

Board of Education Special Meeting  
July 22, 2024 5:00 PM  
Conducted via Video Teleconference  
with a primary physical location for public  
participation and observation being:  
Professional Development Center  
631 North Green Street, Henderson, KY 42420  
Meeting may be viewed electronically at  
<https://www.youtube.com/user/hendersonkyschools>

**Attendance Taken at : 5:00 PM**

**Present Board Members:**

Mr. Thomas Alves  
Mr. Joe McGarrh  
Mr. Wesley Smith  
Mr. Michael Waller  
Mrs. Tracey Williams

**I. Welcome & Call Meeting to Order**

Mr. Michael Waller called the meeting to order.

**A. Moment of Silence & Pledge of Allegiance**

Mr. Michael Waller led the Pledge of Allegiance.

**II. Approval of Agenda**

**Order #1 - Motion Passed:** A motion to approve the agenda as listed passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**III. Public Participation & Recognition of Guests**

There were no requests to address the Board.

**IV. Approve Minutes from Prior Meetings**

**Order #2 - Motion Passed:** A motion to approve the Minutes from the June 17, 2024 Special and Regular Meetings passed with a motion by Mr. Wesley Smith and a second by Mr. Joe McGarrh.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

## V. Reports

### A. Innovative Readiness Training (IRT) Overview

Mr. Ryan Reusch gave an overview of the Innovative Readiness Training (IRT) that was held at South Middle School June 13-27, 2024.

### B. Strategic Plan Update

Dr. Bob Lawson updated the Board on the Student 5 year goal: Provide a safe, relationship-centered, and rigorous learning environment.

## VI. Old Business

## VII. New Business

### A. Approve Initial Plans for BG 24-164 - East Heights Elementary Renovations Project

Mr. Chad Thompson presented for Board approval the Initial Plans for BG 24-164 - East Heights Elementary Renovations Project. Dr. Bob Lawson requested Board approval of the initial plans as presented.

**Order #3 - Motion Passed:** A motion to approve the Initial Plans for the East Heights Elementary Renovations Project as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

#### 5 Years - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

### B. Consent Agenda

Dr. Bob Lawson requested Board approval of the Consent Agenda as presented.

**Order #4 - Motion Passed:** A motion to approve the Consent Agenda as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

#### 5 Years - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

### 1. Approve Second Reading of KSBA Policy Update #47

Requesting approval of the second reading of KSBA Policy Update #47 as presented and to select the option to prohibit the use of medicinal cannabis on school property as referenced in 09.2242 - Medicinal Cannabis.

### 2. Approve Second Reading of 2024-2025 Student Code of Conduct Handbook

### 3. Approve FY 2025 - District Funding Assurances

#### 4. Approve Transportation Requests

- Becks Hybrids requesting the usage of three busses on August 6, 2024 to transport local farmers to their facility for a field/demonstration day; and
- The W.A.R.M. Center is requesting the use of a bus on August 17, 2024 to transport the residents to Holiday World for a day trip.

#### 5. Approve School Activity Fund Fundraiser Request

- HCHS Cross Country/Track (Midas Oil Change) to pay for entry fees, team shirts, and banquet/awards.

#### 6. Approve Student Overnight Trip Requests

- Retroactive approval for HCHS Football Team to travel to Greenville, KY to participate in the CCHS Leadership Boot camp July 12-14, 2024;
- Retroactive approval for HCHS students and staff to travel to Orlando, FL July 15-19, 2024 to attend the Jostens Renaissance Global Conference;
- HCHS Cheer Team to travel to Bowling Green, KY to participate in UCA Cheer Camp July 23-26, 2024;
- HCHS Girls Soccer Team to travel to Nicholasville and Danville, KY July 26-27, 2024 to compete in soccer games; and
- North Middle Cheer Team to travel to Bowling Green, KY to participate in UCA Cheer Camp July 27-30, 2024.

#### 7. Approve 2024-2025 Salary Schedule Amendment Request

#### 8. Approve Classified Evaluation Plan

#### 9. Approve Transportation of Students Attending Holy Name School

#### 10. Approve Holy Name School Transportation Reimbursement Request

#### 11. Approve 2024-2025 Employee Listing

### VIII. Financial

#### A. Treasurer's Report

Ms. Cindy Cloutier presented for Board approval the Treasurer's Report for the month ending June 30, 2024. Dr. Bob Lawson requested Board approval of the Treasurer's Report as presented.

