

Salary Schedules



2024 - 2025

Amended: 7/1/24 added Sped Coach Index, Eliminate Elem Advoc page 3, HHS Tech Spt and Coordinator Page 11

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ADMINISTRATOR

Years Exp	Assistant Supt. Certified 240 days	Executive Director Certified 235 Days	Director I Certified 1-235 days	Director I Classified 1-235 days	Director II Certified 1-235 days	Director II Classified 1-235 days	Director III Classified 1-235 days	HS/MS Principal Certified 235 days	HS AP prior 7-1-22 Certified 235 days	MS AP / HS after 7-1-22 Certified 220 days	ELE/JEB/TLC Principal Certified 235 days	Elementary AP Certified 205 days
0	\$113,367	\$106,689	\$100,011	\$99,418	\$89,023	\$88,425	\$65,788	\$106,118	\$97,637	\$91,405	\$100,271	\$85,307
1	\$115,002	\$108,225	\$101,447	\$100,854	\$90,292	\$89,695	\$66,739	\$107,650	\$99,029	\$92,709	\$101,716	\$86,518
2	\$116,642	\$109,766	\$102,889	\$102,295	\$91,564	\$90,966	\$67,693	\$109,179	\$100,424	\$94,014	\$103,146	\$87,732
3	\$118,282	\$111,305	\$104,327	\$103,734	\$92,837	\$92,239	\$68,641	\$110,713	\$101,823	\$95,324	\$104,590	\$88,944
4	\$119,921	\$112,845	\$105,768	\$105,173	\$94,109	\$93,514	\$69,596	\$112,242	\$103,215	\$96,627	\$106,029	\$90,155
5	\$121,563	\$114,385	\$107,206	\$106,614	\$95,381	\$94,784	\$70,545	\$113,772	\$104,614	\$97,936	\$107,468	\$91,371
6	\$123,201	\$115,925	\$108,645	\$108,053	\$96,650	\$96,056	\$71,495	\$115,306	\$106,009	\$99,243	\$108,906	\$92,582
7	\$124,839	\$117,461	\$110,084	\$109,492	\$97,925	\$97,329	\$72,447	\$116,820	\$107,402	\$100,546	\$110,342	\$93,796
8	\$126,478	\$119,000	\$111,522	\$110,930	\$99,197	\$98,604	\$73,401	\$118,659	\$108,800	\$101,855	\$111,778	\$95,006
9	\$129,331	\$121,680	\$114,029	\$113,437	\$101,415	\$100,822	\$75,035	\$121,031	\$111,231	\$104,131	\$114,288	\$97,122
10	\$130,966	\$123,218	\$115,469	\$114,878	\$102,683	\$102,091	\$75,987	\$122,560	\$112,626	\$105,437	\$115,726	\$98,336
11	\$132,930	\$125,066	\$117,201	\$116,601	\$104,224	\$103,622	\$77,126	\$124,398	\$114,316	\$107,019	\$117,462	\$99,812
12	\$134,894	\$126,913	\$118,932	\$118,325	\$105,764	\$105,154	\$78,266	\$126,237	\$116,006	\$108,600	\$119,198	\$101,287
13	\$137,255	\$129,135	\$121,013	\$120,395	\$107,615	\$106,994	\$79,635	\$128,446	\$118,036	\$110,501	\$121,284	\$103,059
14	\$139,863	\$131,590	\$123,312	\$122,683	\$109,661	\$109,027	\$81,148	\$130,887	\$120,279	\$112,601	\$123,588	\$105,016
15	\$142,661	\$134,222	\$125,778	\$125,136	\$111,854	\$111,208	\$82,772	\$133,505	\$122,685	\$114,852	\$125,424	\$107,117

