assistant Girls Soccer Coach, Henderson County High School Effective 9/4/2024

Paraprofessional Resignations

Davis, Kirah Assistan Track Coach, Henderson County High School Effective 7/1/2024

Tracy, Logan Assistan Baseball Coach, Henderson County High School Effective 7/1/2024

Elect Additional Employment

Kline, Alyssa Lunchroom Monitor, South Heights Elementary School Effective 8/16/2024

Reduction in Hours

Eades, Susie Food Service Assistant I, Jefferson Elementary School Effective 8/19/2024

Graham, Debra Instructor I Childcare, East Heights Elementary School Effective 8/20/2024

Reduction in Days

McGuire, Marvetta	Bus Monitor, Transportation from 180 days to 140 days	Effective 8/21/2024
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Resignations

Bowling, Jody	Custodian, Thelma B. Johnson Early Learning Center	Effective 9/3/2024
Brown, Angela	Custodian, Jefferson Elementary School	Effective 8/26/2024
Dance, Tammy	Staff Support Secretary, Niagara Elementary School	Effective 8/24/2024
Dixon, Deanna	Food Service Assistant I, A.B. Chandler Elementary School	Effective 8/14/2024
Hooe, Andrew	Lead Custodian, Henderson County High School	Effective 9/3/2024
Lutz, Deborah	Food Service Assistant I, South Middle School	Effective 8/12/2024
McGuire, Jamie	Lead Food Service Assistant I, Cairo Elementary School	Effective 8/10/2024
Peters, Cynthia	Food Service Assistant I, South Middle School	Effective 8/16/2024
Pryor, Olivia	FRYSC Coordinator III, Jefferson Elementary/Cairo Elementary School	Effective 8/31/2024
Seats, Destiny	Instructional Assistant I, East Heights Elementary School/Spottsville Elementary School	Effective 9/3/2024
Travers, Adrienne	Lunchroom Monitor, Bend Gate Elementary School	Effective 8/15/2024
Vance, Roger	Lunchroom Monitor, South Middle School	Effective 8/30/2024

Reassignments/Transfers

Fields, Christopher	Bus Monitor, Transportation to Bus Driver, Transportation	Effective 8/14/2024
Willingham, Stacy	School Secretary II, North Middle School to Bus Driver, Transportation	Effective 9/4/2024

Reinstatement & Transfer/Reassignment

Kenney, Valerie	Food Service Assistant I, Niagara Elementary School to Custodian, Jefferson Elementary School	Effective 8/13/2024
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Terminations

Brooks, Acacia	Bus Monitor/Driver in Training, Transportation	Effective 8/22/2024
Moore, Mary	Instructor I Childcare, Cairo Elementary School	Effective 8/21/2024
Vance, Roger	Lunchroom Monitor, South Middle School	Effective 8/30/2024

Retirements

Woodard, Shelly	Bus Driver, Transportation	Effective 10/1/2024
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