

MEMORANDUM OF AGREEMENT

By and between the
Jefferson County Board of Education (hereinafter, JCBE) and the
Jefferson County Teachers Association (hereinafter, JCTA)

WHEREAS, Article 11 - Teaching Load and Duty Hours, Section B of the JCBE/JCTA Agreement (2018-2026) states:

The normal duty hours of all Employees, except for Social Workers, Resource Teachers, ECE Implementation Coaches, and other such Employees, shall not exceed seven (7) consecutive hours including a duty-free lunch period and any early or late duty. Principals shall first seek volunteers for early or late duty. If there are not enough volunteers, the principal shall assign employees on a rotation basis to early or late duty.

The normal duty hours of Social Workers, Resource Teachers, and other such Employees shall not exceed seven and one-half (7.5) consecutive hours in length including a duty-free lunch period.

The parties agree that there shall be delineation between district based teachers and school-based teachers. Therefore, Article 11 - Teaching Load and Duty Hours, Section B shall state:

The normal duty hours of all Employees, except for Social Workers, district based Resource Teachers and other such Employees, shall not exceed seven (7) consecutive hours including a duty-free lunch period and any early or late duty. Principals shall first seek volunteers for early or late duty. If there are not enough volunteers, the principal shall assign employees on a rotation basis to early or late duty.

The normal duty hours of Social Workers, district based Resource Teachers, and other such Employees shall not exceed seven and one-half (7.5) consecutive hours in length including a duty-free lunch period. The normal duty hours of district based teachers (including but not limited to Resource Teachers, Instructional Leads, and other such positions) shall be seven and one-half (7.5) consecutive hours in length including a 30 minute uncompensated lunch. The normal duty hours of school based Resource Teachers (including, but not limited to, ECE Implementation Coaches, school-based Resource Teachers and Academic Instructional Coaches) shall be seven (7) hours including a 20 minute, duty-free lunch.

This specific agreement is recognized as being of no precedent, shall not be construed in any way to be precedent, nor used to substantiate any present or future claim by any party to rights by past practice.

Maddie Shepard

Maddie Shepard, President, JCTA

Aug 28, 2024

Date

DeeAnn Flaherty
DeeAnn Flaherty, Executive Director, JCTA

28 Aug. 24
Date

JCBE Board Chair

Date

Marty Pollio, Superintendent

Date

Stephanie White
Stephanie White, Director
Labor Management & Employee Relations

8/28/2024
Date

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