**Order #5 - Motion Passed:** A motion to approve the Treasurer's Report for the month ending June 30, 2024 passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

#### 5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

#### B. Paid Warrant Report

Ms. Cindy Cloutier presented for Board approval the Paid Warrant Report for payments made between June 18, 2024 and July 22, 2024. Dr. Bob Lawson requested Board approval of the Paid Warrant Report as presented.

**Order #6 - Motion Passed:** A motion to approve the Paid Warrant Report for payments made between June 18, 2024 and July 22, 2024 passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**IX. Personnel Actions**

Personnel actions taken by the Superintendent since the last regular board meeting were received and reviewed by the Board and are attached to these minutes.

**X. Adjourn**

**Order #7 - Motion Passed:** There being no further business to come before the Board, a motion to adjourn the meeting at 5:18 p.m. passed with a motion by Mr. Wesley Smith and a second by Mr. Joe McGarrh.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**XI. Departmental Review\***

\*No official action will be taken during departmental review.

Henderson County district leaders updated the Board on strengths, growth, and next steps for their department.

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Chair

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Secretary

**HENDERSON COUNTY BOARD OF EDUCATION**  
**July 22, 2024**  
**PERSONNEL ACTIONS**

**CERTIFIED:**

**Elect New Hires**

Boyd, Kelly	Middle School Classroom Instructor, South Middle School	Effective 7/1/2024
Hagedorn, Stephanie	Elementary Classroom Instructor, Jefferson Elementary School	Effective 7/1/2024
Hart-Stephens, Tamara	Middle School Classroom Instructor, North Middle School	Effective 7/1/2024
Jenkins, Harrison	High School Classroom Instructor, Henderson County High School	Effective 7/1/2024
Mantonya, Michelle	High School Classroom Instructor, Henderson County High School	Effective 7/1/2024
McBride, Jessica	High School Classroom Instructor, Henderson County High School	Effective 7/1/2024
McCormick, Destin	Elementary Classroom Instructor, Cairo Elementary School	Effective 7/1/2024
Melton, Mitchell	High School Classroom Instructor, Henderson County High School	Effective 7/1/2024
Neely, Matthew	High School Classroom Instructor, Henderson County High School	Effective 7/1/2024
Oliver, Damon	Middle School Classroom Instructor, South Middle School	Effective 7/1/2024
Ramey, Samantha	Elementary Classroom Instructor, South Heights Elementary School	Effective 7/1/2024
Rideout, Stacey	Gifted & Talented Instructor, Districtwide	Effective 7/1/2024
Russelburg, Bryan	Exceptional Child Instructor, South Middle School	Effective 7/1/2024
Sims, Howard	Middle School Classroom Instructor, South Middle School	Effective 7/1/2024
Spears, Rylie	Kindergarten Classroom Instructor, East Heights Elementary School	Effective 7/1/2024
Sperling, Molly	Elementary Classroom Instructor, Jefferson Elementary School	Effective 7/1/2024
Urban, Braden	Middle School Classroom Instructor, North Middle School	Effective 7/1/2024
Urban, Emma	Middle School Classroom Instructor, North Middle School	Effective 7/1/2024
Willett, Melissa	Elementary Classroom Instructor, South Heights Elementary School	Effective 7/1/2024
Yates, Rachel	Elementary Classroom Instructor, South Heights Elementary School	Effective 7/1/2024

**Resignations**

Bell, Jenna	Kindergarten Classroom Instructor, Jefferson Elementary School	Effective 6/30/2024
Chelstrom, Dan	Middle School Classroom Instructor, South Middle School	Effective 7/1/2024
Coursey, Jeremiah	High School Classroom Instructor, Henderson County High School	Effective 6/30/2024
Cunningham, Angela	School Psychologist, Districtwide	Effective 6/30/2024
Elliott, Alicia	Middle School Classroom Instructor, South Middle School	Effective 7/1/2024
Haines, Abigail	Middle School Classroom Instructor, South Middle School	Effective 6/12/2024
Oatts, Kelsey	Kindergarten Classroom Instructor, East Heights Elementary School	Effective 6/30/2024
Sperling, Molly	Elementary Classroom Instructor, Jefferson Elementary School	Effective 7/1/2024
Hart-Stephens, Tamara	Middle School Classroom Instructor, North Middle School	Effective 7/2/2024
Terry, Matthew	Middle School Classroom Instructor, South Middle School	Effective 6/30/2024

