### LISA LEWIS, DIRECTOR



STEPHANIE BONNETT, ASSISTANT FINANCE OFFICER FREDA HOLDERMAN, ACCOUNTING SUPERVISOR

### **DEPARTMENT OF FINANCE**

TO:

**Board Members** 

FROM:

DATE:

August 15, 2024

RE:

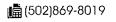
Revised 2024-25 Pay Scales

Enclosed please find the Revised Annual Pay Scales for FY 2025. The following are additions/changes to the scales on the attached schedules:

- 1) Added In-House Mentor Teacher stipend which was approved at the last board meeting— School-Paid
- 2) Update the school climate coach to reflect the job class and number of pays
- 3) Update the Drug-Free Coordinator—separate the base contract and extended days for clarity
- 4) Updated substitute teacher salary scale to include Rank VI and permanent substitute teacher salary scales to include a Rank V notation
- 5) 5th Grade Visual Learning—add verbiage to allow the position to be split

I recommend that you approve the revised 2024-25 pay scales.

OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION



# BULLITT COUNTY BOARD OF EDUCATION 2024-2025 ANNUAL PAY SCALES



# ANNUAL PAY SCALES CERTIFIED PERSONNEL (187 DAYS)

|           | 31                 | 32                | 21                 | 22                  | 11                 |
|-----------|--------------------|-------------------|--------------------|---------------------|--------------------|
| STEP      | RANK 3<br>Bachelor | RANK 3A           | RANK 2<br>Master's | RANK 2A<br>Master's | RANK 1<br>Approved |
|           | Degree             | Bachelor + 15 hrs | Degree             | Degree + 15 hrs     | Certificate        |
| 0         | 45,053             | 45,676            | 50,370             | 50,987              | 55,594             |
| 1         | 45,941             | 46,667            | 51,211             | 51,935              | 56,455             |
| 2         | 46,991             | 47,717            | 52,277             | 52,999              | 57,538             |
| 3         | 48,046             | 48,769            | 53,336             | 54,060              | 58.632             |
| 4         | 50,370             | 50,987            | 55,594             | 56,224              | 60,856             |
| 5         | 50,607             | 51,331            | 55,923             | 56,651              | 61,266             |
| 6         | 51,660             | 52,382            | 56,987             | 57,717              | 62,379             |
| 7         | 52,710             | 53,431            | 58,053             | 58,775              | 63,500             |
| 8         | 53,759             | 54,485            | 59,113             | 59,839              | 64,612             |
| 9         | 54,815             | 55,539            | 60,182             | 60,909              | 65,729             |
| 10        | 57,087             | 57,709            | 62,405             | 63,046              | 67,841             |
| 11        | 57,377             | 58,100            | 62,801             | 63,549              | 68,441             |
| 12        | 58,432             | 59,156            | 63,894             | 64,641              | 69,551             |
| 13        | 59,482             | 60,202            | 64,991             | 65,734              | 70,670             |
| 14        | 60,530             | 61,256            | 66,081             | 66,823 n            | 71,786             |
| 15        | 62,059             | 62,802            | 67,645             | 68,389              | 73,380             |
| 16        | 63,141             | 63,887            | 68,743             | 69,484              | 74,495             |
| 17        | 64,221             | 64,968            | 69,836             | 70,573              | 75,614             |
| 18        | 65,302             | 66,047            | 70,920             | 71,668              | 76,731             |
| 19        | 66,380             | 67,124            | 72,014             | 72,761              | 77,844             |
| 20        | 67,459             | 68,200            | 73,111             | 73,853              | 79,436             |
| 21        | 68,808             | 69,563            | 74,575             | 75,330              | 80,554             |
| 22        | 69,499             | 70,263            | 75,325             | 76,087              | 82,163             |
| 23        | 70,195             | 70,965            | 76,077             | 76,848              | 82,988             |
| 24        | 70,897             | 71,675            | 76,838             | 77,617              | 83,818             |
| 25        | 71,606             | 72,392            | 77,607             | 78,393              | 84,657             |
| 26        | 72,323             | 73,117            | 78,384             | 79,177              | 85,504             |
| RANK IV41 | 39,467             |                   |                    |                     |                    |
| RANK V51  | 36,806             |                   |                    |                     |                    |

Critical Shortage teachers will be paid at their Rank at a maximum of Step 10

Retired teachers returning under the return to work full-time program will be paid at their Rank at a maximum of Step 10 or their Daily Wage Threshold (DWT) whichever is less. This does not apply to administrators.

Part-time District Activities Coordinator is an administrative position that will be paid based on Rank and Step or DWT.

Director, Principal, Assistant Principal & Counselor salaries are paid at the appropriate rank and step on the certified salary scale, plus applicable extended days and approved supplement.

Note: Transporation Director, Maintenance Director, Technology Director and Human Resources Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

FRYSC & Migrant Education Supervisor/District Grant Writer is paid at the appropriate rank and step on the certified personnel scale, plus applicable extended days, and approved supplement if personnel are certified teachers. (Effective 11/01/2023)

# ANNUAL PAY SCALES DEGREED PROFESSIONAL PERSONNEL

|      |  | Exempt                       |   |
|------|--|------------------------------|---|
|      | LV3A31   | LVL2, LV221                  | LV2A22  |
| STEP | Level 3 (Bachelor's degree or Industrial Education Instructors at ATC) | Level 2<br>(Master's degree) | Level 2A<br>(SLP with Clinical<br>Fellowship) |
| 0    | 45,053   | 50,370                       | 50,987  |
| 1    | 45,941   | 51,211                       | 51,935  |
| 2    | 46,991   | 52,277                       | 52,999  |
| 3    | 48,046   | 53,336                       | 54,060  |
| 4    | 50,370   | 55,594                       | 56,224  |
| 5    | 50,607   | 55,923                       | 56,651  |
| 6    | 51,660   | 56,987                       | 57,717  |
| 7    | 52,710   | 58,053                       | 58,775  |
| 8    | 53,759   | 59,113                       | 59,839 —                                      |
| 9    | 54,815   | 60,182                       | 60,909 -                                      |
| 10   | 57,087   | 62,405                       | 63,046  |
| 11   | 57,377   | 62,801                       | 63,549  |
| 12   | 58,432   | 63,894                       | 64,641  |
| 13   | 59,482   | 64,991                       | 65,734  |
| 14   | 60,530   | 66,081                       | 66,823  |
| 15   | 62,059   | 67,645                       | 68,389  |
| 16   | 63,141   | 68,743                       | 69,484  |
| 17   | 64,221   | 69,836                       | 70,573  |
| 18   | 65,302   | 70,920                       | 71,668  |
| 19   | 66,380   | 72,014                       | 72,761  |
| 20   | 67,459   | 73,111                       | 73,853  |
| 21   | 68,808   | 74,575                       | 75,330  |
| 22   | 69,499   | 75,325                       | 76,087  |
| 23   | 70,195   | 76,077                       | 76,848  |
| 24   | 70,897   | 76,838                       | 77,617  |
| 25   | 71,606   | 77,607                       | 78,393  |
| 26   | 72,323   | 78,384                       | 79,177  |

Note: Degreed Professional Scale includes BAC Social Workers, OT/PT and Speech-Language Pathologists that are not certified teachers.

ATC Industrial Education Instructors may bring in up to 10 years of verified experience.

FRYSC & Migrant Education Supervisor/District Grant Writer is paid at the appropriate rank and step on the degreed professional scale, plus applicable extended days, and approved supplement. (Effective 11/01/2023)

Note: Transporation Director, Maintenance Director, Technology Director and Human Resources Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

### 2024-2025

# ANNUAL PAY SCALES

# DEGREED PROFESSIONAL PERSONNEL

|      | Exempt   |  |  |
|------|--|--|--|
|      | INT5, INT6   | INT9   |  |
| STEP | Hearing Interpreter<br>(Bachelor's Degree)<br>7336 | Hearing Interpreter<br>(Master's Degree)<br>7336 |  |
| 0    | 35.56  | 39.76  |  |
| 1    | 36.26  | 40.42  |  |
| 2    | 37.09  | 41.26  |  |
| 3    | 37.92  | 42.10  |  |
| 4    | 39.76  | 43.88  |  |
| 5    | 39.94  | 44.14  |  |
| 6    | 40.77  | 44.98  |  |
| 7    | 41.60  | 45.82  |  |
| 8    | 42.43  | 46.66  |  |
| 9    | 43.27  | 47.50  |  |
| 10   | 45.06  | 49.25  |  |
| - 11 | 45.28  | 49.57  |  |
| 12   | 46.12  | 50.43  |  |
| 13   | 46.94  | 51.29  |  |
| 14   | 47.78  | 52.16  |  |
| 15   | 48.98  | 53.39  |  |
| 16   | 49.83  | 54.26  |  |
| 17   | 50.69  | 55.12  |  |
| 18   | 51.54  | 55.98  |  |
| 19   | 52.39  | 56.84  |  |
| 20   | 53.24  | 57.70  |  |
| 21   | 54.31  | 58.86  |  |
| 22   | 54.86  | 59.45  |  |
| 23   | 55.40  | 60.05  |  |
| 24   | 55.96  | 60.65  |  |
| 25   | 56.52  | 61.25  |  |
| 26   | 57.09  | 61.88  |  |

### 2024-2025

# ANNUAL PAY SCALES SUBSTITUTE TEACHERS

|  |   | Substitut                       | te Teacher                    |   | <u>-</u>   |
|--|---|---------------------------------|-------------------------------|---|--|
| CS06   | CS05  | CS04                            | CS03                          | CS02  | CS01   |
| RANK VI  | RANK V  | RANK IV                         | RANK III                      | RANK II   | RANK 1   |
| HS Diploma/GED 0-63 Hours with Emergency Certificate | 64-95 Hours<br>with<br>Emergency<br>Certificate | 96-128 Hours<br>or BS/BA Degree | BS/BA<br>Teaching Certificate | Master's Degree<br>with Teaching<br>Certificate | Master's Degree +<br>30 Hours with Teaching<br>Certificate |
| 85.00  | 116.00  | 121.00                          | 126.00                        | 137.00  | 147.00   |

Long-term substitute teachers are paid based on the certified salary schedule at their rank and step once they complete twenty (20) consecutive days in the same position.

Retired long-term substitute teachers are paid based on their Daily Wage Threshold (DWT) once they complete twenty (20) consecutive days in the same position.

In the event a retired certified employee subs for an interim administrative position, they will be paid their DWT from day one regardless of duration.

