

**Covington Board of Education  
Regular Working Meeting**

**MINUTES**

July 11, 2024

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Tom Haggard, Board chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:30 PM:**

Present Board Members:

Mr. Stephen Gastright

Mr. Kareem Simpson

Mr. Tom Haggard

Absent Board Members:

Ms. Glenda Huff

Ms. Hannah Edelen

Mr. Kareem Simpson, Board member made a motion to excuse the absence of Ms. Glenda Huff and Ms. Hannah Edelen, Board members from the meeting. Mr. Stephen Gastright, Board chair made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, no one opposed.

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

**V. Public Input**

No one opted to address the Board.

**VI. Informational Items (Action Possible)**

**1. New Bonding Potential Update**

Managing director, Mr. Michael George from Compass Municipal Advisors, LLC discussed the district's bonding potential.



## 2. Read Ready Covington Presentation

Ms. Mary Kay Connolly, director of the City of Covington presented an update on the Read Ready Covington initiative.

## 3. Monthly Attendance Report ~ Ninth and Tenth Months

Monthly Attendance Report from the Ninth and Tenth Months was presented to the Board.

## 4. Personnel Actions

### Personnel Exhibit

**JULY 11, 2024**

### **Supplemental Contracts Offered for the 2024-2025 School Year:**

#### **Athletics:**

Anstead	Jim	HHS	Basketball - Girls Assistant Head Coach
Bachman	Ken	HHS	Wrestling - Head Coach
Cabral	Ryan	HHS	Esport Head Coach
Cabral	Ryan	HHS	Soccer - Girls - Assistant Coach
Curtis	Dan	HHS	Basketball - Boys - Announcer
Curtis	Dan	HHS	Football - Announcer
Dillon	Allen	HHS	Wrestling - Assistant Varsity HHS
Dozier	Quintin	HHS	Basketball - Girls Assistant Varsity
Elsbernd	Samuel	HHS	Basketball - boys Varsity Coach
Fields	Olivia	HHS	Track - Head Coach - Girls
Fields	Olivia	HHS	Cross Country Boys Assist Coach
Fields	Olivia	HHS	Cross Country Girls Head Coach
Florer	Eli	HHS	Baseball - Varsity Head Coach
Florer	Eli	HHS	Football Varsity Assistant Coach
Grein	Natalie	HHS	Assistant Boys Varsity Soccer
Griffith	Dawn	HHS	Cheerleading Boys 1/2 FB freshman
Griffith	Dawn	HHS	Cheerleading Boys 1/2 BB Freshman
Griffith	Dawn	HHS	Cheerleading Boys 1/2 FB JV
Griffith	Dawn	HHS	Cheerleading Boys 1/2 BB JV
Haskins	Kerenza	HHS	Cheerleading Boys 1/2 FB freshman
Haskins	Kerenza	HHS	Cheerleading Boys 1/2 BB Freshman
Hill	Zuri	HHS	Basketball - Girls - Varsity Head Coach
Hopkins	Jon	HHS	Assistant Student Activities Coordinator
Hopkins	Jon	HHS	Track - Varsity Head Coach Boys
Hopkins	Jon	HHS	Football - Varsity Asst. Head Coach
Huhn	Jim	HHS	Basketball - Girls - Timekeeper
Huhn	Jim	HHS	Basketball Boys Stats - JV
Huhn	Jim	HHS	Football - Timekeeper
Long	Nadine	DW	Concession Stand Manager
Moore	Jason	HHS	Football - Varsity Assistant



Neff	Austin	HHS	Basketball - Boys 1/2 Assist Head Co
Neff	Austin	HHS	Basketball - Boys 1/2 Assist Fresh Coach
Nevels	Ben	HHS	Football - Varsity Head Coach
Nick	Watts	HHS	Basketball - Boys 1/2 Assist Head Co
Nick	Watts	HHS	Basketball - Boys 1/2 Assist Fresh Coach
Olivera-Vancini	Brittany	HHS	Volleyball - HMS/Fresh Coach
Olivera-Vancini	Brittany	HHS	Volleyball - Varsity Assist Coach
Olivera-Vancini	Brittany	HHS	Volleyball - Head Varsity Coach
Perrin	James	HHS	Football - Boys Assistant Coach
Simpson	Kenneth	HHS	Basketball - Boys Assistant Varsity revised
Skillman	Jonathan	HHS	Archery - Head Coach
Smith	Emma	HHS	Soccer - Girls Head Varsity Coach
Smith	Emma	HHS	Soccer - Girls Varsity Head Coach
Stevens	Tina	HHS	Cheerleading - Varsity Coach FB
Stevens	Tina	HHS	Cheerleading - Varsity Coach BB
Turnick	Angela	HHS	Summer School Coordinator
Walsburger	Jackson	HHS	Basketball - Boys Assistant Varsity revised
Watkins	Risa	HHS	Basketball - Girls Assistant Varsity
Wlodyka	Mara	HHS	Cheerleading Boys 1/2 FB JV
Wlodyka	Mara	HHS	Cheerleading Boys 1/2 BB JV
Young	Jeremy	HHS	Wrestling - Assistant Varsity HHS
Zeph	Brian	HHS	Soccer - Boys Varsity coach

