

**Powell County Board of Education Regular Meeting**  
**May 21, 2024 6:00 PM**  
**Powell County Middle School Media Center**

**Attendance Taken at : 5:53 PM**

**Present Board Members:**

Brenda Crabtree

Kim Hall

Lisa Mays

Diann Meadows

Kathy Merriman

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Adopt/Approve Agenda**

**Order #24-159 - Motion Passed:** Motion to approve agenda passed with a motion by Kim Hall and a second by Kathy Merriman.

Brenda Crabtree Yes

Kim Hall Yes

Lisa Mays Yes

Diann Meadows Yes

Kathy Merriman Yes

**IV. Student Recognition**

Mr. Skyler Johnson won 1st place at the state Skills USA Competition in IT Support and has earned the right to compete at nationals in Atlanta Georgia. He was recognized for his accomplishment.

**V. Communication Report**

Superintendent Wasson reported on the following:

- The Board won a \$1,000 scholarship from Sherman, Carter, Barnhart architects at the KSBA conference. Students who had applied for several scholarships but had received no more than one were selected by the counselors and entered into a drawing. Mr. Aiden King was drawn to receive the scholarship.
- The company we selected to repair the fuel pumps is supposed to start work on them the first week in June.
- The awnings are starting to go up at the schools. The frame for the middle school awning is outside and looks very nice. The work should be done before the end of June.
- Construction Update- Fabric and rock has been laid since the last Board meeting. They are about a foot and a half from the highest amount of fill but are ready in one area to begin the footer. Next week they will start mobilizing for the footer. If the rain holds off this week, they should be done with the rock by the end of the week. They have started on the grading work for the geothermal field and it is almost on grade. While they wait for the rock to continue to settle so the pressure plates don't move, they will be able to work on the footer and slab in Section C of the building which is the gymnasium and cafeteria end. They will also be working on more of the grading work out in front of the building on the roads that will go to the middle school and the alternate route out of the elementary to the main highway.

- A question was brought to several Board members from a parent regarding the additional time our students go to school beyond what is required. Superintendent Wasson shared information about surrounding districts and demonstrated that each school district is different in instructional days and time they go. We go longer in time because we only have 170 instructional days. The question was also brought up concerning Powell County not utilizing many NTI days during bad weather. Superintendent Wasson shared her concerns of using too many NTI days because students do better with face to face instruction rather than online instruction or packets. She told the Board it took almost two weeks for some schools to get NTI work completed and submitted after the 2 NTI days we used this year which caused additional instructional days at school to be used for NTI day work. Additionally, she shared concerns that classified staff didn't have work they could do from home on NTI days if used when staff can't come in. Superintendent Wasson does not feel it is right to spend tax payer dollars paying people for days they are unable to work. She also shared that the district does not receive funding for transportation or food service when NTI days are used.

## VI. Public Comments

There were no public comments.

## VII. Consent Agenda

**Order #24-160 - Motion Passed:** Motion to approve all consent items as presented passed with a motion by Kim Hall and a second by Lisa Mays.

|                 |     |
|-----------------|-----|
| Brenda Crabtree | Yes |
| Kim Hall        | Yes |
| Lisa Mays       | Yes |
| Diann Meadows   | Yes |
| Kathy Merriman  | Yes |

- A. Approval of minutes for regular meeting minutes 04.16.2024
- B. Approval of Payment of Claims
- C. Approval of Monthly Financial Report
- D. Approval of Orders of Treasurer
- E. Approval of Monthly Trip Requests
- F. Approval of New Vista Contract
- G. Approval of Mountain Comp Contract
- H. Approval of Hands on Therapy Contract
- I. Approval of Soliant Therapy Speech Language Contract
- J. Approval of Audit Contract with Summers, McCrary, and Sparks
- K. Approval of Finance Audit Scope of Work
- L. Approval of Donations For Imagination Library
- M. Approval of MOA with Morehead State University
- N. Approval of MOA with Maysville Community Technical College
- O. Approval of SBDM Carryover Funds
- P. Approval of Summer Feeding Participation
- Q. Approval of FY25 Federal Funding Assurances
- R. Approval of KEDC Membership
- S. Approval of Principal's Combining Budget
- T. Approval of FBLA to Orlando, FL for National Competition

- U. Approval of FBLA to Hardinsburg, KY for Camp and Training
- V. Approval of FCCLA to Seattle, WA for National Competition
- W. Approval of FFA Trip to Hardinsburg, KY
- X. Approval for Girls High School Soccer Team to compete in Murfreesboro, TN

**VIII. Facilities**

**A. Approval of Stanton Elementary Pay App #3**

**Order #24-161 - Motion Passed:** Approval of Pay App #3 for New Stanton Elementary passed with a motion by Diann Meadows and a second by Lisa Mays.

|                 |     |
|-----------------|-----|
| Brenda Crabtree | Yes |
| Kim Hall        | Yes |
| Lisa Mays       | Yes |
| Diann Meadows   | Yes |
| Kathy Merriman  | Yes |

**B. Approval of Structural Engineer and Architect for Middle School Structural Repairs**

**Order #24-162 - Motion Passed:** Approval to hire JRA Architects to oversee the work on the Middle School structural issues passed with a motion by Kim Hall and a second by Kathy Merriman.

|                 |     |
|-----------------|-----|
| Brenda Crabtree | Yes |
| Kim Hall        | Yes |
| Lisa Mays       | Yes |
| Diann Meadows   | Yes |
| Kathy Merriman  | Yes |

The District needs to repair the wall, roof, and floor for the gym area of the middle school as well as potentially other classroom wings. Bryan Johnson of Poage Engineering has made an initial phase report as attached to the scope of the work. We need to have an architect create the plan for the work. Superintendent Wasson stated that she would like to continue to use Poage Engineering for this work as they provided the most detailed information and report to date as well as JRA Architects for this work because they work well with Poage Engineering. JRA is the architectural firm that worked with Garland roofing on our other roof projects, and this project will involve the structure of the outside of the gym wall as well as the roof repair and possible new gym floor. It was her recommendation to utilize JRA Architects to oversee the work on structural repairs. They will continue to work with Poage Engineering.

**C. Approval of BG-1 Middle School Gym Repair Project**

**Order #24-163 - Motion Passed:** Motion to approve the BG-1 for the Middle School Gym Repair Project passed with a motion by Lisa Mays and a second by Kim Hall.

|                 |     |
|-----------------|-----|
| Brenda Crabtree | Yes |
| Kim Hall        | Yes |
| Lisa Mays       | Yes |
| Diann Meadows   | Yes |
| Kathy Merriman  | Yes |

The BG-1 presented is an estimate for repairs on the middle school structural issues project. This BG will get the project started with KDE and will allow the architect and engineer to start the work on the project. Once the architects and engineers develop a solid plan for the scope of the work, costs will be

adjusted and the Board will be able to determine if we can complete the whole project or if we will have to complete it in phases.

**D. Approval of Pay Application #8 for the Stanton Elementary Roof Project**

**Order #24-164 - Motion Passed:** Motion to approve Pay Application #8 for the Stanton Elementary Roof Project when final punch list is completed and approved by COO Doug Brewer passed with a motion by Kathy Merriman and a second by Lisa Mays.

|                 |     |
|-----------------|-----|
| Brenda Crabtree | Yes |
| Kim Hall        | Yes |
| Lisa Mays       | Yes |
| Diann Meadows   | Yes |
| Kathy Merriman  | Yes |

This is the final pay application for the current Stanton Elementary roof project. The walk-through for the last punch list of items has not been completed but is scheduled for June 4. If Mr. Brewer and Mrs. Wasson agree that the project is complete, we would like to be able to make the final payment after this walkthrough. If further work needs done we will hold the payment until the work is complete.

**IX. Presentation from Sterling Health**

Mrs. Angel Rogers presented to the Board what services are provided for by Sterling Health to students, and staff, at all the schools in the district.

**X. Approval of Out of State/Overnight Trips**

**A. Approval Of ATC Student Competition Trip to Atlanta, GA**

**Order #24-165 - Motion Passed:** Approval for ATC student Skyler Johnson to compete in Atlanta, GA and to fund motel and a daily rate for food passed with a motion by Kim Hall and a second by Lisa Mays.

|                 |     |
|-----------------|-----|
| Brenda Crabtree | Yes |
| Kim Hall        | Yes |
| Lisa Mays       | Yes |
| Diann Meadows   | Yes |
| Kathy Merriman  | Yes |

Mrs. Wasson suggested to the Board that the district would cover motel and food for competition. The Board agreed to fund the motel for the nights of the competition and to fund a daily amount for food.

**B. Approval for Bass Fishing Teams to Compete in Anderson, SC**

**Order #24-166 - Motion Passed:** Approval of Bass fishing team to compete in Anderson, SC and \$2,500 from the Board for their trip passed with a motion by Lisa Mays and a second by Diann Meadows .

|                 |     |
|-----------------|-----|
| Brenda Crabtree | Yes |
| Kim Hall        | Yes |
| Lisa Mays       | Yes |
| Diann Meadows   | Yes |
| Kathy Merriman  | Yes |

**XI. Local Evaluation Appeals Panel**

**A. Appoint Chair and Alternate Chair To Local Evaluation Appeals Panel**

**Order #24-167 - Motion Passed:** Approval of Tiffany Anderson as Chair and Meredith Robinson as Alternate Chair of the Local Evaluation Appeals Panel for the 2024-2025 School Year passed with a motion by Diann Meadows and a second by Kim Hall.

|                 |     |
|-----------------|-----|
| Brenda Crabtree | Yes |
| Kim Hall        | Yes |
| Lisa Mays       | Yes |
| Diann Meadows   | Yes |
| Kathy Merriman  | Yes |

The local board of education shall appoint two certified staff members to serve as the Chair and Alternate Chair of the Local Evaluation Appeals Panel for the 2024-2025 school year. Superintendent Wasson recommends Tiffany Anderson to be appointed as Chair and Meredith Robinson as Alternate Chair as they both serve as certified members of the Certified Evaluation Committee as well.

**B. Approval of Local Evaluation Appeals Panel for the 2024-2025 School Year**

**Order #24-168 - Motion Passed:** Approval of Local Evaluation Appeals Panel passed with a motion by Diann Meadows and a second by Lisa Mays.

|                 |     |
|-----------------|-----|
| Brenda Crabtree | Yes |
| Kim Hall        | Yes |
| Lisa Mays       | Yes |
| Diann Meadows   | Yes |
| Kathy Merriman  | Yes |

Following the appointment of the Chair and Alternate Chair of the Local Evaluation Appeals Panel, the Board must approve the entire Local Evaluation Appeals Panel for 2024-2025. The remaining members were voted on by their peers and the panel would consist of:

Chair: Tiffany Anderson    Alternate Chair: Meredith Robinson

Members: Claire Charles and Donna Rogers    Alternate Members: Melissa Meade and Cole Wills

**XII. Approval of FY25 Tentative Budget**

**Order #24-169 - Motion Passed:** Approval of FY25 Tentative Budget passed with a motion by Kim Hall and a second by Lisa Mays.

|                 |     |
|-----------------|-----|
| Brenda Crabtree | Yes |
| Kim Hall        | Yes |
| Lisa Mays       | Yes |
| Diann Meadows   | Yes |
| Kathy Merriman  | Yes |

Superintendent Wasson presented the Tentative Budget for FY25. She shared that the budget includes a 5% raise for all staff. At the end of FY22 the Board issued a 1% raise and then a 2% raise for FY23. At the end of FY23 they completed work of making our salary scales competitive with surrounding districts and issued raises from 3-14%. In a two year period, the Board has increased salaries for certified staff anywhere from 11% to 22%.

The budget also includes updates for coaching salaries. The current salaries were compared to surrounding districts first and then bumped up 5% and rounded up to the nearest \$25.00 increment.

Additional staff beyond the allocation formula was also approved in the budget for each school. The budget allows for music and P.E. to both be taught at the elementary schools, ISD Instructional Monitors to be utilized at the middle and high school, the JAG program to be added to the high school, a district wide custodian for help with district offices, athletic events, and mowing at the new Stanton Elementary School, and a

Transportation Supervisor to work to give more resources to the transportation department and assist with billing outside agencies.

Additional special education staff is also in the budget. The District needs an additional MSD teacher at Clay City Elementary and an additional assistant in MSD at Clay City Elementary. There is also a need for an additional EBD and LBD teacher at Stanton Elementary along with an additional LBD teacher at Powell County Middle School. Because PCMS and CCE are TSI schools for improvement due to special education populations, an LBD assistant will be provided to each school that was not in place in FY24.

In the tentative budget there is an additional \$813,894 in SEEK funding from the draft budget due to legislative action. The legislative budget is also providing transportation funding at 74% of the transportation need and we are bringing over approximately \$652,000 from this year's budget.

Regarding expenses in addition to staff, we should see a reduction in expenditures due to the water leak at the high school being repaired, if we are fully staffed we will see a reduction in substitute salaries, and we expect an increase in insurance premiums but that cost has not been determined at this point.

Money is being set aside annually to pay for curriculum because we have paid for 6 years and we will need new materials at the end of our contract. We are also putting technology needs on an annual cycle for purchase so we don't have a large expense at the end of life of computers.

In FY26, the base SEEK funding is expected to go up to \$4,586 and transportation funding is expected to increase slightly.

### **XIII. Approval of 24-25 Salary Schedule**

**Order #24-170 - Motion Passed:** Approval of the 24-25 salary schedule passed with a motion by Lisa Mays and a second by Kim Hall.

|                 |     |
|-----------------|-----|
| Brenda Crabtree | Yes |
| Kim Hall        | Yes |
| Lisa Mays       | Yes |
| Diann Meadows   | Yes |
| Kathy Merriman  | Yes |

Each salary scale reflects a 5% raise over the current year. There are also some other changes such as equalizing coaching pay prior to the 5% increase, adding a school psychologist stipend equal to that of a speech pathologist, and adjusting the days worked for mechanics by request. All changes are reflected in the attached salary scales.

### **XIV. Approval of Positions for 24-25 Year**

**Order #24-171 - Motion Passed:** Approval of positions as presented including revised Transportation Supervisor job description passed with a motion by Diann Meadows and a second by Kathy Merriman.

|                 |     |
|-----------------|-----|
| Brenda Crabtree | Yes |
| Kim Hall        | Yes |
| Lisa Mays       | Yes |
| Diann Meadows   | Yes |
| Kathy Merriman  | Yes |

The following additional positions for the 24-25 year were requested:

1. Full time music teacher at Clay City Elementary
2. Music teacher to share .4 to Stanton Elementary and .6 to Bowen Elementary
3. Transportation Supervisor/Billing Clerk to be paid on Transportation Supervisor Salary (See Attached Job Description)
4. District Wide Custodian- To be utilized for district offices, athletic events, and assistance with new Stanton Elementary mowing.

The new job description for Transportation Supervisor including billing duties was attached.

**XV. Instruction**

**A. Approval of Emergency Teaching Certificate for 24-25 Year**

**Order #24-172 - Motion Passed:** Approval of Emergency Teaching Certificate for Amy Barlow passed with a motion by Diann Meadows and a second by Lisa Mays.

|                 |     |
|-----------------|-----|
| Brenda Crabtree | Yes |
| Kim Hall        | Yes |
| Lisa Mays       | Yes |
| Diann Meadows   | Yes |
| Kathy Merriman  | Yes |

Mrs. Amy Barlow is a fully certified elementary teacher who is working toward middle school math certification. She will be finished with her courses in December of 2024. We are seeking emergency certification for her until she completes her certification. She has a Rank I and several years of elementary experience.

**XVI. Approval of Medical Leaves of Absence**

**Order #24-173 - Motion Passed:** Approval of medical leave for Patricia Wilson, Ingrid Crabtree, and Karen Appel passed with a motion by Lisa Mays and a second by Kathy Merriman.

|                 |     |
|-----------------|-----|
| Brenda Crabtree | Yes |
| Kim Hall        | Yes |
| Lisa Mays       | Yes |
| Diann Meadows   | Yes |
| Kathy Merriman  | Yes |

**XVII. Informational Items**

**A. Personnel Report**

**XVIII. Other Business**

Mrs. Kimberly Hall, Board Member, asked about the possibility of JROTC.

