



STEPHANIE BONNETT, ASSISTANT FINANCE OFFICER FREDA HOLDERMAN, ACCOUNTING SUPERVISOR

#### **DEPARTMENT OF FINANCE**

TO:

**Board Members** 

FROM:

Lisa Lewis, Director of Finance

DATE:

May 10, 2024

RE:

2024-25 Pay Scales

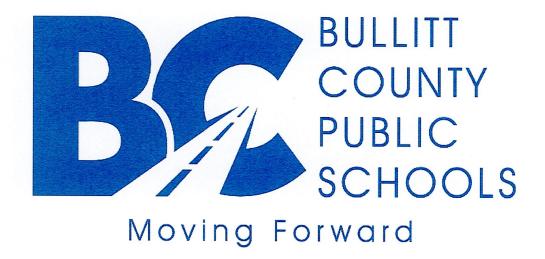
Enclosed please find the Annual Pay Scales for FY 2025. The following are additions/changes to the scales on the attached schedules:

- 1) District-wide base pay increase—5%; stipends rounded to the nearest \$25
- 2) Added additional step (Step 26)
- 3) Removed School Food Service Traveling Mgr/Bookkeeper
- 4) Added School Food Service Operations & Training Support Specialist
- 5) Added 4 new CTE sponsors: FCCLA, HOSA, TSA and Skills USA KY Sponsors
- 6) Added High School Girls Flag Football Coach
- 7) Added High School Boys Volley Head and Assistant coaches
- 8) Added Student Teaching & Learning Apprenticeship for high school
- 9) Added Teaching and Learning Apprenticeship Teacher Mentor for high school
- 10) Added Teaching and Learning Apprenticeship Model Coordinator for high school
- 11) Added Elementary and Middle School Assistant Archery Coaches
- 12) Added Middle School Assistant Volleyball Coach
- 13) Added Middle School Boys & Girls Soccer coaches
- 14) Added Middle School Assistant Baseball and Assistant Softball Coaches
- 15) Removed Middle School school-paid Assistant Athletic Director
- 16) Added Middle School Athletic Director
- 17) Added Elementary Assistant Girls and Boys Basketball Coaches
- 18) Added Stronger Connections Grant Personnel, to include 1 Behavior Support Intervention Coach/Project Coordinator, 1 Social Worker and 1 School Climate Coach per school (23 total).

I recommend that you approve the 2024-25 pay scales.

OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION

## BULLITT COUNTY BOARD OF EDUCATION 2024-2025 ANNUAL PAY SCALES



#### 2024-2025

#### ANNUAL PAY SCALES CERTIFIED PERSONNEL (187 DAYS)

	31	32	21	22	11
STEP	RANK 3 Bachelor Degree	RANK 3A Bachelor + 15 hrs	RANK 2 Master's Degree	RANK 2A Master's Degree + 15 hrs	RANK 1 Approved Certificate
0	45,053	45,676	50,370	50,987	55,594
1	45,941	46,667	51,211	51,935	56,455
2	46,991	47,717	52,277	52,999	57,538
3	48,046	48,769	53,336	54,060	58,632
4	50,370	50,987	55,594	56,224	60,856
5	50,607	51,331	55,923	56,651	61,266
6	51,660	52,382	56,987	57,717	62,379
7	52,710	53,431	58,053	58,775	63,500
8	53,759	54,485	59,113	59,839	64,612
9	54,815	55,539	60,182	60,909	65,729
10	57,087	57,709	62,405	63,046	67,841
11	57,377	58,100	62,801	63,549	68,441
12	58,432	59,156	63,894	64,641	69,551
13	59,482	60,202	64,991	65,734	70,670
14	60,530	61,256	66,081	66,823	71,786
15	62,059	62,802	67,645	68,389	73,380
16	63,141	63,887	68,743	69,484	74,495
17	64,221	64,968	69,836	70,573	75,614
18	65,302	66,047	70,920	71,668	76,731
19	66,380	67,124	72,014	72,761	77,844
20	67,459	68,200	73,111	73,853	79,436
21	68,808	69,563	74,575	75,330	80,554
22	69,499	70,263	75,325	76,087	82,163
23	70,195	70,965	76,077	76,848	82,988
24	70,897	71,675	76,838	77,617	83,818
25	71,606	72,392	77,607	78,393	84,657
26	72,323	73,117	78,384	79,177	85,504
RANK IV41	39,467			,	,
RANK V51	36,806	1 2			

Critical Shortage teachers will be paid at their Rank at a maximum of Step 10

Retired teachers returning under the return to work full-time program will be paid at their Rank at a maximum of Step 10 or their Daily Wage Threshold (DWT) whichever is less. This does not apply to administrators.

