



**JESSE BACON, SUPERINTENDENT**  
ADRIENNE USHER, ASSISTANT SUPERINTENDENT  
BRANDY HOWARD, CHIEF ACADEMIC OFFICER  
TROY WOOD, CHIEF OPERATIONS OFFICER

To: Dr. Jesse Bacon, Superintendent   
From: Dr. Adrienne Usher, Assistant Superintendent   
Date: June 3, 2024  
Re: Rutherford Learning Group, LLC

The attached contract is between Bullitt County Public Schools and the Rutherford Learning Group (RLG). Rutherford Learning Group, Inc is a research and professional development consultancy focused on **high performance teaching and effective leadership**. With over 25 years experience and study, RLG designs and delivers award winning training, media resources, institutes, and customized professional development services to education clients worldwide. The mission of RLG is to significantly enhance the quality of education for children and youth through the personal and professional development of educators. Specifically, this contract will provide leadership training for our district and school leaders at our Summer Leadership Week on July 15-16, 2024. The training will focus on understanding yourself as a leader, connected to change management, based on the need to provide support for a majority of BCPS principals with less than 4 years of experience. The cost of the training days will be \$17,100 plus materials funded through the curriculum, instruction, and assessment budget. The contract has been reviewed by Dinsmore & Shohl, LLP. Approval is requested for the contract between BCPS and Mike Rutherford Learning Group.

**OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE**

**BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION**

# Proposal Contract

Proposal Contract # : *bullittcopropcon07151624*

**Client:**

Bullitt County Public Schools  
1040 Hwy 44 East  
Shepherdsville, KY 40165  
Attn: Adrienne Usher

Date: 5/28/2024

**Description of Professional Development Products or Services**

Bullitt County Admin Leadership Conference on July 15-16, 2024

**Professional Learning Fees:** 7/15/24: \$8,750.00, 7/16/24: \$8,350.00

**Materials:**

DISC assessments: \$25.50 per participant.

Instructional Leadership Materials: \$40.50 per participant (The Artisan Teacher Field Guide, 7 tools booklet, and memory jogger card)

**Total Budget: \$17,100.00 plus materials needed**

**Assurances:**

Rutherford Learning Group, Inc. (RLG, Inc.) releases and waives all claims, damages, losses, and expenses as a result of, or arising from, its participation in Bullitt County Schools Admin Leadership Conference and shall indemnify, release, defend, and hold harmless Bullitt County Schools, its directors, officers, and employees from and against any and all claims, demands, causes of action, losses, damages, costs and expenses, including without limitation, reasonable attorney's fees and costs arising out of a third party claim, action, or arising from or related to RLG, Inc.'s performance under this contract.

To the best of RLG, Inc.'s knowledge, the presentations do not violate the proprietary or other personal rights of others (including, but not limited to any copyright, trademark, or privacy rights), is factually accurate, and contains nothing defamatory, or otherwise unlawful or inappropriate.

RLG, Inc. has obtained all necessary licenses and permissions for any third-party intellectual property including, but not limited to, music, video, or other media.

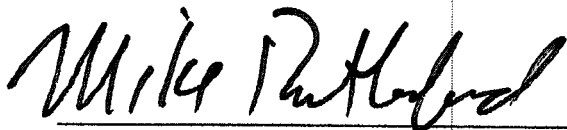
RLG, Inc. agrees to notify Bullitt County Schools immediately in case of an emergency that prevents RLG from leading the Bullitt County Schools Admin Leadership Conference on July 15-16, 2024. Mike Rutherford, of RLG, Inc. will facilitate the sessions. Any substitutions will require BCS written consent or the opportunity to reschedule.

\*See signatures on page 2

*MAN* 5-28-24

**Signatures:**

Mike Rutherford  
President, RLG



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5-28-24

Authorized Representative  
Bullitt County Public Schools

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Please make payment to:

Rutherford Learning Group, Inc.  
110 Matthews Station Street, Suite 2J  
Matthews, NC 28105  
EIN: 66-2101235

(704) 846-0874