A long-term substitute teacher will be paid on the certified teacher regular teacher salary scale, according to the substitute teacher's rank and experience retroactive to the first day of the consecutive assignment for each day worked during the consecutive assignment. A substitute must hold a current teaching certificate or Statement of Eligibility in order to receive teacher salary for a long-term assignment.

| Permanent Substitute Teacher*                   |              |                               |   |  |
|---|--------------|-------------------------------|---|--|
| SUB5  | SUB4         | SUB3                          | SUB2  | SUB1   |
| RANK V**  | RANK IV      | RANK III                      | RANK II   | RANK 1   |
| 64-95 Hours<br>with<br>Emergency<br>Certificate | BS/BA Degree | BS/BA<br>Teaching Certificate | Master's Degree<br>with Teaching<br>Certificate | Master's Degree +<br>30 Hours with Teaching<br>Certificate |
| 121.00  | 126.00       | 132.00                        | 142.00  | 153.00   |

<sup>\*</sup>The permanent substitute teacher is NOT eligible for long-term substitute pay. Contract for this position is for one-year, and permanent substitute teachers are eligible for benefits. (10-month employee; 170 instructional days; 4 holidays; 3 personal days; 3 emergency days)--23 positions available

\*\*As of 07/15/2024, Rank V will no longer be an option for Permanent Substitute Teacher.

#### 2024-2025

## **ANNUAL PAY SCALES** FAMILY RESOURCE/YOUTH SERVICE CENTER COORDINATOR

|        | Exe                     | mpt                    |                    |
|--------|-------------------------|------------------------|--------------------|
| 1      | Family Resource/Youth S | ervice Center Coordina | tor                |
|        | FR                      | .03                    |                    |
| Step 0 | Entry Level             | 240 Days               | 45,053             |
| Step1  | One Year                | 240 Days               | <sup></sup> 51,346 |
| Step 2 | Two Years               | 240 Days               | 57,642             |
| Step 3 | Three Years             | 240 Days               | 64,517             |
| Step 4 | Four Years              | 240 Days               | 64,517             |
| Step 5 | Five Years              | 240 Days               | 64,517             |

Note: FRC/YSC scale based on 240 days/year (187 base days + 53 extended days) at 7.50 hours per day. Contracted days less than 240/year or hours less than 7.50 hours per day shall be prorated for the number of contracted days

Program Assistants (non-exempt classified employees) will be paid at the rate of a school-based clerical assistant using job class code 7334 and 7335--Salary Tables PA01 and PA14.

#### 2024-2025

#### ANNUAL PAY SCALES

#### TRANSPORTATION CLASSIFIED PERSONNEL

|      | Non                            | -Exempt                                     | Exempt                     | Exempt                            |
|------|--------------------------------|---|----------------------------|-----------------------------------|
|      | BD01/SU21                      | BA01/BMSU(7942)<br>BM01/SU22(7943)          | DTCD                       | _:: SU01                          |
| STEP | Bus Driver<br>7941<br>8941 sub | Bus Monitor<br>7942/7943<br>8942/8943 (sub) | Bus Driver Trainer<br>7931 | Transportation<br>Manager<br>7902 |
| 0    | 20.40                          | 15.98                                       | 39,341.05                  | 31.01                             |
| 1    | 20.50                          | 16.34                                       | 40,091.39                  | 31.31                             |
| 2    | 20.59                          | 16.69                                       | 40,897.60                  | 31.67                             |
| 3    | 20.69                          | 17.08                                       | 41,512.24                  | 31.92                             |
| 4    | 20.79                          | 17.46                                       | 42,504.70                  | 32.21                             |
| 5    | 20.89                          | 17.86                                       | 43,151.27                  | 32.78                             |
| 6    | 20.98                          | 18.24                                       | 43,765.89                  | 33.06                             |
| 7    | 21.17                          | 18.60                                       | 44,516.22                  | 33.38                             |
| 8    | 21.69                          | 18.91                                       | 45,426.21                  | 33.68                             |
| 9    | 22.03                          | 19.31                                       | 46,016.89                  | 34.00                             |
| 10   | 22.53                          | 19.66                                       | 46,873.66                  | 34.29                             |
| 11   | 22.92                          | 20.06                                       | 47,544.17                  | 34.60                             |
| 12   | 23.34                          | 20.45                                       | 48,294.51                  | 35.10                             |
| 13   | 23.70                          | 20.83                                       | 48,911.80                  | 35.44                             |
| 14   | 24.07                          | 21.19                                       | 49,529.10                  | 35.81                             |
| 15   | 24.42                          | 21.60                                       | 50,143.74                  | 36.13                             |
| 16   | 24.75                          | 21.99                                       | 50,707.82                  | 36.48                             |
| 17   | 25.10                          | 22.36                                       | 51,298.51                  | 36.81                             |
| 18   | 25.42                          | 22.69                                       | 51,886.53                  | 37.11                             |
| 19   | 25.72                          | 22.97                                       | 52,410.71                  | 37.40                             |
| 20   | 26.06                          | 23.38                                       | 53,009.37                  | 38.07                             |
| 21   | 26.52                          | 23.85                                       | 53,820.91                  | 38.97                             |
| 22   | 27.00                          | 24.25                                       | 54,637.75                  | 39.72                             |
| 23   | 27.25                          | 24.47                                       | 55,148.86                  | 40.09                             |
| 24   | 27.50                          | 24.70                                       | 55,662.55                  | 40.48                             |
| 25   | 27.76                          | 24.93                                       | 56,181.38                  | 40.86                             |
| 26   | 28.05                          | 25.18                                       | 56,743.19                  | 41.28                             |

Bus Driver Trainers based on 225 days/year at 8 hours/day. (Base contract of 187 days + 38 extended days)

Preschool bus monitors are paid on an hourly rate as worked. They are not contracted for a specific number of days.

<sup>1.</sup> Longevity bonus for bus drivers starting at \$50 for five years and \$10/year for each year thereafter to retirement. 2. Recruitment bonus of \$100 to recruiting drivers upon hire of candidate as a sub driver. 3. Accident avoidance bonus of \$50 paid twice per year to drivers who have no accidents.

### 2024-2025

# ANNUAL PAY SCALES

# TRANSPORTATION MAINTENANCE CLASSIFIED PERSONNEL

|      |                  | Non-Exempt                        |                     | Exempt                                 |
|------|------------------|-----------------------------------|---------------------|--|
|      | M101             | M201                              | PC01                | VM01                                   |
| STEP | Mechanic<br>7916 | Mechanic ASE<br>Certified<br>7915 | Parts Clerk<br>7909 | Vehicle Maintenance<br>Manager<br>7913 |
| 0    | 20.77            | 30.79                             | 18.12               | 32.37                                  |
| 1    | 21.09            | 31.17                             | 18.50               | 32.75                                  |
| 2    | 21.54            | 31.58                             | 18.91               | 33.16                                  |
| 3    | 21.95            | 32.00                             | 19.27               | 33.58                                  |
| 4    | 22.37            | 32.40                             | 19.58               | 33.98                                  |
| 5    | 22.73            | 32.78                             | 19.99               | 34.36                                  |
| 6    | 23.13            | 33.16                             | 20.33               | 34.73                                  |
| 7    | 23.50            | 33.63                             | 20.70               | 35.20                                  |
| 8    | 23.93            | 33.98                             | 21.06               | 35.55                                  |
| 9    | 24.37            | 34.40                             | 21.45               | 35.98                                  |
| 10   | 24.73            | 34.86                             | 21.84               | 36.44                                  |
| 11   | 25.15            | 35.20                             | 22.16               | 36.78                                  |
| 12   | 25.52            | 35.58                             | 22.51               | 37.16                                  |
| 13   | 25.92            | 36.02                             | 22.90               | 37.59                                  |
| 14   | 26.33            | 36.36                             | 23.28               | 37.94                                  |
| 15   | 26.72            | 36.72                             | 23.65               | 38.29                                  |
| 16   | 27.12            | 37.13                             | 24.04               | 38.70                                  |
| 17   | 27.50            | 37.52                             | 24.38               | 39.09                                  |
| 18   | 27.80            | 37.88                             | 24.68               | 39.45                                  |
| 19   | 28.08            | 38.18                             | 25.02               | 39.75                                  |
| 20   | 28.61            | 38.73                             | 25.44               | 40.31                                  |
| 21   | 29.14            | 39.24                             | 25.87               | 40.81                                  |
| 22   | 29.68            | 39.96                             | 26.34               | 41.54                                  |
| 23   | 29.96            | 40.36                             | 26.58               | 41.94                                  |
| 24   | 30.24            | 40.74                             | 26.83               | 42.32                                  |
| 25   | 30.52            | 41.13                             | 27.08               | 42.70                                  |
| 26   | 30.83            | 41.55                             | 27.35               | 43.13                                  |

# ANNUAL PAY SCALES

# BUILDING & GROUNDS CLASSIFIED PERSONNEL

|      |  | Non-Exempt                                    |   | Exempt                 | Exempt               |
|------|--|---|---|------------------------|----------------------|
|      | 7424HT01<br>7443EL01/PL01<br>8424HT01/HT02 (SUB) | 7442PL02<br>7634PL02                          | 7447W201<br>7437W201<br>8447W201 (SUB)        | 7435/SU01              | 7605/SU01            |
| STEP | HVAC Technician<br>Electrician<br>Plumber        | Maintenance Worker III /<br>Sanitation Driver | Maintenance<br>Worker II /<br>Prev Maint Tech | Maintenance Supervisor | Custodial Supervisor |
| 0    | 25.03  | 19.53   | 18.22   | 31.01                  | 31.01                |
| 1    | 25.74  | 19.97   | 18.57   | 31.31                  | 31.31                |
| 2    | 26.20  | 20.36   | 18.90   | 31.67                  | 31.67                |
| 3    | 26.62  | 20.66   | 19.26   | 31.92                  | 31.92                |
| 4    | 26.98  | 21.07   | 19.65   | 32.22                  | 32.22                |
| 5    | 27.46  | 21.46   | 20.00   | 32.78                  | 32.78                |
| 6    | 27.86  | 21.83   | 20.40   | 33.07                  | 33.07                |
| 7    | 28.25  | 22.25   | 20.70   | 33.38                  | 33.38                |
| 8    | 28.68  | 22.61   | 21.08   | 33.69                  | 33.69                |
| 9    | 29.11  | 23.02   | 21.46   | 34.00                  | 34.00                |
| 10   | 29.47  | 23.42   | 21.85   | 34.29                  | 34.29                |
| 11   | 29.90  | 23.86   | 22.23   | 34.60                  | 34.60                |
| 12   | 30.34  | 24.20   | 22.62   | 35.10                  | 35.10                |
| 13   | 30.78  | 24.57   | 22.97   | 35,44                  | 35.44                |
| 14   | 31.23  | 24.97   | 23.33   | 35.81                  | 35.81                |
| 15   | 31.66  | 25.31   | 23.70   | 36.13                  | 36.13                |
| 16   | 31.97  | 25.72   | 24.04   | 36.48                  | 36.48                |
| 17   | 32.25  | 26.12   | 24.41   | 36:81                  | 36.81                |
| 18   | 32.56  | 26.37   | 24.70   | 37.11                  | 37.11                |
| 19   | 32.82  | 26.67   | 25.00   | 37-40                  | 37.40                |
| 20   | 33.45  | 27.13   | 25.43   | 38.08                  | 38.08                |
| 21   | 34.36  | 27.89   | 26.16   | 38.97                  | 38.97                |
| 22   | 34.99  | 28.38   | 26.63   | 39.72                  | 39.72                |
| 23   | 35.32  | 28.65   | 26.88   | 40.09                  | 40.09                |
| 24   | 35.65  | 28.92   | 27.13   | 40.48                  | 40.48                |
| 25   | 35.98  | 29.19   | 27.38   | 40.87                  | 40.87                |
| 26   | 36.35  | 29.48   | 27.65   | 41.28                  | 41.28                |

