

DATE:

June 20, 2024

AGENDA ITEM (ACTION ITEM):

Consider/Approve FY 2024 - 25 Employee Voluntary Benefit Deductions

APPLICABLE BOARD POLICY:

03.12 and 03.22 Compensation and Benefits

HISTORY/BACKGROUND:

In accordance with KRS 161.158, each district board of education may form its employees into a group or groups for the purpose of participating in group insurance and supplemental retirement benefit plans. The attached list contains all of the voluntary, supplemental payroll deductions currently in effect for all district employees.

FISCAL/BUDGETARY IMPACT:

None

RECOMMENDATION:

Approval of the 2024-25 Employee Benefit Deductions

CONTACT PERSON:

Susan Bentle, Exec. Director Finance

Principal



District Administrator



Superintendent

Employee Benefit Payroll Deduction	Category
COLONIAL PRE-TAX ACCIDENT	VOL. INSURANCE
COLONIAL PRE-TAX CANCER	VOL. INSURANCE
COLONIAL PRE-TAX HOSPITAL	VOL. INSURANCE
DELTA VISION -125 PRETAX	VOL. INSURANCE
DELTA DENTAL	VOL. INSURANCE
HEALTH PLAN EMPLOYEE COST	VOL. INSURANCE
HEALTH CARE SPENDING	VOL. INSURANCE
DEPENDENT CARE SPENDING	VOL. INSURANCE
KEHP OPTIONAL DENTAL	VOL. INSURANCE
KEHP OPTIONAL VISION	VOL. INSURANCE
GROUP LIFE DEP ADDIT(STATE)	VOL. INSURANCE
GROUP LIFE EMP OPT (STATE)	VOL. INSURANCE
BOSTON MUTUAL WHOLE LIFE INS	VOL. INSURANCE
COLONIAL ACCIDENT AFTER TAX	VOL. INSURANCE
COLONIAL HOSPITAL AFTER TAX	VOL. INSURANCE
COLONIAL AFTER TAX CRIT ILLNES	VOL. INSURANCE
COLONIAL LIFE INSURANCE	VOL. INSURANCE
HARTFORD LONG TERM DISABILITY	VOL. INSURANCE
HARTFORD GROUP TERM LIFE EMPLO	VOL. INSURANCE
HARTFORD AFTER TAX DISABILITY	VOL. INSURANCE
LEGALSHIELD	VOL. INSURANCE
AXA ROTH AFTER TAX	VOL. RETIREMENT
AMERICAN FIDELITY ANNUNITY	VOL. RETIREMENT
AMERIPRISE FINANCIAL SERVICES	VOL. RETIREMENT
AXA EQUITABLE	VOL. RETIREMENT
LEGEND GROUP/ADSERV	VOL. RETIREMENT
METLIFE INVESTORS	VOL. RETIREMENT
VALIC	VOL. RETIREMENT
VOYA PARTNERS INC	VOL. RETIREMENT
BRIGHTHOUSE FINANCIAL	VOL. RETIREMENT
KY DEFERRED 401K	VOL. RETIREMENT
KY DEFERRED 457	VOL. RETIREMENT
KY DEF ROTH 401K AFTER TAX	VOL. RETIREMENT
KY DEF ROTH IRA AFTER TAX	VOL. RETIREMENT
KY DEF 401 AFTER TAX LOAN	VOL. RETIREMENT
KY DEF 457 AFTER TAX LOAN	VOL. RETIREMENT
KY DEF ROTH 457 AFTER TAX	VOL. RETIREMENT
KY DEF 401 AFTER TAX LOAN	VOL. RETIREMENT
KY DEF ROTH 401K AFTER TAX	VOL. RETIREMENT
KY DEF 457 AFTER TAX LOAN	VOL. RETIREMENT
COUNTY RETIREMENT LOAN AFTER	VOL. RETIREMENT
COUNTY RETIREMENT LOAN PRETAX	VOL. RETIREMENT
KTRS LOAN	VOL. RETIREMENT
KY EDUCATION FOUNDATION SCHOLARSHIP	VOL. ASSOCIATION
TEAM KENTON FOUNDATION	VOL. ASSOCIATION
KENTON CTY ASSOC. OF SCHOOL ADMIN.	VOL. ASSOCIATION