

CERTIFIED SALARY INDEX 2024-2025

POSITION	INDEX	LENGTH OF EMPLOYMENT
Chief Academic Officer/Deputy Superintendent	1.91	12 Months
Chief Operations Officer/Deputy Superintendent	1.91	12 Months
Assistant Superintendent	1.75	12 Months
Executive Director	1.73	12 Months
High School Principal	1.67	12 Months
Middle School Principal	1.60	12 Months
Elementary Principal	1.60	12 Months
Director	1.58	12 Months
High School Assistant Principal	1.51	12 Months
Supervisor of Instruction	1.45	12 Months
Middle School Assistant Principal Assistant Director of Special Education Assistant Director Pupil Personnel	1.40	12 Months
High School Vice Principal	1.34	10.25 Months
Middle School Vice Principal	1.33	10.25 Months
Elementary School Assistant Principal	1.32	10.25 Months
Administrative Assistant Consultant Coordinator	1.30	12 Months
Instructional Coach	1.30	12 Months
Psychologists	1.21	10.25 Months
Counselors	1.21	10.25 Months
Coordinator/Consultant	1.21	10.25 Months
Instructional Coach Autism Resource Specialist	1.14	10.25 Months

GRANTS

POSITION	SALARY	LENGTH OF EMPLOYMENT
Grant Coordinator for Small Learning Communities	\$250.00 per day	100 days
Pop Grant Coordinator	1.25 Index	12 months
Instructional Coach	1.14 Index	10.25 months

NOTE: Multiply years of experience and appropriate rank times the salary index.

**BOONE COUNTY SCHOOL DISTRICT
CERTIFIED SALARY SCHEDULES
2024-2025**

RANK I	
MASTERS DEGREE plus 30 hours	
EXPERIENCE STEP	2024-2025
0	\$ 53,609
1	\$ 54,702
2	\$ 55,795
3	\$ 56,900
4	\$ 58,026
5	\$ 59,151
6	\$ 60,277
7	\$ 61,402
8	\$ 62,528
9	\$ 63,653
10	\$ 64,778
11	\$ 65,904
12	\$ 67,029
13	\$ 68,155
14	\$ 69,280
15	\$ 70,405
16	\$ 71,531
17	\$ 72,656
18	\$ 73,782
19	\$ 74,907
20	\$ 76,033
21	\$ 77,158
22	\$ 78,283
23	\$ 79,409
24	\$ 80,534
25	\$ 81,660
26	\$ 82,785
27	\$ 83,910
28	\$ 84,304
29	\$ 84,698
30	\$ 85,092

RANK II	
MASTERS DEGREE	
EXPERIENCE STEP	2024-2025
0	\$ 49,242
1	\$ 50,334
2	\$ 51,426
3	\$ 52,518
4	\$ 53,610
5	\$ 54,702
6	\$ 55,795
7	\$ 56,900
8	\$ 58,025
9	\$ 59,151
10	\$ 60,277
11	\$ 61,402
12	\$ 62,528
13	\$ 63,653
14	\$ 64,778
15	\$ 65,904
16	\$ 67,029
17	\$ 68,155
18	\$ 69,280
19	\$ 70,405
20	\$ 71,531
21	\$ 72,656
22	\$ 73,782
23	\$ 74,907
24	\$ 76,033
25	\$ 77,158
26	\$ 78,283
27	\$ 79,409
28	\$ 79,802
29	\$ 80,195
30	\$ 80,588

RANK III	
BACHELORS DEGREE	
EXPERIENCE STEP	2024-2025
0	\$ 46,163
1	\$ 46,612
2	\$ 47,061
3	\$ 48,153
4	\$ 49,245
5	\$ 50,337
6	\$ 51,429
7	\$ 52,521
8	\$ 53,614
9	\$ 54,707
10	\$ 55,800
11	\$ 56,905
12	\$ 58,030
13	\$ 59,156
14	\$ 60,281
15	\$ 61,406
16	\$ 62,532
17	\$ 63,657
18	\$ 64,783
19	\$ 65,908
20	\$ 67,033
21	\$ 68,159
22	\$ 69,284
23	\$ 70,410
24	\$ 71,535
25	\$ 72,661
26	\$ 73,786
27	\$ 74,911
28	\$ 75,304
29	\$ 75,697
30	\$ 76,090

RANK IV

\$ 38,368

* Certified employees must work 140 days at .5 or above to receive their annual step increase (KRS: 157.320)

** Any certified employee with Rank 1 or Rank 2 certification, and holding an approved Doctorate degree, will receive an additional three thousand dollars (\$3,000.00)

*** \$2,000 salary supplement for teachers in District specialized classrooms (Emotional and Behavior Disability, Moderate to Severe Disabilities, and Autism), as defined by the Director of Special Education. Effective for 20234-20254-school-year as a continuation of pilot program

