



Kenton County School District | *It's about ALL kids.*

# Issue Paper

**DATE:**

May 22, 2024

**AGENDA ITEM (ACTION ITEM):**

Consider/Approve Revisions to the 2025 Miscellaneous Salary Schedule

**APPLICABLE BOARD POLICY:**

03.121 and 03.221 Salaries

**HISTORY/BACKGROUND:**

The Board approved the 2025 Miscellaneous Salary Schedule on May 6, 2024. In order to provide clarity regarding a few of the hourly rates, some notes have been added to enable consistent application among district employees. No new pay rates have been added and no pay rates have been revised with this update.

**FISCAL/BUDGETARY IMPACT:**

None

**RECOMMENDATION:**

Approval of Revised 2025 Miscellaneous Salary Schedule

**CONTACT PERSON:**

Malina Owens, Asst. Superintendent Human Resources  
Susan Bentle, Exec. Director Finance

\_\_\_\_\_  
*Principal*

  
\_\_\_\_\_  
*District Administrator*

  
\_\_\_\_\_  
*Superintendent*

KENTON COUNTY BOARD OF EDUCATION  
 MISCELLANEOUS POSITIONS 2025

SECRETARY TO THE BOARD	\$15,413	ANNUAL
TREASURER	\$12,773	ANNUAL
TRANSPORTATION-SUB CALLING	\$3,308	ANNUAL
PRINCIPAL and DIRECTOR OF DISTRICTWIDE PROGRAMS	\$11,589	ANNUAL
FOOD SERVICE MANAGER - BREAKFAST SUPPLEMENT	\$1,323	ANNUAL
SIGN LANGUAGE CERTIFICATION SUPPLEMENT	\$2,000	ANNUAL
NATIONAL BOARD CERTIFICATION SUPPLEMENT	\$2,000	ANNUAL
SPEECH LANGUAGE PATHOLOGIST STIPEND (As defined in KRS 157.397)	\$2,000	ANNUAL As funded in State Budget
CLASSIFIED DOCTORATE SUPPLEMENT	\$3,000	ANNUAL
BUS DRIVER TRAINER SUPPLEMENT	\$1.44	PER HOUR
HEALTH ASSISTANT SUPPLEMENT	\$1.54	PER HOUR
SUMMER BUS MAINTENANCE	\$14.69	PER HOUR
STUDENT INTERN	G1 0 EXP FROM CLASSIFIED PAY SCALE	
SWIM INSTRUCTOR/LIFEGUARD	\$14.55	PER HOUR
POOL/AQUATICS ASSSTANT	\$16.50	PER HOUR
SUBSTITUTE INTERPRETER	PER CONTRACTED RATE	
DISTRICT BUILDING OPERATIONS SUPERVISOR	HOURLY RATE: HCME/HCMS/G8/HCLE/HCMC/HCHJ/HCLJ	
CHILD CARE EMPLOYEE	\$17.62	PER HOUR
SBDM SECRETARY	UP TO \$27.55	PER HOUR
REGISTERED NURSE ADDN'L HOURS	\$33.10	PER HOUR
SCHOOL TEACHER ADDN'L <b>NON INSTRUCTION HOURS *</b>	\$36.40	PER HOUR
<b>AM STUDENT SUPERVISION **</b>	<b>\$36.40</b>	<b>PER HOUR</b>
SCHOOL TEACHER ADDN'L INSTRUCTION HOURS *	\$55.15	PER HOUR
ADMINISTRATOR EVENT SUPERVISOR ***	\$38.60	PER HOUR
CLASSIFIED POSITION SUBSTITUTE	0 EXP LEVEL I FROM CLASSIFIED PAY SCALE	
AP SCIENCE LAB STIPEND	\$2,756	ANNUAL
ADULT EVENT WORKER	\$16.55	PER HOUR
STUDENT EVENT WORKER	\$11.05	PER HOUR
COOPERATING TEACHER	KDE REIMBURSEMENT OR UNIV. CONTRACT RATE	

\* Applicable Only to Teachers, SLP, OT/PT, Social Workers

\*\* Applicable Only to Exempt Positions (Excludes Administrators)

\*\*\* Applicable Only to Principal, Asst. Principal, Guidance Counselor, Athletic Directors

Annual Stipends: 26 checks

Per Hour Extra Pay: Paid as occurs throughout the year.

6/3/2024