



# Fayette County Public Schools

## Executive Summary Fayette County Public Schools Board Meeting Agenda Item

**MEETING:** Planning

**DATE:** 7/8/2024

**TOPIC:** PowerSchool Contract

**PREPARED BY:** Jennifer Dyar

**Recommended Action on:** 7/8/2024

Action Item for Vote (PLANNING MEETING)

### Superintendent Prior Approval:

**Recommendation/Motion:** A motion is in order to approve the contract with PowerSchool as the Human Resources Information System (HRIS) platform .

**Background/Rationale:** PowerSchool was selected as the new the Human Resources Information System as a part of the HR optimization plan in 2023. This platform is used for substitute placement, employee evaluation, applicant tracking and personnel file records.

### Strategic Priority:

- Student Achievement     Diversity, Equity, Inclusion & Belonging
- Highly Effective & Culturally Responsive Workforce
- Stakeholder Engagement & Outreach     Organizational Health & Efficiency

**Data Considerations:** Key performance indicators related to the efficiency of processes in the HRIS systems and dashboards.

**Policy:** 01.11 (General Powers and Duties of the Board)

**Fiscal Impact:** \$321,037.38

**Attachments(s):** PowerSchool Contract