CERTIFIED TEACHERS AND SUBSTITUTES

Years	RANK		RANK		RANK	RANK		Substitute Teachers	
Experience	III		II		I	IV		Rank I - III	\$174
	185 days		185 days		185 days	185 days		.5 Day	\$87
0	\$45,485	\$0	\$48,636	\$0	\$53,717	\$42,020		Certified Teacher	\$0
1	\$45,834	\$0	\$49,447	\$0	\$54,412	\$42,020		Rank IV	\$167
2	\$46,427	\$0	\$50,372	\$0	\$55,368	\$42,020		.5 Day	\$84
3	\$47,231	\$0	\$51,266	\$0	\$56,402	\$42,020		96 or More	\$0
4	\$47,977	\$0	\$52,166	\$0	\$57,332	\$42,020		Rank V	\$162
5	\$48,709	\$0	\$53,058	\$0	\$58,252	\$42,020		.5 Day	\$81
6	\$49,559	\$0	\$53,948	\$0	\$59,160	\$42,020		64-95 College Semester Hours	
7	\$50,402	\$0	\$54,834	\$0	\$60,081		Substitute Teacher Assignments		
8	\$51,176	\$0	\$55,925	\$0	\$61,104		<p>Short Term: A person employed to substitute for a single teacher from one (1) to twenty (20) consecutive days inclusive, or a person who substitutes for several teachers for 20 or more consecutive days paid on a per diem basis from the schedule shown above. There are no other benefits.</p> <p>Long Term: A person employed to substitute for a single teacher and/or school for twenty-one (21) consecutive days or longer on a per diem basis from the schedule shown above for the first 20 days. On the 21st day when subbing for a single teacher and/or school and continuing, the person shall be paid 1/185 of the salary of a contracted teacher with the appropriate rank and experience. Any break in service (except for catastrophic circumstances, sick leave as defined by Covington Independent Public School policy, death of a family member, or absences prearranged and approved by the school principal and the personnel office prior to taking a long-term assignment) will result in pay reverting to day-one status. The pay increase process must then be repeated as future days are served in the same assignment.</p> <p>Permanent: A teacher employed to replace a contract teacher for the balance of the year. The salary shall be 1/185 of the salary shown on the teacher's schedule with his/her rank and experience for each of the days actually in the remainder of the school year. The teacher shall receive one day of sick leave for each month, or major portion thereof, thought.</p> <p>Contract: A teacher employed under contract for the purpose of substituting throughout the school year. The teacher shall receive all the benefits of other regular contract teachers.</p>		
9	\$51,990	\$0	\$57,088	\$0	\$62,310				
10	\$52,973	\$0	\$58,196	\$0	\$63,444				
11	\$54,002	\$0	\$59,298	\$0	\$64,585				
12	\$54,941	\$0	\$60,261	\$0	\$65,551				
13	\$55,909	\$0	\$61,283	\$0	\$66,545				
14	\$56,968	\$0	\$62,323	\$0	\$67,501				
15	\$58,123	\$0	\$63,555	\$0	\$68,594				
16	\$59,254	\$0	\$64,772	\$0	\$69,842				
17	\$60,338	\$0	\$65,937	\$0	\$71,043				
18	\$61,280	\$0	\$66,903	\$0	\$72,107				
19	\$62,221	\$0	\$67,889	\$0	\$73,143				
20	\$63,163	\$0		\$0	\$74,136				
21	\$64,253	\$0	\$69,887	\$0	\$75,108				
22	\$65,479	\$0	\$71,204	\$0	\$76,432				
23	\$66,631	\$0	\$72,428	\$0	\$77,699				
24	\$67,593	\$0	\$73,503	\$0	\$78,826				
25	\$68,545	\$0	\$74,509	\$0	\$79,853				
26	\$69,441	\$0	\$75,464	\$0	\$80,842				
27-up	\$70,325	\$0	\$76,384	\$0	\$81,766				

