

**Covington Board of Education
Regular Working Meeting**

MINUTES

August 15, 2024

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order. Ms. Glenda Huff, Board member joined the meeting virtually.

II. Roll Call

Attendance Taken at 5:35 PM:

Present Board Members:

Mr. Stephen Gastright

Ms. Glenda Huff, virtual

Mr. Kareem Simpson

Mr. Tom Haggard

Absent Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright, Board vice-chair, made a motion to excuse Ms. Hannah Edelen, Board member from the meeting. Mr. Kareem Simpson, Board member, made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, no one opposed.

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting and introduced Dr. Jaren Finney as the new Assistant Superintendent of Student Support.

V. Public Input

Ms. Angie Taylor, who resides at 3033 Edge Mar Drive in Edgewood, Kentucky addressed the Board.

VI. Informational Items (Action Possible)

1. Board Goals for 2024-2025 School Year

Mr. Ben Kleban with School Board Partners presented the Board Goals for 2024-2025 School Year.

2. Upbeat Presentation with Staff and Retention Update

Yanique Francis and Andrew Saturno from Upbeat provided the Board a report on the 2023-2024 exit surveys.

3. Audio Enhancement / SAFE Program

Austin Anderson and Watson Ritchie with Audio Enhancement presented Audio Enhancement and SAFE Program features for classrooms.

At 6:52 p.m., Ms. Glenda Huff, Board member dropped from the virtual meeting, Ms. Huff rejoined the meeting at 6:56 p.m., and no action was taken during this time.

4. Addition of Elementary School Interventionists

Motion Passed 081524_01: The Covington Board of Education approves the Addition of Elementary School Interventionists passed with a motion by Mr. Kareem Simpson and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

5. Personnel Actions

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Supplemental Contracts Offered for the 2024-2025 School Year:

Academic/Band/Translators/Doctorate

Donna Adams Hastings	Doctorate Degree
Tammy Bleha	Social Media
Ben Brown	Doctorate Degree
Annette Burtschy	Transitional Supplement
Elizabeth Coleman	Doctorate Degree
Vivien Colyer	Translator/Advocate
Becky Egan	Webmaster
Sarah Graman	Doctorate Degree
Kyle Graven	Middle School Football Coordinator
Davana Herron	Webmaster-Tech. Integration
Matthew Holiday	Assistant Varsity Football Coach
Orihet Huffman	Translator/Advocate
Robin Jackson	Colorguard - Fall Rehearsal
Robin Jackson	Colorguard - Winter Rehearsal
Robin Jackson	Colorguard - Design
Robin Jackson	Colorguard - Camp
Robin Jackson	Colorguard - 3 Weeks of Band Camp
Ken Kippenbrock	District Safety Coordinator
Evan Klein	Translator/Advocate
Emily Longhauser	Translator/Advocate
Susan Pastor-Richard	Doctorate Degree
Jacob Perry	Middle School Assistant Football Coach
Sherrie Roberts	FRAM Coordinator
Debra Vance	Webmaster
Debra Vance	Social Media
Kimberly Weber	Doctorate Degree
Rocio Whitelock	Translator/Advocate

New Hires:**Classified:**

Megann Acreman
Lisa Beiting
Brittany Berry
Sherida Bruce
Quantez Calloway
Taylor Clare
MKenzi Colliers
Thalia Espinoza
Emma Jerdon
William Lindsey
Susan McCallon
MacKenzie Penick
Mishel Sanchez
Jennifer Simmons
Samantha Sloan
Amy Sutfin

Instructional Assistant - TLC
School Nurse - JGC
Instructional Assistant - JEB
Instructional Assistant - HMS
Instructional Assistant - 9th
Instructional Assistant - GOS
Instructional Assistant - 6th
Administrative Assistant - HHS
CLC Summer Program Assistant - LES
Instructional Assistant - HMS
Instructional Assistant - HHS
Instructional Assistant - JEB
Instructional Assistant - HMS
21st Century CLC Coordinator - 9th
Instructional Assistant - HMS
Occupational Therapist - DW

