

Board of Education Regular Meeting
August 19, 2024 6:00 PM
Conducted via Video Teleconference
with a primary physical location for public
participation and observation being:
Professional Development Center
631 North Green Street, Henderson, KY 42420
Meeting may be viewed electronically at
<https://www.youtube.com/user/hendersonkyschools>

Attendance Taken at : 6:00 PM

Present Board Members:

Mr. Thomas Alves
Mr. Joe McGarrh
Mr. Wesley Smith
Mr. Michael Waller
Mrs. Tracey Williams

I. Welcome & Call Meeting to Order

Mr. Michael Waller called the meeting to order.

A. Moment of Silence & Pledge of Allegiance

After a moment of silence in memory of Lucy Nash and her family during this difficult time, the HCHS Student Ambassadors in attendance led the Pledge of Allegiance.

1. HCHS Student Ambassadors

Jackelyn Arroyo, Landon Chandley, Alton Berger, and Laynie Rich

II. Approval of Agenda

Order #9 - Motion Passed: A motion to approve the agenda as listed passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

III. Students & Staff Recognition

A. Jostens Teacher of the Year, Ginger Stovall

B. Jostens Platinum School of Distinction, Henderson County High School

C. Jostens Platinum School of Distinction, North Middle School

IV. Community Partner Spotlight, Henderson Kentucky Education Foundation

This month's community partner spotlight is the Henderson Kentucky Education Foundation. Mrs. Patty Sellers and Mr. Bill Floyd from the Henderson Kentucky Education Foundation updated the Board on their various ongoing projects and acknowledged the recipients of the engagement grants.

A. Engagement Grants

Engagement Grant Recipients: Thelma B. Johnson ELC - Ginger Ashby, Bend Gate Elementary - Courtney Welte, East Heights Elementary - Tara Smith & Gillian Oakley, Niagara Elementary - Sarah Lawson, Jefferson Elementary - Carla Bender & Lacey Duncan, Henderson County High School - Sherry Blosser, North Middle School - Chris Fifer, Bonnie Gauselman, and Amber VanMeter, South Middle School - Jamie Boeglin, and Spottsville Elementary School - Jalayne Smith.

V. Public Participation & Recognition of Guests

The following addressed the Board during Public Participation:

- Traci Goodman - Application for the logos
- Tom Bell - 2nd Region KSBA Meeting 9/29/2024

VI. Approve Minutes from Prior Meetings

Order #10 - Motion Passed: A motion to approve the Minutes from the July 22, 2024 Regular Meeting passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII. Reports

A. HCHS Athletic Report

Mr. Nathan Grace presented the HCHS Athletic Report.

VIII. Old Business

IX. New Business

A. Establish 2024-2025 Property and Motor Vehicle Tax Rate

Dr. Bob Lawson requested Board approval to set the tax rate at the 4% rate of 67.4 cents for real and personal property and 54.8 cents on motor vehicles.

Order #11 - Motion Passed: A motion to accept the Superintendent's recommendation and set the tax rate at the 4% rate of 67.4 cents for real property and 67.4 cents on personal property and 54.8 cents on motor vehicles passed with a motion by Mrs. Tracey Williams and a second by Mr. Thomas Alves.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. Hire Construction Manager for BG 24-164 - East Heights Elementary Renovations Project

Mr. Chad Thompson requested Board approval to hire Codell Construction Company as the Construction Manager for BG 24-164 - East Heights Elementary Renovations Project. Dr. Bob Lawson requested Board approval to hire Codell Construction Company as the Construction Manager as presented.

Order #12 - Motion Passed: A motion to hire Codell Construction Company as Construction Manager for the East Heights Elementary Renovations Project as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

C. Approve Owner and Contractor Agreement for BG 24-239 - Henderson Co High School Indoor Bleachers Project

Mr. Chad Thompson presented for Board approval the Owner and Contractor Agreement for BG 24-239 - Henderson Co High School Indoor Bleachers Project. Dr. Bob Lawson requested Board approval of the Owner and Contractor Agreement as presented.

Order #13 - Motion Passed: A motion to approve the Owner and Contractor Agreement for the Henderson Co High School Indoor Bleachers Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

D. Approve Owner and Contractor Agreement For BG 24-240 - Henderson Co - South Middle School Indoor Bleachers Project

Mr. Chad Thompson presented for Board approval the Owner and Contractor Agreement for BG BG 24-240 - Henderson Co - South Middle School Indoor Bleachers Project. Dr. Bob Lawson requested Board approval of the Owner and Contractor Agreement as presented.