**BOONE COUNTY SCHOOL DISTRICT
CLASSIFIED MANAGEMENT AND SUPERVISOR
SALARY SCHEDULES
2024-2025**

EXPERIENCE STEP	MANAGEMENT			SUPERVISORS		
	MASTERS DEGREE (MINIMUM)	BACHELORS DEGREE	ASSOCIATES DEGREE (not published)	MASTERS DEGREE (MINIMUM)	BACHELORS DEGREE	ASSOCIATES DEGREE (not published)
0	\$ 77,802	\$ 72,938	\$ 65,644	\$ 64,999	\$ 60,935	\$ 54,842
1	\$ 79,528	\$ 73,647	\$ 66,282	\$ 66,441	\$ 61,528	\$ 55,375
2	\$ 81,253	\$ 74,356	\$ 66,921	\$ 67,882	\$ 62,121	\$ 55,908
3	\$ 82,978	\$ 76,082	\$ 68,474	\$ 69,324	\$ 63,562	\$ 57,206
4	\$ 84,704	\$ 77,807	\$ 70,026	\$ 70,765	\$ 65,003	\$ 58,503
5	\$ 86,429	\$ 79,532	\$ 71,579	\$ 72,207	\$ 66,445	\$ 59,800
6	\$ 88,156	\$ 81,258	\$ 73,132	\$ 73,649	\$ 67,886	\$ 61,098
7	\$ 89,902	\$ 82,983	\$ 74,685	\$ 75,108	\$ 69,328	\$ 62,395
8	\$ 91,680	\$ 84,710	\$ 76,239	\$ 76,593	\$ 70,770	\$ 63,693
9	\$ 93,459	\$ 86,437	\$ 77,793	\$ 78,079	\$ 72,213	\$ 64,992
10	\$ 95,238	\$ 88,164	\$ 79,348	\$ 79,566	\$ 73,656	\$ 66,290
11	\$ 97,015	\$ 89,910	\$ 80,919	\$ 81,051	\$ 75,115	\$ 67,603
12	\$ 98,794	\$ 91,687	\$ 82,519	\$ 82,537	\$ 76,600	\$ 68,940
13	\$ 100,572	\$ 93,466	\$ 84,120	\$ 84,022	\$ 78,086	\$ 70,277
14	\$ 102,349	\$ 95,244	\$ 85,720	\$ 85,507	\$ 79,571	\$ 71,614
15	\$ 104,128	\$ 97,021	\$ 87,319	\$ 86,993	\$ 81,056	\$ 72,950
16	\$ 105,906	\$ 98,801	\$ 88,921	\$ 88,478	\$ 82,542	\$ 74,288
17	\$ 107,685	\$ 100,578	\$ 90,520	\$ 89,965	\$ 84,027	\$ 75,625
18	\$ 109,462	\$ 102,357	\$ 92,121	\$ 91,450	\$ 85,514	\$ 76,962
19	\$ 111,240	\$ 104,135	\$ 93,721	\$ 92,935	\$ 86,999	\$ 78,299
20	\$ 113,019	\$ 105,912	\$ 95,321	\$ 94,421	\$ 88,484	\$ 79,635
21	\$ 114,796	\$ 107,691	\$ 96,922	\$ 95,906	\$ 89,970	\$ 80,973
22	\$ 116,576	\$ 109,469	\$ 98,522	\$ 97,392	\$ 91,455	\$ 82,309
23	\$ 118,353	\$ 111,248	\$ 100,123	\$ 98,877	\$ 92,941	\$ 83,647
24	\$ 120,132	\$ 113,025	\$ 101,723	\$ 100,364	\$ 94,426	\$ 84,984
25	\$ 121,910	\$ 114,804	\$ 103,324	\$ 101,849	\$ 95,913	\$ 86,321
26	\$ 123,687	\$ 116,582	\$ 104,924	\$ 103,334	\$ 97,398	\$ 87,658
27	\$ 125,466	\$ 118,359	\$ 106,523	\$ 104,820	\$ 98,883	\$ 88,994
28	\$ 126,087	\$ 118,980	\$ 107,082	\$ 105,339	\$ 99,401	\$ 89,461
29	\$ 126,708	\$ 119,601	\$ 107,641	\$ 105,857	\$ 99,920	\$ 89,928
30	\$ 127,329	\$ 120,222	\$ 108,200	\$ 106,376	\$ 100,439	\$ 90,395

*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree, must participate in KTRS. Individuals not holding a Bachelor's Degree must participate in CERS if employed .5 or above

*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

**BOONE COUNTY SCHOOL DISTRICT
CLASSIFIED MANAGEMENT AND SUPERVISOR
SALARY SCHEDULES
2024-2025**

EXPERIENCE STEP	MANAGEMENT		SUPERVISORS	
	MASTERS DEGREE (MINIMUM)	BACHELORS DEGREE	MASTERS DEGREE (MINIMUM)	BACHELORS DEGREE
0	\$ 77,802	\$ 72,938	\$ 64,999	\$ 60,935
1	\$ 79,528	\$ 73,647	\$ 66,441	\$ 61,528
2	\$ 81,253	\$ 74,356	\$ 67,882	\$ 62,121
3	\$ 82,978	\$ 76,082	\$ 69,324	\$ 63,562
4	\$ 84,704	\$ 77,807	\$ 70,765	\$ 65,003
5	\$ 86,429	\$ 79,532	\$ 72,207	\$ 66,445
6	\$ 88,156	\$ 81,258	\$ 73,649	\$ 67,886
7	\$ 89,902	\$ 82,983	\$ 75,108	\$ 69,328
8	\$ 91,680	\$ 84,710	\$ 76,593	\$ 70,770
9	\$ 93,459	\$ 86,437	\$ 78,079	\$ 72,213
10	\$ 95,238	\$ 88,164	\$ 79,566	\$ 73,656
11	\$ 97,015	\$ 89,910	\$ 81,051	\$ 75,115
12	\$ 98,794	\$ 91,687	\$ 82,537	\$ 76,600
13	\$ 100,572	\$ 93,466	\$ 84,022	\$ 78,086
14	\$ 102,349	\$ 95,244	\$ 85,507	\$ 79,571
15	\$ 104,128	\$ 97,021	\$ 86,993	\$ 81,056
16	\$ 105,906	\$ 98,801	\$ 88,478	\$ 82,542
17	\$ 107,685	\$ 100,578	\$ 89,965	\$ 84,027
18	\$ 109,462	\$ 102,357	\$ 91,450	\$ 85,514
19	\$ 111,240	\$ 104,135	\$ 92,935	\$ 86,999
20	\$ 113,019	\$ 105,912	\$ 94,421	\$ 88,484
21	\$ 114,796	\$ 107,691	\$ 95,906	\$ 89,970
22	\$ 116,576	\$ 109,469	\$ 97,392	\$ 91,455
23	\$ 118,353	\$ 111,248	\$ 98,877	\$ 92,941
24	\$ 120,132	\$ 113,025	\$ 100,364	\$ 94,426
25	\$ 121,910	\$ 114,804	\$ 101,849	\$ 95,913
26	\$ 123,687	\$ 116,582	\$ 103,334	\$ 97,398
27	\$ 125,466	\$ 118,359	\$ 104,820	\$ 98,883
28	\$ 126,087	\$ 118,980	\$ 105,339	\$ 99,401
29	\$ 126,708	\$ 119,601	\$ 105,857	\$ 99,920
30	\$ 127,329	\$ 120,222	\$ 106,376	\$ 100,439