Part-time District Activities Coordinator is an administrative position that will be paid based on Rank and Step or DWT.

Director, Principal, Assistant Principal & Counselor salaries are paid at the appropriate rank and step on the certified salary scale, plus applicable extended days and approved supplement.

Note: Transporation Director, Maintenance Director, Technology Director and Human Resources Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

FRYSC & Migrant Education Supervisor/District Grant Writer is paid at the appropriate rank and step on the certified personnel scale, plus applicable extended days, and approved supplement if personnel are certified teachers. (Effective 11/01/2023)

## ANNUAL PAY SCALES DEGREED PROFESSIONAL PERSONNEL

		Exempt	
	LV3A31	LVL2, LV221	LV2A22
STEP	Level 3 (Bachelor's degree or Industrial Education Instructors at ATC)	Level 2 (Master's degree)	Level 2A (SLP with Clinical Fellowship)
0	45,053	50,370	50,987
1	45,941	51,211	51,935
2	46,991	52,277	52,999
3	48,046	53,336	54,060
4	50,370	55,594	56,224
5	50,607	55,923	56,651
6	51,660	56,987	57,717
7	52,710	58,053	58,775
8	53,759	59,113	59,839
9	54,815	60,182	60,909
10	57,087	62,405	63,046
11	57,377	62,801	63,549
12	58,432	63,894	64,641
13	59,482	64,991	65,734
14	60,530	66,081	66,823
15	62,059	67,645	68,389
16	63,141	68,743	69,484
17	64,221	69,836	70,573
18	65,302	70,920	71,668
19	66,380	72,014	72,761
20	67,459	73,111	73,853
21	68,808	74,575	75,330
22	69,499	75,325	76,087
23	70,195	76,077	76,848
24	70,897	76,838	77,617
25	71,606	77,607	78,393
26	72,323	78,384	79,177

Note: Degreed Professional Scale includes BAC Social Workers, OT/PT and Speech-Language Pathologists that are not certified teachers.

ATC Industrial Education Instructors may bring in up to 10 years of verified experience.

FRYSC & Migrant Education Supervisor/District Grant Writer is paid at the appropriate rank and step on the degreed professional scale, plus applicable extended days, and approved supplement. (Effective 11/01/2023)

Note: Transporation Director, Maintenance Director, Technology Director and Human Resources Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

## ANNUAL PAY SCALES DEGREED PROFESSIONAL PERSONNEL

	Exempt		
	INT5, INT6	INT9	
STEP	Hearing Interpreter (Bachelor's Degree) 7336	Hearing Interpreter (Master's Degree) 7336	
0	35.56	39.76	
1	36.26	40.42	
2	37.09	41.26	
3	37.92	42.10	
4	39.76	43.88	
5	39.94	44.14	
6	40.77	44.98	
7	41.60	45.82	
8	42.43	46.66	
9	43.27	47.50	
10	45.06	49.25	
11	45.28	49.57	
12	46.12	50.43	
13	46.94	51.29	
14	47.78	52.16	
15	48.98	53.39	
16	49.83	54.26	
17	50.69	55.12	
18	51.54	55.98	
19	52.39	56.84	
20	53.24	57.70	
21	54.31	58.86	
22	54.86	59.45	
23	55.40	60.05	
24	55.96	60.65	
25	56.52	61.25	
26	57.09	61.88	

#### 2024-2025

## ANNUAL PAY SCALES SUBSTITUTE TEACHERS

		Substitute Teacher		
CS05	CS04	CS03	CS02	CS01
RANK V	RANK IV	RANK III	RANK II	RANK 1
64-95 Hours with Emergency Certificate	96-128 Hours or BS/BA Degree with Emergency Certificate	BS/BA Degree with Regular/ Five Year Certificate	Master's Degree with Regular/ Five Year Certificate	Master's Degree 30 Hours with Regular/Five Year Certificate
116.00	121.00	126.00	137.00	147.00

Long-term substitute teachers are paid based on the certified salary schedule at their rank and step once they complete twenty (20) consecutive days in the same position.

