Fort Thomas Independent Schools

Supplemental Teaching Services Salary Schedule

2024-25 School Year

REGULAR AFTER SCHOOL PROGRAMS (ESS), SUMMER SCHOOL AND SUMMER ENRICHMENT

Summer School is paid at actual contact hours plus 10% above for planning and preparation. No planning is paid for summer enrichment.

	REGULAR AFTER SCHOOL PROGRAMS AND SUMMER ENRICHMENT		SUMMER SCHOOL (includes 10% planning)	
Years Exp.	Certified Rate	Non-Certified Rate	Certified Rate	Non-Certified Rate
0-4	\$28.50	\$20.00	\$29.00	\$20.00
5-9	\$33.00	\$20.00	\$34.00	\$20.00
10-15	\$37.00	\$20.00	\$39.00	\$20.00
16-21	\$42.00	\$20.00	\$43.50	\$20.00
22+	\$46.00	\$20.00	\$48.50	\$20.00

SATURDAY SCHOOL

Teachers will be paid \$25.00 per hour for Saturday school sessions.

PLANNING PERIOD CLASS COVERAGE

Upon approval of Principal or Principal's designee, teachers will be paid \$25.00 for each planning period used to cover a class.

CURRICULUM DEVELOPMENT, LITERACY ACADEMY, ETC.

Teachers will be paid \$25.00 per hour for curriculum development work or as incentives for attending selected approved, district-sponsored professional growth activities.

With approval of the professional development coordinator, teachers may use curriculum development work or attendance at selected professional growth sessions as flexible PD credit.

PROFESSIONAL DEVELOPMENT PRESENTER

Teachers who provide professional development for the district shall be paid their hourly rate for preparation time as well as for presentation time. The total number of hours allowed for preparation time cannot exceed the total time for the presentation without written approval from the Superintendent or district professional development coordinator.

Teachers may elect to substitute PD credit in lieu of a stipend for presentation time but not for preparation time.

ATHLETIC CAMPS

When FTIS Coaches offer camps, they shall follow Board Policy 09.33 Fund-Raising Activities, and Redbook procedures. In addition, all camp donations and at least 50% of the revenue from the camp registration shall be deposited into the sport activity fund. Coaches will work with the Athletic Director and Principal to determine the use of the additional funds raised and the stipend amounts for camp staff.