*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree,

*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

**BOONE COUNTY SCHOOLS DISTRICT
SALARIED PROFESSIONAL SALARY SCHEDULES
2024-2025**

EXP STEP	PROFESSIONAL I			PROFESSIONAL II			SPEECH / LANGUAGE PATHOLOGIST W/CCC	PROFESSIONAL III			
	BACHELORS DEGREE	NON-DEGREEED OR ASSOCIATES DEGREE	OCCUPATIONAL THERAPIST/ PHYSICAL THERAPIST	BACHELORS DEGREE	NON-DEGREEED OR ASSOCIATES DEGREE	SPEECH / LANGUAGE PATHOLOGIST		BACHELORS DEGREE 207	NON-DEGREEED OR ASSOCIATES DEGREE 207	BACHELORS DEGREE - 187	NON-DEGREEED OR ASSOCIATES DEGREE - 187
0	\$ 53,087	\$ 47,779	\$ 56,628	\$ 46,163	\$ 41,547	\$ 49,242	\$ 53,609	\$ 46,780	\$ 43,855	\$ 42,260	\$ 39,618
1	\$ 53,604	\$ 48,243	\$ 57,884	\$ 46,612	\$ 41,951	\$ 50,334	\$ 54,702	\$ 47,817	\$ 44,281	\$ 43,197	\$ 40,003
2	\$ 54,120	\$ 48,708	\$ 59,140	\$ 47,061	\$ 42,355	\$ 51,426	\$ 55,795	\$ 48,855	\$ 44,708	\$ 44,134	\$ 40,388
3	\$ 55,376	\$ 49,838	\$ 60,396	\$ 48,153	\$ 43,338	\$ 52,518	\$ 56,900	\$ 49,892	\$ 45,745	\$ 45,072	\$ 41,326
4	\$ 56,632	\$ 50,969	\$ 61,652	\$ 49,245	\$ 44,321	\$ 53,610	\$ 58,026	\$ 50,930	\$ 46,783	\$ 46,009	\$ 42,263
5	\$ 57,888	\$ 52,099	\$ 62,907	\$ 50,337	\$ 45,303	\$ 54,702	\$ 59,151	\$ 51,967	\$ 47,820	\$ 46,946	\$ 43,200
6	\$ 59,143	\$ 53,229	\$ 64,164	\$ 51,429	\$ 46,286	\$ 55,795	\$ 60,277	\$ 53,005	\$ 48,858	\$ 47,884	\$ 44,137
7	\$ 60,399	\$ 54,359	\$ 65,435	\$ 52,521	\$ 47,269	\$ 56,900	\$ 61,402	\$ 54,055	\$ 49,895	\$ 48,832	\$ 45,074
8	\$ 61,656	\$ 55,490	\$ 66,729	\$ 53,614	\$ 48,253	\$ 58,025	\$ 62,528	\$ 55,124	\$ 50,933	\$ 49,798	\$ 46,012
9	\$ 62,913	\$ 56,622	\$ 68,024	\$ 54,707	\$ 49,236	\$ 59,151	\$ 63,653	\$ 56,193	\$ 51,972	\$ 50,764	\$ 46,950
10	\$ 64,170	\$ 57,753	\$ 69,319	\$ 55,800	\$ 50,220	\$ 60,277	\$ 64,778	\$ 57,263	\$ 53,010	\$ 51,730	\$ 47,888
11	\$ 65,441	\$ 58,897	\$ 70,612	\$ 56,905	\$ 51,215	\$ 61,402	\$ 65,904	\$ 58,332	\$ 54,060	\$ 52,696	\$ 48,837
12	\$ 66,735	\$ 60,061	\$ 71,907	\$ 58,030	\$ 52,227	\$ 62,528	\$ 67,029	\$ 59,402	\$ 55,129	\$ 53,662	\$ 49,802
13	\$ 68,029	\$ 61,226	\$ 73,201	\$ 59,156	\$ 53,240	\$ 63,653	\$ 68,155	\$ 60,470	\$ 56,198	\$ 54,628	\$ 50,768
14	\$ 69,323	\$ 62,391	\$ 74,495	\$ 60,281	\$ 54,253	\$ 64,778	\$ 69,280	\$ 61,539	\$ 57,267	\$ 55,593	\$ 51,734
15	\$ 70,617	\$ 63,555	\$ 75,790	\$ 61,406	\$ 55,265	\$ 65,904	\$ 70,405	\$ 62,609	\$ 58,336	\$ 56,560	\$ 52,699
16	\$ 71,912	\$ 64,721	\$ 77,083	\$ 62,532	\$ 56,279	\$ 67,029	\$ 71,531	\$ 63,678	\$ 59,405	\$ 57,525	\$ 53,666
17	\$ 73,206	\$ 65,885	\$ 78,378	\$ 63,657	\$ 57,291	\$ 68,155	\$ 72,656	\$ 64,747	\$ 60,474	\$ 58,491	\$ 54,631
18	\$ 74,500	\$ 67,050	\$ 79,672	\$ 64,783	\$ 58,305	\$ 69,280	\$ 73,782	\$ 65,816	\$ 61,544	\$ 59,457	\$ 55,598
19	\$ 75,794	\$ 68,215	\$ 80,966	\$ 65,908	\$ 59,317	\$ 70,405	\$ 74,907	\$ 66,885	\$ 62,613	\$ 60,422	\$ 56,563
20	\$ 77,088	\$ 69,379	\$ 82,261	\$ 67,033	\$ 60,330	\$ 71,531	\$ 76,033	\$ 67,954	\$ 63,681	\$ 61,389	\$ 57,529
21	\$ 78,383	\$ 70,545	\$ 83,554	\$ 68,159	\$ 61,343	\$ 72,656	\$ 77,158	\$ 69,023	\$ 64,751	\$ 62,354	\$ 58,495
22	\$ 79,677	\$ 71,709	\$ 84,849	\$ 69,284	\$ 62,356	\$ 73,782	\$ 78,283	\$ 70,093	\$ 65,820	\$ 63,321	\$ 59,460
23	\$ 80,972	\$ 72,874	\$ 86,143	\$ 70,410	\$ 63,369	\$ 74,907	\$ 79,409	\$ 71,162	\$ 66,890	\$ 64,286	\$ 60,427
24	\$ 82,265	\$ 74,039	\$ 87,438	\$ 71,535	\$ 64,382	\$ 76,033	\$ 80,534	\$ 72,231	\$ 67,958	\$ 65,252	\$ 61,392
25	\$ 83,560	\$ 75,204	\$ 88,732	\$ 72,661	\$ 65,395	\$ 77,158	\$ 81,660	\$ 73,300	\$ 69,028	\$ 66,218	\$ 62,359
26	\$ 84,854	\$ 76,369	\$ 90,025	\$ 73,786	\$ 66,407	\$ 78,283	\$ 82,785	\$ 74,369	\$ 70,097	\$ 67,183	\$ 63,324
27	\$ 86,148	\$ 77,533	\$ 91,320	\$ 74,911	\$ 67,420	\$ 79,409	\$ 83,910	\$ 75,439	\$ 71,165	\$ 68,150	\$ 64,290
28	\$ 86,600	\$ 77,940	\$ 91,772	\$ 75,304	\$ 67,774	\$ 79,802	\$ 84,304	\$ 75,812	\$ 71,539	\$ 68,487	\$ 64,627
29	\$ 87,052	\$ 78,346	\$ 92,224	\$ 75,697	\$ 68,127	\$ 80,195	\$ 84,698	\$ 76,185	\$ 71,912	\$ 68,824	\$ 64,964
30	\$ 87,504	\$ 78,753	\$ 92,676	\$ 76,090	\$ 68,481	\$ 80,588	\$ 85,092	\$ 76,559	\$ 72,286	\$ 69,162	\$ 65,301

*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree, must participate in KTRS. Individuals not holding a Bachelor's Degree must participate in CERS if employed .5 or above

*All Speech Language Pathologist who hold a certificate of clinical competence issued by the American Speech-Language Hearing Association will receive a \$2,000 salary supplement.

