

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

TEACHER SALARY SCHEDULE

187 DAYS

Munis:	41	31	32	21	22	11
	RANK IV	RANK III	RANK III+15	RANK II	RANK II+15	RANK I
EXP	NO CERT	BA	BA+15	MA	MA+15	MA+30
0	36,693	41,925	42,440	46,696	47,265	52,460
1	36,693	42,367	42,888	47,193	47,772	53,028
2	36,693	42,888	43,407	47,772	48,346	53,619
3	36,693	43,407	43,928	48,346	48,925	54,211
4	36,693	46,447	46,999	51,699	52,304	57,324
5	36,693	46,997	47,550	52,249	52,855	57,874
6	36,693	47,550	48,129	52,850	53,426	58,490
7	36,693	48,129	48,710	53,426	54,010	59,105
8	36,693	48,710	49,286	54,010	54,597	59,724
9	36,693	49,286	49,886	54,597	55,184	60,341
10	36,693	53,240	53,834	58,639	59,241	64,559
11	36,693	53,791	54,384	59,191	59,792	65,110
12	36,693	54,384	54,977	59,792	60,392	65,769
13	36,693	54,977	55,571	60,392	60,994	66,438
14	36,693	55,571	56,164	60,994	61,594	67,079
15	36,693	57,006	57,600	62,470	63,070	68,124
16	36,693	58,372	58,982	63,978	64,594	69,781
17	36,693	58,982	59,592	64,594	65,214	70,456
18	36,693	59,592	60,205	65,214	65,832	71,127
19	36,693	60,205	60,818	65,832	66,448	71,802
20	36,693	60,818	61,427	66,448	67,071	72,473
21	36,693	61,664	62,273	67,329	67,950	73,230
22	36,693	62,273	62,885	67,950	68,567	73,885
23	36,693	62,885	63,496	68,567	69,219	74,537
24	36,693	63,496	64,107	69,219	69,804	75,192
25	36,693	64,107	64,721	69,804	70,422	75,845
26	36,693	64,725	65,335	70,422	71,045	76,497
27	36,693	65,335	65,945	71,045	71,662	77,319
28	36,693	65,945	66,556	71,662	72,280	77,807
29	36,693	67,340	67,965	73,189	73,820	79,475
30	36,693	67,340	67,965	73,189	73,820	79,475

Rank III - Bachelors

Rank II - Masters

Rank II +15 - Masters +15 hours

Rank I - +30 hours/doctorate

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

Position	Index for Admin Pay based off teacher current step	Number of days
Deputy Superintendent	1.85	240
Assistant Superintendent	1.83	240
Director I *	1.74	240
H/S Principal *	1.64	230
M/S Principal *	1.55	230
E/L Principal *	1.55	230
Director of Pupil Personnel (DPP)	1.55	240
Director II	1.43	230
Assistant ECE Director	1.43	230
Associate Principal	1.4	230
H/S Athletic Director	1.4	230
Guidance Director	1.27	220
Guidance Counselor	1.18	206
H/S Assistant Principal	1.2	210
M/S Assistant Principal	1.2	210
E/L Assistant Principal	1.2	210
School Psychologist	1.18	190
E/L Library Media	DR * D	
M/S & H/S Library Media	DR * D	
Literacy Coach	DR * D	
Interventionist	DR * D	
Math Coach	DR * D	
ECE Coach	DR * D	

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

Administrative Position Salary Multiplier Table for Rank I

Maximum Teaching Experience Allowance: Administrative Experience	DEPUTY & ASST SUPERINTENDENTS / DIRECTOR I & II				PRINCIPAL		
	20 Yr Deputy Superintendent	20 Yr Assistant Superintendent	20 Yr Director I	15 Yr Director II	10 Yr High School Principal	10 Yr Middle School	10 Yr Elementary Principal
0	1.561	1.475	1.321	1.042	1.244	1.137	1.107
1	1.571	1.485	1.331	1.052	1.254	1.147	1.117
2	1.581	1.495	1.341	1.062	1.264	1.157	1.127
3	1.591	1.505	1.351	1.072	1.274	1.167	1.137
4	1.601	1.515	1.361	1.082	1.284	1.177	1.147
5	1.611	1.525	1.371	1.092	1.294	1.187	1.157
6	1.621	1.535	1.381	1.102	1.304	1.197	1.167
7	1.631	1.545	1.391	1.112	1.314	1.207	1.177
8	1.641	1.555	1.401	1.122	1.324	1.217	1.187
9	1.651	1.565	1.411	1.132	1.334	1.227	1.197
10	1.661	1.575	1.421	1.142	1.344	1.237	1.207
11	1.671	1.585	1.431	1.152	1.354	1.247	1.217
12	1.681	1.595	1.441	1.162	1.364	1.257	1.227
13	1.691	1.605	1.451	1.172	1.374	1.267	1.237
14	1.701	1.615	1.461	1.182	1.384	1.277	1.247
15	1.711	1.625	1.471	1.192	1.394	1.287	1.257
16	1.721	1.635	1.481	1.202	1.404	1.297	1.267
17	1.731	1.645	1.491	1.212	1.414	1.307	1.277
18	1.741	1.655	1.501	1.222	1.424	1.317	1.287
19	1.751	1.665	1.511	1.232	1.434	1.327	1.297
20	1.761	1.675	1.521	1.242	1.444	1.337	1.307

Principal pay based on MAX 10 years teaching experience / Rank I for base pay. Next go to multiplier for actual admin. position .
Must be equal position (principal -> principal, cannot be AP -> principal)

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025 no longer for new hires as of July 1, 2023

WE DON'T USE THIS
REMOVE IN FY23
RANK 2+ IS HIGHER THAN RANK 1 FOR ALL THESE
WE STILL HAVE PEOPLE ON IT
Blackburn rank 1, and others
THIS IS ESSENTIALLY A GRANDFATHER CLAUSE

Administrative Position Salary Multiplier Table for Rank I, part 2 of 2

ASSOCIATE PRINCIPAL (Middle or High)				ASSISTANT PRINCIPAL I (Middle or High)			ASSISTANT PRINCIPAL II (Elementary)		
Teaching Experience Base				Teaching Experience Base			Teaching Experience Base		
10 Yrs 187 days				10 Yrs 187 days			10 Yrs 187 days		
Days Administrative Experience				Days Administrative Experience			Days Administrative Experience		
240				220			187		
Rank I	Rank II	Rank II+		Rank I	Rank II	Rank II+	Rank I	Rank II	Rank II+
0	1.069	1.12732	1.12380	1.074	1.1048	1.1016	1.064	1.0945	1.0914
1	1.079	1.13787	1.13433	1.084	1.1151	1.1119	1.074	1.1048	1.1014
2	1.089	1.14842	1.14486	1.094	1.1254	1.1222	1.084	1.1151	1.1117
3	1.099	1.15897	1.15539	1.104	1.1357	1.1325	1.094	1.1254	1.1220
4	1.109	1.16952	1.16592	1.114	1.1460	1.1428	1.104	1.1357	1.1323
5	1.119	1.18007	1.17645	1.124	1.1563	1.1531	1.114	1.1460	1.1426
6	1.129	1.19062	1.18698	1.134	1.1666	1.1634	1.124	1.1563	1.1529
7	1.139	1.20117	1.19751	1.144	1.1769	1.1737	1.134	1.1666	1.1632
8	1.149	1.21172	1.20804	1.154	1.1872	1.1840	1.144	1.1769	1.1735
9	1.159	1.22227	1.21857	1.164	1.1975	1.1943	1.154	1.1872	1.1838
10	1.169	1.23282	1.22910	1.174	1.2078	1.2046	1.164	1.1975	1.1941
11	1.179	1.24337	1.23963	1.184	1.2181	1.2149	1.174	1.2078	1.2044
12	1.189	1.25392	1.25016	1.194	1.2284	1.2252	1.184	1.2181	1.2147
13	1.199	1.26447	1.26069	1.204	1.2387	1.2355	1.194	1.2284	1.2250
14	1.209	1.27502	1.27122	1.214	1.2490	1.2458	1.204	1.2387	1.2353
15	1.219	1.28557	1.28175	1.224	1.2593	1.2561	1.214	1.2490	1.2456

