

LEGAL: THE 2010 GENERAL ASSEMBLY AMENDED KRS 156.557 TO CLARIFY WHAT SUPERINTENDENT EVALUATION ACTIVITIES MAY TAKE PLACE IN CLOSED SESSION. IF THE EVALUATION IS MADE IN WRITING, IT MUST BE MADE AVAILABLE TO THE PUBLIC ON REQUEST. KDE MUST NOW APPROVE THE BOARD'S POLICY AND PROCEDURE FOR EVALUATING THE SUPERINTENDENT.

FINANCIAL IMPLICATIONS: NONE ANTICIPATED

ADMINISTRATION

02.14

Evaluation

DEVELOPMENT AND APPROVAL

The Board and Superintendent shall develop procedures and forms for the evaluation of the Superintendent in compliance with applicable statutes and regulations. This policy and related procedures must be approved by the Kentucky Department of Education.

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FREQUENCY OF EVALUATION

The Superintendent shall be evaluated annually in writing by the Board, and the summative evaluation shall be made available to the public on request. The evaluation criteria and evaluation process to be used shall be explained to and discussed with the Superintendent no later than the end of the first month of reporting for employment for each fiscal year.

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PROCESS

Any preliminary discussions relating to the evaluation of the Superintendent by the Board or between the Board and the Superintendent prior to the summative evaluation shall be conducted in closed session.

The summative evaluation of the Superintendent shall be discussed and adopted in an open meeting of the Board and reflected in the minutes.

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REFERENCES:

KRS 156.557
704 KAR 3:345

RELATED POLICY:

03.18