Order #14 - Motion Passed: A motion to approve the Owner and Contractor Agreement for the Henderson Co - South Middle School Indoor Bleachers Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

E. BG 23-416 - Wastewater Systems - Spottsville, Cairo, and Niagara Project

1. Approve BG 2

Mr. Chad Thompson presented for Board approval the BG 2 for BG 23-416 - Wastewater Systems - Spottsville, Cairo, and Niagara Project. Dr. Bob Lawson requested Board approval of the BG 2 for the Wastewater Systems Project as presented.

Order #15 - Motion Passed: A motion to approve the BG 2 for the Wastewater Systems - Spottsville, Cairo, and Niagara Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

2. Approve BG 3

Mr. Chad Thompson presented for Board approval the BG 3 for BG 23-416 - Wastewater Systems - Spottsville, Cairo, and Niagara Project. Dr. Bob Lawson requested Board approval of the BG 3 for the Wastewater Systems Project as presented.

Order #16 - Motion Passed: A motion to approve the BG 3 for the Wastewater Systems - Spottsville, Cairo, and Niagara Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

3. Final approval of Plans for Wastewater Treatment Plans for Bidding

Mr. Chad Thompson presented for Board approval the final plans for BG 23-416 - Wastewater Systems - Spottsville, Cairo, and Niagara Project. Dr. Bob Lawson requested Board approval of the final plans for the Wastewater Systems Project as presented.

Order #17 - Motion Passed: A motion to approve the final plans for the Wastewater Systems - Spottsville, Cairo, and Niagara Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

F. Consent Agenda

Order #18 - Motion Passed: A motion to approve the Consent Agenda as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

1. Approve Grant Applications

- The Central Academy (\$10,000 - CrossFit Foundation) - To fund The Central Academy's CrossFit Schools program; and
- Jefferson Elementary School (\$8,000 - International Paper) - To fund approximately 500 library books for excelling early readers K-3.

2. Approve Transportation Request

- Transportation request to shuttle members of the Henderson Community College Board of Regents on September 19, 2024 from hotel, to HCC, dinner, and then back to hotel.

3. Approve Emergency Certificates for 2024-2025

4. Approve Student Overnight Trip Request

- HCHS Volleyball Team to travel to Effingham, IL September 13-14, 2024 to compete in the CrossRoads Classic volleyball tournament.

5. Approve School Activity Fund Fundraiser

- HCHS Band (HC Tumblers) to raise funds for instrument repairs, uniform cleaning, and food for students. This fundraiser replaces the Strawberry Fundraiser.

6. Approve Shortened School Day for Ten (10) Special Education Students

7. Review Data Security & Privacy Briefing

X. Financial

A. Treasurer's Report

Ms. Cindy Cloutier presented for Board approval the Treasurer's Report for the month ending July 31, 2024. Dr. Bob Lawson requested Board approval of the Treasurer's Report as presented.

Order #19 - Motion Passed: A motion to approve the Treasurer's Report for the month ending July 31, 2024 passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. Paid Warrant Report

Ms. Cindy Cloutier presented for Board approval the Paid Warrant Report for payments made between July 23, 2024 and August 19, 2024. Dr. Bob Lawson requested Board approval of the Paid Warrant Report as presented.

Order #20 - Motion Passed: A motion to approve the Paid Warrant Report for payments made between July 23, 2024 and August 19, 2024 passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

XI. Personnel Actions

Personnel actions taken by the Superintendent since the last regular board meeting were received and reviewed by the Board and are attached to these minutes.

XII. Adjourn

Order #21 - Motion Passed: There being no further business to come before the Board, a motion to adjourn the meeting at 6:58 p.m. passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Chair

Secretary

HENDERSON COUNTY BOARD OF EDUCATION
August 19, 2024
PERSONNEL ACTIONS

CERTIFIED:

Elect New Hires

Alsbrooks, Kenneth	Middle School Classroom Instructor, North Middle School	Effective 7/19/2024
Bailey, Major Harrison	High School Classroom Instructor, Henderson County High School	Effective 7/30/2024
Bealmear, Jordan	Exceptional Child Instructor, North Middle School	Effective 7/11/2024
Gibson, Emily	Elementary Classroom Instructor, Jefferson Elementary School	Effective 7/10/2024
Hedges, Taylor	Middle School Classroom Instructor, North Middle School	Effective 7/22/2024
Jackson, Jamaal	High School Classroom Instructor, Henderson County High School	Effective 8/14/2024
King, Melissa	Middle School Classroom Instructor, North Middle School	Effective 7/25/2024
Lancaster, Emily	Exceptional Child Instructor, Bend Gate Elementary School	Effective 7/31/2024
Melton, Elizabeth	Exceptional Child Instructor, East Heights Elementary School	Effective 7/25/2024
Rust, Carrie	Middle School Classroom Instructor, The Central Academy	Effective 8/1/2024
Shannon, Nissa	Middle School Classroom Instructor, North Middle School	Effective 7/19/2024
Taylor, Madison	Middle School Classroom Instructor, South Middle School	Effective 7/16/2024
Tow, Brent	Middle School Classroom Instructor, North Middle School	Effective 7/17/2024

