

Board Member	Question	Response
McIntosh	<p>TARC/JCPS</p> <p>These questions are more about operations:</p> <ul style="list-style-type: none"> - If an unfortunate incident occurs that requires driver discipline, who is responsible? - Would new drivers be hired by TARC or JCPS? 	<p>TARC. We report any incidents to TARC to adjudicate.</p> <p>TARC.</p>
McIntosh	<p>If city/TARC circumstances change, would the drivers be recalled to drive TARC buses?</p> <p>Could TARC recall drivers during the school year for special events, ie- Thunder over Louisville, Derby, PGA, etc? Or would JCPS routes maintain priority?</p>	<p>No, they're under contract for 1 year to supply us with drivers.</p> <p>We maintain priority. The contract does not have any stipulations for special recall.</p>
McIntosh	<p>- If TARC-contracted drivers quit/retire during the school year, are they or JCPS responsible for replacing them?</p>	<p>TARC</p>
McIntosh	<p>Will the 2 unions collaborate on selecting routes? My understanding is that seniority has played a role and I am sure this is part of ongoing negotiations. I just want to</p>	<p>Our drivers bid first. This is enshrined in our contract with Teamsters 783. After our drivers have bid, TARC will bid on what routes are left.</p>

	be sure that this is part of what is presented to the Board	
McIntosh	Additionally, will TARC ask anything additional of JCPS regarding student and/or parent behavior? Please include this in any Hoard recommendation as well.	Students are required to follow the SSBIH. There are no special considerations for TARC for students/parents over an existing JCPS driver.
McIntosh	TARC/JCPS First are financial concerns, particularly given the “financial cliff” on the horizon: - Since this approximately \$9 million was not part of the tentative budget, where are these funds being moved from?	Essentially, this contract provides bus drivers to partially offset some of the many bus drivers we have lost over the years. The contract is paid from the budget savings from bus driver vacancies.
McIntosh	Would this additional budget allocation have any long term impact on the ability of the district to provide raises for staff in other job areas?	Every vacant position that gets filled reduces our financial flexibility going forward.
McIntosh	In what other ways would an additional \$9 million expenditure impact district spending over the foreseeable future? - Would this be a per driver payment to TARC, or are they requiring a minimum?	TARC is charging approximately \$250,000 of administrative cost. JCPS didn’t consider this an unreasonable amount since they will need to support an alternative time reporting and invoicing program. Beyond this, we will pay for the cost of bus driver hours worked based on the JCPS bus driver salary schedule plus fringes.

McIntosh	Please explain the “administrative” costs that TARC would incur and pass on to JCPS. Why is it more expensive than the current costs TARC experiences and why it is passed on to JCPS?	TARC is charging approximately \$250,000 of administrative cost. JCPS didn’t consider this an unreasonable amount since they will need to support an alternative time reporting and invoicing program.
McIntosh	With this agreement, is there any additional transportation support from the city such as crossing guards, LMPD patrols, or other safety initiatives? - Is there any change to our insurance policies/premiums or liability related to contracting with TARC?	No. There is no effect on our insurance program. Our vehicle policy is based on the number of buses, which will not change as a result of this contract.
Duncan 6/24/24	C1 - Director of Community Affairs DEP - to connect external stakeholders to JCPS - “maintain accurate knowledge of the community” - Is this position just about connecting one group to JCPS or all community groups?	All. This person will canvass all areas and groups in communities. Rationale that is on the vacancy form is below. With the rise in deepening and expanding public engagement nationally and locally, the importance of community engagement has become pivotal for well-functioning, twenty-first century democracies. With the goal of establishing constructive and trusting relationships between communities and JCPS, engagement is not only desirable but necessary and viable, as it is likely to lead to more (racially) equitable, sustainable public decisions and improve the liveability and outcomes of local marginalized communities. Further, the racial inequities exacerbated by governmental entities requires a concerted and focused effort to regain and grow trust. Inasmuch, the continuance of racial equity requires a district strategy that fortifies the Racial Equity Policy and the Racial Equity Pillar.

<p>Duncan 6/24/24</p>	<p>P7 - 21st Century Schools getting \$300,000 from KDE - how many sites and where?</p>	<p>Foster, Slaughter, Newcomer all receive \$100,000 each</p>
<p>Duncan 6/24/24</p>	<p>Q8 - Community Education Grant - Where are these sites and how are these different from the 21st Century Community schools?</p>	<p>Community Education sites involved with community education most recently were Farnsley, Iroquois, and Stuart. We are looking to partner with new schools this year that would like to continue the community education initiatives.</p> <p>21st Century: Kentucky's 21st CCLC focus is to increase academic achievement by ensuring that students have access to high-quality academic and engaging enrichment activities that support their learning and development. The 21st CCLC initiative further stresses the importance of diverse groups and organizations working together to strengthen school and community networks to help students and families succeed. Funds will enable schools and communities to design and implement effective out-of-school programs that will result in improved student achievement and be sustained through community partnerships after the grant funds.</p> <p>Community Education: The purpose of this grant provides for expanded utilization of school facilities, lifelong learning opportunities, volunteer programs, community support and collaboration between The Kentucky Department of Education (KDE) and school districts. This grant supports the implementation of Senate Bill! (2009) by hiring a full-time community education director to address the goals of KDE.</p>
<p>Duncan 6/24/24</p>	<p>Q26 - TPA for insurance claims - Is there a job description for this role paying \$129,525, reporting to what position?</p>	<p>This is a contract for a company to be on call to support insurance claims. This is not a JCPS employee. Their services are reported to the Chief Financial Officer and General Counsel.</p>
<p>Duncan 6/24</p>	<p>C2 - Chief of Staff - Why is the head of our police department called an</p>	<p>There are others who head up departments. For instance, there are three EA's in operations who head up departments.</p>

	EA? No other EA's head departments, do they?	
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