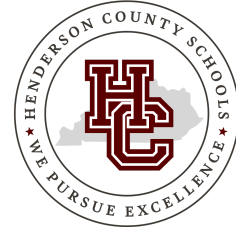


HENDERSON COUNTY SCHOOLS

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September 5, 2024

To: Henderson County Board of Education

From: Bob Lawson, Ed.D., Superintendent

RE: Henderson County Salary Schedule Amendment Request

Please consider this request to amend the 2024-25 Henderson County Schools Salary Schedule with the following:

- Add a grant-funded 8326 - Lead Childcare Assistant to the salary schedule at pay grade 22.5.
- Amend the title of AWARE Grant Project Director to Mental Health Grant Director.
- Adjust the grant-funded Deeper Learning Teacher Leader Stipend to \$2000 as noted in the grant.
- Amend the Digital Learning Coach stipends by eliminating the middle school stipend, reducing the elementary to one position and adding one \$5000 district stipend.
- Amend the Substitute Teacher Pay Scale to the following:
 - Rank IV - Bachelors Degree with an Emergency Substitute Certification - \$100
 - Rank V(A) - 96 plus college hours with an Emergency Substitute Certification - \$97
 - Rank V(B)- 30-95 college hours with an Emergency Substitute Certification - \$90
 - Rank V(C) - High School Diploma - 29 college hours with an Emergency Substitute Certification - \$80
- Amend the Substitute Classified Pay Scale to the following for HCS Retirees who are subbing in these roles:
 - Secretaries/Bookkeepers - \$14.23
 - Daycare - Instructors - \$14.23
 - Instructional Assistants - \$14.23
 - Lunchroom Monitors - \$13.50
 - Cook/Food Service - \$16.03
 - Program Assistants - \$17.51
 - Mechanic - \$19.96
 - Custodian - \$16.01
 - Bus Monitor - \$13.79
 - Nurse - \$23.89
 - LPN - \$22.37

Thank you for your consideration of this request.