



Kenton County School District | *It's about ALL kids.*

# Issue Paper

**DATE:**

05/22/2024

**AGENDA ITEM (ACTION ITEM):**

**Consider/Approve contract extensions with revised terms and conditions for all School Resource Officer contracts for the 2024-25 school year, including an annual automatic renewal with a 60-day opt-out clause, with the City of Edgewood, City of Independence, Kenton County Fiscal Court, Kenton County Sheriff’s Office, and City of Villa Hills, with authorization for the Superintendent to sign each municipalities contract on behalf of the Board.**

**APPLICABLE BOARD POLICY:**

01.1 “Legal Status of the Board”, 09.4361 “Students”

**HISTORY/BACKGROUND:**

The District continues to partner with local police agencies to supply School Resource Officers (SRO) to all KCS D schools. At the start of 2023-24 school year, all agencies providing SROs to KCS D signed new contracts agreeing to standard terms and conditions across all agencies. During the last legislative session, the KY General Assembly provided KY public school districts with funding to be used towards SRO costs. As a result, the District has communicated with each partnering police agency our intent to provide an increase in funding per SRO from \$35,500 to \$43,500 and all future annual contribution increases to equal the annual percentage salary increase provided to KCS D personnel. The contract will include an annual automatic renewal with a 60-day opt out clause. This brings consistency to the District’s investment in safety and provides for accurate long-term budgeting of the SRO program.

**FISCAL/BUDGETARY IMPACT:**

\$783,000 from the general fund for the 2023-24 fiscal year (\$43,500 x 18 SROs).

**RECOMMENDATION:**

Approval of contract extensions with revised terms and conditions for all School Resource Officer contracts for the 2024-25 school year, including an annual automatic renewal with a 60-day opt-out clause, with the City of Edgewood, City of Independence, Kenton County Fiscal Court, Kenton County Sheriff’s Office, and City of Villa Hills, with authorization for the Superintendent to sign each municipalities contract on behalf of the Board.

**CONTACT PERSON:**

Teal Nally, District Safety Officer; Brian Vanover, Assistant Superintendent of Operations

  
\_\_\_\_\_  
Principal/Administrator

  
\_\_\_\_\_  
District Administrator

  
\_\_\_\_\_  
Superintendent

*Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda. Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent’s mailbox.*

**SCHOOL RESOURCE OFFICER**  
**EXTENSION AGREEMENT**

This School Resource Officer Extension Agreement is made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2024 between the Kenton County School District (“School District”) and the City of Edgewood (“the City”).

**WHEREAS**, the parties have entered into a School Resource Officer Agreement (“SROA”), which became effective June 20, 2022 and extended the term thereof by agreement through a previous extension agreement;

**WHEREAS**, the parties desire to extend the term of the SROA as described by section 2. thereof, and

**WHEREAS**, the parties desire to account for increased payments for financing of the Administrative Expenses during this extension of the SROA,

**NOW, THEREFORE**, in consideration of the mutual benefit and consideration provided herein, the parties agree as follows:

The term of the June 20, 2022 School Resource Officer Agreement between the parties is extended through June 30, 2025. The parties further agree that the term of the SROA shall renew automatically on an annual basis unless terminated in writing by either party prior to April 30 of the then current year.

The Payments described in Sections 1. and 4. shall be \$43,500 per SRO, per school year, and increased annually for the extension periods by the percentage raise equal to the amount the School District provides to School District employees as negotiated between the School District and the Kenton County Education Association for each year of automatic renewal of the Interlocal Agreement.

All other terms and conditions of the SROA shall remain in force and effect during the extension periods provided for herein.

**IN WITNESS WHEREOF**, the parties have caused duplicate copies of this Extension Agreement to be signed by their duly authorized officers, each of which, for all purposes, is deemed to be an original.

**KENTON COUNTY BOARD OF EDUCATION:**

\_\_\_\_\_  
CHAIRPERSON

ATTEST: \_\_\_\_\_  
SECRETARY

**CITY OF EDGEWOOD:**

\_\_\_\_\_  
JOHN LINK, Mayor

ATTEST: \_\_\_\_\_  
CITY CLERK

**INTERLOCAL SCHOOL RESOURCE OFFICER  
EXTENSION AGREEMENT**

This Interlocal School Resource Officer Extension Agreement is made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2024 between the Kenton County School District (“School District”) and the City of Independence (“the City”).

**WHEREAS**, the parties have entered into an Interlocal Agreement regarding School Resource Officers (“IA”), which became effective July 25, 2022, and extended the term thereof by agreement through a previous extension agreement;

**WHEREAS**, the parties desire to extend the term of the IA as described by section 2. thereof, and

**WHEREAS**, the parties desire to account for increased payments for financing of the Administrative Expenses during this extension of the IA,

**NOW, THEREFORE**, in consideration of the mutual benefit and consideration provided herein, the parties agree as follows:

The term of the July 25, 2022 Interlocal Agreement between the parties is extended through June 30, 2025. The parties further agree that the term of the IA shall renew automatically on an annual basis unless terminated in writing by either party prior to April 30 of the then current year.

The Payments described in Section 4 shall be \$43,500 per SRO, per school year, and increased annually for the extension periods by the percentage raise equal to the amount the School District provides to School District employees as negotiated between the School District and the Kenton County Education Association for each year of automatic renewal of the Interlocal Agreement.

All other terms and conditions of the IA shall remain in force and effect during the extension periods provided for herein.

**IN WITNESS WHEREOF**, the parties have caused duplicate copies of this Extension Agreement to be signed by their duly authorized officers, each of which, for all purposes, is deemed to be an original.