Retired long-term substitute teachers are paid based on their Daily Wage Threshold (DWT) once they complete twenty (20) consecutive days in the same position.

In the event a retired certified employee subs for an interim administrative position, they will be paid their DWT from day one regardless of duration.

A long-term substitute teacher will be paid on the certified teacher regular teacher salary scale, according to the substitute teacher's rank and experience retroactive to the first day of the consecutive assignment for each day worked during the consecutive assignment. A substitute must hold a current teaching certificate or Statement of Eligibility in order to receive teacher salary for a long-term assignment.

	Perm	anent Substitute Tea	acher*	
SUB5	SUB4	SUB3	SUB2	SUB1
RANK V	RANK IV	RANK III	RANK II	RANK 1
64-95 Hours with Emergency Certificate	96-128 Hours or BS/BA Degree with Emergency Certificate	BS/BA Degree with Regular/ Five Year Certificate	Master's Degree with Regular/ Five Year Certificate	Master's Degree 30 Hours with Regular/Five Year Certificate
121.00	126.00	132.00	142.00	153.00

<sup>\*</sup>The permanent substitute teacher is NOT eligible for long-term substitute pay. Contract for this position is for one-year, and permanent substitute teachers are eligible for benefits. (10-month employee; 170 instructional days; 4 holidays; 10 sick days; 3 personal days; 3 emergency days)--23 positions available

#### 2024-2025

## ANNUAL PAY SCALES FAMILY RESOURCE/YOUTH SERVICE CENTER COORDINATOR

	Exe	mpt	
]	Family Resource/Youth S	ervice Center Coordinate	or
	FR	03	
Step 0	Entry Level	240 Days	45,053
Step1	One Year	240 Days	51,346
Step 2	Two Years	240 Days	57,642
Step 3	Three Years	240 Days	64,517
Step 4	Four Years	240 Days	64,517
Step 5	Five Years	240 Days	64,517

Note: FRC/YSC scale based on 240 days/year (187 base days + 53 extended days) at 7.50 hours per day.

Contracted days less than 240/year or hours less than 7.50 hours per day shall be prorated for the number of contracted days and hours.

Program Assistants (non-exempt classified employees) will be paid at the rate of a school-based clerical assistant using job class code 7334 and 7335--Salary Tables PA01 and PA14.

#### 2024-2025

## ANNUAL PAY SCALES TRANSPORTATION CLASSIFIED PERSONNEL

	Non-	-Exempt	Exempt	Exempt
	BD01/SU21	BA01/BMSU(7942) BM01/SU22(7943)	DTCD	SU01
STEP	Bus Driver 7941 8941 sub	Bus Monitor 7942/7943 8942/8943 (sub)	Bus Driver Trainer 7931	Transportation Manager 7902
0	20.40	15.98	39,341.05	31.01
1	20.50	16.34	40,091.39	31.31
2	20.59	16.69	40,897.60	31.67
3	20.69	17.08	41,512.24	31.92
4	20.79	17.46	42,504.70	32.21
5	20.89	17.86	43,151.27	32.78
6	20.98	18.24	43,765.89	33.06
7	21.17	18.60	44,516.22	33.38
8	21.69	18.91	45,426.21	33.68
9	22.03	19.31	46,016.89	34.00
10	22.53	19.66	46,873.66	34.29
11	22.92	20.06	47,544.17	34.60
12	23.34	20.45	48,294.51	35.10
13	23.70	20.83	48,911.80	35.44
14	24.07	21.19	49,529.10	35.81
15	24.42	21.60	50,143.74	36.13
16	24.75	21.99	50,707.82	36.48
17	25.10	22.36	51,298.51	36.81
18	25.42	22.69	51,886.53	37.11
19	25.72	22.97	52,410.71	37.40
20	26.06	23.38	53,009.37	38.07
21	26.52	23.85	53,820.91	38.97
22	27.00	24.25	54,637.75	39.72
23	27.25	24.47	55,148.86	40.09
24	27.50	24.70	55,662.55	40.48
25	27.76	24.93	56,181.38	40.86
26	28.05	25.18	56,743.19	41.28