Rank I	Rank II	Rank II+	
Rank II	Rank II+	Rank II	<---CORRECT

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

HIGH SCHOOL PRINCIPAL OR DIRECTOR
Prior to FY23

240 DAYS

Munis:

ADM EXP RANK II RANK II+ RANK 1

0	94,873	95,571	101,995
1	95,954	96,661	103,161
2	96,661	97,368	104,185
3	97,367	98,075	105,068
4	98,074	98,782	105,950
5	98,781	99,489	106,832
6	99,489	100,197	107,714
7	100,197	100,904	108,595
8	100,904	101,612	109,477
9	101,612	102,319	110,359
10	102,319	103,027	111,241
11	103,026	103,734	112,123
12	103,733	104,440	113,005
13	104,440	105,147	113,887
14	105,147	105,854	114,769
15	105,854	106,561	115,651
16	106,561	107,268	116,533
17	107,268	107,976	117,415
18	107,977	108,683	118,298
19	108,683	109,390	119,180
20	109,390	110,097	120,062
21	110,097	110,768	120,944
22	110,787	111,456	121,633

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

MIDDLE SCHOOL PRINCIPAL OR DIRECTOR
Prior to FY23
240 DAYS

Munis:

ADM EXP RANK II RANK II+ RANK 1

0	87,927	88,612	94,082
1	88,925	89,618	95,015
2	89,618	90,312	95,846
3	90,312	91,006	96,675
4	91,006	91,697	97,505
5	91,697	92,391	98,334
6	92,391	93,083	99,165
7	93,083	93,776	99,996
8	93,776	94,470	100,825
9	94,470	95,162	101,656
10	95,162	95,856	102,485
11	95,856	96,549	103,315
12	96,549	97,243	104,144
13	97,243	97,936	104,975
14	97,936	98,628	105,804
15	98,628	99,323	107,608
16	99,323	100,015	108,098
17	100,015	100,709	108,929
18	100,709	101,402	111,242
19	101,402	102,095	112,814
20	102,095	102,789	114,386
21	102,789	103,449	115,957
22	103,478	104,136	116,647

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

ELEMENTARY PRINCIPAL OR DIRECTOR
Prior to FY23
240 DAYS

Munis:

ADM EXP RANK II RANK II+ RANK 1

0	86,086	86,772	91,670
1	87,061	87,757	92,712
2	87,757	88,449	93,534
3	88,449	89,145	94,356
4	89,145	89,839	95,178
5	89,839	90,533	96,000
6	90,533	91,227	96,822
7	91,227	91,922	97,644
8	91,922	92,616	98,467
9	92,616	93,310	99,287
10	93,310	94,004	100,109
11	94,004	94,700	100,931
12	94,700	95,394	101,753
13	95,394	96,088	102,576
14	96,088	96,782	103,397
15	96,782	97,477	104,219
16	97,477	98,172	105,042
17	98,172	98,865	105,862
18	98,865	99,560	106,685
19	99,560	100,254	107,506
20	100,254	100,949	108,328
21	100,949	101,611	109,151
22	101,637	102,298	109,840

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

ASSOCIATE PRINCIPAL
Prior to FY23
240 DAYS

Munis:

ADM EXP RANK II RANK II+ RANK 1

0	84,708	85,308	88,435
1	85,667	86,273	89,438
2	86,273	86,879	90,233
3	86,879	87,484	91,028
4	87,484	88,090	91,825
5	88,090	88,696	92,620
6	88,696	89,302	93,417
7	89,302	89,908	94,212
8	89,908	90,514	95,008
9	90,514	91,119	95,802
10	91,119	91,725	96,599
11	91,725	92,331	97,394
12	92,331	92,937	98,189
13	92,937	93,543	98,987
14	93,543	94,119	99,781
15	94,119	94,753	100,540
16	94,119	94,753	100,540
17	94,119	94,753	100,540
18	94,119	94,753	100,540
19	94,119	94,753	100,540
20	94,119	94,753	100,540
21	94,119	94,753	100,540
22	94,119	94,753	100,540
23	94,119	94,753	100,540
24	94,119	94,753	100,540
25	94,119	94,753	100,540

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

ASSISTANT PRINCIPAL - I (Middle / High)
Prior to FY23
220 DAYS

Munis:

ADM EXP RANK II RANK II+ RANK 1

0	76,147	76,705	81,495
1	77,003	77,567	82,415
2	77,567	78,131	83,143
3	78,131	78,695	83,872
4	78,695	79,257	84,603
5	79,257	79,823	85,331
6	79,823	80,385	86,061
7	80,385	80,949	86,790
8	80,949	81,512	87,520
9	81,512	82,077	88,248
10	82,077	82,639	88,979
11	82,639	83,203	89,709
12	83,203	83,767	90,437
13	83,767	84,330	91,168
14	84,330	84,894	91,896
15	84,866	85,458	92,590
16	84,866	85,458	92,590
17	84,866	85,458	92,590
18	84,866	85,458	92,590
19	84,866	85,458	92,590
20	84,866	85,458	92,590
21	84,866	85,458	92,590
22	84,866	85,458	92,590
23	84,866	85,458	92,590
24	84,866	85,458	92,590
25	84,866	85,458	92,590

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

187 DAYS
ASSISTANT PRINCIPAL - II (Elementary)
Prior to FY23

Munis:

ADM EXP	RANK II	RANK II+	RANK 1
0	64,083	64,553	68,584
1	64,803	65,279	69,358
2	65,278	65,754	69,971
3	65,753	66,228	70,585
4	66,227	66,702	71,200
5	66,701	67,177	71,813
6	67,176	67,651	72,427
7	67,650	68,125	73,041
8	68,124	68,599	73,655
9	68,598	69,075	74,268
10	69,073	69,548	74,883
11	69,547	70,023	75,497
12	70,021	70,497	76,110
13	70,496	70,971	76,725
14	70,969	71,445	77,337
15	71,421	71,920	77,921
16	71,421	71,920	77,921
17	71,421	71,920	77,921
18	71,421	71,920	77,921
19	71,421	71,920	77,921
20	71,421	71,920	77,921
21	71,421	71,920	77,921
22	71,421	71,920	77,921
23	71,421	71,920	77,921
24	71,421	71,920	77,921
25	71,421	71,920	77,921

Find where AP is on EXP & Rank, divide by 187 for daily rate.
Then multiply by actual # of contract days.