CLASSIFIED SUPPORT PERSONNEL, FRYSC, and CHILD CARE										
Years	School	Mentoring,	Com School	Middle & High	Elementary	Middle & High	Elementary	Cert Child	Child Care Cook	Occupational
Experience	Security	Res Dev, Outreach	Specialist	YSC Coord	FRC Coord	Advocate	Advocate	Care	Housekeeping	Therapist
	8 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	8 hour days	8 hour days	8 Hour Day
	187 days	235 days	235 days	240 days	240 days	168-240 days	187-235 days	190 days	190 days	204 days
0	\$129.68	\$203.38	\$143.36	\$203.34	\$189.30	\$168.23	\$147.24	\$130.84	\$14.76	\$272.70
1	\$133.65	\$209.37	\$147.47	\$209.41	\$195.02	\$173.29	\$151.47	\$134.60	\$15.16	\$276.80
2	\$137.63	\$215.69	\$151.90	\$215.67	\$200.86	\$179.72	\$155.99	\$138.34	\$15.56	\$283.70
3	\$141.73	\$222.10	\$156.42	\$222.15	\$206.92	\$183.90	\$160.64	\$141.96	\$15.96	\$287.99
4	\$145.42	\$228.85	\$161.16	\$228.87	\$213.09	\$189.40	\$165.51	\$145.72	\$16.35	\$292.32
5	\$148.59	\$235.80	\$165.68	\$235.78	\$219.46	\$195.14	\$170.14	\$149.71	\$16.75	\$297.00
6	\$152.68	\$242.85	\$170.00	\$242.81	\$226.05	\$200.97	\$174.59	\$153.82	\$17.15	\$304.46
7	\$156.35	\$250.11	\$175.05	\$250.04	\$232.86	\$207.02	\$179.78	\$157.65	\$17.55	\$312.12
8	\$159.50	\$257.49	\$179.97	\$256.72	\$239.08	\$213.16	\$184.47	\$161.49	\$17.94	\$319.98
9	\$163.31	\$265.06	\$184.65	\$263.16	\$245.59	\$219.26	\$189.43	\$165.01	\$18.23	\$328.10
10	\$166.99	\$271.90	\$189.24	\$269.82	\$251.92	\$224.95	\$194.12	\$168.82	\$18.51	\$336.40
11	\$170.68	\$278.75	\$193.84	\$276.83	\$258.25	\$230.65	\$198.81	\$172.62	\$18.80	\$344.92
12	\$174.10	\$284.33	\$197.72	\$282.38	\$263.42	\$235.27	\$202.80	\$176.08	\$19.08	\$348.15
13	\$177.41	\$289.73	\$201.48	\$287.74	\$268.43	\$239.74	\$206.65	\$179.42	\$19.36	\$351.44
14	\$180.95	\$295.53	\$205.50	\$293.49	\$273.79	\$244.54	\$210.78	\$183.01	\$19.65	\$354.74
15									\$19.93	\$358.09
16									\$20.22	\$361.46
17									\$20.50	\$364.87
18							2024-2025 Eliminating		\$20.78	\$369.68
19							Elementary Advocate		\$21.07	\$374.58
20									\$21.35	\$379.57
21									\$21.63	\$384.57
22									\$21.92	\$389.67
23									\$22.20	\$394.84
24									\$22.49	\$398.96
25									\$22.77	\$403.10
26									\$23.05	\$407.32
27									\$23.34	\$411.57
Certified Support Personnel Index Salary Schedule										
		Psychologist	High School	Middle School	Elementary	Int. Spec.	Social	Sped Coach		
		Psychomotrist	Counselor	Counselor	Counselor	after 6-30-02	Worker	Admin Cert req.		
	Assignment	204 days	210 days	210 days	195 days	195 days	195 days	210 days		
	Index*	1.21	1.24	1.24	1.15	1.15	1.15	1.31		

