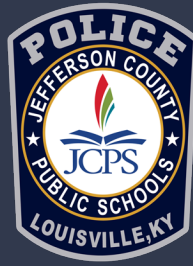# SSO Update

July 23, 2024

Introduction of our new Command Staff of JCPS Police Department:

Chief Todd Kessinger

Major Jimmy Harper

Major LaVita Chavous

Lieutenant Brian Bernardi
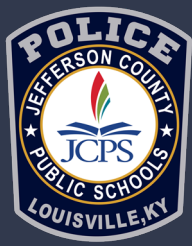
Lieutenant Scott Gootee

Sergeant Clayton Elliott

Sergeant Kevin Taylor

Sergeant Derrick Payne

Sergeant A.J. Mabry

Sergeant Shawn Hamilton

Staffing Update

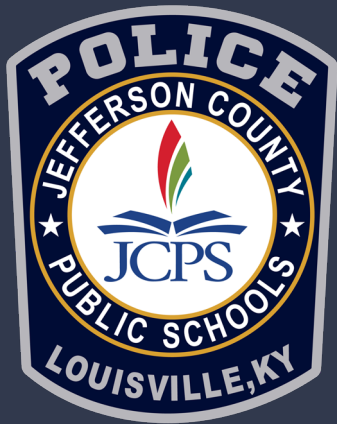| District Security Monitors (DSM)	Sworn Officers (Command Staff)	Sworn Officers (SSO)
9	**10**	**40**
1– Vacancy	0 – Vacancies	15 – Vacancies

