

HENDERSON COUNTY SCHOOLS

1805 Second Street, Henderson, Kentucky 42420
(270) 831-5000 | Fax: (270) 831-5009
www.henderson.kyschools.us
Dr. Bob Lawson, Superintendent



To: Bob Lawson, Superintendent and School Board Members
From: Jinger Carter and Cindy Cloutier
Date: June 17, 2024
Re: 90-Day Probationary period

We are writing to respectfully request that the Board consider revoking the 90-day probationary period for classified employees before being allowed to contribute to the Kentucky Public Pension Authority (KPPA).

As you are aware, classified employees are essential to the smooth operation of our schools and play a vital role in supporting our students' education. However, the current 90-day probationary period creates a barrier for these employees to contribute to the KPPA, which can impact their long-term financial security and retirement plans.

Revoking the probationary period would demonstrate our school district's commitment to supporting our employees' well-being and financial stability. It would also align with our district's values of equity, and supporting our employees' success.

We believe that this change would have a positive impact on our employees, our schools, and our community as a whole. We would be happy to discuss this matter further with the Board and answer any questions that you may have.

Thank you for considering our request.

Sincerely,


Jinger Carter
Director of Human Resources


Cindy Cloutier
Director of Finance