*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

**BOONE COUNTY SCHOOL DISTRICT
CLASSIFIED STIPEND SALARY SCHEDULES
2024-2025**

EXPERIENCE STEP	BOARD TREASURER STIPEND		BOARD SECRETARY STIPEND	
	MASTERS DEGREE	BACHELORS DEGREE	BACHELORS DEGREE	NON-DEGREED OR ASSOCIATES DEGREE
0	\$ 8,371	\$ 7,848	\$ 6,894	\$ 6,463
1	\$ 8,557	\$ 7,924	\$ 7,047	\$ 6,526
2	\$ 8,742	\$ 8,000	\$ 7,200	\$ 6,589
3	\$ 8,928	\$ 8,186	\$ 7,353	\$ 6,741
4	\$ 9,114	\$ 8,372	\$ 7,505	\$ 6,894
5	\$ 9,299	\$ 8,557	\$ 7,658	\$ 7,047
6	\$ 9,485	\$ 8,743	\$ 7,811	\$ 7,200
7	\$ 9,673	\$ 8,929	\$ 7,966	\$ 7,353
8	\$ 9,864	\$ 9,114	\$ 8,124	\$ 7,506
9	\$ 10,056	\$ 9,300	\$ 8,281	\$ 7,659
10	\$ 10,247	\$ 9,486	\$ 8,439	\$ 7,812
11	\$ 10,438	\$ 9,674	\$ 8,596	\$ 7,967
12	\$ 10,630	\$ 9,865	\$ 8,754	\$ 8,124
13	\$ 10,821	\$ 10,057	\$ 8,911	\$ 8,282
14	\$ 11,012	\$ 10,248	\$ 9,069	\$ 8,439
15	\$ 11,204	\$ 10,439	\$ 9,227	\$ 8,597
16	\$ 11,395	\$ 10,630	\$ 9,384	\$ 8,754
17	\$ 11,586	\$ 10,822	\$ 9,542	\$ 8,912
18	\$ 11,778	\$ 11,013	\$ 9,699	\$ 9,070
19	\$ 11,969	\$ 11,204	\$ 9,857	\$ 9,227
20	\$ 12,160	\$ 11,396	\$ 10,014	\$ 9,385
21	\$ 12,352	\$ 11,587	\$ 10,172	\$ 9,542
22	\$ 12,543	\$ 11,778	\$ 10,329	\$ 9,700
23	\$ 12,734	\$ 11,970	\$ 10,487	\$ 9,857
24	\$ 12,926	\$ 12,161	\$ 10,645	\$ 10,015
25	\$ 13,117	\$ 12,352	\$ 10,802	\$ 10,173
26	\$ 13,308	\$ 12,544	\$ 10,960	\$ 10,330
27	\$ 13,500	\$ 12,735	\$ 11,117	\$ 10,488
28	\$ 13,566	\$ 12,802	\$ 11,172	\$ 10,543
29	\$ 13,633	\$ 12,868	\$ 11,227	\$ 10,598
30	\$ 13,700	\$ 12,935	\$ 11,282	\$ 10,653

CLASSIFIED POSTIONS

Grade	Job Title	Grade	Job Title
SUPERVISORS	Accounting Supervisor	5	Instructional Technology Assistant (Purchased Position)
SUPERVISORS	Activity Fund Accounting Supervisor	SUPERVISORS	Internal Controls and Process Auditor
10	Administrative Assistant	6	Inter-School Courier/Receiver
3	Alternative Room Monitor (purchased position)	OTHER PROF	Job Coach - Vocational Services
SUPERVISORS	Assistant Director Food Services	41 (A, B, or C)	Manager Cafeteria
SUPERVISORS	Assistant Director of Human Resources	MANAGEMENT	Manager Network Systems
SUPERVISORS	Assistant Director of Transportation	32	Mechanic Helper
12	Assistant School Nurse	SAL PROF I	Media Systems Coordinator/Webmaster
13	Auditor and Reporting Specialist	13	IDEA Medicaid, Budgeting and Reporting Specialist
10	Bookkeeper	7	Middle School Secretary
33	Bus Driver	34	Multi-Fuel Mechanic
33	Bus Driver Community Based Instruction, Bus Driver Trainer	16	Network Systems Administrator
1	Bus Duty Aide	SAL PROF I	Occupational Therapist
1	Cafeteria Aide	14	Occupational Therapist Assistant
40	Cafeteria Worker Part time/Full Time	3	Paint Crew Chief
22	Carpenter	1	Painter
13 42	Child Nutrition Supervisor	4	Para Educator - Job Coach - Vocational Services
15	Computer Technician	4	Para Educator - Preschool
SAL PROF II	Custodial and Warehouse Supervisor	4	Para Educator English Language Learning
20	Custodian	4	Para Educator Instructional
3	Detention Center Monitor	3	Para Educator Instructional - Child Development Center
MANAGEMENT	Director of Building Grounds	4	Para Educator Resource Center
MANAGEMENT	Director of Health Services	4-SEP	Para Educator Special Education
MANAGEMENT	Director of Finance	4	Para Educator Title 1
MANAGEMENT	Director of Food Service	SUPERVISORS	Payroll Administrator
MANAGEMENT	Director of Human Resources	SAL PROF I	Physical Therapist
MANAGEMENT	Director of Transportation	13	Process and Performance Analyst
11	Director Type 1 Child Care Center (Purchased Position)	SAL PROF I	Purchasing Administrator
SAL PROF III	District Energy Coordinator	6	Receptionist
SAL PROF II	Educational Diagnostician	33	Safety and Training Coordinator
13	Educational Interpreter (Level I & II)	1	School Crossing Guard (Purchased Position)
OTHER PROF	Educational Interpreter (Level III)	SAL PROF III	School Nurse
22	Electrician	SAL PROF I	Schools/Community Relations Coordinator
7	Elementary School Secretary	9	Schools/Community Relations Generalist
SAL PROF III	Executive Coordinator for the Superintendent	10	Schools/District Activity Fund Bookkeeper
OTHER PROF	Family and Schools Together (FAST) Worker	7	Secretary Building and Grounds
GRANT SCH	Family Resource Assistant Coordinator - Grant	7	Secretary Curriculum Services and Assessment
GRANT SCH	Family Resource Coordinator - Grant	7	Secretary Director Special Education Services
SUPERVISORS	Finance Analyst	7	Secretary Director Technology
8	Finance Department Financial Secretary	7	Secretary Human Resources
10	Food Service Bookkeeper Full Charge	7	Secretary of Innovative Programs
41	Food Service General Delivery/Warehouse Person	7	Secretary Professional Development
10	Food Service Generalist Free/Reduced Benefits	7	Secretary Pupil Services
23	General Maintenance Foreman - Facilities Management	7	Secretary of Preschool Services
21	General Maintenance Person	7	Secretary to the Superintendent's Office
20 (A,B or C)	Head Custodian	7	Secretary Transportation
34	Head Multi-Fuel Mechanic	SAL PROF II	Social Worker
22	Heating, Ventilation, Air Conditioning Service Technician	SAL PROF II	Speech/Language Pathologist (Licensed)
8	High School Financial Secretary	5	Staff Support Assistant
SUPERVISORS	Human Resources Benefits Administrator	1	Summer Grass Cutter
13	Human Resources Benefits Specialist	30	Transportation Aide
10	Human Resources Generalist - Benefits	SAL PROF II	Transportation Coordinator
10	Human Resources Generalist - Certified, Classified, Subs	SAL PROF II	Transportation Coordinator Special Programs
10	Human Resources Generalist - Special Areas, Transportation	31	Transportation Dispatcher, Router
10	Human Resources Generalist - Transportation	STIPEND	Treasurer to the Board
13	Human Resources System Specialist	20	Van Driver for Community Based Work Training Program
6	Human Resources Receptionist		