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### 2024-2025

### ANNUAL PAY SCALES

# SCHOOL-BASED BUILDING & GROUNDS CLASSIFIED PERSONNEL

|      |               | Non-Exempt    | -             |
|------|---------------|---------------|---------------|
|      | CD01/SU07     | CN01/SU08     | CSW1/SU06     |
|      | Custodian     | Custodian     | Custodian     |
| STEP | Day           | Night         | (Sweeper)     |
|      | 7602/8602 sub | 7609/8609 sub | 7603/8603 sub |
| 0    | 16.71         | 16.71         | 14.05         |
| 1    | 17.09         | 16.86         | 14.70         |
| 2    | 17.46         | 17.01         | 14.98         |
| 3    | 17.81         | 17.12         | 15.11         |
| 4    | 18.18         | 17.29         | 15.24         |
| 5    | 18.51         | 17.46         | 15.34         |
| 6    | 18.87         | 17.57         | 15.48         |
| 7    | 19.25         | 17.74         | 15.62         |
| 8    | 19.63         | 17.90         | 15.73         |
| 9    | 19.99         | 18.07         | 15.84 -       |
| 10   | 20.34         | 18.22         | 16.00         |
| 11   | 20.67         | 18.37         | 16.10         |
| 12   | 21.03         | 18.56         | 16.21 - ~     |
| 13   | 21.44         | 18.71         | 16.35         |
| 14   | 21.78         | 18.88         | 16.49         |
| 15   | 22.15         | 19.04         | 16.62-        |
| 16   | 22.51         | 19.20         | 16.72         |
| 17   | 22.86         | 19.35         | 16.84         |
| 18   | 23.14         | 19.51         | 16.95         |
| 19   | 23.42         | 19.65         | 17.19         |
| 20   | 23.86         | 20.00         | 17.50         |
| 21   | 24.29         | 20.38         | 17.80         |
| 22   | 24.72         | 20.70         | 18.11         |
| 23   | 24.95         | 20.89         | 18.27         |
| 24   | 25.18         | 21.08         | 18.44         |
| 25   | 25.41         | 21.27         | 18.60         |
| 26   | 25.67         | 21.49         | 18.80         |

#### 2024-2025

### ANNUAL PAY SCALES

# SCHOOL-BASED CLASSIFIED PERSONNEL

|      |   | Non-E   | xempt  |  |
|------|---|---|--|--|
|      | VC01  | ES53, SE01, IA01, SU02, PI65  | CA01, SU02, LMCL, CASU   | ES75, MS75, HS75, SU13                                       |
| STEP | Coordinator I<br>(Volunteer)<br>Limit 3 hrs<br>7342 | Instructional Assistant I<br>Inst Assistant II (SPED)<br>7320/7318/7317<br>8320/8317/8318 (sub) | Library Media Clerk<br>Clerical Assistant<br>Data Manager<br>7362/7781/7783/7782<br>8783 (sub) | School Level<br>Secretary I<br>7773-HS<br>7774-MS<br>7775-ES |
| 0    | 15.59   | 15.59   | 15.59  | 16.54  |
| 1    | 15.72   | 15.94   | 15.94  | 16.92  |
| 2    | 15.82   | 16.29   | 16.29  | 17.31  |
| 3    | 15.95   | 16.67   | 16.67  | 17.65  |
| 4_   | 16.09   | 17.03   | 17.03  | 17.98  |
| 5    | 16.20   | 17.44   | 17.44  | 18.39  |
| 6    | 16.34   | 17.79   | 17.79  | 18.74  |
| 7    | 16.47   | 18.14   | 18.14  | 19.09  |
| 8    | 16.59   | 18.45   | 18.45  | 19.45  |
| 9    | 16.71   | 18.84   | 18.84  | 19.78  |
| 10   | 16.84   | 19.19   | 19.19  | 20.21  |
| 11   | 16.96   | 19.57   | څ 19.57  | 20.52  |
| 12   | 17.09   | 19.95   | 19.95  | 20.91  |
| 13   | 17.22   | 20.32   | 20.32  | 21.28  |
| 14   | 17.35   | 20.67   | 20.67  | 21.64  |
| 15   | 17.50   | 21.06   | 21.06  | 22.04  |
| 16   | 17.61   | 21.45   | 21.45  | 22.40  |
| 17   | 17.73   | 21.81   | 21.81  | 22.77  |
| 18   | 17.84   | 22.11   | 22.11  | 23.06  |
| 19   | 18.06   | 22.40   | 22.40  | 23.36  |
| 20   | 18.37   | 22.81   | 22.81  | 23.79  |
| 21   | 18.69   | 23.23   | 23.23  | 24.22  |
| 22   | 19.02   | 23.63   | 23.63  | 24.66  |
| 23   | 19.19   | 23.85   | 23.85  | 24.89  |
| 24   | 19.36   | 24.08   | 24.08  | 25.11  |
| 25   | 19.53   | 24.30   | 24.30  | 25.34  |
| 26   | 19.73   | 24.55   | 24.55  | 25.61  |

### 2024-2025

### ANNUAL PAY SCALES

## SCHOOL-BASED EXEMPT CLASSIFIED PERSONNEL

|      | Exe                 | mpt              |
|------|---------------------|------------------|
|      | IS01, SU16          | CCRC             |
|      | ISAP Tutor          | College & Career |
| STEP | Instructional Tutor | Readiness Coach  |
|      | 7313/7312           | 7314             |
| 0    | 23.33               | 23.96            |
| 1    | 23.54               | 24.20            |
| 2    | 23.77               | 24.40            |
| 3    | 23.96               | 24.63            |
| 4    | 24.20               | 24.84 🗸          |
| 5    | 24.40               | 25.09            |
| 6    | 24.63               | 25.31            |
| 7    | 24.84               | 25.55            |
| 8    | 25.09               | 25.77            |
| 9    | 25.31               | 26.01            |
| 10   | 25.55               | 26.27            |
| 11   | 25.77               | 26.51            |
| 12   | 26.01               | 26.77            |
| 13   | 26.27               | 26.98            |
| 14   | 26.51               | 27.24            |
| 15   | 26.77               | 27.47            |
| 16   | 26.98               | 27.69            |
| 17   | 27.24               | 28.20            |
| 18   | 27.47               | 28.73            |
| 19   | 27.69               | 29.28            |
| 20   | 28.20               | 29.83            |
| 21   | 28.73               | 30.39            |
| 22   | 29.28               | 30.97            |
| 23   | 29.55               | 31.26            |
| 24   | 29.83               | 31.56            |
| 25   | 30.11               | 31.85            |
| 26   | 30.41               | 32.18            |

#### 2024-2025

#### ANNUAL PAY SCALES

### CENTRAL OFFICE BASED EXEMPT CLASSIFIED PERSONNEL

|      |  | Exer                                   | npt                              | ······································                       |
|------|--|--|----------------------------------|--|
|      | ENAU   | IFCC                                   | SU01                             | WANT   |
| STEP | Construction<br>Inspector/Energy<br>Auditor<br>7411/7422 | Infinite Campus<br>Coordinator<br>7476 | Accounting<br>Supervisor<br>7162 | Lead Computer<br>Technician or<br>LAN/WAN Technician<br>7523 |
| 0    | 61,191   | 59,305.33                              | 31.01                            | 31.79  |
| 1    | 62,327   | 59,809.58                              | 31.31                            | 32.04  |
| 2    | 63,486   | 60,414.67                              | 31.67                            | 32.34  |
| 3    | 64,669   | 60,994.54                              | 31.92                            | 32.64  |
| 4    | 65,875   | 61,523.99                              | 32.22                            | 32.93  |
| 5    | 67,105   | 62,078.66                              | 32.78                            | 33.19  |
| 6    | 68,360   | 62,683.77                              | 33.07                            | 33.51  |
| 7    | 69,640   | 63,238.43                              | 33.38                            | 33.78  |
| 8    | 70,885   | 63,843.53                              | 33.69                            | 34.09  |
| 9    | 72,153   | 64,473.82                              | 34.00                            | 34.39  |
| 10   | 73,446   | 65,003.29                              | 34.29                            | 34.66  |
| 11   | 74,766   | 65,633.59                              | 34.60                            | 34.99  |
| 12   | 76,112   | 66,490.80                              | 35.10                            | 35.42  |
| 13   | 77,484   | 67,095.89                              | 35.44                            | 35.73  |
| 14   | 78,884   | 67,700.99                              | 35.81                            | 36.04  |
| 15   | 80,312   | 68,331.27                              | 36.13                            | 36.36  |
| 16   | 81,769   | 68,961.58                              | 36.48                            | 36.66  |
| 17   | 83,255   | 69,894.45                              | 36.81                            | 37.12  |
| 18   | 84,770   | 70,575.17                              | 37.11                            | 37.48  |
| 19   | 86,316   | 71,306.32                              | 37.40                            | 37.85  |
| 20   | 87,893   | 72,566.93                              | 38.08                            | 38.49  |
| 21   | 89,501   | 73,877.97                              | 38.97                            | 39.15  |
| 22   | 91,204   | 75,239.42                              | 39.72                            | 39.87  |
| 23   | 92,077   | 75,951.66                              | 40.09                            | 40.25  |
| 24   | 92,954   | 76,667.50                              | 40.48                            | 40.63  |
| 25   | 93,840   | 77,390.49                              | 40.87                            | 41.02  |
| 26   | 94,778   | 78,164.40                              | 41.28                            | 41.43  |

Construction Inspector & Energy Auditor salaries are based on 260 days/year at 8 hours/day.

Construction Inspector will be paid on appropriate step or DWT (where applicable).