Mrs. Wasson responded that the district is on the list but it will not be our turn to qualify for a new program until 2026. We have submitted request letters to Andy Barr's office to be approved prior to this year if at all possible, and we are ready to begin the program when approved.

**XIX. Adjourn**

**Order #24-174 - Motion Passed:** Motion to adjourn passed with a motion by Kim Hall and a second by Lisa Mays.

|                 |     |
|-----------------|-----|
| Brenda Crabtree | Yes |
| Kim Hall        | Yes |
| Lisa Mays       | Yes |
| Diann Meadows   | Yes |
| Kathy Merriman  | Yes |

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Board Chairperson

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Board Secretary



| Powell County Schools 2024-25 Salary Schedule |           |          |          |           |          |
|---|-----------|----------|----------|-----------|----------|
| Certified Staff Salaries                      |           |          |          |           |          |
| Scale<br>Experience                           | Ranks 1-3 |          |          | Ranks 4-5 |          |
|   | 11        | 21       | 31       | 41        | 51       |
|   | Rank 1    | Rank 2   | Rank 3   | Rank 4    | Rank 5   |
| 0   | 49,511    | \$45,665 | \$41,281 | \$36,750  | \$33,600 |
| 1   | 49,734    | \$46,388 | \$42,005 | \$37,394  |          |
| 2   | 49,955    | \$47,109 | \$42,522 | \$38,048  |          |
| 3   | 50,181    | \$47,830 | \$43,242 | \$38,714  |          |
| 4   | 54,599    | \$50,177 | \$45,665 | \$40,881  |          |
| 5   | 55,053    | \$50,811 | \$46,296 | \$41,445  |          |
| 6   | 55,505    | \$51,444 | \$46,928 | \$42,017  |          |
| 7   | 55,966    | \$52,074 | \$47,558 | \$42,596  |          |
| 8   | 56,477    | \$52,707 | \$48,193 | \$42,596  |          |
| 9   | 57,000    | \$53,345 | \$48,822 | \$42,596  |          |
| 10  | 60,740    | \$55,947 | \$51,461 | \$42,596  |          |
| 11  | 61,030    | \$56,579 | \$51,912 | \$42,596  |          |
| 12  | 61,318    | \$57,043 | \$52,366 | \$42,596  |          |
| 13  | 61,604    | \$57,512 | \$52,813 | \$42,596  |          |
| 14  | 62,019    | \$57,974 | \$53,111 | \$42,596  |          |
| 15  | 63,133    | \$58,301 | \$53,594 | \$42,596  |          |
| 16  | 63,468    | \$58,627 | \$53,921 | \$42,596  |          |
| 17  | 63,764    | \$58,950 | \$54,249 | \$42,596  |          |
| 18  | 64,068    | \$59,278 | \$54,573 | \$42,596  |          |
| 19  | 64,369    | \$59,604 | \$54,897 | \$42,596  |          |
| 20  | 64,742    | \$59,931 | \$55,223 | \$42,596  |          |
| 21  | 65,044    | \$60,254 | \$55,550 | \$42,596  |          |
| 22  | 65,353    | \$60,373 | \$55,829 | \$42,596  |          |
| 23  | 65,660    | \$60,597 | \$56,107 | \$42,596  |          |
| 24  | 65,973    | \$60,882 | \$56,388 | \$42,596  |          |
| 25  | 66,287    | \$61,171 | \$56,670 | \$42,596  |          |
| 26  | 66,599    | \$61,457 | \$56,953 | \$42,596  |          |
| 27  | 66,914    | \$61,748 | \$57,238 | \$42,596  |          |
| 28  | 67,248    | \$62,056 | \$57,524 | \$42,596  |          |
| 29  | 67,585    | \$62,367 | \$57,812 | \$42,596  |          |
| 30  | 67,922    | \$62,679 | \$58,101 | \$42,596  |          |

Certified employees base scale is for 185 days.

|  | Stipend Pay Scale Code | Job Class Code-Position | Job Class Code-Stipend | Extended Days 24/25 Year | Admin Stipend 24/25 Year |
|--|------------------------|-------------------------|------------------------|--------------------------|--------------------------|
| Superintendent                           | SUPT                   | 0010                    | 5220                   | Board Contract           | Board Contract           |
| Assistant Superintendent                 |                        | 0030                    |                        | 55                       | \$16,275                 |
| High School Principal                    | E045                   | 1010                    | 5210                   | 55                       | \$13,125                 |
| Middle School Principal                  | E046                   | 1010                    | 5245                   | 55                       | \$11,025                 |
| Clay City Elementary Principal           | E057                   | 1010                    | 5210                   | 52                       | \$9,450                  |
| Stanton Elementary Principal             | E052                   | 1010                    | 5210                   | 52                       | \$8,400                  |
| Bowen Elementary Principal               | E053                   | 1010                    | 5210                   | 52                       | \$7,350                  |
| Dean of Students- High School            | E069                   | 0065                    | 5285                   | 20                       | \$3,675                  |
| Dean of Students- Alternative Program    | E070                   | 0065                    | 5285                   | 26                       | \$4,725                  |
| High School Assistant Principal          | E054                   | 1020                    | 5215                   | 37                       | \$8,400                  |
| Middle School Assistant Principal        | E055                   | 1020                    | 5215                   | 20                       | \$6,300                  |
| Elementary School Assistant Principal    | E056                   | 1020                    | 5215                   | 12                       | \$2,625                  |
| Certified Director of Transportation     | EXTR                   | 0090                    | 5235                   | 55                       | \$9,975                  |
| Chief Academic Officer                   | EXTR                   | 0150                    | 5235                   | 55                       | \$9,975                  |
| Director of Special Education            | EXTR                   | 0050                    | 5235                   | 55                       | \$9,975                  |
| Director of Pupil Personnel              | EXTR                   | 0080                    | 5235                   | 55                       | \$9,975                  |
| Chief Operations Officer                 | EXTR                   | 0120                    | 5235                   | 55                       | \$9,975                  |
| Director of Federal Programs             | EXTR                   | 0300                    | 5235                   | 55                       | \$9,975                  |
| Chief Financial Officer                  | EXTR                   | 0040                    | 5235                   | 55                       | \$9,975                  |
| Director of Human Resources              | EXTR                   | 0100                    | 5235                   | 55                       | \$9,975                  |
| Chief Information Officer                | EXTR                   | 0190                    | 5235                   | 55                       | \$9,975                  |
| Food Service Director- Certified         | EXTR                   | 0070                    | 5235                   | 55                       | \$9,975                  |
| Athletic Director- District              | EXTR                   | 2212                    | 5115                   |                          | \$9,975                  |
| Athletic Director- Middle School         | E065                   | 2212                    | 5115                   |                          | \$1,260                  |
| Assistant Athletic Director- District    | E65                    | 2212                    | 5115                   |                          | \$3,675                  |
| CTE Coordinator                          | E001                   |                         | 5230                   |                          | \$4,200                  |
| Speech Therapist                         | E004                   | 0255                    | 5245                   | 10                       | \$4,200                  |
| National Board Certification-Teacher     | E061                   |                         | 5170                   |                          | \$2,100                  |
| Assistant Secretary to the Board         | SSEC                   | 7766                    | 7766                   |                          | \$2,625                  |
| Head School Nurse                        | HSN                    | 7263                    |                        | 10                       | \$3,150                  |
| School Psychologist                      |                        | 0250                    |                        | 30                       | \$4,200                  |
| Exceptional Child Coordinator            |                        | 0160                    |                        | 20                       |                          |
| Curriculum Specialist                    |                        |                         |                        | 15                       |                          |
| Early Childhood Consultant               |                        | 2220                    |                        | 10                       |                          |
| Agriculture Instructor                   |                        | 2080                    |                        | 55                       |                          |
| HS Vocational-Tech,Business,Fam/Cons,    |                        | 2080                    |                        | 5                        |                          |
| Media Specialist- Middle and High School |                        | 1060                    |                        | 18                       |                          |
| Media Specialist- Elementary School      |                        | 1060                    |                        | 9                        |                          |
| Counselor- High School                   |                        | 1050                    |                        | 22                       |                          |
| Counselor-Middle School                  |                        | 1050                    |                        | 20                       |                          |
| Counselor - Elementary                   |                        | 1050                    |                        | 11                       |                          |
| Counselor- Itinerant                     |                        | 1050                    |                        | 10                       |                          |

If an employee holds more than one title they shall receive the number of extended days for the position which has the most number of days and/or the stipend of the position that holds the largest stipend.

SBDM councils have the authority to use SBDM money to pay individual classified employees for extra services, i.e., more hours than their job descriptions/contracts provide. The councils would need to reflect an understanding in their minutes that any decision by a council to do this would also require the council to be responsible for any overtime costs they incur as well as extra fringe costs.

**Powell County Board of Education Substitute Teacher Salary Schedule 2024-2025**

| Experience | Rank I   | Rank II  | Rank III | Rank IV  | Rank V  | Rank VI |
|------------|----------|----------|----------|----------|---------|---------|
| All        | \$130.00 | \$125.00 | \$120.00 | \$100.00 | \$95.00 | \$90.00 |

The long-term substitute teacher rate shall be 25% higher than a substitute's current rank. If the substitute is a retiree, this shall be their daily wage threshold.

**DESCRIPTION OF RANKS**

| RANK |   |
|------|---|
| I    | 36 hours above the Masters, not a Doctorate, Usually Administrative                                     |
| II   | Masters and Certification   |
| III  | Bachelors and Certification   |
| IV   | Bachelors with 2.5 GPA, 96-124 credit hours, but not Certified  |
| V    | At least 64 to 94 college semester hours with 2.5 GPA   |
| VI   | High School Diploma/ GED/ 25+older or enrolled in teaching program from accredited university / college |

**Long Term Substitute Details**

Substitute teachers who teach consecutively for the same employee for 20 continuous workdays shall be considered a long term substitute. The purpose of this additional pay is due to the long term planning that is involved for someone who is substitute teaching as well as extra responsibilities of connecting with parents, being present for teacher meetings, etc. The Principal may recommend to the Superintendent approval for long-term pay for a substitute filling a single assignment for more than 20 days if the days have not been continuous due to unavoidable circumstances. The Superintendent may approve the long term rate for positions declared vacant.

According to Board Policy 03.4, substitutes initially assigned on a daily basis shall be paid the long - term rate retroactively once the assignment extends beyond the twentieth (20th) day.

**SUBSTITUTE TEACHER REQUIREMENTS**

- A. Teaching Certificate or minimum 64 hours from an accredited college for Rank I-V
- B. Cumulative GPA 2.5
- C. High School Diploma/ GED
- D. Rank VI Substitutes must have a minimum of 18 hours of substitute training.

|                     |  | <b>Classified Licenced Therapist</b> |                |                 |
|---------------------|--|--------------------------------------|----------------|-----------------|
|                     |  | (Speech, Occupational*, Physical)    |                |                 |
| Scale<br>Experience |  | <b>11-LS</b>                         | <b>21-LS</b>   | <b>31-LS</b>    |
|                     |  | <b>Master+30</b>                     | <b>Masters</b> | <b>Bachelor</b> |
| 0                   |  | 49,511                               | \$45,665       | \$41,281        |
| 1                   |  | 49,734                               | \$46,388       | \$42,005        |
| 2                   |  | 49,955                               | \$47,109       | \$42,522        |
| 3                   |  | 50,181                               | \$47,830       | \$43,242        |
| 4                   |  | 54,599                               | \$50,177       | \$45,665        |
| 5                   |  | 55,053                               | \$50,811       | \$46,296        |
| 6                   |  | 55,505                               | \$51,444       | \$46,928        |
| 7                   |  | 55,966                               | \$52,074       | \$47,558        |
| 8                   |  | 56,477                               | \$52,707       | \$48,193        |
| 9                   |  | 57,000                               | \$53,345       | \$48,822        |
| 10                  |  | 60,740                               | \$55,947       | \$51,461        |
| 11                  |  | 61,030                               | \$56,579       | \$51,912        |
| 12                  |  | 61,318                               | \$57,043       | \$52,366        |
| 13                  |  | 61,604                               | \$57,512       | \$52,813        |
| 14                  |  | 62,019                               | \$57,974       | \$53,111        |
| 15                  |  | 63,133                               | \$58,301       | \$53,594        |
| 16                  |  | 63,468                               | \$58,627       | \$53,921        |
| 17                  |  | 63,764                               | \$58,950       | \$54,249        |
| 18                  |  | 64,068                               | \$59,278       | \$54,573        |
| 19                  |  | 64,369                               | \$59,604       | \$54,897        |
| 20                  |  | 64,742                               | \$59,931       | \$55,223        |
| 21                  |  | 65,044                               | \$60,254       | \$55,550        |
| 22                  |  | 65,353                               | \$60,373       | \$55,829        |
| 23                  |  | 65,660                               | \$60,597       | \$56,107        |
| 24                  |  | 65,973                               | \$60,882       | \$56,388        |
| 25                  |  | 66,287                               | \$61,171       | \$56,670        |
| 26                  |  | 66,599                               | \$61,457       | \$56,953        |
| 27                  |  | 66,914                               | \$61,748       | \$57,238        |
| 28                  |  | 67,248                               | \$62,056       | \$57,524        |
| 29                  |  | 67,585                               | \$62,367       | \$57,812        |
| 30                  |  | 67,922                               | \$62,679       | \$58,101        |

Based on 185 days

\*Occupational therapist will be on this scale beginning with new hires after May 21, 2024.