**BOONE COUNTY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULES FOR GRANTS
2024-2025**

SALARY SCHEDULE	MONTHS
FAMILY RESOURCE / YOUTH CENTER COORDINATOR	
Family Resource / Youth Center Coordinator	12 (246 days)
Social Worker	10 1/4 (199 days)

FAMILY RESOURCE / YOUTH CENTER ASSISTANT COORDINATOR	
Family Resource / Youth Center Assistant Coordinator	12 (246 days)
Family Resource / Youth Center Assistant Coordinator	10 1/4 (Minimum 200 days, 30 hour per week)

*Grant funding may impact the amount of compensation compared to the corresponding salary schedule

**BOONE COUNTY SCHOOL DISTRICT
CLASSIFIED GRANT OTHER PROFESSIONAL
Salary Schedule
2024-2025**

	FAMILY RESOURCE / YOUTH CENTER COORDINATOR	FAMILY RESOURCE / YOUTH CENTER ASSISTANT COORDINATOR		21st CENTURY GRANT COORDINATOR
EXPERIENCE STEP	FAMILY RESOURCE / YOUTH CENTER COORDINATOR - 12 MONTHS (246 DAYS)	FAMILY RESOURCE / YOUTH CENTER ASSISTANT COORDINATOR - 12 MONTHS (246 DAYS)	FAMILY RESOURCE / YOUTH CENTER ASSISTANT COORDINATOR - 10 1/4 MONTHS	GRANT FUNDED - (220 DAYS)
0	\$ 42,339	\$ 35,688	\$ 26,767	\$ 38,721
1	\$ 43,379	\$ 36,548	\$ 27,411	\$ 39,672
2	\$ 44,420	\$ 37,407	\$ 28,055	\$ 40,624
3	\$ 45,460	\$ 38,267	\$ 28,699	\$ 41,576
4	\$ 46,501	\$ 39,126	\$ 29,342	\$ 42,528
5	\$ 47,542	\$ 39,986	\$ 29,986	\$ 43,479
6	\$ 48,582	\$ 40,846	\$ 30,630	\$ 44,431
7	\$ 49,623	\$ 41,705	\$ 31,274	\$ 45,383
8	\$ 50,663	\$ 42,565	\$ 31,918	\$ 46,334
9	\$ 51,704	\$ 43,425	\$ 32,562	\$ 47,286
10	\$ 52,745	\$ 44,284	\$ 33,206	\$ 48,238
11	\$ 53,785	\$ 45,144	\$ 33,849	\$ 49,189
12	\$ 54,826	\$ 46,004	\$ 34,493	\$ 50,141
13	\$ 55,866	\$ 46,863	\$ 35,137	\$ 51,093
14	\$ 56,907	\$ 47,723	\$ 35,781	\$ 52,044
15	\$ 57,948			
16	\$ 58,988			
17	\$ 60,029			
18	\$ 61,070			
19	\$ 62,110			
20	\$ 63,151			
21	\$ 64,191			
22	\$ 65,232			
23	\$ 66,273			
24	\$ 67,313			
25	\$ 68,354			
26	\$ 69,394			
27	\$ 70,435			
28	\$ 71,476			
29	\$ 72,516			
30	\$ 73,557			

*Max experience level at 14 years for Family Resource/Youth Center Assistant Coordinator position

*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree, must participate in KTRS. Individuals not holding a Bachelor's Degree must participate in CERS if employed .5 or above

*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

**BOONE COUNTY SCHOOL DISTRICT
SALARY SCHEDULES
2024-2025**

FAST TEAM	
	FAMILY AND SCHOOLS TOGETHER (FAST) TEAM
YEARS OF EXPERIENCE*	
0	\$ 31,436
1	\$ 32,175
2	\$ 32,916
3	\$ 33,655
4	\$ 34,394
5	\$ 35,134
6	\$ 35,873
7	\$ 36,612
8	\$ 37,352
9	\$ 38,091
10	\$ 38,831
11	\$ 39,570
12	\$ 40,309
13	\$ 41,049
14	\$ 41,788
15	\$ 42,527
16	\$ 43,267
17	\$ 44,006

Job Coach - Vocational Services /Educational Interpreter Level III	
	13-III
YEARS OF EXPERIENCE	BACHELOR'S DEGREE
0	\$ 26.81
1	\$ 27.15
2	\$ 27.49
3	\$ 27.84
4	\$ 28.18
5	\$ 28.53
6	\$ 28.87
7	\$ 29.22
8	\$ 29.56
9	\$ 29.90
10	\$ 30.24
11	\$ 30.59
12	\$ 30.94
13	\$ 31.28
14	\$ 31.63
15	\$ 31.97
16	\$ 32.31
17	\$ 32.65
18	\$ 33.00
19	\$ 33.34
20	\$ 33.69
21	\$ 34.04
22	\$ 34.38
23	\$ 34.72
24	\$ 35.06
25	\$ 35.41
26	\$ 35.75
27	\$ 36.10
28	\$ 36.45
29	\$ 36.79
30	\$ 37.14

*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree, must participate in KTRS.
Individuals not holding a Bachelor's Degree must participate in CERS if employed .5 or above

