



Current Rate Sheets

Rates vary over time based on a multi-agency database of placement trends in your area. Rate ranges accommodate differences in candidate experience and certifications.

Rates are all inclusive, meaning Soliant undertakes the provision of benefits and payroll, full credentialing including drug screening, background checks, fingerprints etc., as well as liability insurance, account management and any additional placement costs. Your department is only billed for each hour that the candidate works, with a member of the District Staff approving Weekly Timesheets. *Holidays, school breaks, and overtime are not billable unless candidate has been given written authorization by district supervisor.*

Teacher of the Deaf/Hard of Hearing: \$75 - \$82

Administrative: Rates determined by position, qualification requirements, hours etc.

Bilingual Disciplines: Rates determined by discipline; rarity of language required etc.

Additional Disciplines: If you have a need not listed, such as a Music Therapist for example, we still place them. Just reach out to your preferred contact and we will coordinate as a team from there.

Teletherapy: We have an entire division dedicated to Remote Placements through our FERPA/HIPPA Approved and Accredited Platform, VocoVision. This is a fantastic resource for some of our harder to fill vacancies, with the technology and training provided to both the district and the candidate without any additional fees. We have especially seen VocoVision have great success with counselors, Language Interpreters, DHH's, TVI's, Psychologist and SLP's.

DIRECT PLACEMENT FEES: Onetime fee of \$22,500 or 33% of the candidates 365-day salary including their benefits etc. Invoice due upon receipt, no later than the first day the candidate works.

Rate negotiable and based on area and candidate's experience and qualifications.

Our Hourly Bill rate covers the following expenses:

- Relocation assistance
- Weekly payroll expenses
- Licensure assistance
- Continuing education
- Medical, dental and vision Insurance
- Liability Insurance
- Life Insurance
- Short- and Long-Term Disability
- Taxes/Social Security

- Soliant Overhead Costs

Soliant also undertakes the following prior to a candidate starting in the district:

- Drug screen
- Background check
- Fingerprinting (LIVESCAN)
- Certification Confirmation Full Reference Checks
- Medical screenings mandated by school district (TB, MMR, Physical, etc) Full HR Onboarding/credentialing



We Make Life Better for Those Who Make Lives Better
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