#### 2024-2025

### ANNUAL PAY SCALES

## CENTRAL OFFICE BASED SECRETARIAL/TECHNICAL CLASSIFIED PERSONNEL

|      |                                       | Non-F  | Exempt                                     |                                      |
|------|---------------------------------------|--|--|--------------------------------------|
|      | COS8/SU14                             | SS01/AS01  | CMTE                                       | COS8/SU14                            |
| STEP | Central Office<br>Secretary I<br>7772 | Administrative Assistant<br>to the Superintendent<br>Administrative Sec I<br>7761/7762 | Computer Maintenance<br>Technician<br>7525 | Technology Inventory Specialist 7772 |
| 0    | 18.12                                 | 18.57  | 28.53                                      | - 18.12                              |
| 1    | 18.50                                 | 18.94  | 28.77                                      | 18.50                                |
| 2    | 18.91                                 | 19.35  | 29.06                                      | - 18.91                              |
| 3    | 19.27                                 | 19.72  | 29.32                                      | 19.27                                |
| 4    | 19.57                                 | 20.01  | 29.58                                      | 19.57                                |
| 5    | 19.99                                 | 20.43  | 29.85                                      | 19.99                                |
| 6    | 20.34                                 | 20.78  | 30.15                                      | 20.34                                |
| 7    | 20.69                                 | 21.13  | 30.40                                      | 20.69                                |
| 8    | 21.06                                 | 21.51  | 30.69                                      | 21.06                                |
| 9    | 21.46                                 | 21.90  | 31.00                                      | 21.46                                |
| 10   | 21.83                                 | 22.28  | 31.27                                      | 21.83                                |
| 11   | 22.16                                 | 22.60  | 31.56                                      | 22.16                                |
| 12   | 22.51                                 | 22.96  | 31.98                                      | 22.51                                |
| 13   | 22.90                                 | 23.34  | 32.26                                      | 22.90                                |
| 14   | 23.28                                 | 23.72  | 32.57                                      | 23.28                                |
| 15   | 23.65                                 | 24.10  | 32.84                                      | 23.65                                |
| 16   | 24.04                                 | 24.48  | 33.16                                      | 24.04                                |
| 17   | 24.38                                 | 24.83  | 33.61                                      | 24.38                                |
| 18   | 24.68                                 | 25.13  | 33.94                                      | 24.68                                |
| 19   | 25.02                                 | 25.45  | 34.28                                      | 25.02                                |
| 20   | 25.44                                 | 25.88  | 34.90                                      | 25.44                                |
| 21   | 25.87                                 | 26.31  | 35.52                                      | 25.87                                |
| 22   | 26.34                                 | 26.78  | 36.19                                      | 26.34                                |
| 23   | 26.58                                 | 27.02  | 36.53                                      | 26.58                                |
| 24   | 26.82                                 | 27.28  | 36.87                                      | 26.82                                |
| 25   | 27.07                                 | 27.53  | 37.22                                      | 27.07                                |
| 26   | 27.34                                 | 27.81  | 37.60                                      | 27.34                                |

Accounts Payable Clerk, Account Clerk, Federal Programs Coordinator and Central Office Receptionist are paid on the Central-Office Secretary scale.

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### 2024-2025

## ANNUAL PAY SCALES

# HEALTH SERVICES CLASSIFIED PERSONNEL

|      | Exempt  |  | Non-Exempt                                 |                                       |
|------|---|--|--|---------------------------------------|
| [    | HSCB  | SN01/SN05                                  | SN02/SN04                                  | PTA1, PTA2                            |
| STEP | Health Services<br>Coordinator<br>BSN<br>7271 | 2-Year Degree<br>School Nurse (RN)<br>7263 | 4-Year Degree<br>School Nurse (RN)<br>7263 | Physical Therapy<br>Assistant<br>7292 |
| 0    | 47,489  | 29.94                                      | 31.78                                      | 29.94                                 |
| 1    | 49,837  | 30.24                                      | 32.37                                      | 30.24                                 |
| 2    | 52,290  | 30.51                                      | 33.06                                      | 30.51                                 |
| 3    | 54,890  | 30.79                                      | 33.74                                      | 30.79                                 |
| 4    | 56,294  | 31.10                                      | 35.28                                      | 31.10                                 |
| 5    | 57,741  | 31.39                                      | 35.44                                      | 31.39                                 |
| 6    | 59,208  | 31.68                                      | 36.13                                      | 31.68                                 |
| 7    | 60,718  | 31.98                                      | 36.82                                      | 31.98                                 |
| 8    | 62,269  | 32.29                                      | 37.51                                      | 32.29                                 |
| 9    | 63,862  | 32.60                                      | 38.21                                      | 32.60                                 |
| 10   | 65,498  | 32.89                                      | 39.71                                      | 32.89                                 |
| 11   | 66,746  | 33.20                                      | 39.90                                      | 33.20                                 |
| 12   | 68,019  | 33.51                                      | 40.60                                      | 33.51                                 |
| 13   | 69,318  | 34.22                                      | 41.29                                      | 34.22                                 |
| 14   | 70,642  | 35.70                                      | 41.98                                      | 35.70                                 |
| 15   | 71,993  | 37.61                                      | 42.99                                      | 37.61                                 |
| 16   | 73,350  | 38.12                                      | 43.70                                      | 38.12                                 |
| 17   | 74,689  | 38.40                                      | 44.41                                      | 38.40                                 |
| 18   | 76,055  | 38.65                                      | 45.12                                      | 38.65                                 |
| 19   | 77,447  | 38.89                                      | 45.84                                      | 38.89                                 |
| 20   | 78,868  | 39.63                                      | 46.54                                      | 39.63                                 |
| 21   | 80,317  | 40.38                                      | 47.43                                      | 40.38                                 |
| 22   | 81,862  | 41.16                                      | 47.88                                      | 41.16                                 |
| 23   | 82,654  | 41.55                                      | 48.34                                      | 41.55                                 |
| 24   | 83,449  | 41.95                                      | 48.81                                      | - 41.95                               |
| 25   | 84,253  | 42.35                                      | 49.28                                      | 42.35                                 |
| 26   | 85,096  | 42.79                                      | 49.77                                      | 42.79                                 |

Health Services Coordinator based on 196 days/year at 7.5 hours/days

#### 2024-2025

#### ANNUAL PAY SCALES

### SCHOOL FOOD SERVICE CLASSIFIED PERSONNEL

|      |   |  | Non-H   | Exempt   |                           |  |
|------|---|--|---|--|---------------------------|--|
|      | CB02/SU17<br>CBSF                         | L377/SU19  | OPTR  | L475/SU18  | LM02, SU09                | AM01   |
| STEP | School Food Service<br>Cook/Baker<br>7241 | School Food Service<br>Mgr/Bkkpr<br>1-6 Workers<br>7212/8212 | Operations &<br>Training Support<br>Specialist*<br>8214 | Food Service<br>Mgr/Bkkpr<br>7+ Workers<br>7212/8212 | -Lunchroom<br>Monitor<br> | School Food Service<br>Program Assistant<br>7224 |
| 0    | 14.67                                     | 18.13  | 19.53   | 18.39  | 16.64                     | 22.10  |
| 1    | 14.91                                     | 18.32  | 19.97   | 18.65  | 17.02                     | 22.46  |
| 2    | 15.25                                     | 18.66  | 20.36   | 18.95  | 17.40                     | 22.86  |
| 3    | 15.48                                     | 18.90  | 20.65   | 19.19  | , 17.75                   | 23.26  |
| 4    | 15.80                                     | 19.22  | 21.07   | 19.53  | 18.04                     | 23.63  |
| 5    | 16.10                                     | 19.53  | 21.46   | 19.81  | 18.43                     | 24.06  |
| 6    | 16.35                                     | 19.76  | 21.83   | 20.06  | 18.80                     | 24.48  |
| 7    | 16.64                                     | 20.05  | 22.25   | 20.37  | 19.18                     | 24.91  |
| 8    | 16.92                                     | 20.36  | 22.61   | 20.61  | 19.56                     | 25.34  |
| 9    | 17.21                                     | 20.63  | 23.02   | 20.95  | 19.95                     | 25.77  |
| 10   | 17.50                                     | 20.91  | 23.42   | 21.19  | 20.31                     | 26.24  |
| 11   | 17.75                                     | 21.17  | 23.86   | 21.46  | 20.61                     | 26.71  |
| 12   | 18.04                                     | 21.45  | 24.19   | 21.75  | 21.00                     | 27.14  |
| 13   | 18.31                                     | 21.71  | 24.57   | 22.06  | 21.38                     | 27.63  |
| 14   | 18.60                                     | 22.02  | 24.97   | 22.33  | 21.75                     | 28.11  |
| 15   | 18.88                                     | 22.28  | 25.31   | 22.62  | 22.13                     | 28.61  |
| 16   | 19.14                                     | 22.54  | 25.73   | 22.88  | 22.51                     | 29.13  |
| 17   | 19.39                                     | 22.81  | 26.12   | 23.14  | , 22.88                   | 29.63  |
| 18   | 19.68                                     | 23.10  | 26.37   | 23.40  | 23.16                     | 30.15  |
| 19   | 19.97                                     | 23.31  | 26.67   | 23.65  | 23.43                     | 30.68  |
| 20   | 20.33                                     | 23.74  | 27.12   | 24.08  | 23.86                     | 30.82  |
| 21   | 20.67                                     | 24.16  | 27.90   | 24.53  | 24.31                     | 30.97  |
| 22   | 21.04                                     | 24.60  | 28.38   | 24.98  | 24.73                     | 31.11  |
| 23   | 21.23                                     | 24.82  | 28.65   | 25.21  | - 24.96                   | 31.40  |
| 24   | 21.43                                     | 25.05  | 28.92   | 25.45  | 25.19                     | 31.69  |
| 25   | 21.62                                     | 25.28  | 29.19   | 25.68  | 25.42                     | 31.99  |
| 26   | 21.84                                     | 25.54  | 29.48   | 25.95  | 25.68                     | 32.31  |

Director of School Food Service is paid at the appropriate rank and step on the Certified Salary scale, plus applicable extended days and supplement.

\*Operations & Training Support Specialist--7.75 hours a day and 183 days a year

#### 2024-2025

#### ANNUAL PAY SCALES

# SUPERINTENDENT, ASST. SUPERINTENDENT & CHIEF OFFICERS

| Superintendent                                       | - 1,-              |
|--|--------------------|
| **Salary is based on contract as approved by the Boa | rd of Education.** |
| Assistant Superintendent*                            | 136,788            |
| Chief Operations Officer*                            | 129,066            |
| Chief Academic Officer*                              | 129,066            |

<sup>\*</sup> Salaries are paid at the appropriate rank and step on the certified salary scale plus applicable extended days. (187 base days + 53 extended days) However, the supplement is adjusted yearly up or down to reflect the annual salary approved by the Board of Education.