**KENTON COUNTY BOARD OF EDUCATION:**

\_\_\_\_\_  
CHAIRPERSON

ATTEST: \_\_\_\_\_

\_\_\_\_\_  
SECRETARY

**CITY OF INDEPENDENCE:**

\_\_\_\_\_  
CHRISTOPHER J. REINERSMAN, Mayor

**SCHOOL RESOURCE OFFICER MEMORANDUM OF UNDERSTANDING  
EXTENSION AGREEMENT**

This School Resource Officer Memorandum of Understanding Extension Agreement is made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2024 between the Kenton County School District (“School District”) and the Kenton County Fiscal Court (“the County”).

**WHEREAS**, the parties have entered into a School Resource Officer Memorandum of Understanding (“MOU”), which became effective August 1, 2022 and extended the term thereof by agreement through a previous extension agreement;

**WHEREAS**, the parties desire to extend the term of the MOU as authorized by section I. thereof, and

**WHEREAS**, the parties desire to account for increased payments for financing of the Administrative Expenses during this extension of the MOU,

**NOW, THEREFORE**, in consideration of the mutual benefit and consideration provided herein, the parties agree as follows:

The term of the August 1, 2022 Memorandum of Understanding between the parties is extended through June 30, 2025. The parties further agree that the term of the MOU shall renew automatically on an annual basis unless terminated in writing by either party prior to April 30 of the then current year.

The Payments described in Section III. B. shall be \$43,500 through June 30, 2025 and increased annually for the extension periods by the percentage raise equal to the amount the School District provides to School District employees as negotiated between the School District and the Kenton County Education Association for each year of automatic renewal of the Interlocal Agreement.

All other terms and conditions of the MOU shall remain in force and effect during the extension periods provided for herein.

**IN WITNESS WHEREOF**, the parties have caused duplicate copies of this Extension Agreement to be signed by their duly authorized officers, each of which, for all purposes, is deemed to be an original.

**KENTON COUNTY BOARD OF EDUCATION:**

\_\_\_\_\_  
CHAIRPERSON

**KENTON COUNTY FISCAL COURT:**

\_\_\_\_\_  
Kris Knochelmann, Judge/Executive

ATTEST: \_\_\_\_\_

SECRETARY

**SCHOOL RESOURCE OFFICER MEMORANDUM OF UNDERSTANDING  
EXTENSION AGREEMENT**

This School Resource Officer Memorandum of Understanding Extension Agreement is made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2024 between the Kenton County School District ("School District") and the Kenton County Sheriff ("the Sheriff").

**WHEREAS**, the parties have entered into a School Resource Officer Memorandum of Understanding ("MOU"), which became effective August 1, 2022 and extended the term thereof by agreement through a previous extension agreement;

**WHEREAS**, the parties desire to extend the term of the MOU as authorized by section I. thereof, and

**WHEREAS**, the parties desire to account for increased payments for financing of the Administrative Expenses during this extension of the MOU,

**NOW, THEREFORE**, in consideration of the mutual benefit and consideration provided herein, the parties agree as follows:

The term of the August 1, 2022 Memorandum of Understanding between the parties is extended through June 30, 2025. The parties further agree that the term of the MOU shall renew automatically on an annual basis unless terminated in writing by either party prior to April 30 of the then current year.

The Payments described in Section III. B. shall be \$43,500 through June 30, 2025 and increased annually for the extension periods by the percentage raise equal to the amount the School District provides to School District employees as negotiated between the School District and the Kenton County Education Association for each year of automatic renewal of the Interlocal Agreement.

All other terms and conditions of the MOU shall remain in force and effect during the extension periods provided for herein.

**IN WITNESS WHEREOF**, the parties have caused duplicate copies of this Extension Agreement to be signed by their duly authorized officers, each of which, for all purposes, is deemed to be an original.

**KENTON COUNTY BOARD OF EDUCATION:**

\_\_\_\_\_  
CHAIRPERSON

**KENTON COUNTY SHERIFF:**

\_\_\_\_\_  
CHARLES KORZENBORN

ATTEST: \_\_\_\_\_

\_\_\_\_\_  
SECRETARY

**SCHOOL RESOURCE OFFICER  
EXTENSION AGREEMENT**

This School Resource Officer Extension Agreement is made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2024 between the Kenton County School District (“School District”) and the City of Villa Hills (“the City”).

**WHEREAS**, the parties have entered into a School Resource Officer Agreement (“SROA”), which became effective July 1, 2022 and extended the term thereof by agreement through a previous extension agreement;

**WHEREAS**, the parties desire to extend the term of the SROA as described by section I. thereof, and

**WHEREAS**, the parties desire to account for increased payments for financing of the Administrative Expenses during this extension of the SROA,

**NOW, THEREFORE**, in consideration of the mutual benefit and consideration provided herein, the parties agree as follows:

The term of the July 1, 2022 School Resource Officer Agreement between the parties is extended through June 30, 2025. The parties further agree that the term of the SROA shall renew automatically on an annual basis unless terminated in writing by either party prior to April 30 of the then current year.

The Payments described in Section III shall be \$43,500 per SRO, per school year, and increased annually for the extension periods by the percentage raise equal to the amount the School District provides to School District employees as negotiated between the School District and the Kenton County Education Association for each year of automatic renewal of the Interlocal Agreement.

All other terms and conditions of the SROA shall remain in force and effect during the extension periods provided for herein.

**IN WITNESS WHEREOF**, the parties have caused duplicate copies of this Extension Agreement to be signed by their duly authorized officers, each of which, for all purposes, is deemed to be an original.

**KENTON COUNTY BOARD OF EDUCATION:**

\_\_\_\_\_  
CHAIRPERSON

ATTEST: \_\_\_\_\_  
SECRETARY

**CITY OF VILLA HILLS:**

\_\_\_\_\_  
HEATHER JANSEN, Mayor

ATTEST: \_\_\_\_\_  
CITY CLERK