*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

**BOONE COUNTY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2024-2025**

YEARS OF EXPERIENCE	G1	G3	G4	G4 SEP	G5	G6	G7	G8	G10	G11	G12	G13	G14	G15	G16
0	12.00	12.52	14.34	15.07	13.58	15.37	16.74	17.70	18.78	17.13	19.86	22.81	24.75	28.74	31.73
1	12.61	13.12	14.92	15.67	14.31	15.79	17.18	18.14	19.22	17.77	20.66	23.15	25.09	29.22	32.22
2	13.22	13.72	15.27	16.03	15.04	16.21	17.62	18.58	19.66	18.16	21.46	23.49	25.43	29.70	32.70
3	13.83	14.32	15.61	16.39	15.62	16.63	18.06	19.02	20.10	18.55	22.18	23.84	25.77	30.18	33.18
4	14.44	14.92	15.96	16.75	15.97	17.05	18.50	19.46	20.54	18.94	22.83	24.18	26.11	30.66	33.66
5		15.26	16.30	17.11	16.31	17.41	18.88	19.84	20.93	19.33	23.44	24.53	26.45	31.15	34.14
6		15.61	16.65	17.47	16.65	17.78	19.26	20.22	21.32	19.71	24.01	24.87	26.79	31.63	34.62
7		15.95	16.99	17.83	16.99	18.15	19.64	20.60	21.71	20.10	24.35	25.22	27.13	32.11	35.11
8		16.30	17.34	18.19	17.34	18.51	20.02	20.98	22.10	20.48	24.69	25.56	27.47	32.59	35.59
9		16.64	17.69	18.55	17.69	18.88	20.40	21.36	22.49	20.87	25.04	25.90	27.81	33.07	36.07
10		16.99	18.03	18.92	18.03	19.25	20.78	21.73	22.88	21.26	25.39	26.24	28.15	33.56	36.55
11		17.33	18.38	19.28	18.38	19.61	21.14	22.11	23.27	21.65	25.73	26.59	28.49	34.04	37.03
12		17.68	18.72	19.64	18.72	19.98	21.52	22.49	23.66	22.03	26.08	26.94	28.83	34.52	37.52
13		18.02	19.07	20.00	19.07	20.35	21.90	22.87	24.04	22.42	26.42	27.28	29.17	35.00	38.00
14		18.37	19.41	20.36	19.41	20.71	22.28	23.24	24.43	22.81	26.76	27.63	29.51	35.48	38.48
15		18.71	19.76	20.72	19.75	21.08	22.66	23.62	24.82	23.20	27.10	27.97	29.85	35.96	38.96
16		19.06	20.11	21.08	20.10	21.44	23.04	24.00	25.21	23.59	27.45	28.31	30.19	36.31	39.44
17		19.40	20.45	21.45	20.44	21.80	23.42	24.38	25.59	23.98	27.79	28.65	30.53	36.66	39.79
18		19.75	20.80	21.81	20.79	22.17	23.80	24.76	25.98	24.37	-	29.00	30.87	37.00	40.13
19		20.09	21.14	22.17	21.13	22.54	24.18	25.14	26.37	24.75	-	29.34	31.21	37.34	40.48
20		20.44	21.49	22.53	21.47	22.90	24.56	25.51	26.76	25.13	-	29.69	31.55	37.68	40.82
21		20.78	21.83	22.89	21.81	23.26	24.94	25.89	27.15	25.52	-	30.04	31.89	38.03	41.16
22		21.13	22.18	23.26	22.16	23.63	25.32	26.27	27.54	25.91	-	30.38	32.23	38.37	41.51
23		21.47	22.53	23.62	22.50	23.99	25.70	26.64	27.93	26.30	-	30.72	32.57	38.72	41.85
24		21.82	22.87	23.98	22.85	24.36	26.08	27.02	28.32	26.68	-	31.06	32.91	39.07	42.20
25		22.16	23.22	24.34	23.20	24.73	26.46	27.40	28.71	27.07	-	31.41	33.25	39.41	42.54
26		22.51	23.56	24.70	23.54	25.09	26.84	27.78	29.09	27.46	-	31.75	33.59	39.75	42.89
27		22.85	23.91	25.06	23.88	25.45	27.22	28.15	29.48	27.85	-	32.10	33.93	40.09	43.23
28		23.20	24.25	25.42	24.22	25.81	27.60	28.53	29.87	28.24	-	32.45	34.27	40.44	43.57
29		23.54	24.60	25.78	24.57	26.18	27.98	28.91	30.26	28.63	-	32.79	34.61	40.78	43.92
30		23.89	24.95	26.15	24.91	26.55	28.36	29.29	30.64	29.02	-	33.14	34.95	41.13	44.26

* All classified employees eligible for experience increase must be in active status for at least 1/2 of their contract days for step increase

** Employees on the grade 13 scale will receive a \$2.00 per hour salary supplement if they possess an Associates Degree

**BOONE COUNTY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2024-2025**

YEARS OF EXPERIENCE	TRANSPORTATION POSITIONS				
	G30	G31	G32	G33**	G34
0	13.79	16.74	14.62	19.19	23.02
1	14.45	17.18	15.36	19.70	23.87
2	15.10	17.62	16.10	20.08	24.61
3	15.76	18.06	16.68	20.46	25.29
4	16.41	18.50	17.02	20.84	25.63
5	16.79	18.88	17.36	21.22	25.98
6	17.17	19.26	17.70	21.60	26.32
7	17.55	19.64	18.05	21.98	26.67
8	17.92	20.02	18.39	22.36	27.02
9	18.30	20.40	18.74	22.73	27.36
10	18.68	20.78	19.09	23.11	27.70
11	19.06	21.15	19.43	23.49	28.04
12	19.44	21.53	19.77	23.87	28.39
13	19.82	21.91	20.11	24.25	28.73
14	20.20	22.29	20.46	24.63	29.08
15	20.57	22.67	20.80	25.01	29.42
16	20.95	23.04	21.15	25.39	29.77
17	21.33	23.42	21.50	25.77	30.11
18	21.71	23.80	21.84	26.15	30.45
19	22.09	24.18	22.18	26.53	30.80
20	22.47	24.56	22.52	26.91	31.14
21	22.85	24.93	22.87	27.28	31.49
22	23.22	25.31	23.21	27.66	31.84
23	23.60	25.69	23.56	28.04	32.18
24	23.98	26.07	23.90	28.42	32.52
25	24.36	26.45	24.25	28.80	32.86
26	24.74	26.83	24.60	29.18	33.21
27	25.12	27.20	24.93	29.55	33.55
28	25.50	27.58	25.28	29.93	33.90
29	25.87	27.96	25.62	30.31	34.24
30	26.25	28.34	25.97	30.69	34.59

FOOD SERVICE - CAFETERIA POSITIONS				
G40	G41A	G41B	G41C	G42
	1-5 Supervised	6-9 Supervised	10+ Supervised	
14.07	18.19	18.69	19.19	26.81
14.44	18.56	19.06	19.56	27.15
14.80	18.94	19.44	19.94	27.49
15.17	19.32	19.82	20.32	27.84
15.53	19.69	20.19	20.69	28.18
15.90	20.07	20.57	21.07	28.53
16.27	20.45	20.95	21.45	28.87
16.63	20.82	21.32	21.82	29.22
17.00	21.20	21.70	22.20	29.56
17.37	21.58	22.08	22.58	29.90
17.73	21.96	22.46	22.96	30.24
18.10	22.33	22.83	23.33	30.59
18.47	22.71	23.21	23.71	30.94
18.83	23.09	23.59	24.09	31.28
19.20	23.46	23.96	24.46	31.63
19.57	23.84	24.34	24.84	31.97
19.93	24.22	24.72	25.22	32.31
20.30	24.60	25.10	25.60	32.65
20.67	24.97	25.47	25.97	33.00
21.03	25.35	25.85	26.35	33.34
21.40	25.73	26.23	26.73	33.69
21.77	26.10	26.60	27.10	34.04
22.13	26.48	26.98	27.48	34.38
22.50	26.86	27.36	27.86	34.72
22.87	27.24	27.74	28.24	35.06
23.23	27.61	28.11	28.61	35.41
23.60	27.99	28.49	28.99	35.75
23.97	28.37	28.87	29.37	36.10
24.33	28.74	29.24	29.74	36.45
24.70	29.12	29.62	30.12	36.79
25.07	29.50	30.00	30.50	37.14

**\$2 per hour bus driver shift differential for all R.A. Jones Middle (RAJ) bus routes until RAJ exits Comprehensive Support and Improvement (CSI) status effective 11/1/2021

*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contract days for step increase.