CLASSIFIED INSTRUCTIONAL, ADMIN, & CLERICAL ASSISTANTS							
Years	IA - 1	Instr. Asst. II	Admin. Asst.	Admin. Asst. I	Admin. Asst.	Admin. Asst.	Clerical
Experience	Multi Media	Health Asst.	Superintendent	Director	Director	I & II	Assistant
	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day
	185 days	185 days	235 days	235 days	235 days	210-235 days	210 days
0	\$16.66	\$14.76	\$176.00	\$172.97	\$144.88	\$129.73	\$14.76
1	\$17.05	\$15.16	\$181.28	\$178.16	\$149.22	\$133.63	\$15.16
2	\$17.46	\$15.56	\$186.72	\$183.46	\$153.68	\$137.60	\$15.56
3	\$17.85	\$15.96	\$192.32	\$188.97	\$158.29	\$141.73	\$15.96
4	\$18.27	\$16.35	\$198.08	\$194.60	\$163.04	\$146.04	\$16.35
5	\$18.70	\$16.75	\$204.04	\$200.43	\$167.94	\$150.37	\$16.75
6	\$19.06	\$17.15	\$210.16	\$206.48	\$172.97	\$154.91	\$17.15
7	\$19.59	\$17.55	\$216.46	\$212.65	\$178.17	\$159.57	\$17.55
8	\$20.06	\$17.94	\$222.95	\$219.03	\$183.51	\$164.32	\$17.94
9	\$20.52	\$18.23	\$229.64	\$225.63	\$189.00	\$169.31	\$18.23
10	\$21.00	\$18.51	\$236.53	\$232.43	\$194.70	\$174.37	\$18.51
11	\$21.48	\$18.80	\$236.53	\$232.43	\$194.70	\$174.37	\$18.80
12	\$21.68	\$19.08	\$244.86	\$239.45	\$200.54	\$179.56	\$19.08
13	\$22.12	\$19.36	\$248.01	\$240.41	\$200.54	\$179.56	\$19.36
14	\$22.34	\$19.65	\$251.15	\$247.43	\$206.59	\$184.96	\$19.65
15	\$22.57	\$19.93	\$254.28	\$247.43	\$206.59	\$184.96	\$19.93
16	\$22.79	\$20.22	\$258.25	\$254.45	\$206.59	\$184.96	\$20.22
17	\$23.02	\$20.50	\$258.25	\$254.45	\$206.59	\$184.96	\$20.50
18	\$23.25	\$20.78	\$265.56	\$261.47	\$206.59	\$184.96	\$20.78
19	\$23.47	\$21.07		\$261.47	\$212.76	\$190.52	\$21.07
20	\$23.71	\$21.35	\$273.09	\$268.49	\$212.76	\$190.52	\$21.35
21	\$23.95	\$21.63	\$273.09	\$268.49	\$212.76	\$190.52	\$21.63
22	\$24.19	\$21.92	\$280.62	\$275.51	\$212.76	\$190.52	\$21.92
23	\$24.44	\$22.20	\$280.62	\$275.51	\$212.76	\$190.52	\$22.20
24	\$24.68	\$22.49	\$291.54	\$284.02	\$219.13	\$196.22	\$22.49
25	\$24.93	\$22.77	\$297.38	\$289.71	\$223.51	\$200.15	\$22.77
26	\$25.18	\$23.05	\$303.02	\$295.22	\$227.75	\$203.96	\$23.05
27	\$25.43	\$23.34	\$309.09	\$301.13	\$232.30	\$208.03	\$23.34
	AA or 60+ Hrs						

