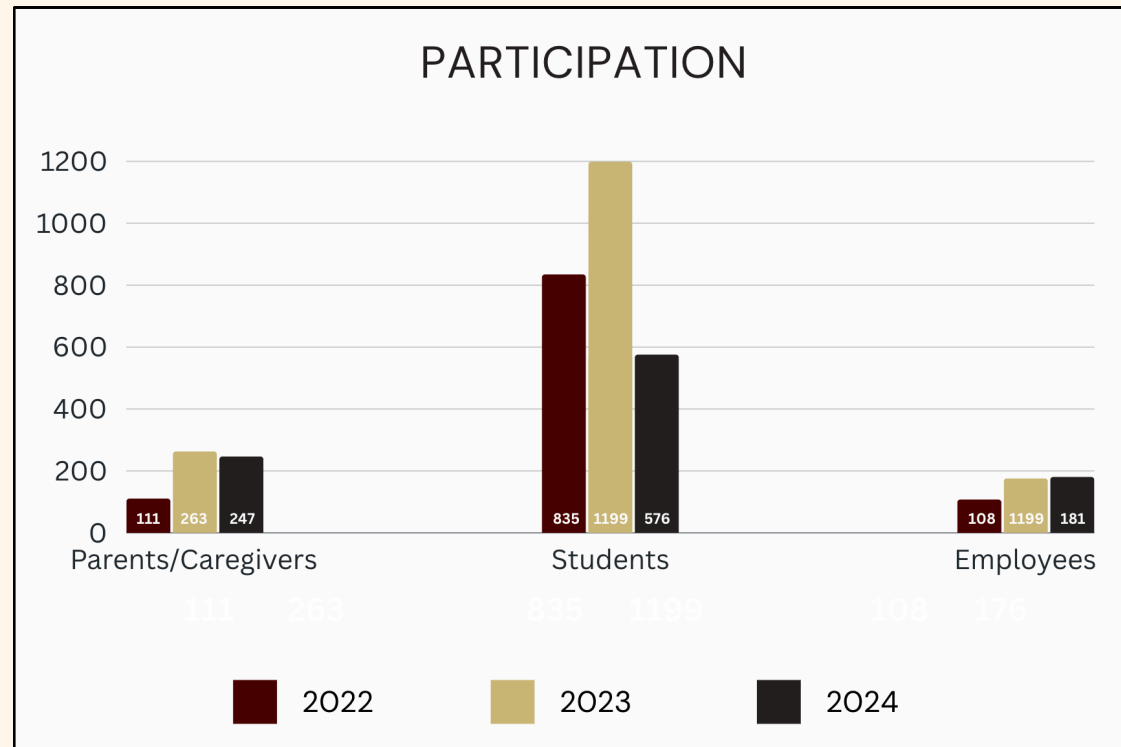


KEY INSIGHTS FROM 2024 SPRING SURVEYS

Survey results came from parents/caregivers, students, and employees.



Answer selections range from Strongly Disagree (Score = 1) to Strongly Agree (Score = 5).

| | | | | | | | |
|-------------------------------------|----------------------------|--|-------------------------|----------------------------------|--|-----------------------|----------------------|
| Strongly Disagree Score=1 | Disagree Score=2 | Neutral / Mixed Feelings Score=3 | Agree Score=4 | Strongly Agree Score=5 | | Response total | Average score |
|-------------------------------------|----------------------------|--|-------------------------|----------------------------------|--|-----------------------|----------------------|



KEY INSIGHTS FROM 2024 SPRING SURVEYS

Encouraging Findings

Areas for Improvement

Parent/ Caregiver Survey

| | | |
|---|--|--|
| → | My family is treated with respect. 4.22 (3.96) | I receive feedback on how well my child is learning. 3.70 (3.12) |
| → | The school is clean and well maintained. 4.17 (4.05) | School rules are enforced consistently at this school. 3.64 (3.32) |
| → | My child has the necessary classroom supplies & equipment. 4.13 (3.92) | I receive positive communication about my child. 3.54 (2.95) |

Student Experience Survey

| | | |
|---|--|---|
| → | My principal is a good leader. 4.18 (4.24) | I feel like I belong at school. 3.22 (3.29) |
| → | My learning is important at my school. 4.05 (4.12) | I like going to school each day. 2.79 (2.96) |
| → | I enjoy specials or electives. 3.99 (4.11) | Students show respect for each other. 2.76 (2.95) |

Employee Experience Survey

| | | |
|---|---|---|
| → | My work positively impacts those we serve. 4.54 (4.47) | I receive appropriate recognition when I do good work. 3.84 (3.66) |
| → | I feel a sense of pride about where I work. 4.30 (4.24) | I have the opportunity to provide input on decisions that affect my job. 3.76 (3.75) |
| → | I have a clear understanding of my expectations as an employee. 4.31 (4.24) | Organization-level information is communicated in a timely manner across the organization 3.74 (3.48) |