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

HIGH SCHOOL ATHLETIC DIRECTOR
Prior to FY23
240 DAYS

Munis:

ADM EXP RANK II RANK II+ RANK 1

0	84,708	85,308	88,435
1	85,667	86,273	89,438
2	86,273	86,879	90,233
3	86,879	87,484	91,028
4	87,484	88,090	91,825
5	88,090	88,696	92,620
6	88,696	89,302	93,417
7	89,302	89,908	94,212
8	89,908	90,514	95,008
9	90,514	91,119	95,802
10	91,119	91,725	96,599
11	91,725	92,331	97,394
12	92,331	92,937	98,189
13	92,937	93,543	98,987
14	93,543	94,119	99,781
15	94,119	94,753	100,540

* get year for year similar experience.

Rank II - Masters

Rank II +15 - Masters +15 hours

Rank I - +30 hours/doctorate

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

GUIDANCE SALARY SCHEDULES

DAYS:	206				226		
Munis:	31	21	22	11	11	21	11
	GUIDANCE COUNSELOR					GUIDANCE DIR - MS/HS	
ADM EXP		RANK II	RANK II+	RANK I	RANK I		RANK I
0	63,411	70,646	71,202	74,297	69,436	77,505	81,510
1	64,120	71,435	71,999	75,130	70,215	78,370	82,424
2	64,625	71,999	72,561	75,858	70,895	78,989	83,223
3	65,130	72,561	73,124	76,588	71,577	79,606	84,023
4	65,636	73,124	73,687	77,316	72,258	80,223	84,822
5	66,140	73,687	74,249	78,045	72,940	80,841	85,623
6	66,645	74,249	74,813	78,775	73,621	81,458	86,423
7	67,152	74,813	75,377	79,503	74,302	82,077	87,222
8	67,658	75,377	75,940	80,231	74,983	82,695	88,021
9	68,162	75,940	76,503	80,960	75,663	83,312	88,820
10	68,669	76,503	77,066	81,689	76,345	83,931	89,620
11	69,174	77,066	77,629	82,417	77,025	84,548	90,419
12	69,678	77,629	78,191	83,145	77,706	85,165	91,218
13	70,184	78,191	78,754	83,876	78,389	85,783	92,020
14	70,689	78,754	79,318	84,605	79,070	86,400	92,819
15	71,165	79,284	79,882	85,264	79,686	86,981	93,542
16	71,637	79,811	80,444	85,922	80,301	87,559	94,264
17	72,133	80,363	80,995	86,472	80,815	88,165	94,868
18	72,628	80,915	81,545	87,022	81,329	88,770	95,471
19	73,124	81,466	82,096	87,571	81,842	89,376	96,074
20	73,618	82,018	82,645	88,120	82,355	89,980	96,675
21	74,113	82,568	83,195	88,667	82,866	90,585	97,275
22	74,607	83,119	83,743	89,213	83,377	91,189	97,875
23	75,100	83,669	84,292	89,758	83,886	91,792	98,473
24	75,594	84,218	84,839	90,302	84,394	92,395	99,069
25	76,087	84,767	85,386	90,845	84,902	92,997	99,665

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

OTHER CERTIFIED SALARY SCHEDULES

DAYS: 240

Munis:

31
FRYSC COORD

EXP	RANK III
0	53,807
1	54,373
2	55,043
3	55,711
4	59,612
5	60,319
6	61,026
7	61,770
8	62,515
9	63,256
10	68,327
11	69,035
12	69,797
13	70,559
14	71,321
15	73,164
16	74,914
17	75,698
18	76,484
19	77,268
20	78,054
21	79,140
22	79,924
23	80,708
24	81,492
25	82,278
26	83,069
27	83,852
28	84,636
29	86,425

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

PSYCHOLOGICAL SERVICES SALARY SCHEDULES

DAYS: 190 190 190 190 190

Munis:	65	64	63	62	61
	RANK III	RANK III+15	RANK II	RANK II+15	RANK I
	BA	BA+15	MA	MA+15	

EXP

0	48,267	48,785	53,065	53,638	58,861
1	48,710	49,235	53,565	54,147	59,432
2	49,235	49,758	54,147	54,726	60,026
3	49,758	50,282	54,726	55,306	60,622
4	52,815	53,369	58,097	58,703	63,751
5	53,369	53,924	58,650	59,257	64,306
6	53,924	54,505	59,254	59,830	64,923
7	54,505	55,090	59,830	60,420	65,544
8	55,090	55,671	60,420	61,011	66,166
9	55,671	56,272	61,011	61,600	66,786
10	59,645	60,241	65,074	65,680	71,027
11	60,198	60,796	65,629	66,235	71,582
12	60,796	61,392	66,235	66,838	72,244
13	61,392	61,989	66,838	67,443	72,917
14	61,989	62,587	67,443	68,046	73,562
15	63,434	64,031	68,926	69,531	74,612
16	64,805	65,420	70,443	71,063	76,279
17	65,420	66,034	71,063	71,686	76,958
18	66,034	66,649	71,686	72,307	77,632
19	66,649	67,265	72,307	72,929	78,311
20	67,265	67,878	72,929	73,553	78,985
21	68,116	68,729	73,813	74,438	79,748
22	68,729	69,344	74,438	75,058	80,406
23	69,344	69,959	75,058	75,713	81,060
24	69,959	70,573	75,713	76,302	81,720
25	70,573	71,189	76,302	76,923	82,377
26	71,195	71,807	76,925	77,550	83,032
27	71,807	72,421	77,550	78,170	83,860
28	72,421	73,036	78,170	78,791	84,350
29	73,823	74,453	79,705	80,341	86,027

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025
SOCIAL AND EMOTIONAL HEALTH STAFF SALARY SCHEDULES

DAYS:	200	200	200	210	210	195
Munis:	23MH	22MH	21MH	63SI	61SI	21BA
	MENTAL HEALTH (interim)			SOCIAL WORK (interim)		BCBA
EXP	RANK II	RANK II+	RANK I	RANK II	RANK I	RANK I
0	70,957	71,513	75,482	72,018	75,739	76,337
1	71,756	72,319	76,337	72,822	76,589	77,193
2	72,555	73,125	77,193	73,396	77,331	77,867
3	73,125	73,695	77,867	73,970	78,075	78,541
4	73,695	74,264	78,542	74,544	78,817	79,217
5	74,264	74,835	79,217	75,118	79,561	79,892
6	74,835	75,404	79,892	75,691	80,304	80,566
7	75,404	75,975	80,566	76,264	81,047	81,241
8	75,975	76,544	81,241	76,841	81,789	81,915
9	76,544	77,115	81,915	77,390	82,532	82,588
10	77,115	77,683	82,588	77,988	83,275	83,263
11	77,683	78,254	83,263	78,562	84,018	83,937
12	78,254	78,824	83,937	79,136	84,760	84,613
13	78,824	79,395	84,613	79,709	85,505	85,288
14	79,395	79,962	85,288	80,283	86,247	85,962
15	79,962	80,534	85,962	80,823	86,920	86,637
16	80,534	81,103	86,636	81,360	87,590	87,311
17	81,103	81,675	87,311	81,923	88,151	87,984
18	81,675	82,242	87,984	82,486	88,712	88,659
19	82,242	82,813	88,659	83,047	89,272	89,334
20	82,813	83,383	89,334	83,610	89,831	90,008
21	83,383	83,952	90,009	84,170	90,389	90,684
22	83,952	84,496	90,683	84,733	90,945	91,249
23	84,517	85,060	91,249	85,293	91,501	91,249