CLASSIFIED MAINTENANCE, CUSTODIAL, TECHNOLOGY, & ACCOUNTING									
Years	Custodial	Custodian	Computer	HVAC Lead	HVAC	Lead Maint	Maint	Maint Worker I	Accounting
Experience	Supervisor		Maintenance	Technician	Technician	Worker	Worker II	Food Service	Supervisor
	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	7 hour days
	235 days	235 days	235 days	235 days	235 days	235 days	235 days	235 days	235 days
0	\$18.17	\$15.33	\$24.91	\$26.69	\$25.42	\$24.08	\$22.08	\$17.32	\$28.24
1	\$18.57	\$15.50	\$25.66	\$27.26	\$25.96	\$24.79	\$22.75	\$17.60	\$29.09
2	\$18.74	\$15.90	\$26.44	\$27.82	\$26.50	\$25.54	\$23.42	\$18.17	\$29.95
3	\$19.02	\$16.18	\$27.22	\$28.39	\$27.04	\$26.30	\$24.12	\$18.45	\$30.85
4	\$19.31	\$16.35	\$28.05	\$28.96	\$27.58	\$27.09	\$24.85	\$18.74	\$31.77
5	\$19.59	\$16.75	\$28.88	\$29.53	\$28.12	\$27.92	\$25.60	\$19.02	\$32.72
6	\$19.76	\$17.15	\$29.75	\$30.10	\$28.66	\$28.74	\$26.36	\$19.31	\$33.71
7	\$19.87	\$17.55	\$30.64	\$30.66	\$29.20	\$29.61	\$27.16	\$19.59	\$34.94
8	\$20.44	\$17.94	\$31.56	\$31.23	\$29.74	\$30.49	\$27.97	\$20.44	\$35.75
9	\$21.01	\$18.40	\$32.51	\$31.80	\$30.28	\$31.44	\$28.81	\$20.73	\$36.84
10	\$21.63	\$18.97	\$33.48	\$32.37	\$30.83	\$32.40	\$29.67	\$21.58	\$37.94
11	\$21.75	\$19.08	\$33.48	\$32.93	\$31.37	\$32.63	\$29.81	\$23.28	\$37.94
12	\$21.98	\$19.25	\$34.25	\$33.50	\$31.91	\$32.84	\$30.11	\$23.57	\$40.27
13	\$22.15	\$19.42	\$34.25	\$34.07	\$32.45	\$33.28	\$30.21	\$23.68	\$40.27
14	\$22.71	\$19.65	\$35.00	\$34.64	\$32.99	\$33.33	\$30.57	\$23.96	\$42.97
15	\$23.57	\$19.93	\$35.00	\$35.21	\$33.53	\$33.39	\$30.66	\$24.02	\$42.97
16	\$23.85	\$20.44	\$35.00	\$35.77	\$34.07	\$33.45	\$30.95	\$24.13	\$42.97
17	\$24.42	\$21.01	\$35.00	\$36.34	\$34.61	\$33.50	\$31.23	\$24.25	\$42.97
18	\$24.98	\$21.58	\$35.00	\$36.91	\$35.15	\$33.79	\$31.80	\$24.36	\$42.97
19	\$25.55	\$22.15		\$37.19	\$35.42	\$34.35	\$32.37	\$24.70	\$44.25
20	\$26.12	\$22.71	\$35.78	\$37.48	\$35.69	\$34.64	\$32.93	\$24.81	\$44.25
21	\$26.69	\$23.28	\$35.78	\$37.76	\$35.96	\$35.21	\$33.50	\$24.98	\$44.25
22	\$27.26	\$23.85	\$35.78	\$38.05	\$36.23	\$35.77	\$34.07	\$25.55	\$44.25
23	\$27.82	\$24.13	\$35.78	\$38.33	\$36.50	\$36.06	\$34.64	\$26.12	\$44.25
24	\$28.05	\$24.24	\$36.55	\$38.44	\$36.77	\$36.34	\$34.75	\$26.69	\$45.54
25	\$28.26	\$24.35	\$37.30	\$38.55	\$37.04	\$36.91	\$34.86	\$27.26	\$46.45
26	\$28.48	\$24.45	\$38.01	\$38.66	\$37.32	\$37.19	\$34.97	\$27.82	\$47.33
27	\$28.66	\$24.61	\$38.77	\$38.94	\$37.86	\$37.48	\$35.07	\$28.39	\$48.28

