



JESSE BACON, SUPERINTENDENT
ADRIENNE USHER, ASSISTANT SUPERINTENDENT
BRANDY HOWARD, CHIEF ACADEMIC OFFICER
TROY WOOD, CHIEF OPERATIONS OFFICER

TO: Dr. Jesse Bacon, Superintendent
Mrs. Adrienne Usher, Assistant Superintendent

FROM: Althea Hurt, Director of Human Resources *AH*

DATE: June 10, 2024

RE: **Item for the JUNE Board Meeting - Instructional Tutor (Behavior Coach) at Brooks ES**

Betty Joe Davis, principal at Brooks Elementary School, requests to hire a behavior coach. The person in this position would track Tier 2 and Tier 3 behavior data and mediate minor behavior issues to get students needed services. This will be a classified position funded by Title I funds.

Attachment: Memo from Principal Davis

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BROOKS ELEMENTARY SCHOOL

BETTY JO DAVIS, PRINCIPAL
FIN. BURTON, ASSISTANT PRINCIPAL
TAYLOR HENRY, SCHOOL COUNSELOR

DATE: Jun 7, 2024

TO: Dr. Thea Hurt, Director of Human Resources
Dr. Adrienne Usher, Assistant Superintendent

RE: Additional Staff- Title 1 Funded

Brooks Elementary would like to utilize Title 1 funds to hire a Behavior Coach. The behavior coach would be responsible for working with Tier 2 and Tier 3 students on behavior modifications and restorative practice. The behavior coach would be responsible for tracking data on these students and provide instruction on how to modify their behaviors based on data. The behavior coach would also work with teachers to mediate minor behavior issues to get students the services they need and return back to class as soon as possible. The use of the behavior coach for these types of behaviors would reduce overall major behavior incidents and give the administrative team time to focus more on instructional leadership within the classroom.

We currently do not have any type of behavior coach or interventionist to work with students on minor behaviors and major behaviors. We have noticed an increase in behaviors, and we believe that suspension and ISAP (any removal from instruction) isn't the best solution. We want to begin the focus on restorative practices and keeping students in the classroom.

This will be a classified position for 5 days on the instructional tutor payscale for 7.25 hours a day. This salary will be based on a full school year of 170 days.

Our second position that we would like to fund using our Title 1 funds is a part time bilingual instructional assistant. Our school has the highest percentage of English Learners in our building. To support students and the classroom, this person will create a more inclusive classroom. This will be a classified position. We have budgeted 4 hours per day for 70 days with this position using our Title 1 funds.

Our SBDM council has discussed the importance of these positions, and will officially meet to gain official approval during our June 13th council meeting.

Betty Jo Davis, Principal
Brooks Elementary School

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