**Dr. Jason Radford, Superintendent**

**2024-2025**

**JULY/AUGUST/SEPTEMBER 2024**

* Community newsletter that was printed and mailed to all Households in Oldham County. We have received very positive feedback from the community.
* Developing the working document that outlines our facilities plan.
* Planning for First Responder’s Day at each high school on the Friday night of their first home football game.
* Several summer PDs are happening for the district and so much positive energy from teachers!
* Very Successful New Teacher Professional Development
* Successful 1st Annual Ignite Conference.

The Ignite Conference offers sessions planned by teachers, for teachers in Oldham County. These sessions will provide evidence-based strategies and innovative approaches to enhance our instructional practices.

* Working with Principles on communicating with parents about school fees.
* Communicated and sent a letter to parents that outlines the new law about truancy.
* Ribbon cutting of OCHS and NOHS soccer fields
* Placement of Tax Hearing Ad sent to Oldham Era for the Tax Hearing.
* Several in-person live TV interviews to talk about all the great things happening in our district!
* Our enrollment K-12 was 200+ students above what we projected.  This is good news overall.
* Transportation continues to improve their efficiency with their routes each day.
* Staffing Update - it is moving in the right direction, Retention and Recruitment efforts are working.
* Created a chart listing discussion item, actions, and next steps from recent board meetings.
* Positive Admin/Staff meeting.  We continue to focus on teaching, learning, and operational updates.
* Implementing our strategic plan as we start this new school year. Workgroups are continuing their hard work.
* Working on possible Staff Raise Options for FY26.
* Continue writing the Letter to the Editor of the Oldham Era.
* This summer I nominated Student #2120465544 (who is currently homebound due to medical needs) for the [Yes I Can Award](https://kentucky.exceptionalchildren.org/ky-yes-i-can), which is an annual award given to students with disabilities through the KY Council for Exceptional Children. There are only 6 winners in the entire state, each for their own respective categories.  Please see the attached video!
* Reminded all of our school leaders to again review their training protocols, process, and procedures when it comes to school safety.  We work closely with the state of Kentucky, OCPD, La Grange Police, and Sheriff’s office when it comes to school safety.
* Sent an email to employees aligned to our board policy as we enter the last 2 months before the November election.
* American Heart Association Grant Presented to a SOMS Teacher
* Met with Community Counsel