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

THERAPY SALARY SCHEDULES

DAYS: 187 DAYS: 7.5 HOURS 185 DAYS; 7.5 HOURS 185 DAYS

Munis:	11SP	21SP	22SP	11OT	21OT	31OT	31SW
	SPEECH/LANG	SPEECH/LANG	SPEECH/LANG	PHYS/OCC	PHYS/OCC	PHYS/OCC	OTA, HEAR'G INTERPRETER

EXP	RANK I	RANK II	RANK II+15	RANK I	RANK II	RANK III	
0	52,460	46,696	47,265	51,899	46,197	41,478	41,078
1	53,028	37,371	47,772	52,461	46,689	41,914	41,510
2	53,618	47,772	48,347	53,044	47,260	42,428	42,019
3	54,211	48,347	48,925	53,630	47,830	42,943	42,532
4	57,324	51,700	52,303	56,709	51,145	45,950	45,510
5	57,874	52,250	52,854	57,255	51,691	46,496	46,048
6	58,489	52,850	53,425	57,862	52,285	47,042	46,588
7	59,106	53,425	54,010	58,475	52,854	47,615	47,158
8	59,725	54,010	54,597	59,083	53,433	48,190	47,725
9	60,340	54,597	55,184	59,694	54,012	48,759	48,292
10	64,560	58,640	59,241	63,871	58,012	52,670	52,163
11	65,111	59,191	59,792	64,413	58,559	53,214	52,702
12	65,769	59,792	60,393	65,064	59,153	53,803	53,283
13	66,438	60,393	60,994	65,727	59,745	54,389	53,866
14	67,079	60,994	61,594	66,359	60,341	54,976	54,448
15	68,124	62,470	63,070	67,396	61,801	56,397	55,856
16	69,781	63,978	64,595	69,034	63,294	57,747	57,192
17	70,455	64,595	65,213	69,702	63,904	58,351	57,787
18	71,127	65,213	65,832	70,368	64,517	58,955	58,388
19	71,801	65,832	66,449	71,034	65,128	59,560	58,988
20	72,472	66,449	67,071	71,696	65,738	60,167	59,590
21	73,231	67,330	67,951	72,445	66,610	61,004	60,417
22	73,885	67,951	68,567	73,094	67,224	61,607	61,014
23	74,536	68,567	69,219	73,739	67,833	62,212	61,615
24	75,192	69,219	69,804	74,388	68,478	62,817	62,213
25	75,845	69,804	70,421	75,035	69,057	63,422	62,811
26	76,497	70,423	103,787	75,681	69,671	64,034	63,417
27	77,319	71,045	71,662	76,493	70,285	64,635	64,013
28	77,807	71,662	72,280	76,974	70,896	65,240	64,612
29	79,475	73,188	73,820	78,623	72,406	66,619	65,981
30	79,475	73,188	73,820	78,623	72,406	66,619	65,981

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

NURSING PROGRAM SALARY SCHEDULES

Days/yr: 187; 7 200; 7.5

Munis:

NUR1	DSH
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School Experience	Registered Nurse	Director of Student Health
0	33,845	64,076
1	33,959	64,288
2	34,059	64,500
3	34,187	64,719
4	35,545	67,308
5	35,673	67,530
6	35,787	67,759
7	35,902	67,983
8	36,016	68,207
9	36,159	68,439
10	37,602	71,177
11	37,716	71,412
12	37,845	71,655
13	37,973	71,891
14	38,102	72,128
15	38,230	72,374
16	38,345	72,612
17	38,473	72,852
18	38,616	73,100
19	38,745	73,341
20	38,859	73,583
21	39,002	73,833
22	39,131	74,077
23	39,259	74,321
24	39,388	74,574
25	39,531	74,820
26	39,659	75,067
27	39,788	75,322
28	39,916	75,571
29	40,059	75,820
30	40,188	76,078

<-----Nurses = year for year----->

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

OTHER PROFESSIONALS ADMINISTRATIVE SALARY SCHEDULE

Days; hrs 260; 8 260; 8 260; 8 260; 8 240; 8

Munis: ARCH ART CFO FINS

		Arts Center		Finance	HR, MTSS & Grounds
Experience	Architect	Director	CFO	Supervisor	Director
0	106,793	111,945	106,793	67,449	91,281
1	107,879	113,063	107,879	68,123	92,269
2	108,964	114,196	108,964	68,804	93,296
3	110,049	115,337	110,049	69,492	94,326
4	111,134	116,491	111,134	70,187	99,744
5	112,219	117,655	112,219	70,889	100,701
6	113,424	118,830	113,424	71,598	101,772
7	114,508	120,019	114,508	72,314	102,843
8	115,714	121,219	115,714	73,037	111,195
9	116,798	122,431	116,798	73,768	104,993
10	118,004	123,656	118,004	74,505	112,333
11	119,209	124,892	119,209	75,250	121,222
12	120,413	126,141	120,413	76,003	114,437
13	121,498	127,403	121,498	76,763	115,602
14	122,824	128,677	122,824	77,531	116,717
15	124,029	129,963	124,029	78,306	118,535
16	125,235	131,263	125,235	79,088	121,420
17	126,438	132,576	126,438	79,880	122,593
18	127,766	133,900	127,766	80,678	123,761
19	128,971	135,239	128,971	81,485	124,935
20	130,295	136,592	130,295	82,300	126,103
21	131,623	137,960	131,623	83,123	127,421
22	132,948	139,339	132,948	83,953	128,559
23	134,274	140,732	134,274	84,794	129,694
24	135,600	142,139	135,600	85,642	130,833
25	136,925	143,560	136,925	86,498	131,970
26	138,371	143,560	138,371	87,363	133,105
27	139,697	143,560	139,697	88,236	134,535
28	141,143	143,560	141,143	89,119	135,384
29	142,468	143,560	142,468	90,009	138,286
30	143,914	143,560	143,914	90,910	138,286

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

DEPARTMENT DIRECTORS AND MANAGERS SCHEDULES

Days; hrs 260; 8 260; 8 260; 8 260; 8 260; 8

Munis:	31NW	DOC	MM2	11T	21TR
	ENERGY MGR	COMMS DIR	DIRECTOR of MAINT	TRANS AREA COORD	TRANSP MGR

EXP					
0	57,730	57,730	103,421	51,957	94,873
1	58,340	58,340	104,472	52,519	95,953
2	59,056	59,056	105,523	53,104	96,660
3	59,772	59,771	106,574	53,689	97,368
4	63,958	63,959	107,625	56,771	98,075
5	64,717	64,717	108,675	57,317	98,782
6	65,478	65,478	109,842	57,926	99,490
7	66,274	66,274	110,892	58,540	100,197
8	67,074	67,074	112,060	59,150	100,904
9	67,869	67,869	113,110	59,759	101,612
10	73,311	73,312	114,277	63,937	102,319
11	74,069	74,069	115,444	64,485	103,026
12	74,887	74,887	116,611	65,136	103,734
13	75,703	75,703	117,662	65,799	104,440
14	76,521	76,521	118,946	66,432	105,147
15	78,498	78,499	120,112	67,468	105,854
16	80,377	80,377	121,280	69,111	106,561
17	81,218	81,218	122,447	69,779	107,268
18	82,060	82,061	123,731	70,443	107,976
19	82,903	82,903	124,898	71,111	108,683
20	83,747	83,747	126,182	71,775	109,390
21	84,911	84,911	127,466	72,527	110,097
22	85,751	85,751	128,750	73,174	110,786
23	86,593	86,593	130,034	73,820	111,483
24	87,434	87,434	131,317	74,468	112,180
25	88,278	88,277	132,601	75,115	112,877
26	89,126	89,126	134,002	75,762	113,574
27	89,964	89,964	135,285	76,575	114,271
28	90,808	90,808	136,686	77,059	114,968
29	92,727	92,727	137,969	78,710	115,665
30	92,727	92,727	139,369	78,710	116,363