Officer Demographics

BLACK Males: 21
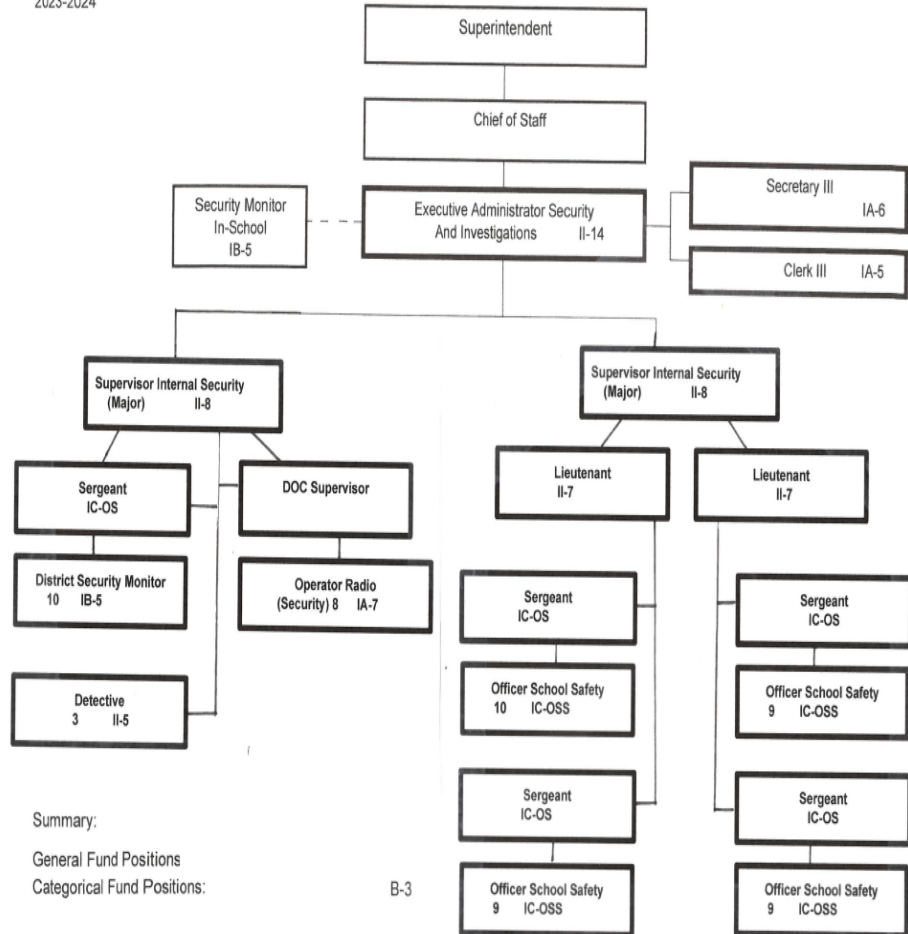**WHITE Males: 28**

BLACK Females: 4
WHITE Females: 6

- There were 4 former JCPS officers who were grandfathered into the new JCPS Police Department
- We have 7 new officers
- 8 officers were active at other agencies
- 35 officers were retired from other agencies (This includes 10 of the commanding officers)
- 17 former commanding officers
- Officers come from multiple agencies such as: LMPD, J-Town, Metro Corrections, Anchorage, Mt. Washington, and Bullitt County Sheriff's Office
- Officers ages range from 24-68 years of age
- Officers have thousands of years of law enforcement experience
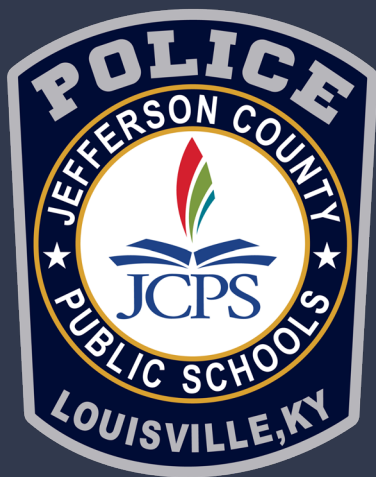- A number of officers have degrees

Organizational Chart
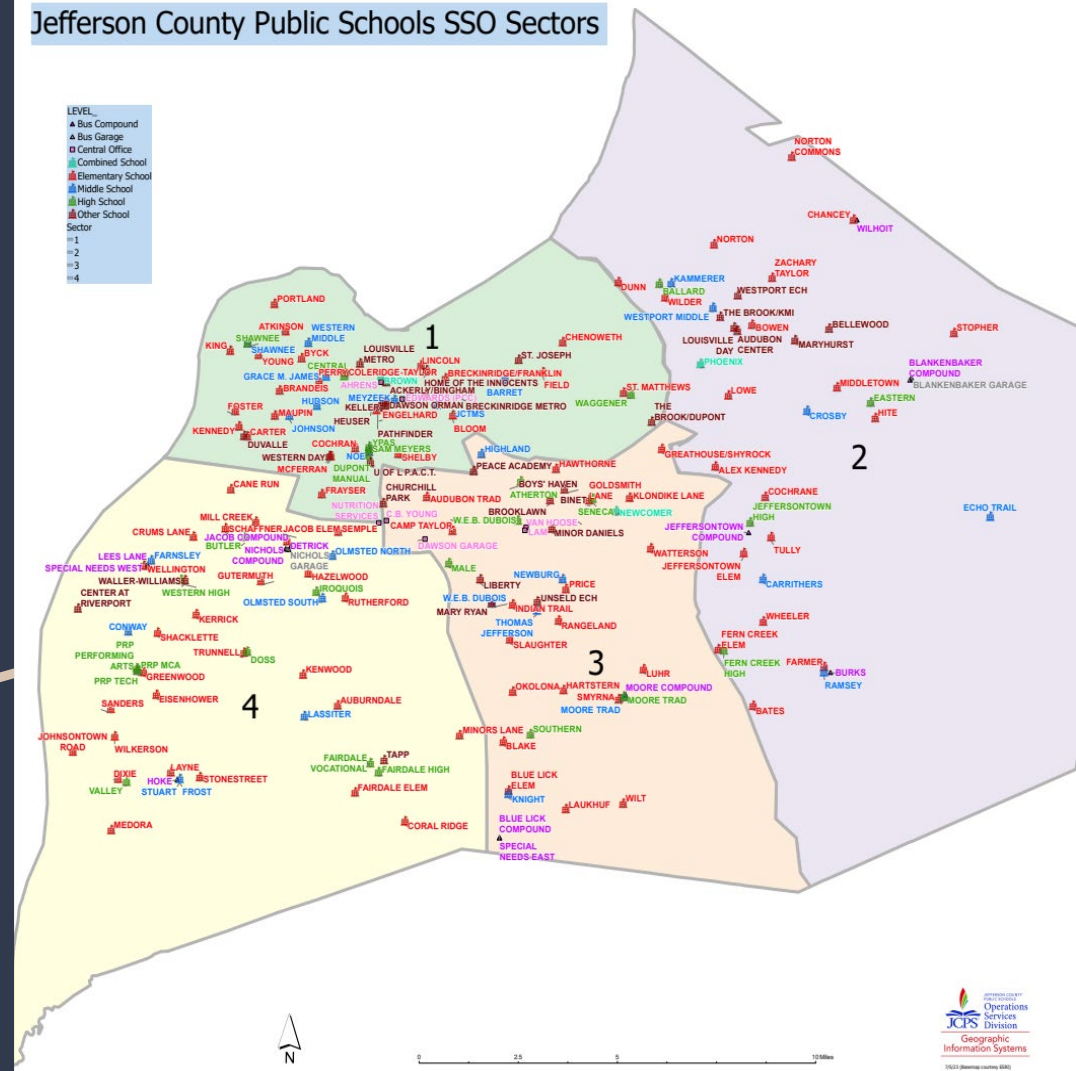

Munis Unit No. SI1
Security and Investigations
2023-2024

	Superintendent	

Chief of Staff

Security Monitor In-School IB-5	Executive Administrator Security And Investigations II-14	Secretary III IA-6
		Clerk III IA-5