| MAINTENANCE/CUSTODIAL |                                  |                         |                      |                  |                |           |
|-----------------------|----------------------------------|-------------------------|----------------------|------------------|----------------|-----------|
| Maintenance           |                                  |                         |                      | Custodian        |                |           |
|                       | Buildings and Grounds Supervisor | Lead Maintenance Worker | Maintenance Worker I | Waste Management | Lead Custodian | Custodian |
| Scale                 | BGSU                             | LMW                     | MWRK                 | SBSW             | CUHD           | CUST      |
| JCC                   | 7622                             | 7446                    | 7448                 | 7641             | 7607           | 7609      |
| Days                  | 240                              | 240                     | 240                  | 240              | 240            | 240       |
| Hours                 | 8                                | 8                       | 8                    | 2                | 8              | 8         |
| 0                     | \$24.55                          | \$19.37                 | \$16.05              | \$ 20.09         | \$13.87        | \$ 13.13  |
| 1                     | \$24.73                          | \$19.67                 | \$16.37              |                  | \$13.97        | \$ 13.25  |
| 2                     | \$24.92                          | \$19.96                 | \$16.43              |                  | \$14.07        | \$ 13.37  |
| 3                     | \$25.10                          | \$20.27                 | \$16.49              |                  | \$14.16        | \$ 13.49  |
| 4                     | \$25.27                          | \$20.56                 | \$16.55              |                  | \$14.26        | \$ 13.61  |
| 5                     | \$25.46                          | \$20.85                 | \$16.60              |                  | \$14.35        | \$ 13.73  |
| 6                     | \$25.64                          | \$23.96                 | \$16.66              |                  | \$14.46        | \$ 13.85  |
| 7                     | \$25.82                          | \$24.08                 | \$16.72              |                  | \$14.55        | \$ 13.98  |
| 8                     | \$26.01                          | \$24.19                 | \$16.78              |                  | \$14.65        | \$ 14.09  |
| 9                     | \$26.19                          | \$24.31                 | \$16.83              |                  | \$14.75        | \$ 14.22  |
| 10                    | \$26.37                          | \$24.42                 | \$17.16              |                  | \$14.85        | \$ 14.33  |
| 11                    | \$26.42                          | \$24.54                 | \$17.21              |                  | \$14.94        | \$ 14.46  |
| 12                    | \$26.47                          | \$24.65                 | \$17.27              |                  | \$15.04        | \$ 14.57  |
| 13                    | \$26.52                          | \$24.77                 | \$17.33              |                  | \$15.13        | \$ 14.69  |
| 14                    | \$26.58                          | \$24.89                 | \$17.39              |                  | \$15.24        | \$ 14.82  |
| 15                    | \$26.68                          | \$25.29                 | \$17.70              |                  | \$15.33        | \$ 14.94  |
| 16                    | \$26.73                          | \$25.38                 | \$17.77              |                  | \$15.44        | \$ 15.06  |
| 17                    | \$26.79                          | \$25.46                 | \$17.82              |                  | \$15.53        | \$ 15.18  |
| 18                    | \$26.84                          | \$25.55                 | \$17.88              |                  | \$15.62        | \$ 15.30  |
| 19                    | \$26.89                          | \$25.63                 | \$17.93              |                  | \$15.72        | \$ 15.42  |
| 20                    | \$26.94                          | \$25.71                 | \$18.00              |                  | \$15.82        | \$ 15.54  |
| 21                    | \$27.00                          | \$25.80                 | \$18.05              |                  | \$15.92        | \$ 15.67  |
| 22                    | \$27.05                          | \$25.88                 | \$18.38              |                  | \$16.01        | \$ 15.78  |
| 23                    | \$27.10                          | \$26.19                 | \$18.43              |                  | \$16.12        | \$ 15.91  |
| 24                    | \$27.15                          | \$26.48                 | \$18.49              |                  | \$16.21        | \$ 16.03  |
| 25                    | \$27.31                          | \$26.78                 | \$18.54              |                  | \$16.31        | \$ 16.15  |
| 26                    | \$27.42                          | \$27.07                 | \$18.29              |                  | \$16.40        | \$ 16.28  |
| 27                    | \$27.47                          | \$27.36                 | \$18.66              |                  | \$16.51        | \$ 16.39  |
| 28                    | \$27.68                          | \$27.67                 | \$18.72              |                  | \$16.60        | \$ 16.52  |
| 29                    | \$27.97                          | \$27.96                 | \$18.77              |                  | \$16.70        | \$ 16.63  |
| 30                    | \$28.27                          | \$28.25                 | \$18.84              |                  | \$16.80        | \$ 16.76  |

| TRANSPORTATION |                           |                          |               |            |            |             |
|----------------|---------------------------|--------------------------|---------------|------------|------------|-------------|
|                | Transportation Supervisor | Transportation Assistant | LEAD Mechanic | Mechanic I | Bus Driver | Bus Monitor |
| Scale          | TRSU                      | TRAS                     | LMNT          | VEHM       | BD01       | BD03        |
| JCC            | 7902                      | 7904                     | 7914          | 7916       | 7941       | 7942        |
| Days           | 240                       | 220                      | 230           | 230        | 180        | 180         |
| Hours          | 8                         | 8                        | 8             | 8          | 4          | 4           |
| 0              | \$ 24.07                  | \$19.37                  | \$ 19.37      | \$ 15.21   | \$ 17.07   | \$ 11.93    |
| 1              | \$ 24.24                  | \$19.67                  | \$ 19.67      | \$ 15.40   | \$ 17.29   | \$ 12.35    |
| 2              | \$ 24.42                  | \$19.96                  | \$ 19.96      | \$ 15.60   | \$ 17.46   | \$ 12.43    |
| 3              | \$ 24.60                  | \$20.27                  | \$ 20.27      | \$ 16.54   | \$ 17.62   | \$ 12.54    |
| 4              | \$ 24.78                  | \$20.56                  | \$ 20.56      | \$ 17.04   | \$ 17.79   | \$ 12.64    |
| 5              | \$ 24.96                  | \$20.85                  | \$ 20.85      | \$ 17.24   | \$ 17.96   | \$ 12.72    |
| 6              | \$ 25.14                  | \$23.96                  | \$ 23.96      | \$ 17.92   | \$ 18.18   | \$ 12.80    |
| 7              | \$ 25.32                  | \$24.08                  | \$ 24.08      | \$ 18.12   | \$ 18.45   | \$ 12.88    |
| 8              | \$ 25.49                  | \$24.19                  | \$ 24.19      | \$ 18.33   | \$ 18.72   | \$ 13.00    |
| 9              | \$ 25.67                  | \$24.31                  | \$ 24.31      | \$ 18.53   | \$ 18.89   | \$ 13.08    |
| 10             | \$ 25.85                  | \$24.42                  | \$ 24.42      | \$ 18.74   | \$ 19.29   | \$ 13.21    |
| 11             | \$ 26.03                  | \$24.54                  | \$ 24.54      | \$ 18.96   | \$ 19.45   | \$ 13.50    |
| 12             | \$ 26.21                  | \$24.65                  | \$ 24.65      | \$ 19.16   | \$ 19.61   | \$ 13.65    |
| 13             | \$ 26.39                  | \$24.77                  | \$ 24.77      | \$ 19.37   | \$ 19.77   | \$ 13.90    |
| 14             | \$ 26.57                  | \$24.89                  | \$ 24.89      | \$ 19.57   | \$ 19.99   | \$ 14.11    |
| 15             | \$ 26.74                  | \$25.29                  | \$ 25.29      | \$ 19.78   | \$ 20.16   | \$ 14.24    |
| 16             | \$ 26.92                  | \$25.38                  | \$ 25.38      | \$ 19.99   | \$ 20.39   | \$ 14.39    |
| 17             | \$ 27.10                  | \$25.46                  | \$ 25.46      | \$ 20.20   | \$ 20.55   | \$ 14.49    |
| 18             | \$ 27.28                  | \$25.55                  | \$ 25.55      | \$ 20.41   | \$ 20.72   | \$ 14.61    |
| 19             | \$ 27.46                  | \$25.63                  | \$ 25.63      | \$ 20.61   | \$ 20.94   | \$ 14.75    |
| 20             | \$ 27.64                  | \$25.71                  | \$ 25.71      | \$ 20.83   | \$ 21.09   | \$ 14.86    |
| 21             | \$ 27.81                  | \$25.80                  | \$ 25.80      | \$ 21.03   | \$ 21.26   | \$ 14.99    |
| 22             | \$ 27.99                  | \$25.88                  | \$ 25.88      | \$ 21.24   | \$ 21.37   | \$ 15.13    |
| 23             | \$ 28.17                  | \$26.19                  | \$ 26.19      | \$ 21.44   | \$ 21.47   | \$ 15.26    |
| 24             | \$ 28.35                  | \$26.48                  | \$ 26.48      | \$ 21.65   | \$ 21.58   | \$ 15.36    |
| 25             | \$ 28.53                  | \$26.78                  | \$ 26.78      | \$ 21.87   | \$ 21.68   | \$ 15.47    |
| 26             | \$ 29.02                  | \$27.07                  | \$ 27.07      | \$ 22.07   | \$ 21.79   | \$ 15.63    |
| 27             | \$ 28.89                  | \$27.36                  | \$ 27.36      | \$ 22.28   | \$ 21.89   | \$ 15.74    |
| 28             | \$ 29.06                  | \$27.67                  | \$ 27.67      | \$ 22.48   | \$ 22.00   | \$ 15.87    |
| 29             | \$ 29.24                  | \$27.96                  | \$ 27.96      | \$ 22.69   | \$ 22.10   | \$ 16.03    |
| 30             | \$ 29.42                  | \$28.25                  | \$ 28.25      | \$ 22.91   | \$ 22.21   | \$ 16.18    |

|           |  | FOOD SERVICE/WELLNESS |         |                      | TECHNOLOGY                             |                     |
|-----------|--|-----------------------|---------|----------------------|--|---------------------|
|           |  | Food Service Manager  | Cook    | School Nurse         | Assist. Direct. Of Systems Development | Computer Technician |
|           |  | FSM                   | COOK    | HSCN-6hr<br>HSCP-7hr | NWEN                                   | CLT2                |
| Scale JCC |  | 7212                  | 7241    | 7263                 | 7503                                   | 7525                |
| Days      |  | 180                   | 180     | 180                  | 240                                    | 210                 |
| Hours     |  | 8                     | 6       | 6 or 7               | 7                                      | 7                   |
| 0         |  | \$14.02               | \$12.92 | \$ 27.05             | \$ 26.43                               | \$17.27             |
| 1         |  | \$14.08               | \$12.98 | \$ 27.39             | \$ 26.68                               | \$17.51             |
| 2         |  | \$14.14               | \$13.07 | \$ 27.75             | \$ 26.92                               | \$17.77             |
| 3         |  | \$14.21               | \$13.10 | \$ 28.11             | \$ 27.15                               | \$18.01             |
| 4         |  | \$14.27               | \$13.17 | \$ 28.47             | \$ 27.41                               | \$18.26             |
| 5         |  | \$14.34               | \$13.23 | \$ 28.81             | \$ 27.66                               | \$18.50             |
| 6         |  | \$14.41               | \$13.29 | \$ 29.17             | \$ 27.92                               | \$18.75             |
| 7         |  | \$14.47               | \$13.36 | \$ 29.53             | \$ 28.16                               | \$19.01             |
| 8         |  | \$14.53               | \$13.42 | \$ 29.88             | \$ 28.42                               | \$19.26             |
| 9         |  | \$14.60               | \$13.48 | \$ 30.23             | \$ 28.69                               | \$19.50             |
| 10        |  | \$14.66               | \$13.55 | \$ 30.59             | \$ 28.95                               | \$19.75             |
| 11        |  | \$14.72               | \$13.61 | \$ 30.94             | \$ 29.22                               | \$19.99             |
| 12        |  | \$14.78               | \$13.67 | \$ 31.29             | \$ 29.47                               | \$20.24             |
| 13        |  | \$14.85               | \$13.73 | \$ 31.65             | \$ 29.75                               | \$20.49             |
| 14        |  | \$14.92               | \$13.79 | \$ 32.00             | \$ 30.02                               | \$20.75             |
| 15        |  | \$14.98               | \$13.85 | \$ 32.36             | \$ 30.30                               | \$20.99             |
| 16        |  | \$15.05               | \$13.91 | \$ 32.71             | \$ 30.58                               | \$21.23             |
| 17        |  | \$15.11               | \$13.98 | \$ 33.06             | \$ 30.86                               | \$21.48             |
| 18        |  | \$15.17               | \$14.04 | \$ 33.42             | \$ 31.14                               | \$21.72             |
| 19        |  | \$15.24               | \$14.10 | \$ 33.78             | \$ 31.44                               | \$21.98             |
| 20        |  | \$15.30               | \$14.16 | \$ 34.13             | \$ 31.71                               | \$22.22             |
| 21        |  | \$15.36               | \$14.23 | \$ 34.48             | \$ 32.00                               | \$22.48             |
| 22        |  | \$15.44               | \$14.29 | \$ 34.84             | \$ 32.31                               | \$22.72             |
| 23        |  | \$15.50               | \$14.35 | \$ 35.19             | \$ 32.60                               | \$22.97             |
| 24        |  | \$15.56               | \$14.42 | \$ 35.54             | \$ 32.90                               | \$23.22             |
| 25        |  | \$15.62               | \$14.48 | \$ 35.90             | \$ 33.20                               | \$23.47             |
| 26        |  | \$15.69               | \$14.54 | \$ 36.26             | \$ 33.52                               | \$23.71             |
| 27        |  | \$15.75               | \$14.61 | \$ 36.60             | \$ 33.81                               | \$23.97             |
| 28        |  | \$15.81               | \$14.67 | \$ 36.96             | \$ 34.11                               | \$24.21             |
| 29        |  | \$15.88               | \$14.73 | \$ 37.32             | \$ 34.40                               | \$24.45             |
| 30        |  | \$15.94               | \$14.86 | \$ 37.67             | \$ 34.71                               | \$24.71             |

| SCHOOL OFFICE AND INSTRUCTIONAL SUPPORT |                                      |                                   |                                |                              |                            |                          |
|---|--------------------------------------|-----------------------------------|--------------------------------|------------------------------|----------------------------|--------------------------|
|   | Office Staff                         | School Account Clerks             |                                |                              | Instructional Support      |                          |
|   | School Secretary OR Attendance Clerk | Elementary School Account Clerk I | Middle School Account Clerk II | High School Account Clerk II | Instructional Assistant II | Instructional Monitor II |
| Scale                                   | See Below                            | CEAC                              | AC01                           | AC02                         | CL01                       | CL02                     |
| JCC                                     | 7776/7862                            | 7165                              | 7164                           | 7164                         | 7318                       | 7319                     |
| Days                                    | See Below                            | 200                               | 225                            | 240                          | 185                        | 185                      |
| Hours                                   | 7                                    | 7                                 | 7                              | 7                            | 7                          | 7                        |
| 0                                       | \$ 14.10                             | \$ 14.10                          | \$ 14.23                       | \$ 14.23                     | \$ 14.10                   | \$ 14.23                 |
| 1                                       | \$ 14.21                             | \$ 14.21                          | \$ 14.67                       | \$ 14.67                     | \$ 14.21                   | \$ 14.67                 |
| 2                                       | \$ 14.31                             | \$ 14.31                          | \$ 15.16                       | \$ 15.16                     | \$ 14.31                   | \$ 15.16                 |
| 3                                       | \$ 14.41                             | \$ 14.41                          | \$ 15.40                       | \$ 15.40                     | \$ 14.41                   | \$ 15.40                 |
| 4                                       | \$ 14.51                             | \$ 14.51                          | \$ 15.63                       | \$ 15.63                     | \$ 14.51                   | \$ 15.63                 |
| 5                                       | \$ 14.75                             | \$ 14.75                          | \$ 15.88                       | \$ 15.88                     | \$ 14.75                   | \$ 15.88                 |
| 6                                       | \$ 14.86                             | \$ 14.86                          | \$ 16.12                       | \$ 16.12                     | \$ 14.86                   | \$ 16.12                 |
| 7                                       | \$ 14.95                             | \$ 14.95                          | \$ 16.34                       | \$ 16.34                     | \$ 14.95                   | \$ 16.34                 |
| 8                                       | \$ 15.07                             | \$ 15.07                          | \$ 16.60                       | \$ 16.60                     | \$ 15.07                   | \$ 16.60                 |
| 9                                       | \$ 15.16                             | \$ 15.16                          | \$ 16.81                       | \$ 16.81                     | \$ 15.16                   | \$ 16.81                 |
| 10                                      | \$ 15.27                             | \$ 15.27                          | \$ 17.06                       | \$ 17.06                     | \$ 15.27                   | \$ 17.06                 |
| 11                                      | \$ 15.37                             | \$ 15.37                          | \$ 17.17                       | \$ 17.17                     | \$ 15.37                   | \$ 17.17                 |
| 12                                      | \$ 15.48                             | \$ 15.48                          | \$ 17.24                       | \$ 17.24                     | \$ 15.48                   | \$ 17.24                 |
| 13                                      | \$ 15.57                             | \$ 15.57                          | \$ 17.30                       | \$ 17.30                     | \$ 15.57                   | \$ 17.30                 |
| 14                                      | \$ 15.67                             | \$ 15.67                          | \$ 17.42                       | \$ 17.42                     | \$ 15.67                   | \$ 17.42                 |
| 15                                      | \$ 15.78                             | \$ 15.78                          | \$ 17.55                       | \$ 17.55                     | \$ 15.78                   | \$ 17.55                 |
| 16                                      | \$ 15.88                             | \$ 15.88                          | \$ 17.64                       | \$ 17.64                     | \$ 15.88                   | \$ 17.64                 |
| 17                                      | \$ 15.98                             | \$ 15.98                          | \$ 17.73                       | \$ 17.73                     | \$ 15.98                   | \$ 17.73                 |
| 18                                      | \$ 16.09                             | \$ 16.09                          | \$ 17.81                       | \$ 17.81                     | \$ 16.09                   | \$ 17.81                 |
| 19                                      | \$ 16.19                             | \$ 16.19                          | \$ 17.89                       | \$ 17.89                     | \$ 16.19                   | \$ 17.89                 |
| 20                                      | \$ 16.29                             | \$ 16.29                          | \$ 18.00                       | \$ 18.00                     | \$ 16.29                   | \$ 18.00                 |
| 21                                      | \$ 16.39                             | \$ 16.39                          | \$ 18.08                       | \$ 18.08                     | \$ 16.39                   | \$ 18.08                 |
| 22                                      | \$ 16.50                             | \$ 16.50                          | \$ 18.17                       | \$ 18.17                     | \$ 16.50                   | \$ 18.17                 |
| 23                                      | \$ 16.60                             | \$ 16.60                          | \$ 18.27                       | \$ 18.27                     | \$ 16.60                   | \$ 18.27                 |
| 24                                      | \$ 16.70                             | \$ 16.70                          | \$ 18.34                       | \$ 18.34                     | \$ 16.70                   | \$ 18.34                 |
| 25                                      | \$ 16.80                             | \$ 16.80                          | \$ 18.50                       | \$ 18.50                     | \$ 16.80                   | \$ 18.50                 |
| 26                                      | \$ 16.91                             | \$ 16.91                          | \$ 18.59                       | \$ 18.59                     | \$ 16.91                   | \$ 18.59                 |
| 27                                      | \$ 17.00                             | \$ 17.00                          | \$ 18.68                       | \$ 18.68                     | \$ 17.00                   | \$ 18.68                 |
| 28                                      | \$ 17.10                             | \$ 17.10                          | \$ 18.76                       | \$ 18.76                     | \$ 17.10                   | \$ 18.76                 |
| 29                                      | \$ 17.21                             | \$ 17.21                          | \$ 18.85                       | \$ 18.85                     | \$ 17.21                   | \$ 18.85                 |
| 30                                      | \$ 17.31                             | \$ 17.31                          | \$ 18.95                       | \$ 18.95                     | \$ 17.31                   | \$ 18.95                 |

