



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Business Meeting of September 03, 2024

Regular Business Meeting of the Jefferson County Board of Education held at VanHoose Education Center Stewart Auditorium, Louisville, Kentucky, on Tuesday, September 03, 2024.

BOARD MEMBERS PRESENT:

Chairman Corrie Shull

Mrs. Linda Duncan

Ms. Gail Logan Strange

Vice-Chair James Craig

Mr. Joseph Marshall

Mr. Marshall attended via video teleconference.

ABSENT BOARD MEMBERS:

Ms. Sarah McIntosh

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Kevin Brown, General Counsel

William (BJ) Bunton, Executive Administrator

Carolyn Callahan, Chief of Communications and Community Relations

Dr. Dena Dossett, Chief of Accountability, Research, and Systems Improvement

Dr. Terra Greenwell, Chief Academic Officer

Dr. John Marshall, Chief Equity Officer

Edward D. Muns, Chief Financial Officer

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in person or via video teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live stream of the meeting.

REGULAR MEETING

Chair Shull called the September 03, 2024, Business Meeting of the Board of Education to order at 6:00 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

A. Vision Statement

Mrs. Duncan delivered the District's vision statement.

III. Recognitions and Resolutions

- A. Recognition of 2025 and 2024 Kentucky Teacher Achievement Award Winners
- B. Recognition of Two of the Newest Department of Criminal Justice Training Graduates From the JCPS Police Department
- C. Recognition of Price Elementary Student Eriane Richie for Winning Gold at the 2024 Amateur Athletic Union (AAU) Junior Olympic Games

Order #2024-106 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the September 3, 2024, recognitions. The recommendations passed with a motion by Mr. James Craig and a second by Ms. Gail Logan Strange.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Dr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2024-107 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the September 3, 2024 agenda. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Ms. Gail Logan Strange.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Dr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2024-108 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the August 20, 2024, meeting. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Dr. Corrie Shull	Yes

VI. Superintendent's Report

Dr. Pollio highlighted several significant improvements and changes made in JCPS since 2020, with the support of the Board. He mentioned the recent donation of a property for the future Blaine Hudson Middle School, the appointment of an architect and engineer for its design, and the ongoing construction of new facilities at various schools. Additionally, Dr. Pollio emphasized the implementation of a new district-wide literacy and math plan, noting that over 6,000 teachers have been trained on the new curriculum. These changes are expected to have a positive impact on JCPS students for years to come.

VII. Student Outcomes-Focused Governance Update

Board Member Marshall expressed gratitude to Board Members Craig and Logan Strange for their attendance at the previous implementation committee meeting. He reminded colleagues that September 13 would be the Board's retreat, focusing on quarterly self-evaluation, progress monitoring, and calendar review. He highlighted the ongoing process of transitioning the Board's governance model to better align with community expectations for student outcomes. Mr. Marshall encouraged continued community involvement in this effort, emphasizing that effective board governance is directly linked to positive student outcomes. He concluded by thanking all Board members and the community for their hard work and input.

VIII. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request

Students Ka'Myah Porter and Bianca Phoenix discussed the Black Student Unions (BSUs) in their high schools and how they play a crucial role in providing a safe and supportive space for students to connect, learn, and grow.

Shreeta Waldon, a substance use and prevention expert, expressed concern over the rising number of drug overdoses in public spaces. To address this crisis, she offered to train Board members, District staff, and students on the use of Narcan, a life-saving medication that can reverse opioid overdoses, including those caused by fentanyl.

Maddie Shepard, JCTA President, addressed the upcoming Kentucky Constitutional Amendment 2 vote, a voucher amendment that would divert public funds to private schools. She argued that this amendment would harm already underfunded public schools, disregard core constitutional principles, and ultimately benefit a small minority of students. Ms. Shepard urged citizens to vote no on Amendment 2.

IX. Action Items

A. Recommendation for Approval of Tax Rates for Fiscal Year 2024-25

Dr. Pollio introduced this item and Chief Finance Officer Eddie Muns provided the rationale. Each Board member had an opportunity to comment and ask questions.

Mr. Craig questioned the District's revenue sufficiency for the upcoming year, asking, "Does this give us enough revenue to meet the needs of the District for the next year?" He inquired about the timeline for deciding on a future rate increase to address potential revenue shortfalls. Additionally, he sought clarification on whether a recommendation for reconvening the Revenue Committee would be provided. He confirmed that the District retained all the revenue generated from the 2020 rate increase despite a subsequent decrease.

Order #2024-109 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the General Fund Tax Rate of 73.5 cents per \$100 assessed value on real property and 73.5 cents per \$100 assessed value on personal property for Fiscal Year 2024-25. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Dr. Corrie Shull	Yes

B. Revisions to the District Racial Equity Policy for First Reading

Dr. Pollio introduced this item.