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2024-2025

#### ANNUAL PAY SCALES

# CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

| District<br>Total | School<br>Total | Position  | Job Class<br>Code<br>(Ext/Supp) | Extended<br>Days — | Annual<br>Supplement | Salary<br>Table | 1  |
|-------------------|-----------------|---|---------------------------------|--------------------|----------------------|-----------------|----|
|                   |                 | ADMINISTRATION  |                                 |                    |                      |                 |    |
|                   |                 | ELEMENTARY SCHOOL PRINCIPAL   |                                 |                    |                      |                 |    |
|                   |                 | LESS THAN 20 TEACHERS**   | 1010/5210                       | 53                 | 12,114               | IL05            | 26 |
|                   |                 | (Nichols Principal and District Preschool Coordinator combined into one position) |                                 |                    |                      |                 |    |
|                   |                 | 21 to 29 teachers   | 1010/5210                       | 53                 | 12,405               | IL06            | 26 |
|                   |                 | 30 to 34 teachers   | 1010/5210                       | 53                 | 12,613               | IL07            | 26 |
|                   |                 | 35 plus teacher   | 1010/5210                       | 53                 | 12,902               | IL08            | 26 |
|                   |                 | ELEMENTARY SCHOOL ASSISTANT PRINCIPAL   | 1020/5215                       | 13                 | 4,434                | IL10            | 26 |
|                   |                 | ELEMENTARY SCHOOL GUIDANCE COUNSELOR  | 1050/5290                       | 8                  | 2,942                | IX21            | 26 |
|                   |                 | MEDDIN COLLOCT BUNISHED IT  |                                 |                    |                      |                 |    |
|                   |                 | MIDDLE SCHOOL PRINCIPAL   | 1010/5210                       | 53                 | 15,231               | IL11            | 26 |
|                   |                 | MIDDLE SCHOOL ASSISTANT PRINCIPAL   | 1020/5215                       | 23                 | 7,331                | IL13            | 26 |
|                   |                 | MIDDLE SCHOOL GUIDANCE COUNSELOR  | 1050/5290                       | 23                 | 2,942                | IX19            | 26 |
|                   |                 | HIGH SCHOOL PRINCIPAL   |                                 |                    |                      |                 |    |
|                   |                 |   | 1010/5210                       | 53                 | 19,920               | IL14            | 26 |
|                   |                 | HIGH SCHOOL ASSISTANT PRINCIPAL HIGH SCHOOL GUIDANCE COUNSELOR                    | 1020/5215                       | 23                 | 8,892                | IL17            | 26 |
|                   |                 | HIGH SCHOOL GUIDANCE COUNSELOR  | 1050/5290                       | 23                 | 4,118                | IX17            | 26 |
|                   | ·-··            | ALTERNATIVE SCHOOL PRINCIPAL  | 1010/5210                       | 53                 | 12,405               | IL06            | 26 |
|                   | ···             | ALTERNATIVE SCHOOL ASSISTANT PRINCIPAL  | 1020/5215                       | 10                 | 4,434                | ALTA            |    |
|                   |                 |   | . 1020/3213                     | 10                 | 4,434                | ALIA            | 26 |
|                   |                 | KENTUCKY AREA TECHNOLOGY CENTER PRINCIPAL   | 1010/5210                       | 53                 | 12,114               | IL05            | 26 |
|                   |                 | DIRECTOR OF INSTRUCTION   |                                 |                    |                      |                 |    |
|                   |                 | DIRECTOR OF INSTRUCTION  DIRECTOR OF SPECIAL EDUCATION                            | 0120/5230                       | 53                 | 15,231               | IL20            | 26 |
|                   |                 |   | 0050/5230                       | 53                 | 15,231               | IL23            | 26 |
|                   |                 | DIRECTOR OF PUPIL PERSONNEL DIRECTOR OF BUILDINGS & GROUNDS                       | 0080/5230                       | 53                 | 15,231               | IL24            | 26 |
|                   |                 | DIRECTOR OF BUILDINGS & GROUNDS DIRECTOR OF TRANSPORTATION                        | 4090/5230                       | 53                 | 15,231               | IL09            | 26 |
|                   |                 | DIRECTOR OF TRANSPORTATION  DIRECTOR OF FINANCE                                   | 0090/5230                       | 53                 | 15,231               | IL18            | 26 |
|                   | -               | ASSISTANT DIRECTOR OF FINANCE   | -0040/5230                      | 53                 | 15,231               | IL19            | 26 |
|                   |                 |   | = 7181                          | 53                 | 0                    |                 | 26 |
|                   |                 | DIRECTOR OF SCHOOL FOOD SEPARATE  | 0100/5230                       | 53                 | 15,231               | IL12            | 26 |
|                   |                 | DIRECTOR OF SCHOOL FOOD SERVICE   | 0070/5230                       | 53                 | 15,231               | IL25            | 26 |
|                   |                 | DIRECTOR OF TECHNOLOGY  | 0190/5235                       | 53                 | 15,231               | IL26            | 26 |
|                   |                 | DIRECTOR OF COMMUNICATIONS  | 0290/5230                       | 53                 | 15,231               | IL27            | 26 |
|                   |                 | DIRECTOR OF SAFE SCHOOLS  | 0290/5235                       | 53                 | 15,231               | IL28            | 26 |

#### 2024-2025

### ANNUAL PAY SCALES

# CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

| District | School |  | Job Class  | Extended     | Annual          | Salary       | Number  |  |
|----------|--------|--|------------|--------------|-----------------|--------------|---------|--|
| Total    | Total  | Position   | Code       | Days         |                 |              | of Pays |  |
|          |        |  | (Ext/Supp) | Days         | Supplement      | Table        | OFFays  |  |
|          |        | OTHER SUPPORT POSITIONS  |            |              |                 | 4,368        |         |  |
| 1        | v      | DISTRICT SOCIAL WORKER I   | 0270/6000  | 15           | 4,368           | IX10         | 26      |  |
| 1        |        | DISTRICT SOCIAL WORKER II  | 0270/6000  | 5            | 4,368           | IX10         | 26      |  |
| 1        |        | DISTRICT SOCIAL WORKER II/MCKINNEY VENTO                                 | 0270/6000  | 5            |                 | IX10         | 26      |  |
| 1        |        | TITLE IX COORDINATOR/COMPLIANCE COORDINATOR                              | 0270/6000  | 53           | 4,368           | IX10         | 26      |  |
|          |        | SOCIAL WORKER (SCHOOL BASED)   | 0270/6005  | 10           | 3,995           | IX53         | 26      |  |
| 3        |        | SAFE SCHOOLS SOCIAL WORKER   | 0270/6000  | 0            | 4,368           | IX10         | 26      |  |
|          |        | FRYSC & MIGRANT EDUCATION DISTRICT SUPERVISOR/DISTRICT GRANT WRITER      | 6007       | 53           | 6,510           | IX51         | 26      |  |
|          |        | INSTRUCTIONAL COACHES  | 2210       | 5            | 0               |              | 26      |  |
|          |        | ENGLISH LANGUAGE COORDINATOR   | 0290       | 5            | 0               |              | 26      |  |
| 1        |        | GIFTED & TALENTED COORDINATOR  | 2110       | 5            | 0               |              | 26      |  |
| 2        |        | PARENT LIAISON   | 0290       | 15           | 0               |              | 26      |  |
|          |        | SCHOOL PSYCHOLOGIST  | 0250/6010  | 10           | 5,086           | IX03         | 26      |  |
|          |        | SPECIAL EDUCATION COMPLIANCE COORDINATOR                                 | 4250/6011  | 15           | 9,273           | IX06         | 26      |  |
|          |        | SPECIAL EDUCATION EBD CONSULTANT   | 2230/6012  | 15           | 3,884           | IX15         | 26      |  |
|          |        | SPECIAL EDUCATION INSTRUCTIONAL COACH                                    | 2230/6012  | 6            |                 |              | 26      |  |
|          |        | SPECIAL EDUCATION COMPLIANCE COACH                                       | - 2230     | 6            |                 |              | 26      |  |
|          |        | BEHAVIOR SUPPORT INTERVENTION COACH/PROJECT COORD (Stronger Conn. Grant) | 0290/6016  | 20           | 3,884           | IX15         | 26      |  |
|          |        | AT CONSULTANT  | 2230       | 5            |                 | 22270        | 26      |  |
|          |        | PHYSICAL/OCCUPATIONAL THERAPIST  | 4252/6013  |              | 5,747           | TX50         | 26      |  |
|          |        | SCHOOL LIBRARIAN   | 1060       | 8            |                 |              | 26      |  |
|          |        | DIGITAL LEARNING COACH   | 2211       | 10           |                 |              | 26      |  |
|          |        | MATH/SCIENCE ACADEMY LEAD TEACHER  | 2060       | 10           |                 |              | 26      |  |
|          |        | PRESCHOOL CONSULTANT   | 2230       | 12           |                 | TX15         | 26      |  |
|          |        | DISTRICT SCIENCE FAIR COORDINATOR  | - 6646     |              |                 |              | 26      |  |
| 24       | 1      | ENERGY TEAM SPONSOR (ONE PER SCHOOL IF A TEAM IS ORGANIZED)              | 6643       |              | 600             | ENER         | 2       |  |
| 1        |        | DISTRICT ROBOTICS COORDINATOR (One Elementary)                           | - 6648     |              | 1,650           | IX99         | 26      |  |
| 1        |        | DISTRICT ROBOTICS COORDINATOR (One Secondary)                            | 6648       |              | 1,650           | IX99         | 26      |  |
| 1        |        | DISTRICT CHESS COACH   | 6578       |              | 2,925           | IE18         | 26      |  |
| 3        |        | ARC CHAIRPERSON  | 6671       |              | 850             | IX61         | 26      |  |
| 1        |        | ELEMENTARY ACADEMIC COORDINATOR  | 6681       |              | 700             | IX63         | 1       |  |
| 1        |        | WRITING PROMPT JUDGE   | 6682       |              | 125             | IX64         | 1       |  |
| 1        |        | SCHOOL READINESS COMMUNITY COACH (Preschool Partnership Grant)           | 6014       | 12           | 3,884           | IX15         | 26      |  |
|          |        | CERTIFIED HOURLY STIPEND PER TEACHER CONTRACT**                          | 0017       | 12           | 40/hr           | IAIJ         | 20      |  |
|          |        | LEAPCERTIFIED**  |            |              | 40/hr           |              |         |  |
|          | · · ·  | LEAPCLASSIFIED INST ASST   | 8000       |              | 20/hr           | ES10         |         |  |
|          |        | SUMMER PAINT CREW SUPERVISOR   | 8233       | <del> </del> | 20/hr           | PNT2         |         |  |
|          |        | SUMMER PAINT CREW  | 8233       |              | 20/ hr<br>18/hr | PNT2<br>PNT1 |         |  |

