

**JESSE BACON, SUPERINTENDENT**

ADRIENNE USHER, ASSISTANT SUPERINTENDENT

BRANDY HOWARD, CHIEF ACADEMIC OFFICER

TROY WOOD, CHIEF OPERATIONS OFFICER

**TO:** Dr. Jesse Bacon, Superintendent *JB*  
Mrs. Adrienne Usher, Assistant Superintendent

**FROM:** Althea Hurt, Director of Human Resources *AH*

**DATE:** May 22, 2024

**RE:** **Item for the JUNE Board Meeting - Student Teacher Contracts for 2024-2025**

Requested is approval for BCPS to enter into student-teacher contractual agreements with the colleges and universities listed below. If there are any changes from the previous year with the contacts, they will be sent to our Board Counsel to review.

**I recommend that we enter into these agreements as we partner to build strong teachers for our students.**

1. Asbury University
2. Bellarmine University
3. Brescia University
4. Brown Mackie College - Louisville
5. Campbellsville University
6. Eastern Kentucky University
7. Georgetown College
8. Indiana University Southeast
9. Ivy Tech
10. Jefferson Community & Technical College
11. Liberty University
12. Mid-Continent University
13. Midway College
14. Morehead State University
15. Spalding University
16. St. Catherine College
17. University of the Cumberlands
18. University of Kentucky
19. **University of Louisville**
  - a. School of Education
  - b. Kent School of Social Work
  - c. American Sign Language Interpreting Studies Program
  - d. Speech and Language Pathology
20. Valdosta State University
21. Western Governors University Indiana
22. Western Kentucky University

**BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION**

**Amendment #1**

This document constitutes Amendment #1 to the Training Agreement (“Agreement”) of June 1, 2023, between Jefferson Community and Technical College (“JCTC”), an educational institution of the Kentucky Community and Technical College System (“KCTCS”), itself an agency of the State of Kentucky, and Bullitt County Board of Education, a Kentucky public school district operating under the name of Bullitt County Public Schools (“Affiliate”).

1. Per Clause 1 of the Agreement, the parties agree to extend the term from July 1, 2024, to August 31, 2025.
2. All other terms and conditions of the Agreement and its amendments shall remain.

In testimony whereof, witness the duly authorized signatures of the parties hereto:

**Bullitt County Board of Education**

\_\_\_\_\_  
Jesse Bacon  
Superintendent

\_\_\_\_\_  
Date

**Jefferson Community and Technical College**

\_\_\_\_\_  
Gary Dryden  
VP of Administration and Chief Financial Officer

\_\_\_\_\_  
Date



## TRAINING AGREEMENT

Jefferson Community and Technical College ("JCTC"), an educational institution of the Kentucky Community and Technical College System ("KCTCS"), itself an agency of the State of Kentucky, and Bullitt County Board of Education, a Kentucky public school district operating under the name of Bullitt County Public Schools ("Affiliate"), hereby enter into this Training Agreement ("Agreement") dated June 1, 2023.

### Recitals

- A. JCTC is accredited by the Southern Association of Colleges and Schools Commission on Colleges ("SACSCOC") to offer educational instruction and academic programs, including those under JCTC's Kentucky Adult Education program ("KYAE"). JCTC's KYAE is authorized under Title II of the federal Workforce Innovation and Opportunity Act ("WIOA") to provide educational services, training, and instruction ("Program Course") to individuals aged 18 and older, as detailed in Attachment A incorporated herein. JCTC's KYAE educational programs are funded by the federal and Kentucky State governments. JCTC follows the policies and procedures of the U.S. Department of Education's Office of Career, Technical, and Adult Education ("OCTAE").
- B. Affiliate desires that certain of its employees and invitees enroll and participate in the Program Course. Those employees and invitees who are enrolled as a student ("Student") in JCTC may gain academic credit for their participation in the Program Course. Other employees and invitees who are not a Student may gain a nonacademic credential or certification.
- A. Both JCTC and Affiliate wish to enter into this Agreement in order that JCTC may provide the Program Course to select Affiliate employees and invitees ("Participants").