**Elect New Certified Substitutes**

Richard, Rhonda	Certified Substitute, Districtwide	Effective 6/17/2024
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**Elect Extra Service**

Durham, Megan	District Grant Writer, Districtwide	Effective 7/1/2024
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**Extra Service Resignations**

Coursey, Jeremiah	Assistant Football Coach, Henderson County High School	Effective 6/30/2024
Driver, Adam	Assistant Baseball Coach, Henderson County High School	Effective 6/30/2024
Steiner, William	Assistant Baseball Coach, Henderson County High School	Effective 6/30/2024
Terry, Matthew	8th Grade Team Leader, South Middle School	Effective 6/30/2024

**Reassignment/Location Change**

Ashby, Peyton	Elementary Classroom Instructor, Jefferson Elementary School to Elementary Classroom Instructor, A.B. Chandler Elementary School	Effective 7/1/2024
Bailey, Wendi	Elementary Classroom Instructor, A.B. Chandler Elementary School to Elementary Classroom Instructor, Jefferson Elementary School	Effective 7/1/2024
Best, Cassandra	Middle School Classroom Instructor, North Middle School to District Math Instructor, North Middle School / South Middle School	Effective 7/1/2024
Ezell, Kendall	Elementary Classroom Instructor, Jefferson Elementary School to Elementary Classroom Instructor, A.B. Chandler Elementary School	Effective 7/1/2024
Holstein, Christopher	Exceptional Child Instructor, Henderson County High School to Guidance Counselor, Henderson County High School	Effective 7/1/2024
Johnson, Chelsae	Middle School Classroom Instructor, North Middle School to Assistant Principal, North Middle School	Effective 7/1/2024
Lancaster, Kristy	High School Classroom Instructor, Henderson County High School to Assistant Principal, North Middle School	Effective 7/1/2024
Newman, Lindsey	Elementary Classroom Instructor, South Heights Elementary School to Elementary Classroom Instructor, Jefferson Elementary School	Effective 7/1/2024
O'Nan, Elizabeth	Exceptional Child Instructor, Cairo Elementary School to School Counselor, Cairo Elementary School	Effective 7/1/2024

Polley, Debra	Elementary Classroom Instructor, South Heights Elementary School to Elementary Classroom Instructor (English Learner), East Heights Elementary School / Spottsville Elementary School	Effective 7/1/2024
Raley, Andrew	Middle School Classroom Instructor, South Middle School to Middle School Classroom Instructor (English Learner), South Middle School / North Middle School	Effective 7/1/2024
Sutton, Nelissa	High School Classroom Instructor, Henderson County High School to High School Classroom Instructor (English Learner), Henderson County High School	Effective 7/1/2024

**Reinstatements**

Hazelwood, Beth	Middle School Classroom Instructor, South Middle School	Effective 7/1/2024
Miller, Ervin	Middle School Classroom Instructor, North Middle School	Effective 7/1/2024
VanZant, Katherine	Elementary Classroom Instructor, East Heights Elementary School	Effective 7/1/2024
Williams, Paige	Kindergarten Classroom Instructor, East Heights Elementary School	Effective 7/1/2024