7776 School Secretary- 185 Days (SEC4)

7776 HS Guidance Secretary- 205 Days (SECS)

7862 Attendance Clerks- 195 days (ATN2)



| <b>DISTRICT OFFICE CLERICAL AND ACCOUNTS</b> |    |                                |                            |                      |                               |                              |
|--|----|--------------------------------|----------------------------|----------------------|-------------------------------|------------------------------|
|  |    | <b>Secretarial</b>             |                            | <b>Finance</b>       |                               |                              |
|  |    | <b>Admin.<br/>Secretary II</b> | <b>Supt.<br/>Secretary</b> | <b>Payroll Clerk</b> | <b>Accounting<br/>Manager</b> | <b>Account Clerk<br/>III</b> |
| Scale  |    | <b>See Below</b>               | <b>HRSS</b>                | <b>PC11</b>          | <b>AMSW</b>                   | <b>AC03</b>                  |
| JCC  |    | <b>7765</b>                    | <b>7761</b>                | <b>7191</b>          | <b>7161</b>                   | <b>7163</b>                  |
| Days   |    | See Below                      | 240                        | 240                  | 240                           | 240                          |
| Hours  |    | 7                              | 7                          | 7                    | 7                             | 7                            |
| 0  | \$ | 14.82                          | \$ 19.81                   | \$ 19.81             | \$ 19.81                      | \$ 14.93                     |
| 1  | \$ | 14.91                          | \$ 20.01                   | \$ 20.01             | \$ 20.01                      | \$ 15.40                     |
| 2  | \$ | 15.03                          | \$ 20.23                   | \$ 20.23             | \$ 20.23                      | \$ 15.93                     |
| 3  | \$ | 15.12                          | \$ 20.43                   | \$ 20.43             | \$ 20.43                      | \$ 16.17                     |
| 4  | \$ | 15.24                          | \$ 20.64                   | \$ 20.64             | \$ 20.64                      | \$ 16.42                     |
| 5  | \$ | 15.49                          | \$ 20.85                   | \$ 20.85             | \$ 20.85                      | \$ 16.66                     |
| 6  | \$ | 15.60                          | \$ 21.05                   | \$ 21.05             | \$ 21.05                      | \$ 16.93                     |
| 7  | \$ | 15.71                          | \$ 21.27                   | \$ 21.27             | \$ 21.27                      | \$ 17.15                     |
| 8  | \$ | 15.82                          | \$ 21.47                   | \$ 21.47             | \$ 21.47                      | \$ 17.43                     |
| 9  | \$ | 15.92                          | \$ 21.67                   | \$ 21.67             | \$ 21.67                      | \$ 17.65                     |
| 10   | \$ | 16.03                          | \$ 21.89                   | \$ 21.89             | \$ 21.89                      | \$ 17.91                     |
| 11   | \$ | 16.14                          | \$ 22.09                   | \$ 22.09             | \$ 22.09                      | \$ 18.03                     |
| 12   | \$ | 16.25                          | \$ 22.30                   | \$ 22.30             | \$ 22.30                      | \$ 18.10                     |
| 13   | \$ | 16.35                          | \$ 22.51                   | \$ 22.51             | \$ 22.51                      | \$ 18.18                     |
| 14   | \$ | 16.45                          | \$ 22.71                   | \$ 22.71             | \$ 22.71                      | \$ 18.28                     |
| 15   | \$ | 16.57                          | \$ 22.93                   | \$ 22.93             | \$ 22.93                      | \$ 18.42                     |
| 16   | \$ | 16.67                          | \$ 23.13                   | \$ 23.13             | \$ 23.13                      | \$ 18.52                     |
| 17   | \$ | 16.78                          | \$ 23.34                   | \$ 23.34             | \$ 23.34                      | \$ 18.63                     |
| 18   | \$ | 16.88                          | \$ 23.55                   | \$ 23.55             | \$ 23.55                      | \$ 18.70                     |
| 19   | \$ | 17.00                          | \$ 23.75                   | \$ 23.75             | \$ 23.75                      | \$ 18.80                     |
| 20   | \$ | 17.10                          | \$ 23.96                   | \$ 23.96             | \$ 23.96                      | \$ 18.89                     |
| 21   | \$ | 17.22                          | \$ 24.17                   | \$ 24.17             | \$ 24.17                      | \$ 18.98                     |
| 22   | \$ | 17.31                          | \$ 24.38                   | \$ 24.38             | \$ 24.38                      | \$ 19.07                     |
| 23   | \$ | 17.43                          | \$ 24.58                   | \$ 24.58             | \$ 24.58                      | \$ 19.18                     |
| 24   | \$ | 17.54                          | \$ 24.79                   | \$ 24.79             | \$ 24.79                      | \$ 19.27                     |
| 25   | \$ | 17.64                          | \$ 25.00                   | \$ 25.00             | \$ 25.00                      | \$ 19.43                     |
| 26   | \$ | 17.75                          | \$ 25.21                   | \$ 25.21             | \$ 25.21                      | \$ 19.51                     |
| 27   | \$ | 17.85                          | \$ 25.41                   | \$ 25.41             | \$ 25.41                      | \$ 19.61                     |
| 28   | \$ | 17.97                          | \$ 25.62                   | \$ 25.62             | \$ 25.62                      | \$ 19.70                     |
| 29   | \$ | 18.07                          | \$ 25.83                   | \$ 25.83             | \$ 25.83                      | \$ 19.79                     |
| 30   | \$ | 18.18                          | \$ 26.04                   | \$ 26.04             | \$ 26.04                      | \$ 19.90                     |

(AS02) DPP Admin Sec. II- 215 Days      Front Office and HR Admin Sec. II-240 Days (AS03)

| Professional Support Staff |                      |  |            |                                      |
|----------------------------|----------------------|--|------------|--------------------------------------|
|                            | FRYSC                | Food Service                           | Gear Up    | Student Support                      |
|                            | FRYSC<br>Coordinator | Classified Food<br>Service<br>Director | CCN and AI | Drop Out<br>Prvention<br>Coordinator |
| Scale                      | FR01                 | FSD                                    | GEAR       | DROP                                 |
| JCC                        | 7492                 | 7221                                   | 7871       |                                      |
| Days                       | 240                  | 240                                    | 185        | 170                                  |
| Hours                      | 8                    | Salary                                 | 8          | 3.5                                  |
| 0                          | \$ 15.59             | \$ 53,553.15                           | \$ 25.82   | \$21.00                              |
| 1                          | \$ 15.87             | \$ 54,492.90                           |            |                                      |
| 2                          | \$ 16.05             | \$ 55,163.85                           |            |                                      |
| 3                          | \$ 16.33             | \$ 56,098.35                           |            |                                      |
| 4                          | \$ 17.24             | \$ 59,239.95                           |            |                                      |
| 5                          | \$ 17.48             | \$ 60,058.95                           |            |                                      |
| 6                          | \$ 17.72             | \$ 60,879.00                           |            |                                      |
| 7                          | \$ 17.96             | \$ 61,695.90                           |            |                                      |
| 8                          | \$ 18.20             | \$ 62,520.15                           |            |                                      |
| 9                          | \$ 18.44             | \$ 63,336.00                           |            |                                      |
| 10                         | \$ 19.44             | \$ 66,760.05                           |            |                                      |
| 11                         | \$ 19.60             | \$ 67,344.90                           |            |                                      |
| 12                         | \$ 19.77             | \$ 67,933.95                           |            |                                      |
| 13                         | \$ 19.94             | \$ 68,513.55                           |            |                                      |
| 14                         | \$ 20.06             | \$ 68,901.00                           |            |                                      |
| 15                         | \$ 20.94             | \$ 69,527.85                           |            |                                      |
| 16                         | \$ 21.06             | \$ 69,951.00                           |            |                                      |
| 17                         | \$ 21.19             | \$ 70,377.30                           |            |                                      |
| 18                         | \$ 21.32             | \$ 70,797.30                           |            |                                      |
| 19                         | \$ 21.44             | \$ 71,218.35                           |            |                                      |
| 20                         | \$ 21.57             | \$ 71,640.45                           |            |                                      |
| 21                         | \$ 21.70             | \$ 72,065.70                           |            |                                      |
| 22                         | \$ 21.81             | \$ 72,425.85                           |            |                                      |
| 23                         | \$ 21.91             | \$ 72,787.05                           |            |                                      |
| 24                         | \$ 22.03             | \$ 73,152.45                           |            |                                      |
| 25                         | \$ 22.13             | \$ 73,516.80                           |            |                                      |
| 26                         | \$ 22.25             | \$ 73,885.35                           |            |                                      |
| 27                         | \$ 22.35             | \$ 74,253.90                           |            |                                      |
| 28                         | \$ 22.47             | \$ 74,625.60                           |            |                                      |
| 29                         | \$ 22.59             | \$ 74,999.40                           |            |                                      |
| 30                         | \$ 22.69             | \$ 75,374.25                           |            |                                      |

| Phase Out Scales |          |                   |                    |                 |                                |             |                              |                          |                        |                        |
|------------------|----------|-------------------|--------------------|-----------------|--------------------------------|-------------|------------------------------|--------------------------|------------------------|------------------------|
|                  | FRYSC    | Account Clerk III | Accounting Manager | Supt. Secretary | Assist. Dir. of System Develop | Bus Monitor | Elementary School Bookkeeper | Middle School Bookkeeper | High School Bookkeeper | Occupational Therapist |
| Scale            | PO01     | AC04              | AMSV               | HRST            | NWEO                           | BD02        | PO07                         | PO08                     | PO09                   | S003                   |
| JCC              | 7488     | 7163              | 7161               | 7761            | 7503                           | 7942        | 7775                         | 7774                     | 7773                   | 7291                   |
| Days             | 240      | 240               | 240                | 240             | 240                            | 180         | 200                          | 240                      | 240                    | 185                    |
| Hours            | 8        | 7                 | 7                  | 7               | 7                              | 4           | 7                            | 8                        | 8                      | Salary                 |
| 0                | \$ 14.70 | \$ 16.77          | \$ 20.21           | \$ 18.66        | \$ 29.40                       | \$ 15.12    | \$ 13.81                     | \$ 14.18                 | \$ 14.70               | \$ 58,994.25           |
| 1                | \$ 14.99 | \$ 16.99          | \$ 20.54           | \$ 18.87        | \$ 29.83                       | \$ 15.27    | \$ 14.06                     | \$ 14.41                 | \$ 14.93               | \$ 59,732.40           |
| 2                | \$ 15.30 | \$ 17.21          | \$ 20.85           | \$ 19.08        | \$ 30.25                       | \$ 15.39    | \$ 14.31                     | \$ 14.64                 | \$ 15.16               | \$ 60,156.60           |
| 3                | \$ 15.60 | \$ 17.43          | \$ 21.18           | \$ 19.29        | \$ 30.68                       | \$ 15.54    | \$ 14.55                     | \$ 14.86                 | \$ 15.39               | \$ 60,621.75           |
| 4                | \$ 15.91 | \$ 17.65          | \$ 21.49           | \$ 19.50        | \$ 31.11                       | \$ 15.69    | \$ 14.81                     | \$ 15.09                 | \$ 15.61               | \$ 61,239.15           |
| 5                | \$ 16.23 | \$ 17.88          | \$ 21.82           | \$ 19.71        | \$ 31.53                       | \$ 15.83    | \$ 15.06                     | \$ 15.32                 | \$ 15.84               | \$ 61,574.10           |
| 6                | \$ 16.56 | \$ 18.10          | \$ 22.13           | \$ 19.92        | \$ 31.96                       | \$ 15.97    | \$ 15.31                     | \$ 15.55                 | \$ 16.08               | \$ 62,355.30           |
| 7                | \$ 16.88 | \$ 18.32          | \$ 22.46           | \$ 20.14        | \$ 32.39                       | \$ 16.12    | \$ 15.56                     | \$ 15.78                 | \$ 16.31               | \$ 62,609.40           |
| 8                | \$ 17.22 | \$ 18.54          | \$ 22.79           | \$ 20.35        | \$ 32.81                       | \$ 16.26    | \$ 15.81                     | \$ 16.00                 | \$ 16.54               | \$ 63,445.20           |
| 9                | \$ 17.57 | \$ 18.76          | \$ 23.10           | \$ 20.56        | \$ 33.24                       | \$ 16.41    | \$ 16.05                     | \$ 16.23                 | \$ 16.77               | \$ 63,667.80           |
| 10               | \$ 17.92 | \$ 18.98          | \$ 23.43           | \$ 20.77        | \$ 33.67                       | \$ 16.55    | \$ 16.31                     | \$ 16.46                 | \$ 17.00               | \$ 64,183.35           |
| 11               | \$ 18.28 | \$ 19.20          | \$ 23.74           | \$ 20.98        | \$ 34.10                       | \$ 16.70    | \$ 16.56                     | \$ 16.70                 | \$ 17.22               | \$ 64,690.50           |
| 12               | \$ 18.65 | \$ 19.44          | \$ 24.07           | \$ 21.19        | \$ 34.52                       | \$ 16.84    | \$ 16.81                     | \$ 16.93                 | \$ 17.45               | \$ 66,177.30           |
| 13               | \$ 19.02 | \$ 19.66          | \$ 24.38           | \$ 21.40        | \$ 34.95                       | \$ 16.99    | \$ 17.06                     | \$ 17.15                 | \$ 17.68               | \$ 67,477.20           |
| 14               | \$ 19.39 | \$ 19.88          | \$ 24.71           | \$ 21.61        | \$ 35.39                       | \$ 17.03    | \$ 17.30                     | \$ 17.38                 | \$ 17.91               | \$ 69,256.95           |
| 15               | \$ 19.78 | \$ 20.10          | \$ 25.02           | \$ 21.82        | \$ 35.81                       | \$ 17.09    | \$ 17.56                     | \$ 17.61                 | \$ 17.97               | \$ 70,849.80           |
| 16               | \$ 20.18 | \$ 20.15          | \$ 25.35           | \$ 22.03        | \$ 36.24                       | \$ 17.15    | \$ 17.61                     | \$ 17.84                 | \$ 18.02               | \$ 72,478.35           |
| 17               | \$ 20.58 | \$ 20.20          | \$ 25.67           | \$ 22.24        | \$ 36.67                       | \$ 17.20    | \$ 17.66                     | \$ 18.06                 | \$ 18.07               | \$ 74,145.75           |
| 18               | \$ 21.00 | \$ 20.25          | \$ 25.99           | \$ 22.45        | \$ 36.83                       | \$ 17.25    | \$ 17.71                     | \$ 18.29                 | \$ 18.12               | \$ 75,850.95           |
| 19               | \$ 21.42 | \$ 20.31          | \$ 26.31           | \$ 22.66        | \$ 36.94                       | \$ 17.30    | \$ 17.77                     | \$ 18.52                 | \$ 18.18               | \$ 76,078.80           |
| 20               | \$ 21.84 | \$ 20.36          | \$ 26.63           | \$ 22.87        | \$ 37.04                       | \$ 17.36    | \$ 17.82                     | \$ 18.75                 | \$ 18.23               | \$ 76,306.65           |
| 21               | \$ 22.28 | \$ 21.26          | \$ 26.95           | \$ 23.08        | \$ 37.15                       | \$ 17.41    | \$ 17.87                     | \$ 18.98                 | \$ 18.28               | \$ 76,535.55           |
| 22               | \$ 22.72 | \$ 21.32          | \$ 27.01           | \$ 23.29        | \$ 37.25                       | \$ 17.46    | \$ 17.92                     | \$ 19.20                 | \$ 18.44               | \$ 76,765.50           |
| 23               | \$ 23.18 | \$ 21.37          | \$ 27.06           | \$ 23.50        | \$ 37.36                       | \$ 17.51    | \$ 17.98                     | \$ 19.44                 | \$ 18.49               | \$ 76,995.45           |
| 24               | \$ 23.65 | \$ 21.42          | \$ 27.11           | \$ 23.71        | \$ 37.46                       | \$ 17.57    | \$ 18.03                     | \$ 19.49                 | \$ 18.54               | \$ 77,226.45           |
| 25               | \$ 24.12 | \$ 21.47          | \$ 27.16           | \$ 23.92        | \$ 37.57                       | \$ 17.62    | \$ 18.08                     | \$ 19.54                 | \$ 18.60               | \$ 77,458.50           |
| 26               | \$ 24.60 | \$ 21.53          | \$ 27.22           | \$ 24.13        | \$ 37.67                       | \$ 17.67    | \$ 20.11                     | \$ 19.59                 | \$ 18.65               | \$ 77,690.55           |
| 27               | \$ 25.10 | \$ 21.58          | \$ 27.27           | \$ 24.34        | \$ 37.78                       | \$ 17.72    | \$ 20.16                     | \$ 19.65                 | \$ 18.75               | \$ 77,923.65           |
| 28               | \$ 25.59 | \$ 21.63          | \$ 27.32           | \$ 24.55        | \$ 37.88                       | \$ 17.78    | \$ 20.21                     | \$ 19.70                 | \$ 18.81               | \$ 78,157.80           |
| 29               | \$ 26.10 | \$ 21.68          | \$ 27.37           | \$ 24.76        | \$ 37.99                       | \$ 17.83    | \$ 20.27                     | \$ 19.75                 | \$ 18.86               | \$ 78,391.95           |
| 30               | \$ 26.63 | \$ 21.74          | \$ 27.43           | \$ 24.97        | \$ 38.09                       | \$ 17.88    | \$ 20.32                     | \$ 19.80                 | \$ 18.91               | \$ 78,627.15           |
| 31               |          |                   |                    | \$ 25.18        |                                |             |                              |                          |                        |                        |
| 32               |          |                   |                    | \$ 25.39        |                                |             |                              |                          |                        |                        |
| 33               |          |                   |                    | \$ 25.60        |                                |             |                              |                          |                        |                        |
| 34               |          |                   |                    | \$ 25.81        |                                |             |                              |                          |                        |                        |
| 35               |          |                   |                    | \$ 26.02        |                                |             |                              |                          |                        |                        |
| 36               |          |                   |                    | \$ 26.23        |                                |             |                              |                          |                        |                        |
| 37               |          |                   |                    | \$ 26.44        |                                |             |                              |                          |                        |                        |
| 38               |          |                   |                    | \$ 26.65        |                                |             |                              |                          |                        |                        |
| 39               |          |                   |                    | \$ 26.86        |                                |             |                              |                          |                        |                        |
| 40               |          |                   |                    | \$ 27.07        |                                |             |                              |                          |                        |                        |

