



Fayette County Public Schools

Executive Summary Fayette County Public Schools Board Meeting Agenda Item

MEETING: Regular

DATE: 6/24/2024

TOPIC: Position Control Document

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 6/24/2024
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Provided for informational purposes as requested by the Board. Contains certified/classified positions with salaries for central office staff.

Strategic Priority:

- ☐ Student Achievement ☐ Diversity, Equity, Inclusion & Belonging
- ☐ Highly Effective & Culturally Responsive Workforce
- ☐ Stakeholder Engagement & Outreach ☒ Organizational Health & Efficiency

Data Considerations: The Position Control document accounts for added and deleted positions. It is reported as an informational item from September to June of each fiscal year.

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

| FY24 NEW POSITIONS | | | | | | |
|--------------------|---|-----|-----------------------|----------------|----------|-----------------|
| Pos Control Number | Position Title | FTE | Funding Source | Effective Date | Calendar | Budgeted Salary |
| 1039 | HR SPECIALIST | 1 | GENERAL FUND | 7/1/2023 | 256 | 49,767 |
| 1040 | HR SPECIALIST | 1 | GENERAL FUND | 7/1/2023 | 256 | 69,755 |
| 1041 | HR SPECIALIST | 1 | GENERAL FUND | 7/1/2023 | 256 | 49,994 |
| 1042 | HR SPECIALIST | 1 | GENERAL FUND | 7/1/2023 | 256 | 55,153 |
| 1043 | HR SPECIALIST | 1 | GENERAL FUND | 7/1/2023 | 256 | 50,196 |
| 1044 | HR SPECIALIST | 1 | GENERAL FUND | 7/1/2023 | 256 | 45,691 |
| 1045 | HR SPECIALIST | 1 | GENERAL FUND | 7/1/2023 | 256 | 49,418 |
| 1049 | HR ADMIN ASSISTANT III | 1 | GENERAL FUND | 7/1/2023 | 256 | 68,573 |
| 1061 | TEXTBOOK & MATERIALS TECHNICIAN | 1 | GENERAL FUND | 7/1/2023 | 256 | 51,164 |
| 1063 | DIR OF HR SYSTEMS & PROCESSES | 1 | GENERAL FUND | 7/1/2023 | 245 | 132,523 |
| 1064 | DIR OF EMPLOYEE WELLNESS | 1 | GENERAL FUND | 7/1/2023 | 245 | 140,875 |
| 1065 | HR SYSTEMS SUPPORT ANALYST | 1 | GENERAL FUND | 7/1/2023 | 245 | 98,894 |
| 1067 | PRE EMPLOYMENT NURSE PRACT | 0.5 | GENERAL FUND | 7/1/2023 | 245 | 48,304 |
| 1069 | DIRECTOR CREATIVE MEDIA PROD | 1 | GENERAL FUND | 7/1/2023 | 245 | 112,877 |
| 1071 | SUPV - SAFETY HEALTH ENVIRON | 1 | GENERAL FUND | 7/1/2023 | 245 | 85,952 |
| 1073 | INSTRUCTIONAL COACHES | 1 | GENERAL FUND/TITLE I | 7/1/2023 | 219 | 97,920 |
| 1074 | INSTRUCTIONAL COACHES | 1 | GENERAL FUND/TITLE I | 7/1/2023 | 219 | 81,935 |
| 1075 | INSTRUCTIONAL COACHES | 1 | GENERAL FUND/TITLE I | 7/1/2023 | 219 | 92,279 |
| 1076 | INSTRUCTIONAL COACHES | 1 | GENERAL FUND/TITLE I | 7/1/2023 | 219 | 71,392 |
| 1077 | INSTRUCTIONAL COACHES | 1 | GENERAL FUND/TITLE I | 7/1/2023 | 219 | 95,068 |
| 1078 | INSTRUCTIONAL COACHES | 1 | GENERAL FUND/TITLE I | 7/1/2023 | 219 | 86,963 |
| 1079 | INSTRUCTIONAL COACHES | 1 | GENERAL FUND/TITLE I | 7/1/2023 | 219 | 79,290 |
| 1080 | INSTRUCTIONAL COACHES | 1 | GENERAL FUND/TITLE I | 7/1/2023 | 219 | 84,411 |
| 1081 | ASST SUPERINTENDENT SCHOOL LEADERSHIP | 1 | GENERAL FUND | 7/1/2023 | 245 | 177,940 |
| 1082 | ASSOC DIRECTOR OF BUDGET & FINANCIAL PLANNING | 1 | GENERAL FUND | 7/1/2023 | 245 | 86,297 |
| 1083 | COMPUTER PROGRAMMER | 1 | GENERAL FUND | 7/1/2023 | 256 | 68,690 |
| 1084 | ADMINISTRATIVE ASSISTANT III | 0.5 | GENERAL FUND | 7/1/2023 | 256 | 28,221 |
| 1084 | ADMINISTRATIVE ASSISTANT III | 0.5 | GENERAL FUND | 7/1/2023 | 256 | 28,221 |
