



JESSE BACON, SUPERINTENDENT
ADRIENNE USHER, ASSISTANT SUPERINTENDENT
BRANDY HOWARD, CHIEF ACADEMIC OFFICER
TROY WOOD, CHIEF OPERATIONS OFFICER

TO: Dr. Jesse Bacon, Superintendent
Mrs. Adrienne Usher, Assistant Superintendent

FROM: Althea Hurt, Director of Human Resources *AH*

DATE: June 12, 2024

RE: **Item for the JUNE Board Meeting - Behavior Coach at BCBS**

Joe Pat Lee, Principal at Bullitt Central High School, requests to add a Behavior Coach to the school's staffing. The person in this position will track behavior data and work with staff to mediate minor behavior issues. The position will be classified - for 183 days at 8 hours per day, including 4 extended days. Funding will come from the school's Title I allocation.

Attached: Memo from Principal Lee

BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION



BULLITT CENTRAL

HIGH SCHOOL

JOE PAT LEE, PRINCIPAL
CHRISTY BURDEN, ASSISTANT PRINCIPAL
ABBY BAYLOR, ASSISTANT PRINCIPAL
KYLE ROACH, ASSISTANT PRINCIPAL

DATE: June 12, 2024

TO: Ms. Adrienne Usher, Assistant Superintendent

FROM: Joe Pat Lee, Principal

RE: Behavior Coach

Bullitt Central would like to utilize Title 1 funds to hire a Behavior Coach. The behavior coach would be responsible for working with Tier 2 and Tier 3 students on behavior modifications and restorative practice. The behavior coach would be responsible for tracking data on these students and provide instruction on how to modify their behaviors based on data. The behavior coach would also be a resource to our staff as they would work on training staff and educating them in the use of restorative practices and behavior interventions. The behavior coach would also work with teachers to mediate minor behavior issues to get students the services they need and return back to class as soon as possible. The use of the behavior coach for these types of behaviors would reduce overall major behavior incidents and give the administrative team time to focus more on instructional leadership within the classroom.

For the past two years we have utilized our current behavior coach all over the building. Last year alone our behavior coach met with students over 1200 times. Student behavior has been on the rise in many schools across the district including several of the schools that directly feed into Bullitt Central and the extra support is needed. We feel that if we can intervene when the behaviors are minor then we can prevent Isap and suspension that removes the student from instruction. We want to begin the focus on restorative practices and keeping students in the classroom.

Behavior coach is also responsible for setting up point sheets and meeting with counselors before school begins to work with students on transitioning to high school. Behavior coach will also attend our freshman orientation and freshman parent night. Behavior coach will also work with the Bullitt Alternative Center to meet with students that will be transitioning back to Bullitt Central.

This will be a classified position for 183 days on the instructional tutor payscale for 8 hours a day. This position will also include 4 extended days.

Joe Pat Lee, Principal
Bullitt Central High School