OLDHAM COUNTY BOARD OF EDUCATION
UNIFIED SALARY SCHEDULES
FY 2024-2025

JOB TITLE Hours Scheduled/ Days a year	Custodian 8.0/260	ELL Instr Asst 6.5/185	Admin Sec 7.5-8/185-260	AC2 Bkkpr EM 7/205, 220	Veh Mec II 8/260	Acct CI III 8/260	Bus Mech 8/260	Stu Data Spec 8/260	Tech Spec 8/260	Acct Mgr 8/260	Construction 8.0/260
	Receptionist 8.0/185	HS Registr 8.0/260	Cust Sup Xpt 8/260	Cus Sup HS 8/260	AC2 Bkkpr HS 8/220	Maint II 8/260	Emp Ben Sp 8/260	LAN Tech 8/260	Grant Coord. 8/260	Trans Ast Dir 8/260	Inspector
	Staff Sup S 6.5-7/185	ECS Instr Asst 7.0/185	El Plant Op 8/260	Plant Op MS 8/260	Parts Mgr 8/260		Coord II 8/260	Data/Comm 8/260			
	Lib Med C 6.5-7/185	OCPS Aide 6.5/185	Grnds W I 8/260	Admin Sec I 8/260	Usr Sup Mg 8/185-260		Route Mgr 8/260	HVAC Tech 8/260			
	Reg Aide 6.5-7/185	Child Care Worker Varies/191	Dispatch 8/260	Off Mgr 8/260			Sup Sec 8/260	Maint I 8/260			
	FS Monitor Varies/180		Acct CI I 7-7.5/260					Veh Supr 8/260			
	Grnds W III 8.0/260		ECS Coord III 8/260					PR CI II 8/260			
	Secr II 7.5/260		Sub Coord 8/260								
	MS Registr 7.5/208		OCHS Daycare Dir 8/187								
	Arts Registr 8.0/260		Daycare Dir 8/260								
Exempt	No	No	No	If DOL criteria met	If DOL criteria met	If DOL criteria met	If DOL criteria met	If DOL criteria met	If DOL criteria met	If DOL criteria met	If DOL criteria met
EXP/CODE	104	105	108	109	110	111	112	114	115	116	119
0	15.00	15.55	17.73	18.52	19.35	20.21	21.12	23.08	24.14	25.24	28.38
1	15.19	15.82	18.01	18.82	19.66	20.54	21.47	23.46	24.55	25.67	28.86
2	15.45	16.09	18.31	19.12	19.98	20.87	21.82	23.84	24.95	26.09	29.35
3	15.70	16.35	18.59	19.42	20.30	21.20	22.17	24.23	25.35	26.52	29.82
4	15.96	16.61	18.88	19.72	20.62	21.54	22.52	24.62	25.75	26.94	30.30
5	16.21	16.89	19.17	20.03	20.93	21.88	22.88	25.01	26.16	27.37	30.79
6	16.46	17.15	19.45	20.33	21.25	22.20	23.22	25.39	26.56	27.79	31.27
7	16.72	17.41	19.74	20.64	21.56	22.54	23.57	25.78	26.97	28.22	31.76
8	16.97	17.67	20.03	20.93	21.89	22.88	23.92	26.16	27.37	28.64	32.23
9	17.22	17.95	20.32	21.24	22.20	23.20	24.27	26.54	27.78	29.07	32.71
10	17.48	18.21	20.61	21.54	22.52	23.54	24.62	26.93	28.18	29.49	33.20
11	17.73	18.47	20.89	21.85	22.83	23.87	24.97	27.32	28.59	29.92	33.68
12	17.98	18.75	21.18	22.15	23.15	24.20	25.32	27.70	28.99	30.35	34.17
13	18.24	19.01	21.47	22.44	23.47	24.54	25.67	28.09	29.40	30.78	34.64
14	18.49	19.27	21.76	22.75	23.79	24.87	26.02	28.48	29.80	31.20	35.12
15	18.75	19.55	22.05	23.05	24.10	25.21	26.37	28.86	30.21	31.63	35.61
16	19.00	19.81	22.33	23.36	24.42	25.53	26.72	29.24	30.61	32.05	36.09
17	19.25	20.07	22.62	23.66	24.73	25.87	27.07	29.63	31.02	32.48	36.58
18	19.51	20.33	22.91	23.96	25.06	26.21	27.41	30.02	31.42	32.90	37.05
19	19.76	20.61	23.20	24.26	25.38	26.53	27.77	30.40	31.83	33.33	37.54
20	20.01	20.87	23.48	24.57	25.69	26.87	28.12	30.79	32.23	33.75	38.02
21	20.27	21.13	23.77	24.87	26.01	27.20	28.46	31.18	32.64	34.18	38.50
22	20.52	21.40	24.06	25.18	26.32	27.53	28.82	31.55	33.03	34.60	38.99
23	20.77	21.67	24.35	25.47	26.65	27.87	29.17	31.94	33.44	35.03	39.46
24	21.03	21.93	24.64	25.78	26.96	28.20	29.52	32.33	33.84	35.45	39.95
25	21.28	22.20	24.92	26.08	27.28	28.54	29.87	32.72	34.25	35.88	40.43
26	21.54	22.47	25.21	26.38	27.59	28.86	30.22	33.10	34.65	36.30	40.91
27	21.79	22.73	25.50	26.69	27.91	29.20	30.57	33.49	35.06	36.73	41.40
28	22.04	22.99	25.79	26.98	28.23	29.54	30.91	33.88	35.46	37.15	41.87
29	22.30	23.26	26.08	27.29	28.55	29.86	31.27	34.25	35.87	37.58	42.36
30	22.55	23.53	26.36	27.59	28.86	30.20	31.62	34.64	36.27	38.00	42.84

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

TRANSPORTATION / PLANT OPERATION SALARY SCHEDULES (superceded for new hires by Unified Codes)