Certified:

Savannah Albers
Shanna Alig
Parbati Basnet
Amy Bauer
Samantha Bell
Tammy Bleha
Angela Brooks
Skylar Brown
Haley Butler
Misti Carr
Sean Cocrell
Rebecca Coleman
Nicholas Croslin
Elizabeth Ekstedt
Robert Elrod
Gwendolyn Fae
Kaitlyn Fox
Kristina Fuller
Mark Good
Alex Hiltenbeitel
Merlyn Kabarra
Todd Knapke
Dasani Lane
Kipp Martines
Olivia Miniard
Grace Mitchell
Madelyn Richman
Taryn Rupp
Jonathan Sandy
Jody Scott

Teacher - 9th
Teacher - 6th
Teacher - LES
Teacher - HHS
Teacher - 6th
Teacher - JEB
Substitute Teacher - DW
Teacher - GOS
Teacher - GOS
Teacher - SPED Facilitator - DW
Teacher - HMS
Teacher - HMS
Teacher - HMS
Teacher - HHS
School Counselor - 9th
Teacher - 9th
Teacher - HMS
Teacher - 9th
Substitute - DW
Teacher - LES
Teacher - 6th
Teacher - HMS
Substitute - DW
Teacher - HMS
Teacher - HMS
Teacher - 6th
Speech/Language Pathologist - DW
Teacher - HMS
Teacher - HHS
Teacher - HHS

Savannah Shannon	Teacher - JGC
Molly Shearer	Teacher - GOS
Jessica Shroyer	Teacher - GOS
Jennifer Somtrakool	Teacher - 9th
Jessica Tomes	Teacher - LES
Taylor Tyler	Substitute - DW
Madelyn Watts	Teacher - 6th
Tanner Watts	Substitute - DW
Britney Wischer	Guidance Counselor - 9th
Kalissa Yates	Teacher - HMS

Resignations:

Certified:

Meagan Bricking	Teacher - 6th
Jessica Higgins	Teacher - JGC
Daria Johnson	Instructional Coach - HMS
Jamillah Jones	Teacher - HMS
Amy Paulson	Teacher- LES

Classified:

Amori Gulley	Instructional Assistant- 9th
Patricia Hicks	Nutrition Assistant - 9th
John Klein	Instructional Assistant - 6th
Jade Roberts	Nutrition Cook - JGC

Rank Change:

Maria Dupont	Rank 1
Olivia Fields	Rank 1
Heaven Meyers	Rank 2
McKensey Ogletree	Rank 2
Michael Swain	Rank 1
Sally Wyatt	Rank 1

CHANGE OF ASSIGNMENTS/LOCATIONS FOR THE 2023-2024 SCHOOL YEAR:

Certified/Classified:

Alecia Dadosky	Was an Instructional Assistant at JGC now will be a Teacher at JGC
Kierra Clark	Was an Instructional Assistant at JEB now will be an Instructional Assistant -JGC
Kionte Early	Was a Translator DW - now will be a permanent substitute - DW
Roger Hall	Was a Teacher at HMS - Now will be an Instructional Coach at HMS
Twila Johnson	Was a Custodian at HHS - Now will be a custodian at HMS
Melissa Miller	Was an Enrollment Clerk at DEC- Now will be an Administrative Assistant - TLC
Ben Nevels	Was Interim Assistant Principal at TLC - Now will be Assistant Principal - TLC
Michael Roberts	Was a Custodian at HMS now will be the Custodian Supervisor at HMS

Michael Swain	Was the Behavior Coach at GOS now will be a Teacher at GOS
Tricia Thomas	Was a Teacher at LES now will be an Instructional Assistant at TLC

District Posted Vacancies:

Certified:

District Wide	1
Sixth District	3
John G. Carlisle	2
Latonia Elementary	0
Glenn O. Swing	2
James E. Biggs	0
Holmes High School	3
Holmes Middle School	0
Ninth District	2
Transformational Learning Center	1
Substitutes	An ongoing post due to need

Classified:

Transformational Learning Center	0
Covington Partners	1
Latonia Elementary	0
John G. Carlisle	3
Holmes High School	6
Central Office	1
District Wide	3
Glenn O. Swing	1
Ninth District	4
Chapman Daycare	0
District Wide Maintenance	0
Holmes Middle School	3
Sixth District	4
James E. Biggs	1
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers

6. School Council Meeting Minutes ~ July

School Council Meeting Minutes from July were presented.

