

HEAD COACHES - HIGH SCHOOL

Category	0-3 Years		4-10 years	11+ years	20+ Years		
A	8000		9000	10000	11000		
B	4500		5500	6500	7500		
C	2000		2500	3000	3500		
D	1500		1750	2000	2250		

Non-Categorical

High School Athletic Director 10000

Category A			Non-Categorical				
Football			Football Assistant Coaches (3)	3000			
Boys Basketball			Assistant Girls Basketball (2)	3000			
Girls Basketball			Assistant Boys Basketball (2)	3000			
Volleyball			Assistant Volleyball (1)	3000			
			Assistant Softball (1)	1500			
Category B			Assistant Baseball (1)	1500			
Baseball							
Softball			Assistant Boys Soccer Coach	1500			
Cheerleading			Assistant Girls Soccer Coach	1500			
Boys Head Soccer Coach			Assistant Track Coach	500			
Girls Head Soccer Coach							
Category C							
Girls Cross Country							
Boys Cross Country							
Girls Golf							
Boys Golf							
Girls Tennis							
Boys Tennis							
Boys Track							
Girls Track							
Wrestling							
Category D							
Football Conditioning and Strength Training (Weightlifting)							
HS Archery							
HS Swimming							
HS Esports							
Bass Fishing							

HEAD COACHES - MIDDLE / ELEMENTARY						
Category	0-3 yrs	4-10 yrs	11+yrs	20+ yrs		
A	1000	1250	1500	2000		
B	500	500	500	500		
C						
D						

A	
MS Cheerleading	
MS Volleyball	
MS Football	
MS Girls Basketball	
MS Boys Basketball	
MS Baseball	
MS Softball	
MS Girls Soccer	
MS Boys Soccer	
MS Wrestling	

B	
Elementary Football Coach	500
Boys Elementary 5/6 grade Basketball Coach	500
Boys Elementary 3/4 grade grade Basketball Coach	500
Girls Elementary 5/6 grade Basketball Coach	500
Girls Elementary 3/4 grade grade Basketball Coach	500
Elementary Archery	500
Elementary Wrestling	500

HEAD COAHES - Academics						
Category	0-5 Years	6-10 years	11-15 years	16-20 Years	21-25 Years	25+ years
A	7500	8000	8500	9000	9500	10000
B	4000	4200	4400	4600	4800	5000
C	2000	2200	2400	2600	2800	3000
D	1500	1200	1400	1600	1800	2000

A

HS Academic

B

MS Academic

6th Grade Academic

Elementary Academic

Band Director

C

Yearbook

TEDS Cooridnator

Media

D

High School Future Problem Solving

Middle School Future Problem Solving

6th Grade Future Problem Solving

Elementary Future Problem Solving

Student Technology Leadership Program

High School CMPS (Community Problem Solving)

Middle School CMPS

Elementary CMPS

Non-Categorical Stipends

Non-Categorical	Stipend
Elementary Book Keeper	2500
Elementary Building Assessment Coordinator	2500
High School Building Assessment Coordinator	2500
Middle School Building Assessment Coordinator	2500
Academic Content-Elem Math	500
Academic Content-Elem Humanities	500
Academic Content-Elem Science	500
Academic Content-Elem Social Studies	500
Academic Content-6th Gr./Elem LA	500
Academic Content-6th Gr Humanities	500
Academic Content-6th Gr Math	500
Academic Content-6th Gr Social Studies	500
Academic Content-6th Gr Science	500
Academic Content-MS LA	500
Academic Content-MS Social Studies	500
Academic Content-MS Science	500
Academic Content-MS Math	500
Academic Content-HS Science	500
Academic Content-HS Math	500
Academic Content-HS LA	500
Academic Content-HS Social Studies	500
Academic Content- HS Humanities	500
Pride Club	250
Dept. Chair HS-Science	500
Dept. Chair HS-Social Studies	500
Dept. Chair HS-LA	500
Dept. Chair HS-Math	500
Dept. Chair HS-PL	500
ACT	1500
Title IX Secretary	750
Elementary SBDM Secretary	750
High School SBDM Secretary	750
HS CSIP	500
Elementary CSIP	500
Student Council	500
FPS Assistant	500
HS Tech Support	1000
Elementary Tech Support	1000
Deeper Learning	5000
HS Math Learning Grant	3150

