Evaluation of the Superintendent

Summary Report

Russellville Independent Schools Board of Education

June 18, 2019

The Russellville Independent Board of Education has completed the annual evaluation of Superintendent Kyle Estes for the 2023-2024 school year. Supt. Estes served as the interim superintendent from July 1, 2023, through September 30, 2023. He began his tenure as superintendent of the district on October 1, 2023. All five school board members have served on the board for at least one full year and have been able to observe and be a part of the successes achieved this year.

The evaluation focused on seven standards of performance as well as goals for the district agreed on by the board and superintendent. Superintendent Estes received a rating of exemplary in the areas of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_. For the standards of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ the board rated his performance as accomplished and the standards of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ as developing.

In addition to the seven standards of performance, the board, in collaboration with Superintendent Estes, has developed the following goals for the 2024-2025 year.

* Goal 1 –
* Goal 2 –
* Goal 3 -

The board looks forward to working together to make our school district successful.

ABC Schools Board of Education

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