CLASSIFIED FOOD SERVICES

Years	Campus	Elementary	Elementary	Cook	Food Service	FS Asst. I
Experience	FS Manager III	FS Manager II	FS Manager I		Assistant I	Substitute
	8 hour days	6.5 hour days	6.5 hour days	6 hour days	2-6 hour days	
	One 4 Hour Professional Development Day Required Annually					
	235 days	185 days	185 days	183 days	183 days	as needed
0	\$24.42	\$19.87	\$18.17	\$16.47	\$14.76	\$10.82
1	\$24.81	\$20.27	\$18.57	\$16.86	\$15.16	\$11.14
2	\$25.21	\$20.67	\$18.97	\$17.26	\$15.56	\$11.43
3	\$25.61	\$21.07	\$19.36	\$17.66	\$15.96	\$11.67
4	\$26.01	\$21.46	\$19.76	\$18.06	\$16.35	\$12.05
5	\$26.40	\$21.86	\$20.16	\$18.45	\$16.75	\$12.34
6	\$26.80	\$22.26	\$20.56	\$18.85	\$17.15	\$12.58
7	\$27.20	\$22.66	\$20.95	\$19.25	\$17.55	\$12.83
8	\$27.60	\$23.05	\$21.35	\$19.65	\$17.94	
9	\$27.88	\$23.34	\$21.63	\$19.93	\$18.23	
10	\$28.16	\$23.62	\$21.92	\$20.22	\$18.51	
11	\$28.45	\$23.91	\$22.20	\$20.50	\$18.80	
12	\$28.73	\$24.19	\$22.49	\$20.78	\$19.08	
13	\$29.02	\$24.47	\$22.77	\$21.07	\$19.36	
14	\$29.30	\$24.76	\$23.05	\$21.35	\$19.65	
15	\$29.58	\$25.04	\$23.34	\$21.63	\$19.93	
16	\$29.87	\$25.33	\$23.62	\$21.92	\$20.22	
17	\$30.15	\$25.61	\$23.91	\$22.20	\$20.50	
18	\$30.44	\$25.89		\$22.49	\$20.78	
19	\$30.72	\$26.18	\$24.47	\$22.77	\$21.07	
20	\$31.00	\$26.46	\$24.76	\$23.05	\$21.35	
21	\$31.29	\$26.75	\$25.04	\$23.34	\$21.63	
22	\$31.57	\$27.03	\$25.33	\$23.62	\$21.92	
23	\$31.86	\$27.31	\$25.61	\$23.91	\$22.20	
24	\$32.14	\$27.60	\$25.89	\$24.19	\$22.49	
25	\$32.42	\$27.88	\$26.18	\$24.47	\$22.77	
26	\$32.71	\$28.16	\$26.46	\$24.76	\$23.05	
27+	\$32.99	\$28.45	\$26.75	\$25.04	\$23.34	

CLASSIFIED TRANSPORTATION /HEALTH SERVICES/DW MainCustSupv

Years Experience	Mechanic	Driver	Bus Monitor	Lead Mech DW Main/Cust Supv	RN-BSN Exempt	RN	LPN	Health Services Assistant
	8 hour days	hourly	hourly	8 hour days	7 hour days	7 hour day	7 hour day	7 hour days
	235 days	182 days	182 days	235 days	185 Days	185 days	185 days	185 days
0	\$27.26	\$20.16	\$14.76	\$29.09	\$45,485	\$29.20	\$21.63	\$14.76
1	\$27.82	\$20.35	\$15.16	\$29.87	\$45,834	\$29.74	\$22.17	\$15.16
2	\$28.39	\$20.56	\$15.56	\$30.65	\$46,427	\$30.28	\$22.71	\$15.56
3	\$28.96	\$20.73	\$15.96	\$31.48	\$47,231	\$30.56	\$23.25	\$15.96
4	\$29.24	\$21.01	\$16.35	\$32.31	\$47,977	\$30.83	\$23.80	\$16.35
5	\$29.53	\$21.29	\$16.75	\$33.19	\$48,709	\$31.37	\$24.07	\$16.75
6	\$30.10	\$21.41	\$17.15	\$34.07	\$49,559	\$31.64	\$24.34	\$17.15
7	\$30.38	\$21.58	\$17.55	\$34.99	\$50,402	\$31.91	\$24.88	\$17.55
8	\$31.23	\$21.86	\$17.94	\$35.94	\$51,176	\$32.45	\$25.15	\$17.94
9	\$31.52	\$22.15	\$18.23	\$36.92	\$51,990	\$33.53	\$25.96	\$18.23
10	\$31.80	\$22.71	\$18.51	\$37.92	\$52,973	\$34.61	\$26.50	\$18.51
11	\$32.37	\$23.28	\$18.80	\$38.05	\$54,002	\$35.15	\$27.58	\$18.80
12	\$32.93	\$23.85	\$19.08	\$38.33	\$54,941	\$35.69	\$28.12	\$19.08
13	\$34.07	\$24.42	\$19.36	\$39.18	\$55,909	\$36.23	\$28.66	\$19.36
14	\$34.64	\$24.98	\$19.65	\$39.46	\$56,968	\$36.77	\$29.20	\$19.65
15	\$35.21	\$25.55	\$19.93	\$39.58	\$58,123	\$37.86	\$30.28	\$19.93
16	\$35.77	\$26.12	\$20.22	\$39.75	\$59,254	\$38.40	\$30.83	\$20.22
17	\$36.34	\$26.40	\$20.50	\$40.03	\$60,338	\$38.94	\$31.37	\$20.50
18	\$36.91	\$26.69	\$20.78	\$40.32	\$61,280	\$39.48	\$31.91	\$20.78
19	\$37.19	\$27.26		\$40.60	\$62,221	\$40.02	\$32.18	\$21.07
20	\$37.48	\$27.82	\$21.35	\$40.88	\$63,163	\$40.56	\$32.45	\$21.35
21	\$38.05	\$28.39	\$21.63	\$41.17	\$64,253	\$41.10	\$33.53	\$21.63
22	\$38.33	\$29.24	\$21.92	\$41.45	\$65,479	\$42.18	\$34.61	\$21.92
23	\$38.61	\$29.53	\$22.20	\$42.02	\$66,631	\$42.72	\$35.15	\$22.20
24	\$39.18	\$30.10	\$22.49	\$43.72	\$67,593	\$43.26	\$35.69	\$22.49
25	\$39.75	\$30.66	\$22.77	\$44.29	\$68,545	\$43.80	\$36.23	\$22.77
26	\$40.32	\$30.95	\$23.05	\$44.86	\$69,441	\$44.35	\$36.50	\$23.05
27	\$40.88	\$31.23	\$23.34	\$45.43	\$70,325	\$45.43	\$36.77	\$23.34