Historical Report for Parent/Caregiver Experience

Table 3. Item Means and Overall Mean by Survey Administration

| | Spring 2023 | Spring 2024 |
|--|-------------|-------------|
| 1. I believe my child's learning is a high priority at this school. | 3.67 | 4.07 |
| 2. I believe school rules are enforced consistently at this school. | 3.32 | 3.64 |
| 3. I regularly receive feedback from school staff on how well my child is learning. | 3.12 | 3.70 |
| 4. I am treated with respect at this school. | 3.96 | 4.22 |
| 5. I believe my child has every opportunity to be successful at this school. | 3.56 | 3.91 |
| 6. I believe my child has the necessary classroom supplies and equipment for effective learning. | 3.92 | 4.13 |
| 7. I believe this school positively impacts my child's growth and development. | 3.56 | 3.94 |
| 8. I believe this school provides a safe environment for my child to learn. | 3.77 | 4.07 |
| 9. I believe my child is recognized for good work and behavior at this school. | 3.61 | 3.91 |
| 10. I believe the school is clean and well maintained. | 4.05 | 4.17 |
| 11. I believe the teachers, staff, and administration at this school demonstrate a genuine concern for my child. | 3.62 | 4.01 |
| 12. I am proud to say I have a child at this school. | 3.59 | 4.00 |
| 13. I receive positive phone calls, emails, or notes about my child from the school. | 2.95 | 3.54 |
| 14. I feel comfortable approaching school administration. | 3.69 | 4.12 |
| 15. I believe school administration make decisions that are in the best interest of children and families. | 3.43 | 3.92 |
| Overall Mean | 3.59 | 3.96 |

[The full report can be found HERE.](#)

Historical Report for Student Experience

Table 3. Overall and Item Means by Survey Administration

| | Spring 2023 | Spring 2024 |
|---|-------------|-------------|
| 1. I believe my learning is important at my school. | 4.12 | 4.05 |
| 2. I enjoy specials or electives. | 4.11 | 3.99 |
| 3. I believe my teachers care about me. | 3.93 | 3.86 |
| 4. I feel safe at my school. | 3.77 | 3.70 |
| 5. I believe school rules are consistently enforced. | 3.73 | 3.62 |
| 6. I think my school is clean. | 3.37 | 3.28 |
| 7. I believe my principal is a good leader. | 4.24 | 4.18 |
| 8. I feel safe on the bus (only answer if you ride the bus). | 3.64 | 3.71 |
| 9. I feel there are healthy food choices for me to eat at lunch. | 3.36 | 3.31 |
| 10. I know how to get help when I have a problem. | 3.97 | 3.93 |
| 11. I set learning goals and track my progress. | 3.57 | 3.50 |
| 12. I believe my teachers challenge me to think. | 3.94 | 3.90 |
| 13. I believe my teachers ask me how I learn best. | 3.48 | 3.44 |
| 14. I believe my teachers recognize me for good work. | 3.72 | 3.61 |
| 15. I feel students are nice or show respect to each other at my school. | 2.95 | 2.76 |
| 16. I like going to my school each day. | 2.96 | 2.79 |
| 17. I feel like I belong at school. | 3.29 | 3.22 |
| 18. I feel my family is treated nicely or with respect at my school. | 3.89 | 3.89 |
| 19. I regularly receive feedback from my teachers about my academic progress. | 3.64 | 3.55 |
| 20. I have opportunities to be successful at my school. | 4.00 | 3.94 |
| Overall Mean | 3.69 | 3.61 |

[The full report can be found HERE.](#)

Historical Report for Employee Experience

Table 3. Item Means and Overall Mean by Survey Administration

| | Spring 2023 | Spring 2024 |
|--|-------------|-------------|
| 1. I feel supported with good processes and the appropriate resources to do my job. | 3.93 | 4.05 |
| 2. I receive feedback on my strengths as an employee. | 3.86 | 3.96 |
| 3. I feel supported in balancing my work responsibilities. | 3.79 | 4.06 |
| 4. I receive appropriate recognition when I do good work. | 3.66 | 3.84 |
| 5. I believe that leaders in my immediate work environment are genuinely concerned for my welfare. | 4.08 | 4.19 |
| 6. I feel that resources in my immediate work environment are allocated to maximize effectiveness. | 3.82 | 4.02 |
| 7. I have the opportunity to provide input on decisions that affect my job. | 3.75 | 3.76 |
| 8. I have a clear understanding of my expectations as an employee. | 4.24 | 4.31 |
| 9. I have the support needed from leadership in my immediate work environment to accomplish my work objectives. | 4.01 | 4.11 |
| 10. I receive feedback concerning areas for improving my performance. | 3.99 | 4.00 |
| 11. I feel that organization-level resources are allocated to maximize effectiveness across the organization. | 3.78 | 3.88 |
| 12. I believe organization-level information is communicated in a timely manner across the organization. | 3.48 | 3.74 |
| 13. I see progress being made to create a culture of success for employees across the organization and for those we serve. | 3.75 | 3.88 |
| 14. I would recommend that parents select my organization to serve their child. | 4.08 | 4.24 |
| 15. I feel that others in my organization connect with me in honest two-way communication. | 3.92 | 3.93 |
| 16. I work in an organization where employees regularly share and exchange ideas. | 3.93 | 4.08 |
| 17. I feel that organizational culture supports open and honest communication. | 3.69 | 3.92 |
| 18. I have a clear understanding of the mission and goals of my organization. | 4.13 | 4.26 |
| 19. I believe my work positively impacts those we serve. | 4.47 | 4.54 |
| 20. I feel a sense of pride when I tell people where I work | 4.24 | 4.30 |
| Overall Mean | 3.93 | 4.05 |

[The full report can be found HERE.](#)