If an employee currently makes more at the years of experience and pay on this scale than they would on the new scale, the employee will remain on this scale until they vacate their current position. These scales will be phased out once all current employees are no longer employed in their current positions. All new employees will be placed on new scales.

**POWELL COUNTY EXTRA-CURRICULAR ACTIVITY STIPEND SCHEDULE 2023-2024**

| POSITION  | STIPEND | POSITION   | STIPEND |
|---|---------|--|---------|
| Head Coach, Boys Basketball (HS)                | \$7,875 | Head Coach, Volleyball (HS) Boys & Girls               | \$3,675 |
| Head Coach, Boys Basketball (MS-8th)            | \$2,100 | Head Coach, Volleyball (MS)                            | \$1,575 |
| Assistant Coach, Boys Basketball (H!JV)         | \$3,675 | Assistant Coach, Volleyball (HS) Boys & Girls          | \$1,050 |
| Assistant Coach, Boys Basketball (HS- Freshman) | \$3,150 | Assistant Coach, Volleyball (MS)                       | \$750   |
| Assistant Coach, Boys Basketball (MS-7th)       | \$1,475 | Head Coach, Cheerleading (HS)                          | \$3,675 |
| Assistant Coach, Boys Basketball (MS-6th)       | \$1,275 | Head Coach, Cheerleading (MS)                          | \$1,900 |
| Head Coach, Girls Basketball (HS)               | \$7,875 | Assistant Coach, Cheerleading (HS)                     | \$1,575 |
| Head Coach, Girls Basketball (MS-8th)           | \$2,100 | Assistant Coach, Cheerleading (MS)                     | \$1,475 |
| Assistant Coach, Girls Basketball (HS- JV)      | \$3,675 | Head Coach, Boys Soccer (HS)                           | \$3,675 |
| Assistant Coach, Girls Basketball (HS-Freshman) | \$3,150 | Head Coach, Boys Soccer (MS)                           | \$1,275 |
| Assistant Coach, Girls Basketball (MS-7th)      | \$1,475 | Assistant Coach, Boys Soccer (HS)                      | \$1,050 |
| Assistant Coach, Girls Basketball (MS-6th )     | \$1,275 | Assistant Coach, Boys Soccer (MS)                      | \$800   |
| Head Coach, Football (HS)                       | \$7,875 | Head Coach, Girls Soccer (HS)                          | \$3,675 |
| Head Coach, Football (MS)                       | \$3,150 | Head Coach, Girls Soccer (MS)                          | \$1,275 |
| Offensive & Defensive Coach (HS-2 positions)    | \$3,675 | Assistant Coach, Girls Soccer (HS)                     | \$1,050 |
| Special Teams, Backs/Receivers (HS-2 positions) | \$2,100 | Assistant Coach, Girls Soccer (MS)                     | \$800   |
| Statistician (HS-1 position)                    | \$2,100 | Head Coach, Cross Country (District)                   | \$2,625 |
| Offense/ Defense Coach (MS-1 position)          | \$2,100 | Assistant Coach, Cross Country (District- 2 positions) | \$1,575 |
| Special Teams, Statistician (MS- 2 positions)   | \$1,275 | Head Coach, Boys, Golf                                 | \$2,100 |
| Head Coach, Baseball (HS)                       | \$3,675 | Head Coach, Girls, Golf                                | \$2,100 |
| Head Coach, Baseball (MS)                       | \$1,575 | Head Coach, Academic Team (HS)                         | \$1,700 |
| Associate Head Coach, Baseball (HS)             | \$1,850 | Head Coach, Academic Team (MS)                         | \$1,700 |
| Assistant Coach, Baseball (HS)                  | \$1,050 | Head Coach, Academic Team (ELE)                        | \$1,050 |
| Assistant Coach, Baseball (MS)                  | \$850   | Assistant Coach, Academic Team (HS)                    | \$1,700 |
| Head Coach, Softball (HS)                       | \$3,675 | Assistant Coach, Academic Team (MS)                    | \$1,300 |
| Head Coach, Softball (MS)                       | \$1,575 | Band Director  | \$7,875 |
| Associate Head Coach, Softball (HS)             | \$1,850 | Assistant Band Director                                | \$2,325 |
| Assistant Coach, Softball (HS)                  | \$1,050 | Head Coach, Elementary Football                        | \$1,575 |
| Assistant Coach, Softball (MS)                  | \$850   | Assistant Coach, Elementary Football (3 Positions)     | \$1,575 |
| Head Coach Track, Boys & Girls, ES-HS           | \$3,675 | Little League Girls/Boys Basketball Coordinator        | \$3,150 |
| Assistant Coach, Track Boys & Girls, ES-HS      | \$1,850 |  |         |
| E-Sports Coach                                  | \$1,050 |  |         |

**POWELL COUNTY ACADEMIC STIPEND SCHEDULE**

| POSITION                                    | STIPEND | POSITION  | STIPEND |
|---|---------|---|---------|
| STLP - ( 1 Per School)                      | \$1,000 | CTE Student Organization Stipends (CTE Teachers with Student Organizations) (8) | \$1,000 |
| School Technology Coordinator- 1 Per School | \$1,000 | TEDS Assistant Coordinator (1)  | \$1,000 |
| Content Lead up to (4) at PCMS              | \$1,000 | Department Heads- Up to (8) at PCHS   | \$1,000 |
| Team Lead up to (4) at PCMS                 | \$1,000 |   |         |

All Academic Stipends Paid from Grant, Technology, or School SBDM Funds

**ADDITIONAL PAY**

**Certified Staff**

|                    |   |
|--------------------|---|
| \$40 Per Hour      | Additional approved work for certified staff outside normal work day.<br>This rate includes but not limited to home hospital, teacher mentor, ESS, new teacher academy, pd trainer, part time Title I Interventionist, etc. |
| \$240 Per Day      | Additional full day PD for certified staff required PD outside of board approved days when pre-approved.  |
| \$500 Per Semester | Board approved school level coordinator or team leader position. (See stipend schedule.)  |

**Classified Staff**

|   |  |
|---|--|
| Special Event Rate<br>(Does not include regular athletic events.) | Cook/Custodian/Maintenance-\$20 per hour OR hourly rate, whichever is more. When staff work above 40 hours per week with approval, overtime pay at time and a half will be awarded.<br>School event sponsor charged \$30 per hour to cover fringe. Public event sponsor charged \$35 per hour. |
| Substitute Instructional Assistant                                | Substitutes for instructional assistants will be paid on the Rank 4, 5, or 6 sub teacher scale depending upon substitute certification.  |
| Migrant Assistant   | \$20 Per Hour for Migrant Summer School  |
| Sub Cook, Custodian, Maintenance, Nurse                           | Substitute Custodian, Cook, Maintenance, Nurse will be paid on 0 years experience on job scale for each job.   |
| Student Worker  | \$10.00  |
| Substitute Secretary  | \$13.00 Per Hour   |

**Transportation**

|   |   |
|---|---|
| \$70.00 per day<br>\$35.00 per half day                                       | Substitute Bus Driver (If hours worked are longer than 2 hours per route, pay additional \$17.50 per hour.)<br>Drivers who drive a full time route or sub daily will get paid at their hourly rate based on years of experience.  |
| \$20.00 Mid-Day Min.  | Hourly rate will be paid, but if no overtime and hourly rate is less, \$20.00 minimum.  |
| \$25.00 No Show Rate  | If a trip is scheduled and not cancelled prior to driver arriving, no show rate charged.  |
| \$20.00 per hour  | Driver Trainer  |
| \$50.00 per day<br>\$25.00 per half day                                       | Substitute Bus Monitor (If hours worked are longer than 2 hours per route pay additional \$12.50 per hour.)   |
| \$14.75 per hour<br>Driver Trip Rate<br>\$13.00 per hour<br>Monitor Trip Rate | Field Trip Rate & ATC, MCTC rate. Trip sponsor charged \$20 to cover fringe.<br>Overnight Trip- Standard trip rate for hours worked OR \$150 per night away, whichever is more. Trip time will be calculated on actual hours worked from departure to return.<br>Overtime will be awarded if warranted.<br>Trip sponsor charged actual hourly rate plus fringe OR \$200/night away if nightly rate is charged. (Contracted hourly rate will apply to the first 4 hours of each day worked if applicable.) |

**Athletics**

|  |  |
|--|--|
|  | (Paid from Athletics Fund)                                   |
| \$40.00 Per Night  | High School or Middle School Gate Supervisor                 |
| \$30.00 Per Night  | High School or Middle School Gate Ticket Taker               |
| \$50.00 Per Night  | High School Clock/Score Keeper                               |
| (An additional \$10.00 will be added to above positions for double headers OR games in which Freshmen, JV, and Varsity play the same night.) |  |
| \$20.00 Per Game   | High School or Middle School PA Announcer                    |
| \$35.00 Per Night  | Additional Event Security- Per Person- Regular Season        |
| \$20.00 Per Game   | Football Chain Gang  |
| \$20.00 Per Game   | Official Bookkeeper for District or Regional Tournament Only |

**Waste Management** If sole job and employee lives outside of Powell County, travel expenses will be paid.

**POWELL COUNTY SCHOOLS  
JOB DESCRIPTION**

**POSITION TITLE:** Transportation Supervisor

**REPORTS TO:** Chief Operations Officer

**SUPERVISES:** Bus Drivers, Sub Drivers, Bus Monitors and Sub Bus Monitors

**BASIC FUNCTION:**

Organize, plan, direct and implement operations and activities involved in student transportation; communicate with parents, community representatives, local officials and the general public. Ensure the school district transportation system is in accordance with state law, state regulations, and school district policies.

**REPRESENTATIVE DUTIES:**

**The terms of employments are designated by the contract.**

- Adhere to the Professional Code of Ethics and demonstrate punctuality and regular attendance.
- Be the Point of Contact to resolve issues for drivers attendance, dispatching, student and driver behavior and examine video as needed.
- Develop knowledge of areas assigned including location of streets, new developments, schools, and school district boundaries; develop an awareness of traffic patterns within the area.
- Plan and coordinate regular bus schedules and organize emergency routing as needed
- Organize, plan, direct and implement operations and activities involved in student transportation to assure and effective transportation services.
- Plan and direct pre-service and in-service training of bus drivers and monitors that complies with state standards as well as district required trainings.
- Train, assign, direct, review, evaluate and maintain personnel folders on all transportation employees.
- Instruct drivers on individual route assignments; maintain current records of routes and route changes within the district.
- Assign substitute and stand-by drivers; assure bus routes are covered.
- Approve bus request and assign drivers for all extra-curricular activities.
- Determine need for purchasing of new school buses and other equipment.
- Maintain fleet inventory including license and registration.
- Maintain bus garage parts inventory
- Assist to keep all work orders entered and the status of those up to date
- Coordinate with local Headstart to provide services to their fleet, sub drivers, and bill for such services per contract.
- Monitor and control budget according to established guidelines.

- Receive and resolve issues, concerns, and complaints concerning student transportation services from parents, administrators; direct to appropriate personnel and monitor resolution.
- Gather information in regards to inclement weather and road conditions to make recommendation to Superintendent on school closings, delays, and dismissals.
- Monitor conditions of roads and turnarounds of all bus routes and report any unsafe or hazardous conditions.
- Assist with taking drivers involved in an accident to be drug tested as per board policy.
- Assist finance with monthly and quarterly district wide grant billing.
- Perform related duties as assigned.