Days; hrs

Munis:	ORDT	ORD	CA	CJ	CK	CL
	OPEN ROUTE TRAINER	OPEN ROUTE DRIVER	REGULAR BUS DRIVER	BUS MAINT, MAINT, GRDS		
EXP	Hourly (Min 6 hours)	Hourly (Min 6 hours)	Hourly (Min 5 hours)	CAT 1	CAT 2	CAT 3
0	n/a	n/a	19.25	20.76	18.71	18.32
1	n/a	n/a	19.39	20.99	18.91	18.52
2	26.12	23.94	19.52	21.37	19.20	18.73
3	26.27	24.08	19.66	21.74	19.53	18.92
4	26.49	24.31	19.89	22.12	19.84	19.13
5	26.63	24.45	20.04	22.50	20.19	19.35
6	26.81	24.62	20.20	22.94	20.52	19.57
7	26.93	24.75	20.33	23.34	20.86	19.77
8	27.14	24.96	20.54	23.75	21.20	20.02
9	27.44	25.25	20.84	24.17	21.58	20.23
10	27.71	25.53	21.13	24.62	21.93	20.45
11	27.98	25.80	21.38	25.07	22.31	20.68
12	28.28	26.09	21.68	25.51	22.66	20.90
13	28.59	26.41	21.99	25.94	23.04	21.14
14	28.66	26.48	22.06	26.10	23.17	21.22
15	28.72	26.54	22.12	26.26	23.30	21.31
16	28.81	26.61	22.21	26.42	23.44	21.39
17	28.88	26.69	22.28	26.47	23.48	21.41
18	28.98	26.80	22.38	26.52	23.52	21.45
19	29.08	26.90	22.49	26.57	23.56	21.47
20	29.19	27.00	22.59	26.62	23.60	21.50
21	29.21	27.02	22.61	26.67	23.65	21.52
22	29.24	27.05	22.64	26.73	23.69	21.55
23	29.26	27.08	22.67	26.78	23.73	21.58
24	29.29	27.10	22.69	26.83	23.77	21.61
25	29.31	27.12	22.71	26.88	23.81	21.63
26	32.84	30.66	26.25	27.33	24.21	21.87
27	32.84	30.66	26.25	27.90	24.72	22.32

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
2024-2025

SCHOOL NUTRITION SALARY SCHEDULES

Days; hrs

Munis:	CSND	F1	F2	F3	F5	FPC	SNAC	
Exp	Cert School Nutrition Director	Elem Manager	2 Elems Mgr or Mid/Hi Mgr	El & Mid, or Mid & Hi, or Site 3 Mgr	Cook	Program Coord	SN Acct Clerk	SN Asst Director
0	76616.28	16.5	18.12	19.59	15.09	21.66	23.38	23.38
1	77382.4	16.79	18.45	19.94	15.35	22.04	23.82	23.82
2	78157.08	17.09	18.77	20.31	15.61	22.44	24.25	24.25
3	78938.18	17.39	19.11	20.66	15.88	22.85	24.69	24.69
4	79726.77	17.69	19.45	21.04	16.14	23.28	25.14	25.14
5	80524.99	18.32	20.15	21.81	16.39	24.13	26.07	26.07
6	81329.63	18.65	20.51	22.2	16.66	24.57	26.56	26.56
7	82143.9	18.98	20.88	22.61	16.91	25.03	27.05	27.05
8	82963.52	19.32	21.26	23.02	17.17	25.48	27.55	27.55
9	83793.84	19.5	21.45	23.22	17.43	25.72	27.8	27.8
10	84631.65	20.37	22.42	24.29	17.7	26.9	29.1	29.1
11	85479.09	20.74	22.83	24.73	17.96	27.4	29.64	29.64
12	86332.95	21.12	23.25	25.19	18.22	27.91	30.19	30.19
13	93616.44	21.3	23.46	25.41	18.49	28.17	30.47	30.47
14	88068.49	21.49	23.68	25.65	18.74	28.43	30.75	30.75
15	88949.1	22.27	24.55	26.6	19	29.22	31.61	31.61
16	89838.27	22.48	24.77	26.84	19.27	29.5	31.92	31.92
17	90737.07	22.68	25	27.09	19.53	29.77	32.21	32.21
18	91644.43	22.89	25.23	27.35	19.79	30.05	32.51	32.51
19	92561.42	23.1	25.46	27.6	20.05	30.33	32.82	32.82
20	93486.97	23.31	25.7	27.86	20.32	30.61	33.13	33.13
21	94422.15	23.52	25.93	28.11	20.58	30.9	33.44	33.44
22	95365.89	23.63	26.05	28.24	20.84	31.03	33.6	33.6
23	96319.26	23.74	26.18	28.37	21.11	31.19	33.75	33.75
24	97282.26	23.85	26.3	28.5	21.35	31.33	33.91	33.91
25	98254.89	23.96	26.42	28.63	21.61	31.47	34.07	34.07
26	92745	24.04	26.52	28.74	21.88	31.59	34.19	34.19
27	100230.11	24.13	26.61	28.85	22.14	31.7	34.32	34.32
28	101232.7	24.2	26.7	28.95	22.4	31.82	34.46	34.46
29	102244.92	24.3	26.8	29.05	22.66	31.94	34.59	34.59
30	103266.77	24.39	26.88	29.16	22.93	32.06	35.71	35.71

PRN:

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School Nutrition Stipend

Level	Stipend	Eligible Employees
Level 1	\$ 500.00	CSND, F1, F2, F3, F5, FPC, SNAC
Level 2	\$ 750.00	CSND, F1, F2, F3, F5, FPC, SNAC
Level 3	\$ 1,000.00	CSND, F1, F2, F3, FPC, SNAC
Level 4	\$ 1,500.00	CSND, F1, F2, F3, FPC, SNAC
SNS	\$ 2,000.00	CSND, FPC, SNAC

- 1 Based on School Nutrition Association Certification
- 2 Certification placement will be determined annually.
- 3 The stipends, as outlined in the salary schedule, are not paid as a part of any contractual obligation and may be terminated or modified at any time by the Board of Education with or without cause.
- 4 For additional information visit www.schoolnutrition.org/certificate

OLDHAM COUNTY BOARD OF EDUCATION
 CRESTWOOD, KENTUCKY
 FY 2024-2025

AFTER SCHOOL CHILD CARE SALARY SCHEDULES

Days; hrs 260; 8 187; 8

Munis:	CC3	CC22
	LEVEL III DIR.	OCHS DAYCARE
EXP	(85-100 ADA)	DIRECTOR II

0	35,960	26,696
1	36,373	27,019
2	37,017	27,504
3	37,653	27,991
4	38,295	28,478
5	38,937	28,964
6	39,575	29,449
7	40,218	29,936
8	40,860	30,422
9	41,501	30,908
10	42,687	31,395
11	43,329	31,882
12	43,970	32,367
13	44,612	32,853
14	45,170	32,853
15	45,737	32,853
16	45,929	33,340
17	46,121	33,340
18	46,314	33,340
19	46,466	33,340
20	46,617	33,340
21	46,768	33,340
22	46,922	33,340
23	47,075	33,340
24	47,228	33,340
25	47,383	33,827
26	48,169	34,312
27	48,507	35,101
28	48,665	35,102
29	48,824	35,102
30	48,983	35,102

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

OTHER TEACHER PAY SCALES

SUBSTITUTE WORKERS				ESS TEACHER	
TEACHERS:				Professional Degree Rate	
				EXP	ESS
RANK	DAILY RATE	LONG-TERM RATE AFTER 20 DAYS			
I	\$161.96	\$323.91	\$302.72	All years	37.00
II	\$155.52	\$311.05	\$290.70		
III	\$146.53	\$292.41	\$273.28		
IV	\$143.96	\$192.60	\$180.00		
V	\$141.38	\$192.60	\$180.00		
SUB ECS Aide - \$16.41					
Classified Subs - \$16.09					

Ranks I, II and III are granted as designated on a current Kentucky Teaching Certificate. Rank IV is a bachelor's degree or higher with no minimum GPA or at least 96 college hours with a minimum 2.45 GPA. Rank V is at least 64-95 college hours with a minimum 2.45 GPA.