When Grant Expires

When Grant Expires

Category	0-5 Years	6-10 years	11-15 years	16-20 Years	21-25 Years	25+ Years
A	7500	8000	8500	9000	9500	10000
B	4000	4200	4400	4600	4800	5000
C	2000	2200	2400	2600	2800	3000
D	1000	1200	1400	1600	1800	2000

Position	Days	EXTRA SERVICE/NON-CATEGORICAL	
HS Principal	55	District Teachers leaders @ 10	1000
		Safe Crisis Management Coordinator/Trainer	2500
Elementary Principal	55	District Culinary	5000
Finance Officer	55	Board Secretary	Multiplier
DPP	45	District Administrator 1 /CAO/COX	Multiplier
COO/CAO	45	District Administrator 2 /DPP	Multiplier
Special Education Director	45	District Administrator 3 /Finance	Multiplier
High School Asst. Principal	35	District Administrator 4 / Special Ed	Multiplier
		District Adminstrator 5/ Headstart (Eliminate upon vacancy)	Multiplier
HS Guidance Counselor	35	Elementary Principal	Multiplier
Middle School Counselor	35	Elementary School Asst. Principa	Multiplier
Elementary Guidance Counselor	25	High School Assitant Principal	Multiplier
Head Start Director	55	High School Principal	Multiplier
High School Media Production	10	Transportation Director	Multiplier
HS Librarian	20	Elementary Assistant Principal	Multiplier
Elementary Librarian	20		
HS Home Econimics Teacher	10		
Job Corps Teacher 1-18 Student Ratio	44		
New Job Corps Teachers	35		
Family Resource Director	55		

		Years / Certified Employee Multiplier									
		0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24 - 26	27+
Assistant Principal		0.2	0.25	0.3	0.4	0.45	0.575	0.6	0.65	0.675	0.7
District Administrator		0.35	0.375	0.4	0.5	0.55	0.575	0.6	0.65	0.675	0.7
EL Principal		0.3	0.3	0.35	0.4	0.45	0.5	0.55	0.6	0.65	0.6
HS Principal		0.57	0.6	0.8	0.82	0.83	0.84	0.85	0.86	0.87	0.97
Technology		0.125	0.15	0.175	0.2	0.225	0.25	0.275	0.3	0.325	0.35

		Years / Classified Employee Multiplier									
		0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24 - 26	27+
Activity Book Keeper		0.175	2	0.225	0.25	0.275	0.3	0.325	0.35	0.375	0.4
Board Secretary		0.375	0.4	0.425	0.45	0.475	0.5	0.525	0.55	0.575	0.6
Custodian / Maint.		0.02	0.04	0.06	0.08	0.1	0.19	0.2	0.225	0.25	0.275
Facilities Supervisor		0.6	0.7	0.75	0.75	0.8	0.85	0.9	0.95	1	1.01

Certified District Employees	Total Days	Classified	Total Days
		School Nurse	205
		CWTP	195
Read to Achieve	185	Board Secretary	240
Speech Therapist	185	Activity Funds	240
		Payroll Clerk	120
Speech Therapist Asst.	105	Special Ed Aide: 9 Total @	185
Special Ed Teacl 5 Total @	185	Elementary Paraeducator	185
District Staff assigned to high school		High School Paraeducator	185
		Food Service Manager	220
ART	1	185 Cafeteria Manager	220
Computer	1	185 High School Secretary	240
Social Studies 5-9	1	185 Elementary Secretary	210
Home Ec.	1	195 Cooks 8 total @	185
Graphic Design	1	185	
Special Ed	1	185 Maintenance/Trans.	240
Special Ed	1	185 Elementary Secr	0.5 175
Special Ed	1	185 Custodial/Mainte 6 Total @	240
G/T	0.5	92.5 Bus Drivers 1 Total	175 2 hours
Band	0.5	92.5 1 Total	175 2 hours
District Staff Assigned to Elementary		1 Total	175 2 hours
K-5	1	185 1 Total	175 2 hours
K-5	1	185 Head Start	
K-5	1	185 Family Service 1 Total	220
G/T	0.5	92.5 Teachers 2 Total @	185
Band	0.5	92.5 Aides 2 Total @	185
Special Ed	1	185	
Special Ed	1	185	
Elementary Academic Facilitator (Classified)	1	185	