

## Human Resources Update July 2024

- Last year 23-24

Goal: Building Employee Retention through Employee Engagement

- Stay Interviews/Surveys
- Exit Interviews/Surveys
- Engagement & Trust Survey
- Smaller employee centered onboarding experiences
- New Employee Feedback check-ins
- Additional in person school visits
- HR printed Newsletter named “The Connector”
- Benefit Workshops
- Small In person snack celebrations

- Historical Employee Retention Rate Data

School Year	Employee Retention Rate
2022-2023	78%
2023-2024	76%
2024-2025	93%*

\* 2024-2025 Once all current positions have been filled.