Supervisor Internal Security (Major) II-8

- Sergeant IC-OS
  - District Security Monitor 10 IB-5
  - Detective 3 II-5
- DOC Supervisor
  - Operator Radio (Security) 8 IA-7

Supervisor Internal Security (Major) II-8

- Lieutenant II-7
  - Sergeant IC-OS
    - Officer School Safety 10 IC-OSS
  - Sergeant IC-OS
    - Officer School Safety 9 IC-OSS
- Lieutenant II-7
  - Sergeant IC-OS
    - Officer School Safety 9 IC-OSS
  - Sergeant IC-OS
    - Officer School Safety 9 IC-OSS

Summary:

General Fund Positions
Categorical Fund Positions: B-3

Administrative Division

- **Detectives (2)**
- **District Security Monitors (9)**
- **Comprehensive review of procedures**
- **Fleet and equipment**

4 Sectors

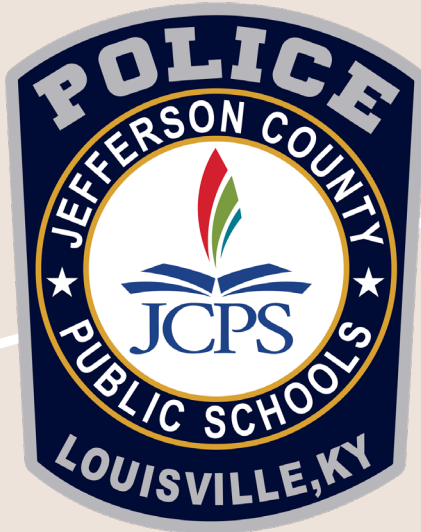Jefferson County Public Schools SSO Sectors

Officer Coverage & Geographical Assignments

- Officers are assigned in geographical areas

- Every high school and middle school will have an SSO assigned to support the staff by responding if requested

- Each officer has a primary high school or middle school with designated elementary schools in that geographical area

- Officers support school staff at all weapons detection systems in an observatory role.

- Twenty-nine high schools presently have WDS. Overall, there are 30 high schools and 23 middle schools slated to have weapons detection systems.

District Operation Center (DOC)

- **New Civilian Supervisor:** Sherrie Masden
- **Fully staffed with 8 dispatchers**
- **The DOC is staffed 24/7 - 365 days**

- **Researching innovative technology to integrate existing systems and assist in quicker communications & response**
- **Implementing info for CAD on new sector system/beats, mapping of schools**
- **Purchasing updated equipment and software**
- **Collaborating to integrate both Audio Enhancement and the Evolv technology for even quicker and more efficient crisis response**

Training

- **Implicit Bias**

- **Active Aggressor-Police Response**

- **Active Aggressor-School Response**

- **Trauma Informed Care**

- **SRO Training 1, 2 and 3**

- **DOCJT/KLEC Mandated Training**

- **State Mandated Training**

- **District Mandated Training**

2023-2024 Graduation Security

For the first time in JCPS history, all Graduation Ceremonies were covered by the JCPS Police Department.
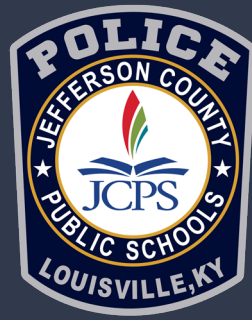
- Officers supported
  - 26 High School Graduations
  - 9 Middle School Graduation
  - 3 Elementary School Graduation

High School Graduations were conducted over a 5 day period in conjunction with Middle and Elementary Graduations which occurred over a 7 day period.

The advantages of utilizing JCPS Security and Investigations Unit:

- Completed State Kentucky Fair and Exposition Center required guidelines
- Cost savings benefit to JCPS by utilizing internal officers
- Provided principals with the assurance that ceremonies would be secured and taking that burden off of their plate
- Students/Faculty and Staff had familiarization with officers that support their schools

Staffing for implementation of weapon detection systems

High School Implementation – Go Lives went successfully and occurred spring semester.

- We are supporting these schools with existing JCPS Officers

Middle School Implementation – Go Lives scheduled for prior to Winter Break

- Some middle schools went live last spring and are already staffed with our officers
- We are currently hiring to ensure we have officers trained and in place to support all of our middle schools. Thank you for your support with this!

Updates on SSO Policy & Procedures

- Policy revisions will be on consent for the 8.20 Board Meeting
- Revisions center around
  - Reporting frequency and format
- The Internal Data Review Team & SSO Community Data Review Teams began meeting last school year.

Next steps for 24-25 school year:
- Launch the finalized incident reporting form
- Use 23-24 incident data to set goals
- Implement the student voice component
- Continue to refine the systems & procedures

Questions?