| 1085 | PROGRAM MANAGER | 1 | GENERAL FUND | 7/1/2023 | 245 | 114,549 |
| 1086 | PROGRAM MANAGER | 1 | GENERAL FUND | 7/1/2023 | 245 | 87,743 |
| 1087 | ADMINISTRATIVE ASSISTANT III | 1 | GENERAL FUND | 7/1/2023 | 256 | 51,573 |
| 1088 | GRANT ANALYST | 1 | GENERAL FUND | 7/1/2023 | 256 | 58,555 |
| 1089 | PROGRAM MANAGER | 1 | GENERAL FUND | 7/1/2023 | 245 | 94,573 |
| 1090 | PROGRAM MANAGER | 1 | GENERAL FUND | 7/1/2023 | 245 | 109,545 |
| 1091 | EMPLOYEE WELLNESS SPECIALIST | 1 | GENERAL FUND | 7/1/2023 | 209 | 102,257 |
| 1093 | EMPLOYEE WELLNESS SPECIALIST | 1 | GENERAL FUND | 7/1/2023 | 209 | 79,366 |
| 1094 | ADMIN ASST TO CHIEF OFFICER | 1 | GENERAL FUND | 7/1/2023 | 256 | 66,028 |
| 1095 | MANAGER OF STRATEGIC PARTNERS | 1 | FAYETTE ED FOUNDATION | 7/1/2023 | 245 | 79,460 |
| 1097 | EDUCATION TV TECHNICIAN | 1 | GENERAL FUND | 7/1/2023 | 256 | 46,827 |
| 1098 | PRESCHOOL PROGRAM MANAGER | 1 | GENERAL FUND | 7/1/2023 | 245 | 94,573 |
| 1099 | CURRICULUM SPECIALIST - MUSIC | 1 | GENERAL FUND | 7/1/2023 | 219 | 89,572 |
| 1100 | CURRICULUM SPECIALIST - THEATER & DANCE | 0.5 | GENERAL FUND | 7/1/2023 | 219 | 46,866 |
| 1101 | CURRICULUM SPECIALIST - VISUAL ARTS | 1 | GENERAL FUND | 7/1/2023 | 219 | 113,615 |
| 1102 | CHIEF OF STAFF | 1 | GENERAL FUND | 7/1/2023 | 245 | 174,549 |
| 1104 | MIS USER SUPPORT ANALYST | 1 | GENERAL FUND | 7/1/2023 | 245 | 88,510 |
| 1105 | TECH SUPPORT SPECIALIST | 1 | GENERAL FUND | 7/1/2023 | 256 | 48,271 |
| 1106 | TECH SUPPORT SPECIALIST | 1 | GENERAL FUND | 7/1/2023 | 256 | 30,244 |
| 1107 | TECH SUPPORT SPECIALIST | 1 | GENERAL FUND | 7/1/2023 | 256 | 53,862 |
| 1108 | COMPUTER PROGRAMMER | 1 | GENERAL FUND | 7/1/2023 | 256 | 64,532 |
| 1109 | DIR DATA PROCESS & MGMT | 1 | GENERAL FUND | 7/1/2023 | 245 | 141,099 |
| 1110 | GRAPHIC DESIGN SPECIALIST | 1 | GENERAL FUND | 7/1/2023 | 245 | 59,625 |
| 1111 | DATABASE ADMINISTRATOR | 1 | GENERAL FUND | 7/1/2023 | 256 | 65,687 |
| 1112 | TECHNOLOGY SUPPORT MANAGER | 1 | GENERAL FUND | 7/1/2023 | 256 | 96,973 |
| 1113 | 504 COORDINATOR | 1 | GENERAL FUND | 7/1/2023 | 245 | 103,234 |
| 1114 | PURCHASING ASSISTANT | 1 | GENERAL FUND | 7/1/2023 | 256 | 69,755 |
| 1117 | EXEC ASST TO CHIEF OF STAFF | 1 | GENERAL FUND | 7/1/2023 | 256 | 68,137 |
| 1119 | DW EXCEPT CHILD RESOURCE INSTR | 1 | GENERAL FUND | 7/1/2023 | 209 | 93,449 |
| 1121 | SPVR LIBRARY & INSTR RESOURCES | 1 | GENERAL FUND | 7/1/2023 | 245 | 104,627 |
| 1122 | DW DIGITAL LEARNING COACH | 1 | GENERAL FUND | 7/1/2023 | 209 | 90,727 |
| 1148 | ADMIN ASST TO CHIEF OFFICER | 1 | GENERAL FUND | 7/1/2023 | 256 | 54,746 |
| 1165 | PROGRAM MANAGER | 1 | TITLE IV | 7/1/2023 | 245 | 83,317 |
| 1174 | ADMIN ON SPECIAL ASSIGNMENT | 1 | GENERAL FUND | 7/1/2023 | 245 | 146,225 |
| 1179 | DW MENTAL HEALTH SPC - CLASSIFIED | 1 | SAFE | 7/1/2023 | 199 | 55,718 |
| 1180 | DW MENTAL HEALTH SPC | 1 | SAFE | 7/1/2023 | 199 | 59,550 |
| 1181 | DW MENTAL HEALTH SPC | 1 | SAFE | 7/1/2023 | 199 | 69,328 |
| 1184 | STUDENT INFORMATION SUPPORT SP | 1 | GENERAL FUND | 7/1/2023 | 256 | 75,237 |
| 1192 | LAW ENFORCEMENT OFFICER | 1 | SAFE | 7/1/2023 | 220 | 65,893 |
| 1193 | LAW ENFORCEMENT OFFICER | 1 | SAFE | 7/1/2023 | 220 | 48,177 |
| 1205 | BUS VEHICLE MECHANIC II | 1 | GENERAL FUND | 7/1/2023 | 256 | 88,269 |
| 1210 | LAW ENFORCEMENT OFFICER | 1 | SAFE | 7/1/2023 | 220 | 44,958 |