### **KNOWLEDGE AND ABILITIES:**

#### **KNOWLEDGE OF:**

- Modern practices, procedures and equipment for the operation of a school district transportation system.
- Provisions of the Kentucky Motor Vehicle Code and the Kentucky Administrative Regulations applicable to the operation of vehicles used to transport students.
- Special transportation State reimbursements.
- Rules and regulations affecting the school district transportation department.
- Record-keeping techniques.
- Bus driving techniques and safety.
- Oral and written communication skills.
- Health and safety regulations including proper lifting techniques.
- Proper methods of storing equipment, materials and supplies.
- Interpersonal skills using tact, patience and courtesy.
- Inventory methods and practices.

#### **ABILITY TO:**

- Work independently with little direction.
- Establish and maintain cooperative and effective working relationships with others.
- Understand and follow oral and written directions.
- Meet schedules and timelines.
- Maintain records and prepare reports.
- Modern office practices, procedures and equipment.
- Communicate effectively both orally and in writing.

#### **PHYSICAL DEMANDS:**

- Work is performed while standing, sitting and/or walking
- Requires the ability to communicate effectively using speech, vision and hearing
- Requires the use of hands for simple grasping and fine manipulations
- Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push or pull heavy weight

**EVALUATION:** Annual development of Professional Growth Plan. Annual evaluation of job performance by supervisor.

**EDUCATION AND EXPERIENCE:** Any combination equivalent to: high school diploma, G.E.D. Certificate or demonstrated progress toward obtaining a G.E.D. as required by Kentucky law and at least three years of responsible experience in student transportation or related experience.

**LICENSES AND OTHER REQUIREMENTS:** Valid Kentucky Commercial Drivers License with Class B driver's license with a Passenger and School Bus Endorsement and be a Kentucky School Bus Driver Trainer or have the willingness and ability to obtain such within 6 months after hire date.

|  |       |
|--|-------|
| Most recent approval by the Powell County Board of Education   | Date: |
| Printed name of employee receiving job description.  |       |
| <b>Employee Agreement: I have read and fully understand the foregoing job description and am aware of nothing that would prohibit my performing those duties in a competent, efficient manner.</b> |       |
| Employee Signature:  | Date: |



*Powell Co Schools FY 2024-25 Budget*  
*Fund I Projected Revenues-General Fund*

| <b>JND</b> | <b>BJECT</b> | <b>ACCOUNT DESCRIPTION</b>     | <b>2023 Actuals</b> | <b>2024 Working Budget</b> | <b>FY2025 Draft Budget</b> | <b>FY2025 Tentative Budget</b> | <b>Variance 2025 DB vs 2025 TB</b> |
|------------|--------------|--------------------------------|---------------------|----------------------------|----------------------------|--------------------------------|------------------------------------|
| 1          | 0999C        | BEGINNING BALANCE COMMITTED    | 81,573              | 60,453                     | 60,453                     | 37,900                         | (22,553)                           |
| 1          | 0999U        | BEGINNING BALANCE UNASSIGNED   | 2,077,539           | 2,524,621                  | 2,500,000                  | 3,152,311                      | 652,311                            |
| 1          | 1111         | GENERAL PROPERTY TAX           | 1,863,970           | 1,933,319                  | 1,692,059                  | 1,692,059                      | -                                  |
| 1          | 1113         | PSC PROPERTY TAX               | 991,411             | 811,215                    | 1,062,660                  | 1,062,660                      | -                                  |
| 1          | 1115         | DELINQUENT PROPERTY TAX        | 70,399              | 60,000                     | 60,000                     | 60,000                         | -                                  |
| 1          | 1117         | MOTOR VEHICLE TAX              | 426,534             | 430,046                    | 543,392                    | 543,392                        | 0                                  |
| 1          | 1118         | UNMINED MINERALS TAX           | 4,403               | 45,000                     | 45,000                     | 45,000                         | -                                  |
| 1          | 1121         | UTILITIES TAX                  | 786,295             | 700,000                    | 700,000                    | 700,000                        | -                                  |
| 1          | 1191         | OMITTED PROPERTY TAX           | 14,994              | 10,000                     | 10,000                     | 10,000                         | -                                  |
| 1          | 1442         | TRANSPORT FRM FISCAL COURT     | 14,444              | 12,000                     | 12,000                     | 12,000                         | -                                  |
| 1          | 1510         | INTEREST ON INVESTMENTS        | 54,866              | 120,000                    | 120,000                    | 175,000                        | 55,000                             |
| 1          | 1911         | BUILDING RENTAL                | 6,210               | 6,210                      | 6,210                      | 6,210                          | -                                  |
| 1          | 1990         | MISCELLANEOUS REVENUE          | 244,688             | 235,000                    | 235,000                    | 235,000                        | -                                  |
| 1          | 3111         | SEEK PROGRAM                   | 10,569,087          | 10,478,112                 | 9,824,646                  | 10,638,540                     | 813,894                            |
| 1          | 3122         | VOCATIONAL TRANSPORTATION      | 23,002              | -                          | 23,000                     | 23,000                         | -                                  |
| 1          | 3129         | KSB/KSD TRANSPORTATION REIMB   | 11,521              | -                          | 12,000                     | 12,000                         | -                                  |
| 1          | 3130         | NATIONAL BD CERT REIMB         | 5,750               | 3,000                      | 6,000                      | -                              | (6,000)                            |
| 1          | 3132         | MISC STATE REIMB (SPEECH PATH) | 6,000               |                            | 6,000                      | 6,000                          | -                                  |
| 1          | 3900         | REV FOR ON BEHALF PAYMENTS     | 6,374,373           | 5,460,000                  | 5,460,000                  | 5,460,000                      | -                                  |
| 1          | 4810         | MEDICAID REIM FROM FEDERAL     | 397,475             | 300,000                    | 350,000                    | 350,000                        | -                                  |
| 1          | 5210         | FUND TRANSFER                  | 59,591              | 80,947                     | 60,000                     | 28,493                         | (31,507)                           |
| 1          | 5220         | INDIRECT COSTS TRANSFER        | 51,305              | 50,000                     | 50,000                     | 50,000                         | -                                  |
|            |              | Total Projected Revenues       | 24,135,430          | 23,319,922                 | 22,838,420                 | 24,299,565                     | 1,461,145                          |

*Powell Co Schools FY 2024-25 Budget*  
*Fund I Projected Expenditures-General Fund*

| <b>JND</b> | <b>BJECT</b> | <b>ACCOUNT DESCRIPTION</b> | <b>2023 Actuals</b> | <b>2024 Working Budget</b> | <b>FY 2025 Draft Budget</b> | <b>FY2025 Tentative Budget</b> | <b>Variance 2025 DB vs 2025 TB</b> |
|------------|--------------|----------------------------|---------------------|----------------------------|-----------------------------|--------------------------------|------------------------------------|
| 1          | 0110         | CERTIFIED PERMANENT SALARY | 7,342,036           | 7,550,000                  | 7,475,291                   | 8,259,568                      | 784,277                            |

|   |           |                                   |           |           |           |           |          |
|---|-----------|-----------------------------------|-----------|-----------|-----------|-----------|----------|
| 1 | 0111      | EXTENDED DAY                      | 307,318   | 330,000   | 325,490   | 336,884   | 11,394   |
| 1 | 0112      | EXTRA SERVICE                     | 149,219   | 240,000   | 237,890   | 243,653   | 5,763    |
| 1 | 0113      | OTHER CERTIFIED SALARY            | 40,992    | 24,757    | 41,000    | 41,000    | -        |
| 1 | 0113 TECH | OTHER CERTIFIED SALARY            | 5,700     | 243       | 5,400     | 5,400     | -        |
| 1 | 0114      | NATIONAL TEACHERS CERIFICATION    | 11,750    | 3,000     | 6,000     |           | (6,000)  |
| 1 | 0116      | SPEECH LANGUAGE PATH PAY CERT     | 4,583     | 8,000     | 8,000     | 8,400     | 400      |
| 1 | 0120      | CERTIFIED SUBSTITUTE SALARY       | 286,667   | 299,798   | 200,000   | 170,000   | (30,000) |
| 1 | 0120 TECH | CERTIFIED SUBSTITUTE SALARY       | -         | 202       | 0.00      |           | -        |
| 1 | 0130      | CLASSIFIED REGULAR SALARY         | 2,119,313 | 2,300,000 | 2,288,826 | 2,369,066 | 80,240   |
| 1 | 0131      | CLASSIFIED EXTRA SERVICE          | 153,821   | 57,500    | 12,400    | 16,925    | 4,525    |
| 1 | 0131 TECH | CLASSIFIED EXTRA SERVCIE          | 0         | 2,500     | 2,500     | 2,500     | -        |
| 1 | 0132      | CLASSIFIED EXTRA SERVICE-supp con | 0         | 0         | 0         | 0         | -        |
| 1 | 0133      | SPEECH LANGUAGE PATH PAY CL       | 1416.61   | 4,000     | 4,000     | 4,200     | 200      |
| 1 | 0140      | CLASSIFIED OVERTIME SALARY        | 8,147     | 25,000    | 18,000    | 20,000    | 2,000    |
| 1 | 0150      | CLASSIFIED SUBSTITUTE SALARY      | 76,003    | 85,000    | 75,000    | 75,000    | -        |
| 1 | 0160      | CLASSIFIED/LICENSED SALARY        | 97,432    | 160,000   | 154,470   | 122,081   | (32,389) |
| 1 | 0170      | BOARD PAID ATHLETICS              | 96,473    | 98,000    | 98,000    | 101,150   | 3,150    |
| 1 | 0190      | BOARD PER DIEM                    | 13,200    | 13,500    | 13,500    | 13,500    | -        |
| 1 | 0221      | EMPLOYER FICA CONTRIBUTION        | 141,509   | 149,997   | 152,253   | 161,772   | 9,519    |
| 1 | 0221 TECH | EMPLOYER FICA CONTRIBUTION        | -         | 3         | 3         | 3         | -        |
| 1 | 0222      | EMPLOYER MEDICARE CONTRIBUTION    | 147,678   | 153,600   | 152,168   | 166,198   | 14,030   |
| 1 | 0222 TECH | EMPLOYER MEDICARE CONTRIBUTION    | 77        | 400       | 80        | 80        | -        |
| 1 | 0231      | KTRS EMPLOYER CONTRIBUTION        | 330,968   | 273,900   | 241,160   | 265,581   | 24,421   |
| 1 | 0231 TECH | KTRS EMPLOYER CONTRIBUTION        | 171       | 1,100     | 175       | 175       | -        |
| 1 | 0232      | CERS EMPLOYER CONTRIBUTION        | 633,389   | 549,990   | 465,849   | 492,440   | 26,592   |
| 1 | 0232 TECH | CERS EMPLOYER CONTRIBUTION        | -         | 10        | 0         | 0         | -        |
| 1 | 0253      | KSBA UNEMPLOYMENT INSURANCE       | 21,157    | 30,000    | 30,000    | 30,000    | -        |
| 1 | 0260      | WORKMENS COMPENSATION             | 59,127    | 59,900    | 55,705    | 59,643    | 3,938    |
| 1 | 0260 TECH | WORKMENS COMPENSATION             | 15        | 100       | 20        | 20        | -        |
| 1 | 0280      | ON-BEHALF PAYMENTS                | 6,374,373 | 5,400,000 | 5,400,000 | 5,400,000 | -        |
| 1 | 0291      | ACCRUED SICK LEAVE PAID           | 61,581    | 90,000    | 90,000    | 75,000    | (15,000) |
| 1 | 0298      | OTHER EMPLOYER PAID BENEFITS      | 579       | 8,200     | 1,000     | 1,000     | -        |
| 1 | 0311      | TAX COLLECTION FEES               | 137,167   | 138,000   | 141,000   | 141,000   | -        |
| 1 | 0338      | REGISTRATION FEES                 | 14,925    | 14,900    | 14,900    | 14,900    | -        |

|   |           |                                |         |           |           |            |          |
|---|-----------|--------------------------------|---------|-----------|-----------|------------|----------|
| 1 | 0338 TECH | REGISTRATION FEES              | 99      | 1,100     | 1,100     | 1,100      | -        |
| 1 | 0339      | OTHER TRAINING & DEVELOPMENT S | -       | 25        | 50        | 50         | -        |
| 1 | 0341      | DRUG TESTING                   | 5,150   | 7,000     | 7,000     | 6,000      | (1,000)  |
| 1 | 0342      | AUDITING SERVICES              | 16,200  | 16,400    | 16,400    | 16,400     | -        |
| 1 | 0343      | LEGAL SERVICES                 | 9,983   | 12,000    | 10,000    | 10,000     | -        |
| 1 | 0345      | MEDICAL SERVICES               | 2,565   | 3,000     | 3,000     | 3,000      | -        |
| 1 | 0346      | ARCHITECT & ENGINEERING SVCS   | -       | 5,000     | 0.00      | 250,000.00 | 250,000  |
| 1 | 0347      | SECURITY SERVICES              | 39,288  | 40,000    | 45,000    | 45,000     | -        |
| 1 | 0349      | OTHER PROFESSIONAL SERVICES    | 283,793 | 299,500   | 285,000   | 285,000    | -        |
| 1 | 0349 TECH | OTHER PROFESSIONAL SERVICES    | -       | 500       | 0.00      | 0.00       | -        |
| 1 | 0411      | WATER/SEWAGE                   | 98,737  | 100,000   | 100,000   | 80,000     | (20,000) |
| 1 | 0421      | SANITATION SERVICE             | 43,246  | 43,500    | 43,500    | 43,500     | -        |
| 1 | 0425      | PEST CONTROL SERVICES          | 9,020   | 10,000    | 10,000    | 10,000     | -        |
| 1 | 0431      | NON-TECH-RELATED REPRS & MAINT | 25,734  | 30,000    | 30,000    | -          | (30,000) |
| 1 | 0432      | TECH-RELATED REPS & MAINT      | -       | 850       | 1,000     | -          | (1,000)  |
| 1 | 0432 TECH | TECH-RELATED REPS & MAINT      | -       | 500       | -         | -          | -        |
| 1 | 0433      | EQUIPMENT REPAIR & MAINT       | 6,400   | 5,000     | 6,000     | 30,000     | 24,000   |
| 1 | 0434      | BUILDING REPAIRS & MAINT       | 2,552   | 1,000,000 | 1,000,000 | 1,000,000  | -        |
| 1 | 0435      | VEHICLE REPAIR & MAINT         | 804     | 2,000     | 2,000     | 4,000      | 2,000    |
| 1 | 0437      | PLUMBING REPAIRS & MAINTENANCE | 3,971   | 8,000     | 6,000     | 6,000      | -        |
| 1 | 0438      | ROOF REPAIRS & MAINTENANCE     | -       | 20,000    | 10,000    | 10,000     | -        |
| 1 | 0439      | OTHER REPAIRS AND MAINTENANCE  | 29,223  | 35,000    | 35,000    | 40,000     | 5,000    |
| 1 | 0441      | LAND & BUILDING RENT           | 8,000   | 8,000     | 8,000     | 8,000      | -        |
| 1 | 0442      | EQUIPMENT & VEHICLE RENT       | 1,094   | 2,500     | 2,500     | 2,500      | -        |
| 1 | 0444      | COPIER RENTAL                  | 2,780   | 7,000     | 6,300     | 6,300      | -        |
| 1 | 0491      | ASPHALT RESURFACING/STRIPPING  | 72,382  | 50,000    | 50,000    | 50,000     | -        |
| 1 | 0521      | PUPIL TRANSPORTATION INSURANCE | 48,591  | 46,455    | 49,563    | 49,563     | 0        |
| 1 | 0522      | PROPERTY INSURANCE             | 92,545  | 106,206   | 119,396   | 119,396    | 0        |
| 1 | 0523      | FIDELITY BOND                  | 412     | 500       | 421       | 421        | 0        |
| 1 | 0524      | FLEET INSURANCE                | 9,035   | 17,180    | 9,216     | 17,200     | 7,984    |
| 1 | 0525      | GENERAL LIABILITY INSURANCE    | 13,289  | 14,646    | 13,555    | 14,700     | 1,145    |
| 1 | 0526      | LEGAL LIABILITY INS            | 3,702   | 6,254     | 3,776     | 6,254      | 2,478    |
| 1 | 0527      | STUDENT LIABILITY INSURANCE    | 52,947  | 52,668    | 54,006    | 53,000     | (1,006)  |

