

# Metro United Way

Thriving Kids | Strong Households | Equitable Community



Metro United Way

August 8, 2024

Mr. Jason Radford  
Chief Executive Officer  
Oldham County Public Schools  
6165 W Highway 146  
Crestwood, KY 40014

Dear Mr. Radford:

As Metro United Way continues to improve lives in our community, we are proud of our strong partnerships with organizations that help everyone achieve their fullest potential. Our ongoing commitment to overcoming disparities in education and wealth in our community is unwavering and stronger than ever. We remain grateful for your partnership in this mission.

Congratulations! Metro United Way is awarding your organization \$20,000 for the timeframe September 1, 2024 – August 31, 2025. As a reminder, Metro United Way no longer adheres to a historic funding model, therefore current funding is not renewed automatically or guaranteed beyond the timeframe of this grant. Future funding opportunities will be shared as they become available and information on current opportunities can be found at <https://metrounitedway.org/investment/>.

This investment supports the Family Youth Service Centers of Centerfield and Crestwood Elementary Schools (\$10,000) and Camp Literacy Live at LaGrange Elementary (\$10,000) and is contingent upon realizing funds pledged.

Distributions for this investment will be released in two equal payments, September 2024 and March 2025. To begin receiving distributions, please sign the attached Agency Investment Agreement and return it to Cindy Lehnert at [cindy.lehnert@metrounitedway.org](mailto:cindy.lehnert@metrounitedway.org) no later than September 1, 2024.

At Metro United Way, we recognize that we cannot make impact alone. We need to be united now more than ever. Thank you for your dedication and joining us in the fight! We are beyond proud of the work you are doing and the ingenuity, compassion, and persistence you have displayed in serving our community.

Sincerely,

Robert E. Gunn Jr.  
Chief Equity and Impact Officer

enclosures

## Metro United Way Agency Investment Agreement 2023-24

### **Purpose and Expectations**

Metro United Way (MUW) is investing in your organization as detailed in the funding letter, recognizing your efforts to provide quality services that support Thriving Kids, Strong Households, and Equitable Communities. These funds are not restricted and may be used for general operating expenses.

Failure to meet the following criteria may result in MUW ceasing funding to your agency and pursuing reimbursement. It is imperative that agencies notify Metro United Way immediately in the event of any significant changes to program(s) funded by Metro United Way.

- Meet service expectations by continuing the funded program and achieving the goals and outcomes stated in your funding proposal.
- Meet impact reporting expectations by submitting the completed Annual Report to Metro United Way.
- Strive to demonstrate organizational best practices by meeting the standards of the Better Business Bureau Charity Review.

### **Exempt Status**

You have represented to Metro United Way that the Internal Revenue Service has ruled your organization or its fiscal agent to be a federally recognized tax exempt, not-for-profit organization. Any change in this status must be communicated to Metro United Way immediately.

### **Diversity, Equity and Inclusion**

Your agency must demonstrate a commitment to model diversity, equity and inclusion as stated on the Metro United Way website. To view our diversity, equity and inclusion statement visit <https://metrounitedway.org/diversity-equity-and-inclusion/>.

### **Communication**

Metro United Way views the agencies we fund as partners and enjoys open communication with them. If your organization experiences major changes, MUW should be notified immediately. Examples of major changes include:

- Inability to expend the grant for the intended purposes.
- Substantial changes to a program funded by Metro United Way.
- Any significant transition, including at the executive or key program staff level, financial concerns, or challenges.

### **Termination of Metro United Way Investment**

Either party may terminate this agreement by notifying the other party in writing. The notice must include the reason for termination and the selected termination date. All investment payments will be suspended at the date of the termination, unless otherwise agreed upon.