### Terms and Conditions

1. **Term, Termination, and Amendment:** The initial term of this Agreement shall commence on July 1, 2023, and shall conclude on August 31, 2024, unless terminated by either party as provided herein. This Agreement may be extended for four additional one-year periods. Any extension shall be by mutual written Amendment.

Either party may terminate this Agreement with or without cause at any time with at least thirty days' written notice to the other party, provided that Participants shall be given an opportunity to complete their enrollment in the Program Course, if reasonably possible.

This Agreement may only be modified by mutual written agreement.

2. **JCTC's Responsibilities:** JCTC shall assume the following responsibilities:

- A. Coordinate with Affiliate the marketing to and recruitment of Affiliate employees and invitees for enrollment in the Program Course.
- B. Offer the Program Courses throughout the term of this Agreement, at no cost to Affiliate. Program Courses shall be offered at days and times in coordination with Affiliate. Program Courses may be offered through virtual and/or classroom settings.
- C. Provide materials for Participants to use, including but not limited to textbooks, instructional guides, paper, pencils, and folders, and a limited number of computers and wifi hotspots as available.
- D. Provide qualified staff ("Instructor") who will be responsible for the assignment and evaluation of all Participant experiences. The Instructor shall evaluate the Participant in Affiliate's facility(ies). This evaluation shall not be precepted by Affiliate or any other staff at the facility. Instructor shall abide by all of Affiliate's relevant policies, procedures, rules, and regulations.
- E. Appoint a principal liaison for all matters concerning the Program Course, and who

Either party reserves the right to request and receive proof of insurance and/or certified copies of any or all of the above policies and/or endorsements from the other party at any time throughout the term of this Agreement.

10. **Nondiscrimination:** Both parties acknowledge that they are equal opportunity employers and agree that they do not and will not discriminate against, harass, or retaliate against any student, employee, or job applicant on the basis of race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or any other status or condition protected by applicable federal, state, or local laws. Each party hereto warrants that they are in full initial and ongoing compliance with all current applicable federal, state, and local laws, regulations, and ordinances.

11. **Waiver:** No waiver by either party of any failure of the other party to keep or perform any undertaking or condition of this Agreement shall be deemed to be a modification of this Agreement or be a waiver of any preceding or subsequent breach of the same or any other undertaking or condition.

12. **Severability:** If any term or provision, or any part, of this Agreement is declared invalid or unenforceable, the remainder of this Agreement shall not be affected. Each term and provision of this Agreement shall be valid and enforceable to the fullest extent permitted by the law.

13. **Notice:** Any notice, demand, or consent required or permitted to be given hereunder shall be effective upon delivery if hand-delivered, if sent by registered or certified mail with return receipt requested, or by overnight mail delivery for which evidence of delivery is obtained by the sender, at the address(es) set forth below or such other address(es) as either party may designate in writing:

To JCTC:

Jefferson Community and Technical College  
Office of Grants and Contracts  
109 E Broadway  
Louisville, KY 40202

To Affiliate:

Bullitt County Public Schools  
1040 Hwy 44 E  
Shepherdsville, KY 40165

With copy to:

Jefferson Community & Technical College  
Office of Adult Education  
109 E Broadway  
Louisville, KY 40202

With copy to:

Electronic mail shall not constitute written notice.

14. **Governing Law:** This Agreement shall be construed in accordance with the laws of the Commonwealth of Kentucky.

**Approval**

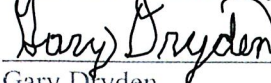
In testimony whereof, witness the duly authorized signatures of the parties hereto:

**Bullitt County Board of Education**

  
\_\_\_\_\_  
Jesse Bacon  
Superintendent

5/11/23  
\_\_\_\_\_  
Date

**Jefferson Community and Technical College**

  
\_\_\_\_\_  
Gary Dryden  
VP of Administration and Chief Financial Officer

5/11/2023  
\_\_\_\_\_  
Date