**BOONE COUNTY SCHOOL DISTRICT
CUSTODIAL/MAINTENANCE
SALARY SCHEDULES
2024-2025**

CUSTODIAL & MAINTENANCE POSITIONS							
	G20	G20A	G20B	G20C	G21	G22	G23
	HEAD CUSTODIANS						
YEARS OF EXPERIENCE	1st Shift	1-4 SUPERVISED	5-6 SUPERVISED	7 + SUPERVISED			
0	14.38	15.18	15.58	16.38	20.79	25.62	27.56
1	15.16	15.96	16.36	17.16	21.68	26.50	28.29
2	15.94	16.74	17.14	17.94	22.39	27.21	28.88
3	16.53	17.33	17.73	18.53	23.10	27.92	29.24
4	16.90	17.70	18.10	18.90	23.44	28.27	29.59
5	17.26	18.06	18.46	19.26	23.79	28.61	29.95
6	17.62	18.42	18.82	19.62	24.13	28.95	30.30
7	17.98	18.78	19.18	19.98	24.48	29.30	30.66
8	18.34	19.14	19.54	20.34	24.82	29.64	31.02
9	18.70	19.50	19.90	20.70	25.16	29.98	31.37
10	19.07	19.87	20.27	21.07	25.51	30.33	31.73
11	19.43	20.23	20.63	21.43	25.85	30.67	32.08
12	19.79	20.59	20.99	21.79	26.20	31.02	32.44
13	20.15	20.95	21.35	22.15	26.54	31.36	32.79
14	20.51	21.31	21.71	22.51	26.89	31.71	33.15
15	20.87	21.67	22.07	22.87	27.23	32.05	33.51
16	21.23	22.03	22.43	23.23	27.57	32.39	33.86
17	21.59	22.39	22.79	23.59	27.92	32.74	34.22
18	21.95	22.75	23.15	23.95	28.26	33.08	34.57
19	22.32	23.12	23.52	24.32	28.61	33.43	34.93
20	22.68	23.48	23.88	24.68	28.95	33.78	35.29
21	23.04	23.84	24.24	25.04	29.30	34.12	35.64
22	23.40	24.20	24.60	25.40	29.64	34.46	36.00
23	23.76	24.56	24.96	25.76	29.98	34.80	36.35
24	24.12	24.92	25.32	26.12	30.33	35.15	36.71
25	24.48	25.28	25.68	26.48	30.67	35.49	37.06
26	24.85	25.65	26.05	26.85	31.02	35.84	37.42
27	25.21	26.01	26.41	27.21	31.36	36.18	37.78
28	25.57	26.37	26.77	27.57	31.70	36.53	38.13
29	25.93	26.73	27.13	27.93	32.05	36.87	38.49
30	26.29	27.09	27.49	28.29	32.39	37.22	38.84

** All custodians who are scheduled to work 50% or more of their regularly contracted hours after 5:00 PM will be eligible for a hourly shift differential of \$1.00 per hour.

*** All custodians assigned to the maintenance warehouse will be eligible for a \$1.00 per hour supplement. This supplement will be in addition to any shift differential.

*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contract days for step increase.

**EXTRA DUTY STIPENDS
2024-2025**

POSITION		STIPEND	2024-2025
CERTIFIED EXTRA DUTY POSITIONS			
Academic Team Sponsor - High School			\$3,472
Academic Team Sponsor - Middle School			\$3,229
Academic Team Sponsor - Elementary School			\$3,229
Annual Yearbook Sponsor - High School			\$1,615
Annual Yearbook Sponsor - Middle School			\$1,129
Archery, Head Coach - Archery			\$3,143
Athletic Director - High School			\$13,618
Athletic Director - Middle School			\$4,400
Band Director - High School (+ 55 days)			\$1,938
Band Director - Middle School			\$1,292
Band, Assistant Director - High School (+ 20 days)			\$969
Baseball, Head Coach - High School			\$6,285
Baseball, Assistant Coach - High School			\$3,143
Boys & Girls Basketball Coordinator - Elementary School	TEAMS		
	8 +		\$1,898
	7		\$1,696
	6		\$1,495
	5		\$1,292
	4		\$1,091
	3		\$887
	1 - 2		\$600
Intramural Coordinator - Middle School	\$3229 + \$125 team over 20 teams. Maximum salary of \$4604		
Basketball, 8th grade Coach - Boys & Girls			\$3,666
Basketball, 7th Grade Coach - Boys & Girls			\$3,666
Basketball, 6th Grade Coach - Boys & Girls			\$3,666
Basketball, Head Coach Varsity – Boys & Girls			\$12,570
Basketball, Assistant Coach Varsity - Boys & Girls			\$5,761
Basketball, Head Coach Freshman - Boys & Girls			\$5,761
Bowling, Head Coach - High School - Boys & Girls			\$3,143
Cheerleading Head Coach			\$5,238
Cheerleading, Assistant Coach (2 allocations)			\$2,619
Cheerleading Coach, 8th Grade			\$1,571
Cheerleading Coach, 7th Grade			\$1,571
Cheerleading Coach, 6th Grade			\$1,571
Cheerleader, Elementary Sponsor			\$809
Choral Director – High School			\$2,802
Choral Director – Middle School			\$1,291
College, Career & Tech Ed Coordinator (Perkins Grant)			\$1,765
Cross Country, Head Coach - High School, Boys & Girls			\$4,190
Dramatics Coach - High School			\$1,211
Dramatics Coach - Middle School			\$970
Dance Team Head Coach- High School			\$3,143
Dance Team Head Coach- Middle School			\$1,257
Dive Coach - High School (1 Districtwide Position)			\$3,143
Football, Head Coach Varsity			\$12,570
Football, Assistant Coach Varsity			\$5,761
Football, Head Coach Freshman			\$5,761
Football, Assistant Coach Freshman			\$4,714
Forensics Sponsor - High School			\$970
Golf, Head Coach - High School - Boys & Girls			\$3,352
Pole Vault Coach			\$3,143
Robotics - Coordinator - Robotics' Program (1 Districtwide Position)			\$3,143
Saturday Alternative Suspension Monitor		\$84 per day	
School Technology Coordinator			\$4138 \$3138
Senior Class Sponsor - High School			\$1,375
Soccer, Head Coach - High School - Boys & Girls			\$6,285