Resignations

Anderson, Victoria	Exceptional Child Instructor, South Heights Elementary School	Effective 7/9/2024
Cheatham, Jade Morgan	Middle School Classroom Instructor, North Middle School	Effective 7/11/2024
Watson, Stephen	High School Classroom Instructor, Henderson County High School	Effective 8/1/2024

Elect Extra Service

Graham, Jenna	Childcare Instructor II, East Heights Elementary Childcare	Effective 7/22/2024
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Extra Service Resignations

Holstein, Christopher	eLearning Facilitator, Henderson County High School	Effective 7/24/2024
Johnson, Chelsae	Cheer Coach, Team Leader, and Department Co-Chair, North Middle School	Effective 7/10/2024
Willett, Mallory	Academic Team Coach, Cairo Elementary School	Effective 7/25/2024

Elect New Certified Substitutes

Barkley, Nicole	Certified Substitute, Districtwide	Effective 8/8/2024
Dawson, Olivia	Certified Substitute, Districtwide	Effective 8/13/2024
Mossburger, Michael	Certified Substitute, Districtwide	Effective 8/1/2024
Parker, Michelle	Certified Substitute, Districtwide	Effective 8/13/2024

Transfer/Reassignment

Conrad, Amanda	Exceptional Child Instructor, Henderson County High School to Middle School Classroom Instructor, North Middle School	Effective 7/10/2024
Kilgore, Terra	Exceptional Child Instructor, North Middle School to Exceptional Child Instructor, Henderson County High School	Effective 7/15/2024
Scott, Toni	Exceptional Child Instructor, North Middle School to Exceptional Child Instructor, South Heights Elementary School	Effective 7/10/2024
Urban, Braden	Middle School Classroom Instructor, North Middle School to High School Classroom Instructor, Henderson County High School	Effective 7/10/2024
Vandiver, Alyssa	Middle School Classroom Instructor, North Middle School to High School Classroom Instructor, Henderson County High School	Effective 7/2/2024

Reinstatement

Cunningham, Sue	High School Classroom Instructor, The Central Academy	Effective 7/1/2024
Phillips, Derek	Exceptional Child Instructor, Cairo Elementary School	Effective 7/3/2024

Reinstatement & Transfer/Reassignment

Barron, Brookley	Elementary Classroom Instructor, Jefferson Elementary School to Middle School Classroom Instructor, North Middle School	Effective 7/12/2024
Porter, Hannelore	Middle School Classroom Instructor, South Middle School to Elementary Classroom Instructor, Jefferson Elementary School	Effective 7/10/2024

Retirements

Rowe, Kerri	Middle School Classroom Instructor, North Middle School	Effective 9/1/2024
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CLASSIFIED:

Elect New Hires

Akins, Lisa	Instructor I Childcare, Spotsville Elementary School/Bend Gate Elementary School	Effective 8/7/2024
Alexander, Allison	Instructional Assistant I, South Heights Elementary School	Effective 8/1/2024
Burns, Steven	Custodian, South Middle School	Effective 7/24/2024
Chambers, Dawn	Custodian, Henderson County High School	Effective 7/29/2024
Clary, Sarah	Program Assistant I, Spotsville Elementary School	Effective 8/1/2024
Critser, Ashley	Custodian, A. B. Chandler Elementary School	Effective 7/23/2024
Donithan, Wanda	Health Services Assistant I, Henderson County High School	Effective 8/8/2024
Fritz, Kylee	Instructional Assistant I, Jefferson Elementary School	Effective 8/1/2024
Glunt, Sheila	Lunchroom Monitor, Niagara Elementary School	Effective 8/1/2024