***Driver trainers will receive \$2.10 more per hour**

KTRS after 7/1/22

SUMMER SCHOOL, EXTENDED SCHOOL SERVICES, & HOURLY SUPPLEMENTS

Years	Directors, Assistant Directors, Certified Teachers, and Instructional Assistants							
Experience	Summer School / ESS / After School Program / Summer Program/SIF							
	Rank I	Rank II	Rank III	Rank IV	Inst. Asst.			
0 - 3	\$40.00	\$40.00	\$40.00	\$40.00	\$20.00	Summer School Director - \$4,950.00		
4 - 9	\$40.00	\$40.00	\$40.00	\$40.00	\$20.00	Substitute Teachers - \$40.00 hour		
10-up	\$40.00	\$40.00	\$40.00	N/A	\$20.00			

Note: Summer school rates are an additional \$10 per hour.

Hourly Supplements

Use the District Hourly Supplemental Authorization Forms

\$15.00	\$15.00	\$15.00	\$20.00	\$16.50	\$18.50	\$19.50	\$20.00	\$24.00
Student Worker	Classified Summer Maintenance Worker Non-Student	Campus Monitor	Classified CLC	Planning Supervisor	Hourly Music Instruction	CAHS	Bus Chaperone	Fitness Club
		Community Schools Supervision	Activity Leader			Summer Teacher Part-time	Classified Fitness Club Coach	Coach (Cert)
	Concessions Worker	Homework Room					Asst CLC Coordinator	Teacher/Instructional Activity Support
	Game / Event Worker	Friday DT						
		Computer Maintenance Non-Student						
		Tank Monitor						
		Certified Teacher						
		Maintenance Worker						
		Detention						
		Classified/Instructional Activity Support						
\$25.00	\$28.00	\$29.00			\$32.00		\$63.00	\$33.00
Language Tutor	Summer Program Lead Coordinator	CIPS Board			Speech Therapist Part-time		Architect	BSN/RN Sub Nurse
Elementary		Admin. Asst. Per Hour						
Athletic Official		SBDM						
		Admin. Asst. Per Meeting						

Note: RN/LPN sub based on page 7 hourly rates/exp

CO/EXTRA CURRICULOR SUPPLEMENTS

Band, Basketball, Baseball, Cheerleading, Football, Soccer, Swim/Diving, Track, ROTC, Cross-Country, Choir/Play Production, Tennis, Volleyball, Special Olympics, Athletic Training, & Wrestling