**CLASSIFIED:**

**Elect New Hires**

Arnett, Karen	Instructional Assistant II, Thelma B. Johnson Early Learning Center	Effective 8/1/2024
Butler, Phillip	Custodian, Thelma B. Johnson Early Learning Center	Effective 6/17/2024
Chambliss, Breanna	Mental Health Support Specialist, East Heights Elementary School/Jefferson Elementary School	Effective 7/1/2024
Christopher, Nikki	Lunchroom Monitor, East Heights Elementary School	Effective 8/1/2024
Dance, Tammy	Staff Support Secretary, Niagara Elementary School	Effective 8/1/2024
Dixon, Deanna	Food Service Assistant I, A.B. Chandler Elementary School	Effective 8/1/2024
Douglas, Jamie	Child Development Center Assistant Supervisor, East Heights Elementary School/Jefferson Elementary School	Effective 7/1/2024
Gentry, Devon	Food Service Assistant I, Niagara Elementary School	Effective 8/1/2024
Hall, Herbert	Custodian, South Middle School	Effective 6/27/2024
Kavanaugh, Bailey	Mental Health Counselor, South Middle School	Effective 7/1/2024
Moore, Allison	Lead Food Service Assistant I, Niagara Elementary School	Effective 8/1/2024
Nunn, Autumn	Family Resource Center Coordinator III, A.B. Chandler Elementary School/Spottsville Elementary School	Effective 7/15/2024
Roberts, Kelly	Child Development Center Assistant Supervisor, Bend Gate Elementary School/Spottsville Elementary School	Effective 8/1/2024
Stull, Megan	Food Service Assistant I, South Middle School	Effective 8/1/2024
VanCleave, Lacey	Mental Health Counselor, North Middle School	Effective 7/1/2024
Whitledge, Addison	Instructional Assistant II, Thelma B. Johnson Early Learning Center	Effective 8/1/2024

**Elect New Paraprofessionals**

Fulkerson, Joyce	Girl's Assistant Golf Coach, Henderson County High School	Effective 6/24/2024
Richard, Rhonda	Cheer Coach, Henderson County High School	Effective 6/17/2024

**Increase in Hours**

Martin, Kendi	Food Service Assistant I, A.B. Chandler Elementary School from 5 hours per day to 7 hours per day	Effective 7/1/2024
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**Reduction in Hours**

Bolin, Carrie	Registrar, South Middle School from 217 days to 205 days	Effective 7/1/2024
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**Resignations**

Butler, Phillip	Custodian, Thelma B. Johnson Early Learning Center	Effective 6/18/2024
Dowdy, Velvet	School Administrative Manager, North Middle School	Effective 6/30/2024
Duncan, Ariel	Food Service Manager I, Cairo Elementary School	Effective 6/30/2024
Floyd, Kortnie	Program Assistant I, Henderson County High School	Effective 6/11/2024
Hall, Herbert	Custodian, South Middle School	Effective 6/27/2024
Smith, Glenda	Instructor I Childcare, East Heights Elementary School	Effective 5/31/2024
Stone, Merideth	Instructor I Childcare, Cairo Elementary School	Effective 7/13/2024
Vance, Leanna	Custodian, Henderson County High School	Effective 6/17/2024
Walters, Madeline	Bus Driver, Transportation	Effective 6/30/2024

**Reassignments/Transfers**

Basham, Brenda	Custodian, East Heights Elementary School to Custodian, Thelma B. Johnson Early Learning Center	Effective 6/24/2024
Berry, Gayla "Dee"	Clerical Assistant III, Henderson County High School to Health Service Assistant, North Middle School	Effective 7/1/2024
Connell, Nathaniel	Instructional Monitor II, North Middle School to Program Assistant I, Henderson County High School	Effective 7/1/2024
Humphrey, April	Custodian, South Middle School to Custodial Supervisor, Bend Gate Elementary School	Effective 6/24/2024
Hyslop, David	Custodian Thelma B. Johnson Early Learning Center to Program Assistant I, Henderson County High School	Effective 7/1/2024
Moore, Edna	Account Clerk III, Central Office to Accounting Manager A/P & Federal Programs, Central Office	Effective 7/1/2024
Powell, Amanda	Instructor II Childcare, Bend Gate Elementary School to Program Assistant I, South Heights Elementary School	Effective 8/1/2024
Seats, Destiny	Instructional Assistant I, Jefferson Elementary School to Instructional Assistant I (ELL), Districtwide (Base: East Heights Elementary School/Other Location: Spottsville Elementary School)	Effective 7/1/2024

Thomas, Lindsey      Program Assistant I, Henderson County High School to Program Assistant I, A.B. Chandler  
Elementary School      Effective 7/1/2024

**Paraprofessional Resignations**

Jagelewski, Joshua      Assistant Baseball Coach, Henderson County High School      Effective 6/30/2024  
Molinet, Steven      Assistant Baseball Coach, Henderson County High School      Effective 6/30/2024  
Pennington, Kevin      Assistant Baseball Coach, Henderson County High School      Effective 6/30/2024