Graham, Debra	Lunchroom Monitor, East Heights Elementary School	Effective 8/1/2024
Gromek, Henry	Custodian, Henderson County High School	Effective 7/9/2024
Lopez, Sarah	Instructional Assistant II, Thelma B. Johnson Early Learning Center	Effective 8/1/2024
Lutz, Deborah	Food Service Assistant I, South Middle School	Effective 8/1/2024
McGuire, Jamie	Lead Food Service Assistant I, Cairo Elementary School	Effective 7/22/2024
Moore, Mary	Instructor I Childcare, Cairo Elementary School	Effective 8/19/2024
Noller, Jennifer	Bus Driver, Transportation	Effective 8/1/2024
Peters, Cynthia	Food Service Assistant I, South Middle School	Effective 8/1/2024
Pruitt, Nancy	Custodian, East Heights Elementary School	Effective 7/23/2024
Russell, Ethan	Computer Lab Technician, Thelma B. Johnson Early Learning Center	Effective 8/1/2024
Shepherd, Tea	Instructional Assistant II, Thelma B. Johnson Early Learning Center	Effective 8/12/2024
Stone, Christy	Instructor II, Jefferson Elementary School	Effective 8/5/2024
Sutton, Adreanna	School Secretary I, Thelma B. Johnson Early Learning Center	Effective 8/19/2024
Thompson, Cazper	Instructor I Childcare, Cairo Elementary School	Effective 8/4/2024
Wedding, George	Maintenance Technician III, Maintenance	Effective 8/5/2024
Wells, Michelle	Clerical Assistant III, Henderson County High School	Effective 8/1/2024
Williams, William	Bus Monitor/Driver in Training, Transportation	Effective 8/1/2024

Elect Paraprofessional

Elder, Bailey	Assistant Volleyball Coach, Henderson County High School	Effective 8/1/2024
Wilkerson, Roderick	Boys Basketball, North Middle School	Effective 8/12/2024

Elect Additional Employment

Eades, Susie	Food Service Assistant I (FFVP Grant), Jefferson Elementary School	Effective 8/1/2024
Graham, Debra	Instructor I Childcare, East Heights Elementary School	Effective 8/1/2024

Reduction in Hours

Southard, Lisa	Bus Monitor, Transportation from 5.25 hours to 4.5 hours	Effective 7/24/2024
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Resignations

Alka, Christa	School Secretary, Thelma B. Johnson Early Learning Center	Effective 7/30/2024
Bridwell, Brittany	Program Assistant II, Thelma B. Early Learning Center	Effective 7/29/2024
Brown, Jeffrey	Maintenance Technician III, Maintenance	Effective 8/1/2024
Culbertson, Angela	Program Assistant I, Henderson County High School	Effective 7/29/2024
Dorris, Kathy	Food Service Assistant I, Cairo Elementary School	Effective 8/9/2024
Fleuriot, Selena	Instructional Assistant II, Thelma B. Johnson Early Learning Center	Effective 7/08/2024
Harris, Jacob	Custodian, Henderson County High School	Effective 7/08/2024
Keeling, Marandia	Food Service Assistant I, Henderson County High School	Effective 7/24/2024
Marcelin, Tiffany	Bus Driver, Transportation	Effective 8/1/2024
McAtee-Melton, Kristina	Instructional Assistant I, South Heights Elementary School	Effective 7/24/2024
McGuire, ShyRissa	Food Service Assistant I, South Heights Elementary School	Effective 8/2/2024
Moore, Lynda	Registered Nurse, A.B. Chandler Elementary School	Effective 7/30/2024
Pruden, Jessica	Bus Monitor/Driver in Training, Transportation	Effective 8/1/2024
Santana, Alexis	Instructor II Childcare, Cairo Elementary School	Effective 7/31/2024
Wells, Ashley	Program Assistant I, Spottsville Elementary School	Effective 7/12/2024

Elect Extra-Service

Arndt, John (J.D.)	Interim Head Baseball Coach, Henderson County High School	Effective 7/29/2024
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Extra Service Resignations

Saenz, Haley	Lunchroom Monitor, Bend Gate Elementary School	Effective 7/13/2024
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Retirement

Haygan-Cobb, Awilda (Rita)	Instructor I Childcare, Thelma B. Johnson Early Learning Center	Effective 9/1/2024
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Reassignments/Transfers

Bassett, Patricia	Instructor I, Spottsville Elementary School Childcare to Instructor I, Bend Gate Elementary School Childcare	Effective 8/7/2024
Foster, Cheslie	Food Service Assistant I, East Heights Elementary School to Bus Monitor/Driver in Training, Transportation	Effective 8/5/2024
Storer, Rebekah	Instructor I Childcare, Spottsville Elementary School to Instructor II Childcare, Spottsville Elementary School	Effective 7/25/2024

Reinstatement

Williams, Briana	Food Service Assistant I, Bend Gate Elementary School (FFVP, 4 hours per day)	Effective 7/24/2024
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Reinstatement & Transfer/Reassignment

Murphy, Teresa	Food Service Assistant I, South Heights Elementary School to Program Assistant I, Henderson County High School	Effective 8/6/2024
Stone, Mandy	Program Assistant I, Henderson County High School to Instructor I, Jefferson Elementary School Childcare	Effective 7/22/2024
Travers, Adrienne	Food Service Assistant I, Spottsville Elementary School to Lunchroom Monitor, Bend Gate Elementary School	Effective 6/24/2024