LONG-TERM ASSIGNMENTS

Long-term assignments are defined as a substitute teacher who has served in one single job for the same certified teacher on consecutive days for twenty or more days. Beginning on the twentieth day, the substitute will be paid based on the appropriate long-term rate above and will be retroactive to the first day of the long-term assignment.

140 days in 1st three years = 1 year credit for Oldham Co. Only after receiving first year credit, must have 175 days.

***10 Day Statement**

Any substitute teacher who works 10 or more full days during any calendar month will receive an additional \$100 that month.

Half days do count toward the 10 day minimum for the \$100 benefit.

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

OTHER HOURLY CLASSIFIED

Days; hrs VARIES

Munis: STU2
STUDENT
WORKER

EXP

0	14.00
1	14.00
2	14.00
3	14.00
4	14.00
5	14.00
6	14.00
7	14.00
8	14.00
9	14.00
10	14.00
11	14.00
12	14.00
13	14.00
14	14.00
15	14.00
16	14.00
17	14.00
18	14.00
19	14.00
20	14.00
21	14.00
22	14.00
23	14.00
24	14.00
25	14.00
26	14.00
27	14.00
28	14.00
29	14.00
30	14.00

OLDHAM COUNTY BOARD OF EDUCATION

ARTS CENTER AND STIPEND SCHEDULE

FY 2024-2025

Category	Position Title	Payscale	Wage Type	Terms	Munis	Qualifications
Music	One on One Instructor	\$37	Hourly	40 weeks		First year music one on one
		\$42	Hourly	40 weeks		BM or BEd preferred music one on one.
		\$44	Hourly	40 weeks		BM or BEd preferred, 1yr music one on one.
		\$46	Hourly	40 weeks		BM or BEd preferred, 3yrs music one on one.
		\$48	Hourly	40 weeks		BM or BEd preferred, 5yrs music one on one.
		\$50	Hourly	40 weeks		MM or MEd preferred, 8yrs music one on one.
		\$52	Hourly	40 weeks		MM or MEd preferred, 10yrs music one on one, significant professional performance.
		\$54	Hourly	40 weeks		MM or MEd preferred, 12yrs music one on one, significant professional performance.
		\$60	Per Class	40 weeks		DMA preferred, Collegiate teaching preferred, 12yrs music one on one, significant professional performance.
	Class Instructor	\$37	Hourly	40 weeks		First year music class
		\$42	Hourly	40 weeks		BM or BEd preferred music one on one.
		\$44	Hourly	40 weeks		BM or BEd preferred, 1yr music class.
		\$46	Hourly	40 weeks		BM or BEd preferred, 3yrs music class.
		\$48	Hourly	40 weeks		BM or BEd preferred, 5yrs music class.
		\$50	Hourly	40 weeks		MM or MEd preferred, 8yrs music class.
		\$52	Hourly	40 weeks		MM or MEd preferred, 10yrs music class, significant professional performance.
		\$52	Per Class	40 weeks		MM or MEd preferred, 12yrs music class, significant professional performance.
	Choir Director		Stipend	30 weeks		BM or BEd in Direction or Vocal Performance or related degree preferred.
	Accompanist	\$42	Hourly	30 weeks		BM preferred or related degree choir accompanist.
		\$50	Hourly	30 weeks		BM preferred or related degree, 5yrs accompanist.
	Chamber Ensemble Instructor	\$46	Hourly	30 weeks		BM preferred chamber ensemble.
		\$50	Hourly	30 weeks		BM preferred, 4yrs chamber ensemble, significant professional performance.
		\$50	Per Class	30 weeks		MM preferred, 6yrs chamber ensemble, significant professional performance.
		\$52	Per Class	30 weeks		MM preferred, 8yrs chamber ensemble, significant professional performance.
	Chamber Ensemble Director		Stipend	30 weeks		MM preferred, Collegiate teaching preferred or equivalent professional performance.
	Strings Coordinator		Stipend	Annual		Proven organizational accomplishments
	Middle School Orchestra Instructor	\$42	Hourly	School Calendar		BM or BEd preferred middle school orchestra
		\$44	Hourly	School Calendar		BM or BEd preferred, 1yr middle school orchestra.
		\$46	Hourly	School Calendar		BM or BEd preferred, 3yrs middle school orchestra.
		\$48	Hourly	School Calendar		MM or MEd preferred, 8yrs middle school orchestra.
		\$50	Hourly	School Calendar		MM or MEd preferred, 10yrs middle school orchestra, significant professional performance.
		\$50	Per Class	School Calendar		MM or MEd preferred, 10yrs middle school orchestra, significant professional performance.
		\$52	Per Class	School Calendar		MM or MEd preferred, 12yrs middle school orchestra, significant professional performance.

OLDHAM COUNTY BOARD OF EDUCATION

ARTS CENTER AND STIPEND SCHEDULE

FY 2024-2025

Category	Position Title	Payscale	Wage Type	Terms	Munis	Qualifications
Dance	Class Instructor	\$17	Hourly	40 weeks		First year dance class.
		\$22	Hourly	40 weeks		2yrs dance class.
		\$27	Hourly	40 weeks		5yrs dance class.
		\$30	Hourly	40 weeks		8yrs dance class.
		\$35	Hourly	40 weeks		BFA preferred or related degree, 10yrs dance class.
		\$47	Hourly	40 weeks		BFA preferred or applied professional credentials, 12yrs dance class.
		\$62	Hourly	40 weeks		BFA preferred or applied professional credentials, 12yrs dance class, significant professional performance.
	Artistic Dance Director	\$51,360	Full Time	260 days	ART2	BFA preferred or applied professional credentials, 12yrs dance class, significant professional performance, proven administrative record.
	Dance Director	\$40,660	Full Time	260 days		BFA preferred or applied professional credentials, 12yrs dance class, significant professional performance,
	Dance Coordinator	\$2,500	Stipend	Annual		Proven organizational accomplishments.
	Dance Class Master Choreographer	\$1,650 Step 1	Stipend	1 Week		Applied professional credentials, 4yrs dance choreography, significant professional performance.
		\$2,000 Step 2	Stipend	1 Week		Applied professional credentials, 8yrs dance choreography, significant professional performance.
		\$3,250 Step 3	Stipend	1 Week		Well-known figure in dance, 12yrs dance choreography, significant professional performance.

