

Summary of Changes to 2024-2025 Salary Schedules

1. Coach & Sponsor Schedules

To better serve our students' participation in athletics, extra-curricular and co-curricular activities, the following adjustments will be made to the JCTA Extra Service/Coaching Salary effective with the 2024-2025 school year:

- a. Middle school coach and sponsor rates which are currently less than half of the high school equivalent, have been increased to equal at least one-half the rate of the high school equivalent.
- b. The following have been added to the extra service schedule at the Middle School Level: Golf, Swim, Tennis, JV Volleyball, and Chess.
- c. The extra service rate for Bowling has been increased to match the rate of Archery, Bass Fishing, E-Sports and other sports of similar length of season and competitions.
- d. Adaptive Sports Sponsor rates have been increased to align with the High School rates of their non-disable peer groups.
- e. Unified Sports Sponsor has been added to the Extra Service Schedule to ensure these sports for special needs students are supported.
- f. Track will be separated between Indoor Track (Winter season) and Outdoor Track (Spring season). The Indoor season is a new addition in FY24 and is a shorter season than Outdoor Track. The rate of Indoor Track will be one-half the rate of Outdoor Track.
- g. A new Hispanic Student Union (HSU) Sponsor at the High School Level has been added with a pay rate aligned to the Black Student Union (BSU) Sponsor
- h. The descriptor for "6th Grade Basketball" on the salary schedule will be updated to "JV Basketball" to reflect school greater needs for a 6th/7th JV team rather than a single grade 6th grade team.

2. AIS/CS Stipend Schedule

Clarify language to reflect teachers and administrators who are assigned to AIS schools in 2024-25 which exited AIS status in 2022-2023 or 2023-2024 will receive the 2024-25 AIS stipend for one year only provided payment eligibility is met for each stipend date.

3. JCTA Extra Service Schedule

Extra service rates have been added to clarify Student Supervision and Monitoring at paid at the teacher hourly rate. Bus Driver CDL Training has been added to reflect the Professional Development rate of \$23.9408 per hour.

4. Other Extra Service & Stipend Information

The Coordinator Mechanical Systems job class code 8360 has been added as an eligible to receive the Operations Employee License stipend.

5. Administrator Extended Time Information

Guidance has been added regarding administrator eligibility to receive pay for extended time worked outside of their contracted workdays.

6. Temporary Salary Adjustments Schedule

The eligibility requirements to receive the extra \$6 per hour for Student Transportation by Employees other than Bus Driver have been updated to remove the primary position attendance requirement effective time worked on or after 8/31/24.