**New Hires:**

**Classified:**

John Farrell  
 Matthew Holliday  
 Tara Milcetic  
 Charlene Vega

Custodian – GOS  
 Instructional Assistant -HHS  
 School Nurse – JEB  
 Instructional Assistant – LES

**Certified:**

Melba Boiselle  
 Megan Bricking  
 Franco Cabading  
 Zoe Callahan  
 Keegan Cundiff  
 Corinne Fiedler  
 Hannah Greene  
 Alexa Mehm  
 Bridgett Minks  
 Jackson Phillips  
 Angela Plante  
 Lena Reich

Teacher – JGC  
 Teacher – 6th  
 Counselor – 9<sup>th</sup>  
 Teacher – 6th  
 School Psychologist – 9<sup>th</sup>  
 Teacher – 9th  
 Teacher – GOS  
 Teacher – 6th  
 Speech Language Pathologist – DW  
 Teacher - HHS  
 Teacher - JGC  
 Teacher – 9th



Ashley Valerius Teacher - HHS  
Lillian Wildey Teacher – 9th

**Resignations:**

**Certified:**

Haley Ballard Teacher – 9<sup>th</sup>  
Elizabeth Collins Teacher – 6<sup>th</sup>  
Katelyn Emery Teacher – GOS

**Classified:**

Kyle Tucker Custodian - HMS  
Veronica Siler Nutrition Service Assistant Manager

**Retiring:**

**Certified/Classified:**

Janice Wilkerson

**Rank Change:**

Jacob Gibson Rank 1  
Joshua Heizer Rank 2  
Elvis Humes Rank 2  
Sara Jackie Rank 1  
Ryne Smith Rank 1  
Casey Taylor Rank 2  
Niesje Witherspoon Rank 2

**CHANGE OF ASSIGNMENTS/LOCATIONS FOR THE 2023-2024 SCHOOL YEAR:**

**Certified/Classified:**

Amber Lykins Was the Administrative Assistant at HHS now will be the Admin. Assistant at the Districtwide Maintenance Department  
Candance McFann Was at Holmes High School now will be at 6<sup>th</sup> District Elementary  
Dylcia McGee Was a teacher at 9<sup>th</sup> now will be the FRC Coordinator at 9<sup>th</sup> District  
Sara Sullivan Was a Custodial Supervisor at HHS now will be in same position at JEB

**NON-RENEWED:**

Ashley Collins Teacher – JGC

**Approved Leave of Absence:**

Kimberly Spencer Beginning 05/11/2024 until the end of the 2023-2024 school year

**District Posted Vacancies:**

**Certified:**

District Wide 4  
Sixth District 5



John G. Carlisle	2
Latonia Elementary	0
Glenn O. Swing	3
James E. Biggs	0
Holmes High School	12
Holmes Middle School	10
Ninth District	6
Transformational Learning Center	1
Substitutes	An ongoing post due to need

**Classified:**

Transformational Learning Center	3
Covington Partners	1
Latonia Elementary	0
John G. Carlisle	3
Holmes High School	8
Central Office	0
District Wide	2
Glenn O. Swing	2
Ninth District	3
Chapman Daycare	0
District Wide Maintenance	0
Holmes Middle School	4
Sixth District	0
James E. Biggs	0
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers

**VII. Report of the Treasurer**

**5. ESSER III Update on Actual Expenditures**

Ms. Annette Burtschy, Director of Finance provided information reflecting actual expenditures for ESSER III as of 6/30/24.

**VIII. Consent Agenda**

**Motion Passed 0711234\_01:** The Covington Board of Education approves the Consent Agenda passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Absent
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

**6. Approval of Minutes ~ June 27, 2024 Regular Business Meeting**



**IX. Individual Approval Agenda Items**

**7. BG20-088 GESC Project Change Orders**

**Motion Passed 071124\_02:** The Covington Board of Education approves the BG20-088 GESC Project Change Orders passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Absent
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

**X. Addendum Agenda (Action Possible)**

No addendum agenda items to present.

**XI. Superintendent Report**

No report from the Superintendent, Mr. Alvin Garrison.

**XII. Report of the Attorney**

No report from the Attorney, Ms. Aaren Meehan.

**XIII. Board Member Discussion**

**XIV. Board Member Comments**

Mr. Tom Haggard, Board chair opened the floor for Board member discussion and comments.

**XV. Upcoming Events**

Mr. Tom Haggard, Board chair announced the upcoming events.

**XVI. Executive Session**

No executive session was requested.

**XVII. Adjournment**

The Board made a consensus to adjourn at 6:00 p.m.

\_\_\_\_\_ Tom Haggard, Board Chair

\_\_\_\_\_ Alvin Garrison, Superintendent