| FY24 NEW POSITIONS | | | | | | |
|------------------------|------------------------------------|----------|---------------------------------|-------------------|------------|-----------------|
| Pos Control Number | Position Title | FTE | Funding Source | Effective Date | Calendar | Budgeted Salary |
| 1212 | PROGRAM MANAGER | 1 | STRONG CONNECT GRANT | 9/28/2023 | 245 | 88,993 |
| 1225 | MIGRANT ADVOCATE/RECRUITER | 1 | REFUGEE STUDENT IMPACT GRANT | 11/13/2023 | 256 | 22,420 |
| 1226 | PROGRAM MANAGER | 1 | GENERAL FUND | 11/13/2023 | 245 | 70,538 |
| 1227 | PROGRAM MANAGER | 1 | FULL SERVICE COMMUNITY GRANT | 11/13/2023 | 245 | 74,151 |
| 1229 | DW FAMILY/COMMUNITY LIAISON | 1 | DRIVING POSSIBILITIES GRANT | 11/13/2023 | 245 | 68,132 |
| 1232 | HEALTHY SCHOOLS SPECIALIST | 1 | SBI PROMOTE HEALTH GRANT | 11/27/2023 | 189 | 64,100 |
| 1237 | MULTILING FAMILY AMBASS EL/GT | 1 | DRIVING POSSIBILITIES GRANT | 11/13/2023 | 220 | 53,528 |
| | FAMILY/COMMUNITY LIAISON | 1 | STOP GRANT | 7/1/2023 | 189 | 68,702 |
| 378 | BUS DRIVERS | 7 | GENERAL FUND | 7/1/2023 | 183 | 204,729 |
| 379 | BUS MONITORS | 7 | GENERAL FUND | 7/1/2023 | 183 | 148,085 |
| FY24 DELETED POSITIONS | | | | | | |
| Pos Control Number | Position Title | FTE | Funding Source | | Calendar | Budgeted Salary |
| 83 | MEDIA PRODUCER | 1 | GENERAL FUND | 7/1/2023 | 245 | 90,136 |
| 278 | CHIEF FINANCIAL OFFICER | 1 | GENERAL FUND | 7/1/2023 | 245 | 139,291 |
| 869 | EXEC COACH & COOR SPEC INITIATIVES | 0.7 | GENERAL FUND | 7/1/2023 | 245 | 71,081 |
| 2001 | RETIRED ADMINISTRATOR | 1 | GENERAL FUND | 7/1/2023 | 245 | 94,929 |
| 609 | DW RESOURCE INSTRUCTOR-11 MO | 1 | TEACHER LEADER GRANT | 7/1/2023 | 219 | 95,536 |
| 409 | DW RESOURCE INSTRUCTOR-11 MO | 1 | TEACHER LEADER GRANT | 7/1/2023 | 219 | 101,914 |

Note: Bolded data indicates a vacant position and estimated salary.