Theatre	Artistic Program Director	\$37,450	Full Time	260 days		BFA or related degree. 3yrs mid to senior level director.
		\$53,500	Full Time	260 days	ART1	BFA or related degree. MA, MFA or MBA preferred, 7yrs senior level director.
	Artistic Director	\$10,000	Stipend	Annual		BA preferred, 3yrs senior level director or choreographer.
	Technical Project Director	\$24,075	Full Time	Annual		BFA or related degree preferred, 5yrs senior level director, significant professional direction.
	Technical Director	\$18,660	Stipend	Annual		BFA or related degree preferred, 5yrs senior level director, significant professional direction.
	Production Manager	\$19,153	Full Time	185 days	ART4	BFA or related degree preferred, 3yrs experience.
	Assistant Production Manager	\$7,200	Stipend	2 Semesters		BFA or related degree preferred, 3yrs experience.
	Theatre Coordinator	\$7,500	Stipend	Annual		BA preferred, 3yrs director or choreographer, proven organizational accomplishments.
	Costume Assistant	\$1,000	Stipend	Per Semester Per Show		Ability to produce portfolio of previous work.
	Choreographer Kids Show	\$600	Stipend	Per Semester		1yr experience. Ability to produce portfolio of previous work.
	Choreographer Junior Show	\$900	Stipend	Per Semester		1yr experience. Ability to produce portfolio of previous work.
	Director Senior Musicals	\$10,000	Stipend	Annual		3yrs experience. Ability to produce portfolio of previous work.
	Choreographer Senior Shows	\$10,000	Stipend	Annual		3yrs experience. Ability to produce portfolio of previous work.
	Music Director Kids Show	\$600	Stipend	Per Semester		BM or BEd in Direction or Vocal Performance or related degree preferred.
	Music Director Junior Show	\$900	Stipend	Per Semester		BM or BEd in Direction or Vocal Performance or related degree preferred.
	Director Kids Show	\$800	Stipend	Per Semester		BA preferred, 1yr experience.
	Director Junior Show	\$1,500	Stipend	Per Semester		BA preferred, 2yrs experience.
	Director Senior Show	\$2,000	Stipend	Per Semester		BA preferred, 4yrs experience.

OLDHAM COUNTY BOARD OF EDUCATION

ARTS CENTER AND STIPEND SCHEDULE

FY 2024-2025

Category	Position Title	Payscale	Wage Type	Terms	Munis	Qualifications
Theatre, continued						
	Stage Manager Kids Show	\$450	Stipend	Per Semester		Proven organizational accomplishments.
	Stage Manager Junior Show	\$600	Stipend	Per Semester		Proven organizational accomplishments.
	Stage Manager Senior Show	\$1,000	Stipend	Per Semester		Proven organizational accomplishments.
	Carpenter	\$17	Hourly	40 Weeks		Ability to produce portfolio of previous work.
	Costume Room Coordinator	\$17	Hourly	40 Weeks		Proven organizational accomplishments costume room coordinator.
	Class Instructor	\$360 Step 1	Stipend	Per Semester		BA preferred, 1yr experience.
	Class Instructor	\$720 Step 2	Stipend	Per Semester		BA preferred, 1yr experience.
	Class Instructor	\$960 Step 2	Stipend	Per Semester		BA preferred, 3yrs experience.
	Social Media Manager	\$3,840	Stipend	Annual		1yr experience. Ability to produce portfolio of previous work.
Art	Class Instructor	\$37	Hourly	30 Weeks		Furst year art class
		\$42	Hourly	30 Weeks		BFA or BEd preferred, 1yr art class.
		\$44	Hourly	30 Weeks		BFA or BEd preferred, 3yrs art class.
		\$44	Per Class	30 Weeks		BFA or BEd preferred, 5yrs art class.
		\$46	Per Class	30 Weeks		BFA or BEd preferred, 8yrs art class.
		\$48	Per Class	30 Weeks		BFA or BEd preferred, 10yrs art class.
		\$50	Per Class	30 Weeks		BFA or BEd preferred, 12yrs art class.
	Ceramics Prep. Work	\$22	Hourly	40 Weeks		Board Employee.
	Film Making Class Instructor	\$5,000	Stipend	30 Weeks		BFA or BEd. MFA or MA preferred, 3yrs experience.
	Portfolio Preparatory Class Instructor 1	\$1,800	Stipend	24 Weeks		BFA or BEd. MFA or MA preferred, 3yrs experience.
	Portfolio Preparatory Class Instructor 2	\$3,200	Stipend	30 Weeks		BFA or BEd. MFA or MA preferred, 3yrs experience.
	Summer Visual Art Institute Director	\$2,250	Stipend	2 Weeks		BFA or BEd. MFA or MA preferred, 3yrs experience.
General	Camp Instructor	\$300	Stipend	8 weeks		First year camp instructor.
		\$350	Stipend	8 weeks		BA or BEd preferred or related degree, 1yr experience.
		\$400	Stipend	8 weeks		BA or BEd preferred or related degree, 3yrs experience.
		\$450	Stipend	8 weeks		BA or BEd preferred or related degree, 5yrs experience.
		\$500	Stipend	8 weeks		BA or BEd preferred or related degree, 7yrs experience.

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2024-2025

EXTRA-CURRICULAR SPONSOR STIPEND SCHEDULE (superceded for new hires by new Stipend Schedule)

High School	Percent of 187 Day Salary
Band Director	17.50%
Head Basketball, Head Football	15.00%
Assistant coaches for Basketball, Football, Band; Head coaches for Baseball, Cheerleading, Dance, Soccer, Softball, Track, Wrestling, Volleyball, Cross Country	10.00%
Choral Director, Drama Director, Flags	7.00%
Weightlifting	6.00%
Head coaches for Academic Team, Debate, Field Hockey, Golf, Swimming, Tennis, Lacrosse; Assistant coaches for Cheerleading, Dance; School Tech Coordinator	5.00%
Senior Sponsor, HS Lead Teacher	3.50%
Assistant coaches for Baseball, Cross Country, Soccer, Softball, Track, Volleyball, Wrestling, Field Hockey, Swimming, Lacrosse; Yearbook, Newspaper	3.00%
Asst. Debate, Asst. Drama, Chess, KUNA, KYA, Asst. Golf, Asst. Tennis, Department Chair	1.50%
BETA, FFA, FHA, NHS, SBLA, Student Council, Teens Who Care, Pep Club/Spirit	1.00%

Middle School	
Head Coach for Basketball, Football, Wrestling, Cheer, Dance, Volleyball	6.00%
School Tech Coordinator	5.00%
Head Coach for Cross Country, Track, Soccer	3.00%
Assistant Coach for Basketball, Football, Cheer, Dance, Volleyball, Wrestling; Lead Teacher, Team Leader, Band Director, Choir Director	2.50%
Assistant Coach for Soccer, Cross Country, Track; Head Coach for Golf, Tennis	1.50%
Assistant Tennis Coach	1%
Co-Curricular Clubs (e.g. drama, newspaper, yearbook, speech/debate, STLP, etc.)	0.5%-3%
Academic teams (e.g KYA, KUNA, WKY History, Art Club, Math Team, Governor's Cup, Knowledge Master, etc.)	0.5%-3%
Extra-Curricular Clubs (e.g. Student Council, Public Relations, Pep Club, etc.)	0.5%-3%
Intramurals	\$200

Elementary School	
School Tech Coordinator	5.00%
Elementary Lead Teacher	2.50%
Intramurals, Cheerleading, Chorus, Drama, Co-Curricular Clubs, Extra-Curricular Clubs	1.50%
Student Council	1.00%

District	
District Curriculum Lead Teacher	\$2,500 per year
District Literacy Coach	#days @ employee's daily rate
Lead Teacher	1.50%
Assistant Lead Teacher	1%
Educational Specialist	\$1,000 per year
Doctorate	\$2,500 per year