**EXTRA DUTY STIPENDS
2024-2025**

<i>POSITION</i>		<i>STIPEND</i>	2024-2025
Soccer, Assistant Coach - High School - Boys & Girls			\$3,143
Softball, Head Coach - High School - Girls			\$6,285
Softball, Assistant Coach - High School - Girls			\$3,143
Speech Coach - High School			\$1,129
Speech Coach - Middle School			\$810
Student Council Sponsor - High School			\$1,375
Student Council Sponsor - Middle School			\$810
Swim Coach - High School			\$3,143
Team Leader (School is allocated \$133.41 per teacher)	<i>Determined by Principal</i>		
Tennis, Head Coach – High School - Boys & Girls			\$3,352
Track, Head Coach – High School – Boys & Girls			\$6,285
Track, Assistant Coach – High School – Boys & Girls			\$3,143
Volleyball, Head Coach – High School			\$6,285
Volleyball, Head Coach – Middle School			\$2,095
Volleyball, Assistant Coach – High School			\$3,143
Volleyball, Freshman Head Coach			\$3,143
Weight Program Coordinator			\$2,619
Wrestling, Head Coach – High School			\$6,285
Wrestling, Assistant Coach – High School			\$3,143
* Assistant coaches may be used only in sports for which assistants are designated and then only when the number of students exceed 15 in actual participation.			
PURCHASED EXTRA DUTY POSITIONS			
Band, Head Marching Band Instructor	minimum \$1500 to maximum \$4500		
Band, Assistant Band Instructor	minimum \$300 to maximum \$2500		
Band, Instrument Instructor (Short Term 2-3 weeks)	minimum \$100 to maximum \$1200		
Band, Pep Band Instructor	minimum \$550 to maximum \$850		
Band, Private Lessons Instructor for Band	Variable pay based on students instructed (Not to exceed \$2,205)		
Band, Winterguard Band Assistant			\$2,353
Band, Winter Percussion Band Assistant			\$2,499
Basketball Intramural Director - High School	\$3229 + \$125 team over 20 teams. Maximum salary of \$4604		
Club Sponsor (STLP, Writing, Science, Elem Yearbook, etc.)			\$294
Competition Cheerleading Sponsor			\$2,426
Coordinator Instructional Athletic League	\$3229 + \$125 team over 20 teams. Maximum salary of \$4604		
ESports, Head Coach – High School			\$1,571
Lacrosse, Head Coach – High School – Boys & Girls			\$1,571
Lead Teacher			\$2,942
School-Based Community Education Program Coordinator			\$4,695
School-Based Community Education Program Instructor	\$30.31 per hour (Certified Staff) / Regular Hourly Rate of Pay (Classified Staff)		
Summer Athletic Camp Coordinator			\$831
Summer Camp Coach's Assistant	<i>per session</i>		\$210
Summer Athletic Camp Coach	<i>per session</i>		\$415
Supervisor - Instructional Athletic League (Certified Tutor Pay)			\$30.32
Volleyball, Coach - Six Grade Girls' Volleyball			\$1,571
Web Site Designer			\$1,472
PURCHASED GAME DAY POSITIONS			
Announcer	Per Game		\$35
Announcer - Varsity Football	Per Game		\$45
Clock Operator	Per Game		\$35
Clock Operator - Varsity Football & Basketball	Per Game		\$45
Concession Worker	Per Game		\$30
Gate Worker/Ticket Taker	Per Game		\$35
Gate Worker/Ticket Taker - Varsity Football & Basketball	Per Game		\$45
Scorekeeper	Per Game		\$35
Scorekeeper - Varsity Football & Basketball	Per Game		\$45
GRANT FUNDED EXTRA DUTY POSITIONS			
ESS Building Coordinator (12 months)	Lump sum payment at end-of-year	Not to exceed 5% of school's ESS budget	
Certified Tutor	<i>per hour</i>		\$30.31
New Educator Mentor		\$1,000 per mentee (maximum of two mentees)	

**EXTRA DUTY STIPENDS
2024-2025**

<i>POSITION</i>		<i>STIPEND</i>	2024-2025
Para educator - (Tutor Aide) (<i>classified</i>); includes: Preschool/Kindergarten Screening		Same pay as current job	
Staff Support Assistant (<i>classified</i>)		Same pay as current job	
Substitute Teacher (Used as Tutor – BA degree)	<i>per hour</i>		\$22.80
Summer School Coordinator	<i>per hour</i>	<i>Not to exceed \$2,638</i>	\$30.31
Summer School Tutors: Includes: Preschool/Kindergarten Screening	<i>per hour</i>		\$30.31
Summer School Occupational Therapist		Regular rate of pay	
Summer School Physical Therapist		Regular rate of pay	
Summer School Speech/Language Therapist		Regular rate of pay	
Title I Parent/Family Engagement Building Lead			\$1,048
*Effective at the start of a new school year.			
VOCATIONAL EXTENDED TIME			
(Board allocated but distributed by SBDM)		Note: Capped at 123 days	
Business		10 days for FBLA Sponsor	
		10 days for Team Leader	
		3 days for full-time teachers in business department	
Agriculture		55 days for each full-time teacher	
Home Economics		10 days for each full-time teacher	
Technology Education		10 days for each full-time teacher	
COMMUNITY EDUCATION			
On-Site Evening Supervisor		\$750 / session (Two sessions)	
Custodial Services		Custodial hourly rate	
Instructor (Certified)			\$30.31
Instructor (Classified)			**Hourly rate of their primary position

**CERTIFIED SUBSTITUTE
DAILY PAY RATES
2024-2025**

RANK	2024-2025
RANK I (Masters + 30 hours & KY Certification)	\$ 154
RANK II (Masters & KY Certification)	\$ 145
RANK III (Bachelors & KY Certification)	\$ 137
RANK IV (96 credit hours or above)	\$ 132
RANK V (64-95 credit hours)	\$ 116

Long Term Substitute Teacher Guidelines:

- * Long-Term Assignment defined as 20 consecutive school days for the same teacher
- * Only substitutes holding valid KY Teaching Certification as Rank 1, 2 or 3 may fill a long-term assignment
- * Rank 1, 2 and 3 long-term substitutes are paid based on current rank and years of experience from the Certified Salary Schedule divided by number of contracted days (teachers = 187 days, media librarian = 207 days)
- * Retired substitute teachers are paid according to their Daily Wage Threshold (DWT) as determined by Kentucky Teachers Retirement System (KTRS)

**CLASSIFIED SUBSTITUTE
HOURLY PAY RATES
2024-2025**

POSITION	2024-2025
Bus Driver (G33, Step 0)	\$ 19.19
Bus Duty Aide (G1, Step 0)	\$ 12.00
Cafeteria Aide (G1, Step 0)	\$ 12.00
Cafteria Worker (G40, Step 0)	\$ 14.07
Custodian (G20, Step 0)	\$ 14.37
2nd Shift Custodian (G20, 2nd Shift, Step 0)	\$ 15.37
Detention Room Monitor (G3, Step 0)	\$ 12.52
Interpreter (G3, Step 0)	\$ 12.52
Mechanic (G34, Step 0)	\$ 23.02
Mechanic Helper (G32, Step 0)	\$ 14.61
Nurse	\$ 28.25
Para Educator (G4, Step 0)	\$ 14.34
Para Educator Special Education (G4SEP, Step 0 + Index .1)	\$ 15.06
Staff Support Assistant (G5, Step 0)	\$ 13.58
Assistant School Nurse (G12, Step 0)	\$ 19.85

**CLASSIFIED PROFESSIONAL SUBSTITUTE PAY RATES
2024-2025**

POSITION	2024-2025
Classified professional substitute pay rates will be based on the the daily rate for Step 0 of the corresponding position	