2024-2025

#### **ANNUAL PAY SCALES**

# CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

| District<br>Total | School<br>Total | Position   | Job Class<br>Code<br>(Ext/Supp) | Extended<br>Days | Annual<br>Supplement | Salary<br>Table | Number<br>of Pays |
|-------------------|-----------------|--|---------------------------------|------------------|----------------------|-----------------|-------------------|
|                   |                 | NATIONAL BOARD CERTIFICATION - BOARD PAID (no longer offered)      | 5260                            |                  | 1,750                | NBBP            | 26                |
|                   |                 | NATIONAL BOARD CERTIFICATION - STATE PAID                          | 6260                            |                  | 2,000                | NBC             | 26                |
|                   |                 | CERTIFIED AUDIOLOGISTS & SPEECH LANGUAGE PATHOLOGIST - STATE PAID* | 6260   6015                     |                  | 2,000                | SLP             | 26                |
|                   |                 | BULLITT PRINCIPAL INTERNSHIP PROGRAM (BPIP) MENTOR STIPEND         | 6690                            |                  | 1,000                | IX31            | 2                 |
|                   |                 | OPTION 9 MENTOR STIPEND  | 6691                            |                  | 1,000                | IX31            | 2                 |
| 4                 |                 | SCHOOL NUTRITION SERVICE MANAGER MENTOR & TRAINING PROGRAM         | 8262                            |                  | 1,000                | IX31            | 2                 |
|                   |                 | STUDENT WORKERPAID HOURLY MINIMUM WAGE                             | 7788                            |                  | 7.25/hr              | ST01            |                   |
|                   |                 | IN-HOUSE TEACHER MENTOR (SCHOOL PAID)                              | 6691                            | -                | 1,000                | IX31            | 26                |

<sup>\*</sup>Salary Supplement each year for full-time public school Audiologists and Speech Pathologists that have active Certificates of Clinical Competence, as offered by the American Speech-Language-Hearing Association.

<sup>\*\*</sup>Certified hourly stipend per teacher contract and LEAP certified: Salary table: ESS, HRAT, HSAT, SUMM, TSAT, CERT

#### 2024-2025

## ANNUAL PAY SCALES

## HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

|                   |                 |  | ·                               |                  | * * <sub>4</sub>     |                 |                   |
|-------------------|-----------------|--|---------------------------------|------------------|----------------------|-----------------|-------------------|
| District<br>Total | School<br>Total | Position   | Job Class<br>Code<br>(Ext/Supp) | Extended<br>Days | Annual<br>Supplement | Salary<br>Table | Number<br>of Pays |
|                   |                 | HIGH SCHOOL EXTRA-DUTY   | <u> </u>                        |                  | ·········            |                 | _                 |
| 4                 |                 | AGRICULTURE TEACHER  | 2060/5235                       | 53               | 1,679                | IX34            | 26                |
| 3                 | 1               | BAND DIRECTOR  | 2060/6135                       | 15               | 5,339                | IX25            | 26                |
| 5                 |                 | JROTC INSTRUCTOR   | 2060/5245                       | 53               |                      |                 | 26                |
| 5                 | 2               | COMPETITIVE MARCHING BAND ASSISTANT (BULLITT CENTRAL ASSIGNED 1) | 6108/8108                       |                  | 4,975                | IH30            | 6                 |
| 3                 | 1               | FBLA SPONSOR/CAMP SUPERVISOR                                     | 2060                            | 5                | 0                    |                 | 26                |
| 3                 | 1               | FAMILY CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA) SPONSOR   | 6181                            |                  | 1,000                | IH52            | 26                |
| 3                 | 1               | HEALTH OCCUPATIONS STUDENTS OF AMERICA (HOSA) SPONSOR            | 6182                            |                  | 1,000                | IH52            | 26                |
| 3                 | 1               | TECHNOLOGY STUDENT ASSOCIATION (TSA) SPONSOR                     | 6183                            |                  | 1,000                | IH52            | 26                |
| 4                 | 1               | SKILLS USA KENTUCKY SPONSOR                                      | 6184                            |                  | 1,000                | IH52            | 26                |
| 3                 | 1               | VOCATIONAL BUSINESS OR CTE DEPT. CHAIR                           | 2060                            | 5                | 0                    |                 | 26                |
| 15                | 2-5             | VOCATIONAL BUSINESS CONFERENCE                                   | 2060                            | 3                | 0                    |                 | 26                |
| 24                | 8               | DEPARTMENT CHAIRPERSONS  | 6185                            |                  | 850                  | IX48            | 26                |
|                   |                 | PER TEACHER N/INCL. CHR. (BASED ON STAFFING)                     | 6186                            |                  | 75                   | IX52            | 26                |
| 2                 | 1               | eSPORT COACH (BULLITT CENTRAL & BULLITT EAST ONLY)               | 6901                            |                  | 1,100                | ESPO            | 26                |
| 3                 | 1               | CHORAL MUSIC DIRECTOR  | 5130                            |                  | 3,100                | IX23            | 26                |
| 3                 | 1               | BROADCASTING   | 6604                            |                  | 1,225                | IH45            | 26                |
| 3                 | 1               | SPEECH AND DEBATE SPONSOR  | 6610                            |                  | 1,775                | IX27            | 26                |
| 1                 | 1               | ASST. SPEECH & DEBATE SPONSOR (BULLITT CENTRAL ONLY)             | 6605                            |                  | 925                  | IX29            | 26                |
| 3                 | 1               | YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)                          | 6175/6176                       |                  | 1,525                | IX33            | 26                |
| 3                 | 1               | JUNIOR CLASS COORDINATOR   | 6140                            |                  | 1,050                | IX36            | 26                |
| 3                 | 1               | SENIOR CLASS COORDINATOR   | 6141                            |                  | 1,050                | IX38            | 26                |
| 2                 | 1               | PLAY DIRECTOR (BULLITT CENTRAL & BULLITT EAST ONLY)              | 5125                            |                  | 1,275                | IX40            | 1                 |
| 3                 | 1               | NEWSPAPER SPONSOR  | 5160                            |                  | 1,225                | IX42            | 26                |
| 3                 | 1               | HEAD ACADEMIC TEAM   | 6105                            |                  | 2,500                | IX44            | 26                |
| 3                 | 1               | ASSISTANT ACADEMIC TEAM  | 6110                            |                  | 1,325                | IX46            | 26                |
| 4                 | 1               | SCHOOL TECHNOLOGY COORDINATOR                                    | 6160/8160                       |                  | 1;200                | IH35            | 26                |
| 3                 | 1               | DANCE/DRILL TEAM   | 6590/8590                       |                  | 2,375                | IX30            | 26                |
| 3                 | 1               | FLAG AND RIFLE   | 6595/8595                       |                  | 2,375                | IH32            | 26                |
| 2                 | 1               | RAIDER/ORIENTEERING TEAM SPONSOR - BC/NB                         | 6591                            |                  | 4,700                | IX62            | 26                |
| 2                 | 1               | DRILL-COLOR GUARD TEAM SPONSOR - BC/NB                           | 6592                            | -                | 4,700                | IX62            | 26                |
| 1                 | 1               | AIR RIFLE (BC ONLY)  | 6593                            |                  | 4,700                | IX62            | 26                |
| 1                 | 1               | WEIGHT TRAINING COORDINATOR/PROGRAMMER (BULLITT EAST)            | 6692                            |                  | 2,075                | IH49            | 26                |
| 3                 | 1               | ATHLETIC DIRECTOR  | 5115                            |                  | 17,325               | IL15            | 26                |
| 3                 | 1               | HEAD BASKETBALL; BOYS  | 6200/8200                       |                  | 9,900                | IH01            | 26                |
| 3                 | 1               | HEAD BASKETBALL; GIRLS   | 6210/8210                       |                  | 9,900                | IH01<br>IH02    | 26                |

### 2024-2025

### ANNUAL PAY SCALES

## HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

| District<br>Total | School<br>Total | Position   | Job Class<br>Code<br>(Ext/Supp) | Extended<br>Days                        | Annual<br>Supplement | Salary<br>Table |    |
|-------------------|-----------------|--|---------------------------------|---|----------------------|-----------------|----|
|                   |                 | HIGH SCHOOL EXTRA-DUTY   |                                 | ·                                       | ·                    |                 |    |
| 6                 |                 | ASST BASKETBALL; BOYS  | 6205/8205                       |   | 4,975                | IH03            | 26 |
| 6                 |                 | ASST BASKETBALL; GIRLS   | 6215/8215                       |   | 4,975                | IH04            | 26 |
| 3                 |                 | HEAD FOOTBALL  | 6250/8250                       |   | 9,900                | IH05            | 26 |
| 15                |                 | ASST FOOTBALL  | 6255/8255                       |   | 4,975                | IH06            | 26 |
| 1                 | 1               | ASST JV FOOTBALL COACH - BULLITT EAST                            | 6270/8270                       |   | 1,925                | IVFF            | 26 |
| 2                 |                 | ASST FRESHMAN FOOTBALL COACH (BULLITT EAST & NORTH BULLITT ONLY) | 6271/8271                       |   | 1,925                | JVFF            | 26 |
| 3                 | 1               | GIRLS FLAG FOOTBALL  | 6272/8272                       |   | 1,925                | IH53            | 6  |
| 3                 | 1               | HEAD BASEBALL  | 6300/8300                       |   | 4,700                | IH07            | 6  |
| 4                 | 1               | ASST BASEBALL (BULLITT CENTRAL ASSIGNED 2)                       | 6305/8305                       |   | 1,925                | IH08            | 6  |
| 3                 |                 | FRESHMAN BASEBALL  | 6310/8310                       |   | 1,925                | IH33            | 6  |
| 3                 | 1               | HEAD SOFTBALL; GIRLS   | 6315/8315                       |   | 4,700                | IH09            | 6  |
| 3                 | 1               | ASST SOFTBALL; GIRLS   | 6320/8321                       |   | 1,925                | IH10            | 6  |
| 3                 | 1               | FRESHMAN SOFTBALL; GIRLS   | 6325/8325                       |   | 1,925                | IH34            | 6  |
| 3                 | 1               | NEW EDUCATORS RISING TEACHER LEADER                              | 6684                            |   | 2,200                | IH48            | 26 |
| 3                 | 1               | HEAD TRACK; BOYS   | 6400/8400                       |   | 2,125                | IH11            | 6  |
| 3                 | 1               | HEAD TRACK; GIRLS  | 6405/8405                       |   | 2,125                | IH12            | 6  |
| 3                 | 1               | ASST TRACK; BOYS   | 6410                            |   | 1,925                | IH13            | 6  |
| 3                 | 1               | ASST TRACK; GIRLS  | 6420/8420                       |   | 1,925                | IH14            | 6  |
| 1                 | 1               | ASST TRACK & FIELD COACH UNISEX - BEHS                           | 6688                            |   | 1,925                | IH47            | 6  |
| 1                 | 1               | ASST TRACK JUMPING COACH UNISEX - BEHS                           | 6689                            |   | 1,925                | IH51            | 6  |
| 3                 | 1               | HEAD SOCCER; BOYS  | 6450/8450                       |   | 4,700                | IH15            | 6  |
| 3                 | 1               | ASST SOCCER; BOYS  | 6455/8455                       |   | 1,925                | IH16            | 6  |
| 3                 | 1               | HEAD SOCCER; GIRLS   | 6460/8460                       |   | 4,700                | IH27            | 6  |
| 3                 |                 | ASST SOCCER; GIRLS   | 6465                            |   | 1,925                | IH31            | 6  |
| 3                 | 1               | CROSS COUNTRY; BOYS  | 6500/8500                       |   | 2,125                | IH17            | 6  |
| 3                 | 1               | CROSS COUNTRY; GIRLS   | 6505/8505                       |   | 2,125                | IH18            | 6  |
| 3                 | 1               | HEAD VOLLEYBALLGIRLS   | 6520/8520                       |   | 4,700                | IH19            | 6  |
| 7                 | 2               | ASSISTANT VOLLEYBALL (NORTH BULLITT ASSIGNED 3)GIRLS             | 6525/8525                       |   | 1,925                | IH20            | 6  |
| 3                 |                 | HEAD VOLLEYBALLBOYS  | 6520/8520                       |   | 4,700                | IH19            | 6  |
| 3                 | 2               | ASSISTANT VOLLEYBALL-BOYS  | 6525/8525                       |   | 1,925                | IH20            | 6  |
| 3                 |                 | GOLF; BOYS   | 6540/8540                       | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 1,700                | IH21            | 6  |
| 3                 |                 | GOLF; GIRLS  | 6550/8550                       |   | 1,700                | IH22            | 6  |
| 3                 |                 | TENNIS; BOYS   | 6560/8560                       |   | 1,700                | IH23            | 6  |
| 3                 |                 | TENNIS; GIRLS  | 6570/8570                       |   | 1,700                | IH24            | 6  |
| 3                 |                 | HEAD CHEER COACH   | 6580/8580                       |   | 5,400                | IH26            | 26 |