|   |            |                                  |         |         |         |         |          |
|---|------------|----------------------------------|---------|---------|---------|---------|----------|
| 1 | 0529       | OTHER INSURANCE                  | 36,610  | 40,478  | 37,342  | 46,500  | 9,158    |
| 1 | 0531       | POSTAGE & PO BOX RENT            | 4,836   | 4,400   | 4,400   | 4,400   | -        |
| 1 | 0531 TECH  | POSTAGE & PO BOX RENT            | -       | 100     | 100     | 100     | -        |
| 1 | 0532       | TELEPHONE                        | 25,903  | 28,000  | 28,000  | 28,000  | -        |
| 1 | 0533       | ON-LINE NETWORK                  | 5,919   | 7,000   | 5,000   | 9,000   | 4,000    |
| 1 | 0534       | CELL PHONE SERVICES              | 1,424   | 1,500   | 1,000   | 1,500   | 500      |
| 1 | 0536       | RADIO SERVICES                   | 10,750  | 20,000  | 20,000  | 20,000  | -        |
| 1 | 0542       | NEWSPAPER ADVERTISING            | 189     | 1,500   | 1,500   | 1,500   | -        |
| 1 | 0542 TECH  | NEWSPAPER ADVERTISING            | -       | 500     | 500     | -       | (500)    |
| 1 | 0559       | OTHER PRINTING                   | 6,127   | 7,000   | 7,000   | 7,000   | -        |
| 1 | 0580       | TRAVEL                           | 15,475  | 18,000  | 18,000  | 12,000  | (6,000)  |
| 1 | 0580 379GX | TRAVEL                           | 1,707   | 0       | 1,000   |         | (1,000)  |
| 1 | 0580 518JX | TRAVEL                           | -       | 0       | 500     |         | (500)    |
| 1 | 0580 TECH  | TRAVEL                           | 1,827   | 2,000   | 2,000   | 1,125   | (875)    |
| 1 | 0610       | GENERAL SUPPLIES                 | 191,207 | 196,760 | 150,000 | 170,000 | 20,000   |
| 1 | 0610 379GX | GENERAL SUPPLIES                 | 471     | 0       | 360     |         | (360)    |
| 1 | 0610 TECH  | GENERAL SUPPLIES                 | 721     | 3,240   | 1,000   | 1,888   | 888      |
| 1 | 0616       | FOOD NON INSTR NON FOOD SVC      | 563     | 4,000   | 4,000   | 4,000   | -        |
| 1 | 0617       | FOOD INSTR NON FOOD FOOD SERVICE | -       | 320     | 320     | 300     | (20)     |
| 1 | 0617 TECH  | FOOD INSTR NON FOOD FOOD SERVICE | -       | 180     | 180     | 100     | (80)     |
| 1 | 0621       | NATURAL GAS                      | 117,314 | 125,000 | 125,000 | 120,000 | (5,000)  |
| 1 | 0622       | ELECTRICITY                      | 353,756 | 360,000 | 360,000 | 360,000 | -        |
| 1 | 0626       | GASOLINE                         | 22,700  | 40,000  | 40,000  | 30,000  | (10,000) |
| 1 | 0627       | DIESEL FUEL                      | 143,879 | 150,000 | 150,000 | 150,000 | -        |
| 1 | 0641       | LIBRARY BOOKS                    | 209     |         | 0.00    |         | -        |
| 1 | 0644       | TEXTBOOKS                        | 6,618   | 10,000  | 20,000  | 100,000 | 80,000   |
| 1 | 0646       | TESTS                            | 25,815  | 27,000  | 27,000  | 27,000  | -        |
| 1 | 0650       | SUPPLIES/TECHNOLOGY RELATED      | 47,906  | 100     | 10,000  | 10,000  | -        |
| 1 | 0650 379GX | SUPPLIES/TECHNOLOGY RELATED      | 0.00    | 0.00    | 500     | 500     | -        |
| 1 | 0650 TECH  | SUPPLIES/TECHNOLOGY RELATED      | 20,944  | 4,900   | 10,000  | 5,000   | (5,000)  |
| 1 | 0651       | TECH RELATED-DEVICES             | 2,195   | 10,000  | 40,000  | 70,000  | 30,000   |
| 1 | 0653       | TECH SOFTWARE                    | -       | 47,000  | 47,000  | 85,000  | 38,000   |
| 1 | 0653 TECH  | TECH SOFTWARE                    | -       | 13,000  | 21,000  | 21,000  | -        |
| 1 | 0661       | LUBRICANTS                       | 6,949   | 8,000   | 8,000   | 8,000   | -        |

|   |           |                                |            |            |            |            |           |
|---|-----------|--------------------------------|------------|------------|------------|------------|-----------|
| 1 | 0662      | TIRES & LUBES                  | 3,808      | 10,000     | 10,000     | 10,000     | -         |
| 1 | 0663      | REPAIR PARTS                   | 104,865    | 90,000     | 90,000     | 100,000    | 10,000    |
| 1 | 0679      | OTHER STUDENT ACTIVITIES       | 65,707     | 75,000     | 75,000     | 75,000     | -         |
| 1 | 0692      | HEALTH SUPPLIES                | 7,235      | 8,500      | 8,500      | 8,500      | -         |
| 1 | 0693      | FLOORING SUPPLIES              | 1,150      | 3,000      | 3,000      | 3,000      | -         |
| 1 | 0694      | EQUIPMENT SUPPLIES             | 5,450      | 5,700      | 5,700      | 6,000      | 300       |
| 1 | 0694 TECH | EQUIPMENT SUPPLIES             | 600        | 300        | 300        | 100        | (200)     |
| 1 | 0695      | FURNITURE AND FIXTURES SUPPLIE | 633        | 21,350     | 21,350     | 122,000    | 100,650   |
| 1 | 0695 TECH | FURNITURE AND FIXTURES SUPPLIE | -          | 650        | 650        | 100        | (550)     |
|   | 0697      | OTHER SUPPLIES & MATERIALS     | 1,064      | 2,000      | 4,000      | 5,000      | 1,000     |
| 1 | 0698      | LAWN & LANDSCAPING SUPPLIES    | -          | 1,000      | 500        | 500        | -         |
| 1 | 0699      | TRANSPORTATION REIMBURSEMENT   | (12,202)   |            | -          | (9,000)    | (9,000)   |
| 1 | 0733      | FURNITURE & FIXTURES           | 2,654      | -          | 0.00       |            | -         |
| 1 | 0735      | TECH SOFTWARE                  | 22,194     | 23,000     | 0.00       |            | -         |
| 1 | 0739      | OTHER EQUIPMENT                | 16,447     | 6,000      | 6,000      | 15,000     | 9,000     |
| 1 | 0810      | DUES & FEES                    | 30,747     | 31,400     | 33,000     | 40,000     | 7,000     |
| 1 | 0810 TECH | DUES & FEES                    | 150        | 600        | 600        | 150        | (450)     |
| 1 | 0838      | KISTA PRINCIPAL                | 280,376    | 285,320    | 293,975    | 293,975    | (0)       |
| 1 | 0839      | KISTA INTEREST                 | 103,101    | 95,028     | 93,574     | 93,574     | 0         |
| 1 | 0840      | CONTINGENCY                    | -          | 1,152,519  | 1,071,905  | 1,146,430  | 74,525    |
| 1 | 0893      | UNIFORMS                       | 5,008      | 6,800      | 6,800      | 6,800      | -         |
| 1 | 0899      | OTHER MISCELLANEOUS            | 4,305      | 5,000      | 5,000      | 5,000      | -         |
| 1 | 0910      | FUND TRANSFERS OUT             | 42,454     | 45,000     | 45,000     | 45,000     | -         |
|   |           | SBDM ALLOCATION ADJUSTMENT     | 227,120    | 239,392    | 225,000    | 214,000    | (11,000)  |
|   |           | 16MX-On-behalf                 | 100,631    | 60,000     | 60,000     | 60,000     | -         |
|   |           | Adj to Bal                     |            | 0.98       |            |            | -         |
|   |           | Total Projected Expenditures   | 21,254,672 | 23,319,922 | 22,838,419 | 24,299,565 | 1,461,146 |

*Powell Co Schools FY 2024-25 Budget  
Fund 2 Projected Revenues-Special Revenue/Grants*

| JND | BJECT | ACCOUNT DESCRIPTION     | 2023 Actuals | 2024 Working Budget | FY 2024 Draft Budget | FY2025 Tentative Budget | Variance 2024 WB vs 2025 TB |
|-----|-------|-------------------------|--------------|---------------------|----------------------|-------------------------|-----------------------------|
| 2   | 1510  | INTEREST ON INVESTMENTS |              | 0.70                |                      | 0.70                    | 0                           |

|   |      |                                   |   |           |   |           |         |
|---|------|-----------------------------------|---|-----------|---|-----------|---------|
| 2 | 1920 | CONTRIBUTIONS/DONATIONS           |   | 5,452     |   | 13,814    | 8,362   |
| 2 | 1990 | MISC REVENUE                      |   | -         |   | -         | 0       |
| 2 | 3200 | RESTRICTED STATE REVENUE          |   | 1,202,446 |   | 1,204,458 | 2,012   |
| 2 | 4500 | RESTRICTED FED THRU STATE         |   | 2,498,796 |   | 2,829,573 | 330,777 |
| 2 | 4700 | FEDERAL REV THRU INTERMEDIATE SRC |   | -         |   | -         | 0       |
| 2 | 5210 | FUND TRANSFER                     |   | 45,150    |   | 45,000    | -150    |
| 2 | 5251 | FLEX FOCUS TRANSFER ESS           |   | (5,000)   |   | (5,000)   | 0       |
| 2 | 5261 | FLEX FOCUS TRANSFER OPERATION     |   | 5,000     |   | 5,000     | 0       |
|   |      | Total Projected Revenues          | - | 3,751,846 | - | 4,092,846 | 341,000 |

*Powell Co Schools FY 2024-25 Budget*

*Fund 2 Projected Expenditures*

| JND | BJECT | ACCOUNT DESCRIPTION          | 2023 Actuals | 2024 Working Budget | FY 2024 Draft Budget | FY2025 Tentative Budget | Variance 2024 WB vs 2025 TB |
|-----|-------|------------------------------|--------------|---------------------|----------------------|-------------------------|-----------------------------|
| 2   | Sal   | Total Salary                 |              | 2,606,996           |                      | 2,806,996               | 200,000                     |
| 2   | Oth   | Other Expenditures           |              | 1,144,850           |                      | 1,285,850               | 141,000                     |
|     |       | Total Projected Expenditures | -            | 3,751,846           | -                    | 4,092,846               | 341,000                     |
|     |       |                              |              |                     |                      |                         | -                           |

*Powell Co Schools FY 2024-25 Budget*

*Fund 22 Projected Revenues-District Activity Fund*

| JND | BJECT | ACCOUNT DESCRIPTION           | 2023 Actuals | 2024 Working Budget | FY 2024 Draft Budget | FY2025 Tentative Budget | Variance 2025 WB vs 2025 TB |
|-----|-------|-------------------------------|--------------|---------------------|----------------------|-------------------------|-----------------------------|
| 22  | 1790  | OTHER STUDENT ACTIVITY INCOME | -            | 5,012               |                      | 8,200                   | 3,188                       |
|     |       | Total Projected Revenues      | -            | 5,012               | -                    | 8,200                   | 3,188                       |

*Powell Co Schools FY 2024-25 Budget*

*Fund 22 Projected Expenditures-District Activity Fund*

| JND | BJECT | ACCOUNT DESCRIPTION              | 2023 Actuals | 2024 Working Budget | FY 2024 Draft Budget | FY2025 Tentative Budget | Variance 2025 WB vs 2025 TB |
|-----|-------|----------------------------------|--------------|---------------------|----------------------|-------------------------|-----------------------------|
| 22  | 0610  | GENERAL SUPPLIES (Instructional) |              | 5,012               |                      | 8,200                   | 3,188                       |
|     |       | Total Projected Expenditures     | -            | 5,012               | -                    | 8,200                   | 3,188                       |

*Powell Co Schools FY 2024-25 Budget  
Fund 25 Projected Revenues-School Activity Fund*

| <b>JND</b> | <b>BJECT</b> | <b>ACCOUNT DESCRIPTION</b>    | <b>2023 Actuals</b> | <b>2024 Working Budget</b> | <b>FY 2024 Draft Budget</b> | <b>FY2025 Tentative Budget</b> | <b>Variance 2025 WB vs 2025 TB</b> |
|------------|--------------|-------------------------------|---------------------|----------------------------|-----------------------------|--------------------------------|------------------------------------|
| 25         | 1510         | INTEREST ON INVESTMENTS       |                     | 11,786                     |                             | 12,000                         | 214                                |
| 25         | 1710         | ADMISSIONS                    |                     | 101,881                    |                             | 100,000                        | (1,881)                            |
| 25         | 1730         | CLUB & OTHER DUES             |                     | 37,864                     |                             | 7,000                          | (30,864)                           |
| 25         | 1740         | STUDENT FEES                  |                     | 14,734                     |                             | 11,000                         | (3,734)                            |
| 25         | 1750         | DONATIONS                     |                     | 72,160                     |                             | 33,000                         | (39,160)                           |
| 25         | 1760         | BOARD                         |                     | 2,124                      |                             | 59,000                         | 56,876                             |
| 25         | 1790         | OTHER STUDENT ACTIVITY INCOME |                     | 322,097                    |                             | 400,000                        | 77,903                             |
|            |              | Total Projected Revenues      | -                   | 562,647                    | -                           | 622,000                        | 59,353                             |

*Powell Co Schools FY 2024-25 Budget  
Fund 25 Projected Expenditures-School Activity Fund*

| <b>JND</b> | <b>BJECT</b> | <b>ACCOUNT DESCRIPTION</b>   | <b>2023 Actuals</b> | <b>2024 Working Budget</b> | <b>FY 2024 Draft Budget</b> | <b>FY2025 Tentative Budget</b> | <b>Variance 2025 WB vs 2025 TB</b> |
|------------|--------------|------------------------------|---------------------|----------------------------|-----------------------------|--------------------------------|------------------------------------|
| 25         | 0349         | OTHER PROFESSIONAL SERVICES  |                     | 106,745                    |                             | 81,000                         | (25,745)                           |
| 25         | 0610         | GENERAL SUPPLIES             |                     | 268,199                    |                             | 262,000                        | (6,199)                            |
| 25         | 0616         | FOOD NON INSTR NON FOOD SVCS |                     | 53,371                     |                             | 41,000                         | (12,371)                           |
| 25         | 0650         | SUPPLIES/TECHNOLOGY RELATED  |                     | 44                         |                             | -                              | (44)                               |
| 25         | 0673         | FEES/REGISTRATION            |                     | 2,634                      |                             | 3,900                          | 1,266                              |
| 25         | 0674         | AWARDS                       |                     | 6,105                      |                             | 3,300                          | (2,805)                            |
| 25         | 0675         | ORGANIZATION SUPPLIES        |                     | 51,157                     |                             | 143,000                        | 91,843                             |
| 25         | 0697         | OTHER SUPPLIES AND MATERIALS |                     | 34,292                     |                             | -                              | (34,292)                           |
| 25         | 0894         | INSTRUCTIONAL FIELD TRIPS    |                     | 14,292                     |                             | 11,000                         | (3,292)                            |
| 25         | 0895         | OTHER STUDENT TRAVEL         |                     | 6,486                      |                             | 68,000                         | 61,514                             |
| 25         | 0898         | EXTRA-CURRICULAR FIELD TRIPS |                     | 19,322                     |                             | 8,800                          | (10,522)                           |
|            |              | Total Projected Expenditures | -                   | 562,647                    | -                           | 622,000                        | 59,353                             |