VII. Report of the Treasurer

7. SBDM Councils' Carryover Funds FY2024

Ms. Annette Burtschy, Director of Finance reported the SBDM Councils' Carryover Funds for FY2024. The item will be moved requesting approval, under the Report of the Treasurer, at the August 29, 2024, regular meeting.

8. Reimbursement Resolution for Next Round of Capital Projects

Ms. Annette Burtschy, Director of Finance discussed the Reimbursement Resolution for the next round of capital projects. This item will be moved requesting approval, under the Report of the Treasurer, at the August 29, 2024, regular meeting.

9. Revised BG1-BG20-088 Energy Savings Contract

10. BG4-BG20-088 Energy Savings Contract

Motion Passed 081524_02: The Covington Board of Education approves the Revised BG20-088 Energy Savings Contract and BG4-BG20-088 Energy Savings Contract passed with a motion by Mr. Kareem Simpson and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

11. Tax Rate Discussion for FY25

Ms. Annette Burtschy, Director of Finance discussed the Tax Rate for FY25.

VIII. Consent Agenda

Motion Passed 081524_03: The Covington Board of Education approves the Consent Agenda passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

12. Approval of Minutes ~ July 25, 2024 Regular Business Meeting

13. Leave of Absence Request ~ Employee #6748

14. Fundraiser Request ~ Latonia Elementary Fundraisers 2024-2025

15. Fundraiser Request ~ Glenn O. Swing Elementary Fundraisers 2024-2025

16. Fundraiser Request ~ Sixth District Elementary Fundraisers 2024-2025

IX. Individual Approval Agenda Items

17. KSBA 2024 Legal Policy Update ~ Final Reading

Motion Passed 081524_04: The Covington Board of Education approves the KSBA 2024 Legal Policy Update as a Final Reading with modifications per Attorney, Ms. Aaren Meehan passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

18. 2024-2025 Code of Acceptable Behavior and Discipline

Motion Passed 081524_05: The Covington Board of Education approves the 2024-2025 Code of Acceptable Behavior and Discipline passed with a motion by Mr. Kareem Simpson and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

19. Reinstate SBDM Council Holmes Middle School

Motion Passed 081524_06: The Covington Board of Education approves to Reinstate SBDM Council Holmes Middle School passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

20. Contracts for Special Education Related Service Providers

Motion Passed 081524_07: The Covington Board of Education approves the Contracts for Special Education Related Service Providers passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

21. Construction Contract with Shrudde & Zimmerman for BG23-406,Chapman Career & Tech Upgrades Project, AND Revised BG1 that reflects the Updated Project Cost

Motion Passed 081524_08: The Covington Board of Education approves the Construction Contract for BG 23-406, Chapman Career & Tech Upgrades, and approves the Revised BG1 Reflecting the Updated Project Cost passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

X. Addendum Agenda (Action Possible)

No addendum agenda items to present.

XI. Superintendent Report

Mr. Alvin Garrison, Superintendent provided a Superintendent's report.

XII. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XIII. Board Member Discussion

Mr. Tom Haggard, Board chair, opened the floor for Board member discussions.

XIV. Board Member Comments

Mr. Tom Haggard, Board chair opened the floor for Board member comments.

XV. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XVI. Executive Session

No executive session requested.

XVII. Adjournment

The Board made a consensus to adjourn at 7:39 p.m.

_____ Tom Haggard, Board Chair

_____ Alvin Garrison, Superintendent