#### 2024-2025

## ANNUAL PAY SCALES

#### HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

| District<br>Total | School<br>Total | Position   | Job Class<br>Code<br>(Ext/Supp) | Extended<br>Days | Annual<br>Supplement | Salary<br>Table |          |
|-------------------|-----------------|--|---------------------------------|------------------|----------------------|-----------------|----------|
|                   |                 | HIGH SCHOOL EXTRA-DUTY                                 |                                 | l                |                      |                 | <u> </u> |
| 4                 | 1               | ASST CHEER COACH (BULLITT CENTRAL ASSIGNED 2)          | 6585/8585                       |                  | 2,825                | IH28            | 26       |
| 1                 | 1               | ASST FRESHMAN CHEER COACH - BULLITT EAST               | 6586/8586                       |                  | 1,925                | IH29            | 26       |
| 3                 |                 | HEAD BOWLING   | 6576/8576                       |                  | 1,700                | IH42            | 6        |
| 3                 | 1               | ARCHERY  | 6575/8575                       |                  | 2,150                | IH44            | 26       |
| 3                 | 1               | ASSISTANT ARCHERY                                      | 6676/8676                       |                  | 1,225                | IX98            | 26       |
| 3                 | 1               | HEAD WRESTLING   | 6596/8596                       |                  | 4,700                | IH36            | 6        |
| 3                 | 1               | ASSISTANT WRESTLING; BOYS                              | 6597/8597                       |                  | 1,925                | IH37            | 6        |
| 3                 | 1               | ASSISTANT WRESTLING; GIRLS                             | 6597/8597                       |                  | 1,925                | IH37            | 6        |
| 3                 | 1               | HEAD CONDITIONING                                      | 6600/8601                       |                  | 8,075                | IH38            | 26       |
| 3                 |                 | FIRST AID & CPR COORDINATOR/ATHLETIC ASST              | 6611                            |                  | 5,350                | IH39            | 26       |
| 1                 | 1               | HEAD SWIMMING  | 6615/8615                       |                  | 2,125                | IH40            | 6        |
| 1                 | 1               | ASSISTANT SWIMMING                                     | 6620/8620                       |                  | 1,925                | IH41            | 6        |
| 1                 | 1               | DIVING COACH   | 6594/8594                       |                  | 1,925                | IH50            | 6        |
| 3                 | 1               | CHESS COACH  | 6583                            |                  | 1,200                | IE22            | 26       |
| 3                 | 1               | BASS FISHING   | 6680/8680                       |                  | 1,200                | IH46            | 26       |
| 4                 | 1               | BETA SPONSOR   | 6663                            |                  | 575                  | IX54            | 26       |
| 3                 | 1               | NATIONAL HONOR SOCIETY                                 | 6664                            |                  | 575                  | IX55            | 26       |
| 3                 | 1               | STLP   | 6665                            |                  | 575                  | IX56            | 26       |
| 3                 | 1               | POSITIVE BEHAVIOR INTERVENTION COACH                   | 6666                            |                  | 575                  | IX57            | 26       |
| 4                 | 1 .             | ACCESS 24 COORDINATORS                                 | 6658/8700                       |                  | 1,100                | IM25            | 26       |
| 2                 |                 | ROBOTICS COACH (BULLITT CENTRAL & ROC ONLY)            | 6649                            |                  | 1,150                | IX97            | 26       |
| 4                 | _ 1             | INNOVATIVE MEDIA COORDINATOR                           | 6669/8669                       |                  | 1,225                | IX59            | 26       |
| 3                 |                 | LEARNING SUPPORT PRINCIPAL DISCRETION                  | 6670                            |                  | 525                  | IX60            | 26       |
| 3                 | 3               | STUDENT TRAINER (HRLY-MIN. WAGE 8 HRS 10 WEEKS)        | 6625                            |                  | 7.25/hr              | ST01            |          |
|                   |                 | SCHOOL-PAID ATHLETIC ASSISTANT                         | 6601/8663                       |                  | 1,025                | IH43            | 26       |
| 5                 |                 | STUDENT WORKER (TEACHING AND LEARNING APPRENTICESHIP)  | 7788                            |                  | 7.25/hr              | ST01            |          |
| 5                 |                 | TEACHING AND LEARNING APPRENTICESHIP TEACHER MENTOR    | 6697                            |                  | 800                  | IH54            | 26       |
| 3                 | 1               | TEACHING AND LEARNING APPRENTICESHIP MODEL COORDINATOR | 6698                            |                  | 2,000                | IH55            | 26       |

Extended time must be scheduled with the principal and used for duties performed on days school is not in session.

All supplements will be funded subject to the development of a stisfactory program.

No substitution of sports or activities is permissible.

#### 2024-2025

### ANNUAL PAY SCALES

#### HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

| District<br>Total | School<br>Total | Position               | Job Class<br>Code<br>(Ext/Supp) | Extended<br>Days | <br>Salary<br>Table | Number<br>of Pays |
|-------------------|-----------------|------------------------|---------------------------------|------------------|---------------------|-------------------|
|                   |                 | HIGH SCHOOL EXTRA-DUTY |                                 |                  |                     |                   |

To qualify for supplement, the Raider/Orienteering Team Sponsor and the Drill-Color Guard Sponsor must meet the following requirements:

- 1. Each team must participate in a minimum of six meets each season
- 2. Each team must host a minimum of one meet at their location each season

Athletic Director, Head Conditioning, Competitive Marching Band, and Learning Support Principal Discretionary are positions that may be split between 2 individuals per school. School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

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## 2024-2025

## ANNUAL PAY SCALES

# MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

| District<br>Total | School<br>Total | Position  | Job Class<br>Code<br>(Ext/Supp) | Extended<br>Days | Annual<br>Supplement | Salary<br>Table | Number<br>of Pays |
|-------------------|-----------------|---|---------------------------------|------------------|----------------------|-----------------|-------------------|
|                   |                 | MIDDLE SCHOOL EXTRA-DUTY  | A.                              |                  | 4                    |                 |                   |
| 42                | 5-7             | TEAM LEADER (PER LEADER)(will vary due to structural configuration of school) | 6187                            | -                | 850                  | IM18            | 26                |
| 1                 |                 | AGRICULTURE TEACHER (EASTSIDE MIDDLE SCHOOL ONLY)                             | 2050/5234                       | 5                | 1,141                | IM34            | 26                |
| 6                 | 1               | BAND DIRECTOR   | 6136                            | -                | 1,550                | IM02            | 26                |
| 6                 | 1               | YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)                                       | 6177/6178                       | -                | 1,225                | IM04            | 26                |
| 6                 | 1               | HEAD ACADEMIC TEAM  | 6106                            | -                | 2,500                | IM06            | 26                |
| 12                | 2               | ASST ACADEMIC TEAM  | 6111/8111                       | -                | 1,325                | IM08            | 26                |
| 6                 | 1               | SCHOOL TECHNOLOGY COORDINATOR   | 6161                            | -                | 1,200                | IM19            | 26                |
| 6                 | 1               | HEAD BASKETBALL; BOYS   | 6202/8202                       | -                | 1,925                | IM09            | 6                 |
| 6                 | 1               | HEAD BASKETBALL; GIRLS  | 6207/8207                       | -                | 1,925                | IM10            | 6                 |
| 6 ·               | 2               | ASST BASKETBALL; BOYS   | 6212/8211                       | -                | 1,225                | IM11            | 6                 |
| 6                 | 2               | ASST BASKETBALL; GIRLS  | 6217/8217                       | -                | 1,225                | IM12            | 6                 |
| 6                 | 1               | HEAD TRACK; BOYS  | 6402/8402                       | _                | 1,225                | IM13            | 6                 |
| 6                 | 1               | HEAD TRACK; GIRLS   | 6412/8412                       | _                | 1,225                | IM14            | 6                 |
| 6                 | 1               | ARCHERY   | 6415/8415                       | -                | 2,150                | IM15            | 26                |
| 6                 | 1               | ASSISTANT ARCHERY COACH   | 6417/8417                       |                  | 1,225                | IM14            | 26                |
| 6                 | 1               | CHEERLEADER SPONSOR   | 6582                            | _                | 1,225                | IM16            | 26                |
| 6                 | 1               | HEAD VOLLEYBALL COACH   | 6645/8645                       | _                | 1,925                | IM17            | 6                 |
| 6                 | 1               | ASSISTANT VOLLEYBALL COACH  | 6418/8418                       |                  | 1,225                | IM14            | 6                 |
| 6                 | 1               | SOCCER-BOYS   | 6419/8419                       | -                | 1.925                | IM10            | 6                 |
| 6                 | 1               | SOCCERGIRLS   | 6419/8419                       |                  | 1,925                | IM10            | 6                 |
| 6                 | 1               | CHESS COACH   | 6581                            |                  | 1,200                | IM21            | 26                |
| 6                 | 1               | JR BETA SPONSOR   | 6653                            |                  | 350                  | IM22            | 26                |
| 6                 | 1               | STLP  | 6654                            |                  | 575                  | IM23            | 26                |
| 6                 | _               | POSITIVE BEHAVIOR INTERVENTION COACH  | 6655                            |                  | 575                  | IM24            | 26                |
| 6                 | 1               | ACCESS 24 COORDINATORS  | 6658/8658                       |                  | 1,100                | IM25            | 26                |
| 6                 |                 | KYA/KUNA  | 6657                            |                  | 575                  | IM26            | 26                |
| 6                 | _               | ROBOTICS COACH  | 6649/8678                       | <u> </u>         | 1,150                | IX97            | 26                |
| 6                 | 1               | BASEBALL COACH  | 6659/8659                       | -                | 1,925                | IM27            | 6                 |
| 6                 | 1               | ASSISTANT BASEBALL COACH  | 6421/8421                       |                  | 1,925                | IM14            | 6                 |
| 6                 | 1               | SOFTBALL COACH  | 6696/8696                       | _                |                      | IM27            | 6                 |
| 6                 | 1               | ASSISTANT SOFTBALL COACH  |                                 | -                | 1,925                | IM27<br>IM14    |                   |
| 6                 | _               | PLAY DIRECTOR   | 6422/8422                       |                  | 1,225                |                 | 6                 |
| 6                 | 1               | HIII U.H  | 6660/8660                       | -                | 600                  | IM28            | 26                |
|                   | 1               | INNOVATIVE MEDIA COORDINATOR  | 6661                            | -                | 1,225                | IM29            | 26                |
| 6                 | - 1             | LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)        | 6662                            | -                | 525                  | IM30            | 26                |
| 6                 | 1               | ATHLETIC DIRECTOR   | 6668                            |                  | 2,550                | IM31            | 26                |