*Powell Co Schools FY 2024-25 Budget  
Fund 310 Projected Revenues-Capital Outlay*

| JND | BJECT | ACCOUNT DESCRIPTION      | 2023 Actuals | 2024 Working Budget | FY 2024 Draft Budget | FY2025 Tentative Budget | Variance 2025 WB vs 2025 TB |
|-----|-------|--------------------------|--------------|---------------------|----------------------|-------------------------|-----------------------------|
| 310 | 0999R | BEG BALANCE RESTRICTED   | -            |                     | -                    | 600,773                 | 600,773                     |
| 310 | 0999U | BEG BALANCE UNASSIGNED   |              | -                   |                      |                         | -                           |
| 310 | 1510  | INTEREST ON INVESTMENTS  |              | -                   | -                    |                         | -                           |
| 310 | 3200  | RESTRICTED STATE REVENUE |              | 196,319             |                      | 185,600                 | (10,719)                    |
|     |       | Total Projected Revenues | -            | 196,319             | -                    | 786,373                 | 590,054                     |

*Powell Co Schools FY 2024-25 Budget  
Fund 310 Projected Expenditures-Capital Outlay*

| JND | BJECT | ACCOUNT DESCRIPTION          | 2023 Actuals | 2024 Working Budget | FY 2024 Draft Budget | FY2025 Tentative Budget | Variance 2025 WB vs 2025 TB |
|-----|-------|------------------------------|--------------|---------------------|----------------------|-------------------------|-----------------------------|
| 310 | 0344  | FINANCIAL SERVICES           | -            | 196,319             |                      | 786,373                 | 590,054                     |
| 310 | 0910  | FUND TRANSFER OUT            |              |                     | -                    |                         | -                           |
|     |       | Total Projected Expenditures | -            | 196,319             | -                    | 786,373                 | 590,054                     |

*Powell Co Schools FY 2024-25 Budget  
Fund 320 Projected Revenues-Building Fund*

| JND | BJECT | ACCOUNT DESCRIPTION      | 2023 Actuals | 2024 Working Budget | FY 2024 Draft Budget | FY2025 Tentative Budget | Variance 2025 WB vs 2025 TB |
|-----|-------|--------------------------|--------------|---------------------|----------------------|-------------------------|-----------------------------|
| 320 | 0999R | BEG BALANCE RESTRICTED   |              | -                   | -                    | 952,183                 | 952,183                     |
| 320 | 0999U | BEG BALANCE UNASSIGNED   |              | -                   | -                    |                         | -                           |
| 320 | 1111  | GENERAL PROPERTY TAX     |              | 827,084             |                      | 841,358                 | 14,274                      |
| 320 | 1510  | INTEREST ON INVESTMENTS  |              |                     |                      |                         | -                           |
| 320 | 3200  | RESTRICTED STATE REVENUE |              | 1,167,518           |                      | 1,406,258               | 238,740                     |
|     |       | Total Projected Revenues | -            | 1,994,602           | -                    | 3,199,799               | 1,205,197                   |

*Powell Co Schools FY 2024-25 Budget  
Fund 320 Projected Expenditures-Building Fund*

| JND | BJECT | ACCOUNT DESCRIPTION | 2023 Actuals | 2024 Working Budget | FY 2024 Draft Budget | FY2025 Tentative Budget | Variance 2024 WB vs 2025 TB |
|-----|-------|---------------------|--------------|---------------------|----------------------|-------------------------|-----------------------------|
|-----|-------|---------------------|--------------|---------------------|----------------------|-------------------------|-----------------------------|



|     |      |                              |   |           |   |           |           |
|-----|------|------------------------------|---|-----------|---|-----------|-----------|
| 320 | 0344 | FINANCIAL SERVICES           | - | 1,387,363 |   | 1,544,620 | 157,257   |
| 320 | 0910 | FUND TRANSFER OUT            |   | -         |   |           | -         |
| 320 | 0914 | FOR DEBT SERVICE             |   | 607,239   |   | 1,655,179 | 1,047,940 |
|     |      | Total Projected Expenditures | - | 1,994,602 | - | 3,199,799 | 1,205,197 |

*Powell Co Schools FY 2024-25 Budget  
Fund 360 Projected Revenues-Construction Fund*

| JND | BJECT | ACCOUNT DESCRIPTION      | 2023 Actuals | 2024 Working Budget | FY 2024 Draft Budget | FY2025 Tentative Budget | Variance 2024 WB vs 2025 TB |
|-----|-------|--------------------------|--------------|---------------------|----------------------|-------------------------|-----------------------------|
| 360 | 1510  | INTEREST ON INVESTMENTS  |              | -                   |                      | 400,000                 | 400,000                     |
| 360 | 5110  | BOND PRINCIPAL PROCEEDS  |              | 27,390,000          |                      | 24,320,000              | (3,070,000)                 |
| 360 | 5210  | FUND TRANSFER            |              | 7,028,986           |                      | 2,500,000               | (4,528,986)                 |
|     |       | Total Projected Revenues | -            | 34,418,986          | -                    | 27,220,000              | (7,198,986)                 |

*Powell Co Schools FY 2024-25 Budget  
Fund 360 Projected Expenditures-Construction Fund*

| JND | BJECT | ACCOUNT DESCRIPTION            | 2023 Actuals | 2024 Working Budget | FY 2024 Draft Budget | FY2025 Tentative Budget | Variance 2024 WB vs 2025 TB |
|-----|-------|--------------------------------|--------------|---------------------|----------------------|-------------------------|-----------------------------|
| 360 | 0346  | ARCHECTUR & ENGINEERING SVCS   |              | 1,460,782           |                      | 290,000                 | (1,170,782)                 |
| 360 | 0349  | OTHER PROFESSIONAL SERVICES    |              | 721,431             |                      | -                       | (721,431)                   |
| 360 | 0450  | CONSTRUCTION SERVICES          |              | 29,167,722          |                      | 24,309,692              | (4,858,030)                 |
| 360 | 0549  | OTHER ADVERTISING              |              | 15,000              |                      | 235                     | (14,765)                    |
| 360 | 0559  | OTHER PRINTING                 |              | -                   |                      |                         | -                           |
| 360 | 0650  | SUPPLIES/TECHNOLOGY RELATED    |              | 150,000             |                      | 180,000                 | 30,000                      |
| 360 | 0695  | FURNITURE AND FIXTURES SUPPLIE |              | 550,000             |                      | 850,000                 | 300,000                     |
| 360 | 0734  | TECH-RELATED HARDWARE          |              | 215,000             |                      | 215,000                 | -                           |
| 360 | 0833  | AMRT BND ISS & OTH DBT-REL CST |              | 410,850             |                      | 100,000                 | (310,850)                   |
| 360 | 0834  | AMRT OF PRIN & DISC ISS BNDS   |              | 164,841             |                      | 50,000                  | (114,841)                   |
| 360 | 0840  | CONTINGENCY                    |              | 1,463,360           |                      | 1,089,738               | (373,622)                   |
| 360 | 0899  | OTHER MISCELLANEOUS            |              | 100,000             |                      | 135,335                 | 35,335                      |
| 360 | 0910  | FUND TRANSFER OUT              |              | -                   |                      | -                       | -                           |
|     |       | Total Projected Expenditures   | -            | 34,418,986          | -                    | 27,220,000              | (7,198,986)                 |

| Powell Co Schools FY 2024-25 Budget<br>Fund 400 Projected Revenues-Debt Service |       |                            |              |                     |                      |                         |                             |
|---|-------|----------------------------|--------------|---------------------|----------------------|-------------------------|-----------------------------|
| JND   | BJECT | ACCOUNT DESCRIPTION        | 2023 Actuals | 2024 Working Budget | FY 2024 Draft Budget | FY2025 Tentative Budget | Variance 2024 WB vs 2025 TB |
| 400   | 3900  | REV FOR ON BEHALF PAYMENTS |              | 451,821             |                      | 503,382                 | 51,561                      |
| 400   | 5210  | FUND TRANSFER              |              | 607,239             |                      | 1,655,179               | 1,047,940                   |
|   |       | Total Projected Revenues   | -            | 1,059,060           | -                    | 2,158,561               | 1,099,501                   |

| Powell Co Schools FY 2024-25 Budget<br>Fund 400 Projected Expenditures-Debt Service |       |                              |              |                     |                      |                         |                             |
|---|-------|------------------------------|--------------|---------------------|----------------------|-------------------------|-----------------------------|
| JND   | BJECT | ACCOUNT DESCRIPTION          | 2023 Actuals | 2024 Working Budget | FY 2024 Draft Budget | FY2025 Tentative Budget | Variance 2024 WB vs 2025 TB |
| 400   | 0344  | FINANCIAL SERVICES           |              | 0                   |                      | 0                       | -                           |
| 400   | 0831  | REDEMPTION OF PRINCIPAL      |              | 834,387             |                      | 745,119                 | (89,268)                    |
| 400   | 0832  | INTEREST                     |              | 224,673             |                      | 910,060                 | 685,387                     |
| 400   | 0831  | PRINCIPAL-ON BEHALF          |              |                     |                      | 394,881                 | 394,881                     |
| 400   | 0832  | INTEREST-ON BEHALF           |              |                     |                      | 108,501                 | 108,501                     |
|   |       | Total Projected Expenditures | -            | 1,059,060           | -                    | 2,158,561               | 1,099,501                   |

| Powell Co Schools FY 2024-25 Budget<br>Fund 51 Projected Revenues-Food Service |       |                                 |              |                     |                      |                         |                             |
|--|-------|---------------------------------|--------------|---------------------|----------------------|-------------------------|-----------------------------|
| JND  | BJECT | ACCOUNT DESCRIPTION             | 2023 Actuals | 2024 Working Budget | FY 2024 Draft Budget | FY2025 Tentative Budget | Variance 2024 WB vs 2025 TB |
| 51   | 0999R | BEG BALANCE RESTRICTED          |              | 738,587             |                      | 550,000                 | (188,587)                   |
| 51   | 1510  | INTEREST ON INVESTMENTS         |              | 8,000               |                      | 16,000                  | 8,000                       |
| 51   | 1611  | REIMBURSABLE SCHOOL LUNCH PROG  |              | 135,000             |                      | 135,000                 | -                           |
| 51   | 1624  | NON-REIMBURSABLE A LA CARTE PRG |              | 50,000              |                      | 50,000                  | -                           |
| 51   | 1990  | MISC REVENUE                    |              | 2,000               |                      | 2,000                   | -                           |
| 51   | 3200  | RESTRICTED STATE REVENUE        |              | 15,000              |                      | 15,000                  | -                           |
| 51   | 3900  | REV FOR ON BEHALF PAYMENTS      |              | 100,000             |                      | 100,000                 | -                           |
| 51   | 4500  | RESTRICTED FED THRU STATE       |              | 1,400,000           |                      | 1,400,000               | -                           |
| 51   | 4950  | CHILD NUTR PRG DONATED COMMOD   |              | 100,000             |                      | 100,000                 | -                           |

|    |      |                          |   |           |   |           |           |
|----|------|--------------------------|---|-----------|---|-----------|-----------|
| 51 | 5210 | FUND TRANSFER            |   | -         |   | -         | -         |
|    |      | Total Projected Revenues | - | 2,548,587 | - | 2,368,000 | (180,587) |

*Powell Co Schools FY 2024-25 Budget  
Fund 51 Projected Expenditures-Food Service*

| JND | BJECT | ACCOUNT DESCRIPTION            | 2023 Actuals | 2024 Working Budget | FY 2024 Draft Budget | FY2025 Tentative Budget | Variance 2024 WB vs 2025 TB |
|-----|-------|--------------------------------|--------------|---------------------|----------------------|-------------------------|-----------------------------|
| 51  | 0110  | CERTIFIED PERMANENT SALARY     |              | 48,817              |                      | 51,746                  | 2,929                       |
| 51  | 0111  | EXTENDED DAY SALARY            |              | 14,513              |                      | 15,384                  | 871                         |
| 51  | 0112  | EXTRA SERVICE                  |              | 8,550               |                      | 9,063                   | 513                         |
| 51  | 0130  | CLASSIFIED REGULAR SALARY      |              | 388,179             |                      | 411,470                 | 23,291                      |
| 51  | 0131  | CLASSIFIED EXTRA SERVICE       |              | 0                   |                      | 0                       | -                           |
| 51  | 0140  | CLASSIFIED OVERTIME            |              | 2,000               |                      | 2,120                   | 120                         |
| 51  | 0150  | CLASSIFIED SUBSTITUTE SALARY   |              | 35,000              |                      | 37,100                  | 2,100                       |
| 51  | 0221  | EMPLOYER FICA CONTRIBUTION     |              | 24,067              |                      | 25,511                  | 1,444                       |
| 51  | 0222  | EMPLOYER MEDICARE CONTRIBUTION |              | 5,629               |                      | 5,966                   | 338                         |
| 51  | 0231  | KTRS EMPLOYER CONTRIBUTION     |              | 2,156               |                      | 2,285                   | 129                         |
| 51  | 0232  | CERS EMPLOYER CONTRIBUTION     |              | 90,661              |                      | 96,101                  | 5,440                       |
| 51  | 0253  | KSBA UNEMPLOYMENT INSURANCE    |              | 3,882               |                      | 4,115                   | 233                         |
| 51  | 0260  | WORKMENS COMPENSATION          |              | 8,385               |                      | 8,888                   | 503                         |
| 51  | 0280  | ON-BEHALF PAYMENTS             |              | 100,000             |                      | 100,000                 | -                           |
| 51  | 0338  | REGISTRATION FEES              |              | 2,389               |                      | 2,389                   | -                           |
| 51  | 0342  | AUDITING SERVICES              |              | 1,750               |                      | 1,750                   | -                           |
| 51  | 0349  | OTHER PROFESSIONAL SERVICES    |              | 25,882              |                      | 25,882                  | -                           |
| 51  | 0433  | EQUIPMENT REPAIR & MAINT       |              | 25,531              |                      | 25,531                  | -                           |
| 51  | 0435  | VEHICLE REPAIR & MAINT         |              | 5,498               |                      | 5,498                   | -                           |
| 51  | 0439  | OTHER REPAIRS AND MAINTENANCE  |              | 16,500              |                      | 16,500                  | -                           |
| 51  | 0531  | POSTAGE & PO BOX RENT          |              | 1,350               |                      | 1,350                   | -                           |
| 51  | 0580  | TRAVEL                         |              | 8,121               |                      | 8,121                   | -                           |
| 51  | 0610  | GENERAL SUPPLIES               |              | 297,804             |                      | 185,000                 | (112,804)                   |
| 51  | 0626  | GASOLINE                       |              | 150                 |                      | 150                     | -                           |
| 51  | 0630  | FOOD                           |              | 865,222             |                      | 900,000                 | 34,778                      |
| 51  | 0630N | Non-Program Food Costs         |              | 38,325              |                      | 38,325                  | -                           |

|    |      |                             |   |           |   |           |           |
|----|------|-----------------------------|---|-----------|---|-----------|-----------|
| 51 | 0635 | MILK                        |   | 106,242   |   | 106,242   | -         |
| 51 | 0650 | SUPPLIES/TECHNOLOGY RELATED |   | 7,207     |   | 7,207     | -         |
| 51 | 0694 | EQUIPMENT SUPPLIES          |   | 5,242     |   | 5,242     | -         |
| 51 | 0697 | OTHER SUPPLIES & MATERIALS  |   | 334,836   |   | 194,365   | (140,471) |
| 51 | 0733 | FURNITURE & FIXTURES        |   | 1,500     |   | 1,500     | -         |
| 51 | 0739 | OTHER EQUIPMENT             |   | 20,000    |   | 20,000    | -         |
| 51 | 0810 | DUES & FEES                 |   | 3,200     |   | 3,200     | -         |
| 51 | 0893 | UNIFORMS                    |   | -         |   | -         | -         |
| 51 | 0913 | INDIRECT COSTS              |   | 50,000    |   | 50,000    | -         |
|    |      | Total Pojected Expenditures | - | 2,548,587 | - | 2,368,000 | (180,587) |