\$375.00	\$400.00	\$500.00	\$525.00	\$550.00	\$600.00	\$625.00	\$650.00	\$700.00
Band Music & Marching Camp(per week)	Band Percussion Rehearsal/Comp	Band Color Guard Design Football/Basketball Announcer/Timekeeper eSports Asst. Coach	Intramurals Coach	Cheerleading Elementary	ROTC Drill Team Coach	Band Color Guard Camp	Cheerleading Middle School Band Marching Design	Band Marching Camp & Season
\$750.00	\$850.00	\$900.00	\$1,100.00	\$1,000.00	\$1,200.00	\$1,250.00	\$1,425.00	\$1,450.00
Football/Basketball Statistician Cheerleading Freshman	ELE/MS Soccer & Volleyball Head Coach	Intramurals Director Special Olympics Head Coach MS Football Asst. Coach	Basketball Elementary Coach Band Color Guard Rehearsal/Comp	eSports Head Coach	Band Percussion Camp	Cross Country Asst. Coach Cheerleading Jr. Varsity Asst Archery Coach	Tennis Head Coach Bowling Coach Golf Coach	MS Football Head Coach
\$1,500.00	\$1,550.00	\$1,650.00	\$1,800.00	\$1,950.00	\$2,000.00	\$2,100.00	\$2,150.00	\$2,400.00
Soccer/Track Swim/Dive Volleyball Baseball/Softball Wrestling Asst. Coach	Football MS Coordinator Weightlifting Coord Girls Weightlifting Coord Boys	ROTC Rifle Team Asst. Coach	Cross Country Head Coach Archery Head Coach	Football Freshman Asst. Coach	Basketball MS Coach Cheerleading Varsity	Intramurals All Sports Coord.	Basketball Freshman Coach	ROTC Rifle Team Head Coach
\$2,575.00	\$2,750.00	\$3,000.00	\$3,200.00	\$3,625.00	\$3,625.00	\$4,350.00	\$4,500.00	\$4,650.00
Football Freshman Head Coach	Girls Varsity Basketball Coordinator	Band HS/MS Asst. Director Concession Manager	Band Marching Asst. Director	Choir/Arts Alignment Play/Musical Production Director	Choir/Arts Alignment Play/Musical Production Director	Football Asst. Varsity Coach	Baseball/Softball Soccer/Track Swim/Dive Volleyball Wrestling Head Coach	Band Director
\$4,950.00	\$5,100.00	\$5,175.00	\$5,350.00	\$6,950.00	\$7,150.00	\$11,000.00		
Basketball Asst. Varsity Coach	Asst. Student Activities Coord.	Basketball/Football Asst. Head Coach	Band Marching Director	Intramurals Sports Facilitator	Athletic Trainer	Basketball/Football Head Coach		

Community and Family Engagement/Covington Partners			
Salaried Positions - Daily Rates (Grant Funded)			
Years Experience	CLC Operations Coordinator (235)	CLC Coordinator (220)	CLC Coordinator - Daily Rate
	8 hour days	8 hour days	8 hour days
0	\$54,943	\$51,436	\$233.80
1	\$56,353	\$52,756	\$239.80
2	\$57,798	\$54,109	\$245.95
3	\$59,280	\$55,496	\$252.26
4	\$60,762	\$56,884	\$258.56
5	\$62,280	\$58,306	\$265.02
6	\$63,838	\$59,764	\$271.65
7	\$65,434	\$61,257	\$278.44
8	\$67,070	\$62,789	\$285.40
9	\$68,747	\$64,359	\$292.54
10	\$70,465	\$65,967	\$299.85
11	\$72,227	\$67,617	\$307.35
12	\$74,032	\$69,307	\$315.03
13	\$75,884	\$71,040	\$322.91
14	\$77,325	\$72,390	\$329.04
15	\$78,872	\$73,838	\$335.62
OST Teacher	OST Activity Leader	Fitness Coach	Student Worker
\$40/hour	\$20/hour	\$20/hour	\$15/hour