#### 2024-2025

#### ANNUAL PAY SCALES

# MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

| District<br>Total | School<br>Total | Position                                  | Job Class<br>Code<br>(Ext/Supp) | Extended<br>Days | Annual<br>Supplement | Salary<br>Table | Number<br>of Pays |
|-------------------|-----------------|---|---------------------------------|------------------|----------------------|-----------------|-------------------|
|                   |                 | MIDDLE SCHOOL EXTRA-DUTY                  | 4                               | -                | ,                    |                 |                   |
| 6                 | 1               | ASSISTANT ATHLETIC DIRECTOR (SCHOOL-PAID) | 6456                            |                  | 500                  | MSAD            | 26                |
|                   |                 | SCHOOL-PAID ATHLETIC ASSISTANT            | 6601/8663                       | -                | 500                  | MSAA            | 26                |

All supplements will be funded subject to the development of a satisfactory program.

School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

#### 2024-2025

#### ANNUAL PAY SCALES

### ELEMENTARY EXTRA-DUTY SUPPLEMENTS

| District<br>Total | School<br>Total | Position   | Job Class<br>Code<br>(Ext/Supp) | Extended<br>Days | Annual<br>Supplement | Salary<br>Table | Number<br>of Pays |
|-------------------|-----------------|--|---------------------------------|------------------|----------------------|-----------------|-------------------|
|                   | ,               | ELEMENTARY SCHOOL EXTRA-DUTY   |                                 |                  |                      |                 |                   |
| 1                 |                 | FIFTH GRADE VIRTUAL LEARNING STIPEND                                   | 6189                            | -                | 4,500                | IE31            | 26                |
| 13                | 1               | HEAD ACADEMIC TEAM   | 6107                            | -                | 2,500                | IE11            | 26                |
| 26                | 2               | ASST ACADEMIC TEAM   | 6112                            | -                | 1,325                | IE13            | 26                |
| 50                | 4               | TEAM LEADERS (Nichols will have a maximum of 2)                        | 6188                            | -                | 375                  | IE15            | 26                |
| 12                | 1               | CHESS COACH (EXCLUDE OLD MILL)   | 6577/8577                       | -                | 1,200                | IE22            | 26                |
| 13                | 1               | YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)                                | 6179/8179                       | -                | 1,225                | IE17            | 26                |
| 13                | 1               | SCHOOL TECHNOLOGY COORDINATOR  | 6162/8162                       | -                | 1,200                | IE19            | 26                |
| 13                | 1               | ARCHERY COACH  | 6416/8416                       | -                | 2,150                | IE20            | 26                |
| 13                | 1               | ASSISTANT ARCHERY COACH  | 6423/8423                       |                  | 1,225                | IE21            | 26                |
| 13                | 1               | STLP   | 6650                            | -                | 575                  | IE23            | 26                |
| 13                | 1               | POSITIVE BEHAVIOR INTERVENTION COACH                                   | 6651                            | -                | 575                  | IE24            | 26                |
| 13                | 1               | ROBOTICS COACH   | 6649                            | -                | 1,150                | IX97            | 26                |
| 13                | 1               | TRACK COACH  | 6672                            | -                | 575                  | IE26            | 6                 |
| 13                | 1               | BASKETBALL COACHGIRLS  | 6694/8694                       | -                | 575                  | IE16            | 6                 |
| _ 13              | 1               | ASSISTANT BASKETBALL COACHGIRLS  | 6425/8425                       |                  | 300                  | IE30            | 6                 |
| 13                | 1               | BASKETBALL COACHBOYS   | 6695/8695                       | -                | 575                  | IE16            | 6                 |
| 13                | 1               | ASSISTANT BASKETBALL COACHBOYS   | 6425/8425                       |                  | 300                  | IE30            | 6                 |
| 3                 |                 | AREA CROSS COUNTRY COACH (NORTH, CENTRAL, EAST)                        | 6687                            | -                | 575                  | XCOA            | 6                 |
| 13                | 1               | PLAY DIRECTOR  | 6673                            | -                | 575                  | IE27            | 1                 |
| 13                | 1               | ACCESS 24 COORDINATORS   | 6658/8658                       | -                | 1,100                | IM25            | 26                |
| 13                | 1               | INNOVATIVE MEDIA COORDINATOR   | 6675                            | -                | 1,225                | IE29            | 26                |
| 13                |                 | LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split) | 6674                            | -                | 525                  | IE28            | 26                |
| 1                 | 1               | WELLNESS CLUB SPONSOR (OMES ONLY)funded by donation                    | 6999                            | -                | 425                  | IE32            | 6                 |
| 1                 | 1               | ART CLUB SPONSOR (OMES ONLY)   | 6693                            |                  | 1,200                | IE19            | 26                |
|                   |                 | SCHOOL-PAID ATHLETIC ASSISTANT   | 6601/8663                       | -                | 250                  | ELAA            | 26                |

All supplements will be funded subject to the development of a satisfactory program.

School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

Fifth Grade Visual Learning Stipend may be split between two employees.

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### 2024-2025

# ANNUAL PAY SCALES

# DRUG-FREE COMMUNITIES PERSONNEL @

|               | Drug-Free Coordinator |                  |             |                               |                        |  |
|---------------|-----------------------|------------------|-------------|-------------------------------|------------------------|--|
|               | Hours Per<br>Day      | Days Per<br>Year | Hourly Rate | Annual Salary<br>AROB (alpha) | Number of<br>Positions |  |
| Base Contract | 8                     | 187              | 34.65       | 51,836.40                     | 1                      |  |
| Extended Days | 8                     | 8                | 34.65       | 2,217.60                      | 1                      |  |
|               | То                    | tal Contract Sa  | lary        | 54,054.00                     |                        |  |

Position will last for the duration of the grant, up to five (5) years, ending at the conclusion of the 2027-28 school year.

#### 2024-2025

#### ANNUAL PAY SCALES

#### STRONGER CONNECTIONS GRANT PERSONNEL

|      | 21                   | 11                   | LVL2, LV221       |  |
|------|----------------------|----------------------|-------------------|--|
|      | Behavior Support     | Behavior Support     | 5                 |  |
| Step | Intervention Coach & | Intervention Coach & | Social Worker**   |  |
| •    | Project Coordinator* | Project Coordinator* | (Master's Degree) |  |
| -    | (Master's Degree)    | (Rank 1)             |                   |  |
| 0    | 50,370               | 55,594               | 50,370            |  |
| 1    | 51,211               | 56,455               | 51,211            |  |
| 2    | 52,277               | 57,538               | 52,277            |  |
| 3    | 53,336               | 58,632               | 53,336            |  |
| 4    | 55,594               | 60,856               | 55,594            |  |
| 5    | 55,923               | 61,266               | 55,923            |  |
| 6    | 56,987               | 62,379               | 56,987            |  |
| 7    | 58,053               | 63,500               | 58,053            |  |
| 8    | 59,113               | 64,612               | 59,113            |  |
| 9    | 60,182               | 65,729               | 60,182            |  |
| 10   | 62,405               | 67,841               | 62,405            |  |
| 11   | 62,801               | 68,441               | 62,801            |  |
| 12   | 63,894               | 69,551               | 63,894            |  |
| 13   | 64,991               | 70,670               | 64,991            |  |
| 14   | 66,081               | 71,786               | 66,081            |  |
| 15   | 67,645               | 73,380               | 67,645            |  |
| 16   | 68,743               | 74,495               | 68,743            |  |
| 17   | 69,836               | 75,614               | 69,836            |  |
| 18   | 70,920               | 76,731               | 70,920            |  |
| 19   | 72,014               | 77,844               | 72,014            |  |
| 20   | 73,111               | 79,436               | 73,111            |  |
| 21   | 74,575               | 80,554               | 74,575            |  |
| 22   | 75,325               | 82,163               | 75,325            |  |
| 23   | 76,077               | 82,988               | 76,077            |  |
| 24   | 76,838               | 83,818               | 76,838            |  |
| 25   | 77,607               | 84,657               | 77,607            |  |
| 26   | 78,384               | 85,504               | 78,384            |  |

<sup>\*</sup>Project Coordinator salary is based on 187 base contract days. The position will work 20 extended days in addition to the 187 days and have an Annual Supplement of \$3,884 (IX15)-District Total--1 position, 8 hours per day.

<sup>\*\*</sup>Social Worker will receive an annual supplement of \$4,368 (IX10)-District Total--1 position, 8 hours per day. Social Worker position based on 187 days base contract with no extended days.

|                   | School Climate Coach | ı (IX57)     |              |
|-------------------|----------------------|--------------|--------------|
| Annual Supplement | \$<br>575.00         | 23 positions | 1 per school |

Positions will last for the duration of the grant, up to two (2) years, ending at the conclusion of the 2025-26 school year. Annual supplement is paid over 26 check-job class for high school is 6665; job class for middle school is 6655; and job class for elementary school is 6651.