Dr. John Marshall, Chief Equity Officer, William (BJ) Bunton, Executive Administrator, Dr. Dena Dossett, Chief of Accountability, Research, and Systems Improvement, and Dr. Terra Greenwell, Chief Academic Officer, presented the revisions to the District Racial Equity Policy. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan inquired about whether the District was utilizing similar equity policies from other districts and expressed concerns about the growing expectations on staff. She questioned if these expectations were limiting the District's ability to recruit individuals. She also sought clarification on the specific actions required to demonstrate commitment to educational equity and the time investment involved in the REAP protocol. Additionally, Mrs. Duncan emphasized the importance of equitable support for both academic and behavioral issues for all students, particularly African American students. She inquired about the meaning of accountability in the context of achieving racial equity goals and the role of monitoring groups in assessing the alignment between offenses and consequences in the District's code of conduct.

Order #2024-110 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the attached revision to Board Policy 09.131 – District Racial Equity Policy for first submission and reading. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Dr. Corrie Shull	Yes

X. Information Items

XI. Consent Calendar

- A.** Report of Certified Leaves
- B.** Report of Personnel Actions
- C.** Recommendation for Approval of Organizational Charts and/or Job Descriptions
 - 1.** Recommendation for Approval of Organizational Charts and/or Job Descriptions - Human Resources
 - 2.** Recommendation for Approval of Organizational Charts and/or Job Descriptions - Operations
 - 3.** Recommendation for Approval of Organizational Charts and/or Job Descriptions - Schools
- D.** Recommendation for Approval of Field Trip Requests and Receipt of Report of Field Trips Approved by the Superintendent
- E.** Recommendation for Approval of Project and Assignment of Architect/Engineer for New Middle School – West Louisville (Hudson MS)
- F.** Recommendation for Approval of the Project, Assignment of Architects/Engineers, and BG-1 form for Partial Window Replacement at Fern Creek High School
- G.** Recommendation for Approval of Contract Completions and BG-4 Forms
 - 1.** Recommendation for Approval of Contract Completion and BG-4 Form for Gym Floor Replacement at Crosby Middle School
 - 2.** Recommendation for Approval of Contract Completion and BG-4 Form for New Elementary School – Newburg Area at Indian Trail Elementary School
 - 3.** Recommendation for Approval of Contract Completion and BG-4 Form for Parking Lot at Portland Elementary School
- H.** Recommendation for Approval of Project Closeout and BG-5 Form for Food Service Phase 41 at Various Schools
- I.** Recommendation for Approval of Construction Change Orders
- J.** Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- K.** Recommendation for Approval of Bid Tabulations, Contract Renewal, and Amendments
- L.** Acceptance of Orders of the Treasurer
 - 1.** Acceptance of Orders of the Treasurer-Invoices
 - 2.** Acceptance of Orders of the Treasurer-Purchase Orders
 - 3.** Acceptance of Orders of the Treasurer-Vouchers
- M.** Acceptance of Donations, Grants, and Funding
 - 1.** Acceptance of Donations and Small Grants
 - 2.** Acceptance of FY25 Title I School Improvement Funds – Cohort 6 from the Kentucky Department of Education
 - 3.** Acceptance of Funding from the Kentucky Department of Education for the Office of Transition Readiness for State Local Area Vocational Education Center (LAVEC) Grant
- N.** Recommendation for Approval of Agreements
 - 1.** Recommendation for Approval of Memorandum of Agreement with Catholic Charities of Louisville

2. Recommendation for Approval of Contract Modification with the Kentucky Department of Education for the Release of JCPS Employees
3. Recommendation for Approval of the Amendment with Magnet Schools of America
4. Recommendation for Approval of Amendment to Project Lead the Way Data Privacy Agreement
5. Recommendation for Approval of Memorandum of Agreement with Seven Counties Services, Inc.
6. Recommendation for Approval of Memorandum of Agreement with Somerset College for Dual Credit
- ~~O. WITHDRAWN: Superintendent's Performance Expectations — HR~~
- P. Recommendation for Approval of the Internal Audit Work Plan for Fiscal Year 2024-25, and Acceptance of the Report on the Status of the Fiscal Year 2023-24 Internal Audit Work Plan
- Q. Approval of Shortened School Day and Week for One Exceptional Child Education Student
- R. Recommendation for Approval of Resolutions Concerning the Jefferson County School District General Obligation Bonds

Order #2024-111 – Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the September 3, 2024, Consent Calendar. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Dr. Corrie Shull	Yes

XII. Board Planning Calendar

Mrs. Duncan requested three additional discussion items be included on the Planning Calendar.

- The Kentucky Constitutional Amendment 2.
- Start times for the 2025-2026 school year.
- Grace M. James Academy of Excellence and W.E.B. DuBois Academy as potential magnet schools.

Order #2024-112 – Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the attached planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Dr. Corrie Shull	Yes

XIII. Committee Reports

There were no committee reports.

XIV. Board Reports

There were no Board reports.

XV. Persons Requesting to Address the Board (If Necessary)

XVI. Executive Session (If Necessary)

XVII. Action Item (If Necessary)

XVIII. Adjournment

The meeting adjourned at 7:00 p.m.

Order #2024-113 – Motion Passed: A motion to adjourn the meeting of the Jefferson County Board of Education at 7:00 p.m. passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Dr. Corrie Shull	Yes

Dr. Corrie Shull
Chairman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**