Bus Driver Trainers based on 225 days/year at 8 hours/day. (Base contract of 187 days + 38 extended days)

<sup>1.</sup> Longevity bonus for bus drivers starting at \$50 for five years and \$10/year for each year thereafter to retirement. 2. Recruitment bonus of \$100 to recruiting drivers upon hire of candidate as a sub driver. 3. Accident avoidance bonus of \$50 paid twice per year to drivers who have no accidents.

#### 2024-2025

## ANNUAL PAY SCALES

## TRANSPORTATION MAINTENANCE CLASSIFIED PERSONNEL

		Non-Exempt		Exempt
	M101	M201	PC01	VM01
STEP	Mechanic 7916	Mechanic ASE Certified 7915	Parts Clerk 7909	Vehicle Maintenance Manager 7913
0	20.77	30.79	18.12	32.37
1	21.09	31.17	18.50	32.75
2	21.54	31.58	18.91	33.16
3	21.95	32.00	19.27	33.58
4	22.37	32.40	19.58	33.98
5	22.73	32.78	19.99	34.36
6	23.13	33.16	20.33	34.73
7	23.50	33.63	20.70	35.20
8	23.93	33.98	21.06	35.55
9	24.37	34.40	21.45	35.98
10	24.73	34.86	21.84	36.44
11	25.15	35.20	22.16	36.78
12	25.52	35.58	22.51	37.16
13	25.92	36.02	22.90	37.59
14	26.33	36.36	23.28	37.94
15	26.72	36.72	23.65	38.29
16	27.12	37.13	24.04	38.70
17	27.50	37.52	24.38	39.09
18	27.80	37.88	24.68	39.45
19	28.08	38.18	25.02	39.75
20	28.61	38.73	25.44	40.31
21	29.14	39.24	25.87	40.81
22	29.68	39.96	26.34	41.54
23	29.96	40.36	26.58	41.94
24	30.24	40.74	26.83	42.32
25	30.52	41.13	27.08	42.70
26	30.83	41.55	27.35	43.13

## ANNUAL PAY SCALES BUILDING & GROUNDS CLASSIFIED PERSONNEL

		Non-Exempt		Exempt	Exempt
	7424HT01 7443EL01/PL01 8424HT01/HT02 (SUB)	7442PL02 7634PL02	7447W201 7347W201	7435/SU01	7605/SU01
STEP	HVAC Technician Electrician Plumber	Maintenance Worker III / Sanitation Driver	Maintenance Worker II / Prev Maint Tech	Maintenance Supervisor	Custodial Supervisor
0	25.03	19.53	18.22	31.01	31.01
1	25.74	19.97	18.57	31.31	31.31
2	26.20	20.36	18.90	31.66	31.67
3	26.62	20.66	19.26	31.92	31.92
4	26.98	21.07	19.65	32.22	32.21
5	27.46	21.46	20.00	32.78	32.78
6	27.86	21.83	20.40	33.07	33.06
7	28.25	22.25	20.70	33.38	33.38
8	28.68	22.61	21.08	33.69	33.68
9	29.11	23.02	21.46	33.99	34.00
10	29.47	23.42	21.85	34.29	34.29
11	29.90	23.86	22.23	34.59	34.60
12	30.34	24.20	22.62	35.10	35.10
13	30.78	24.57	22.97	35.44	35.44
14	31.23	24.97	23.33	35.80	35.81
15	31.66	25.31	23.70	36.13	36.13
16	31.97	25.72	24.04	36.48	36.48
17	32.25	26.12	24.41	36.81	36.81
18	32.56	26.37	24.70	37.10	37.11
19	32.82	26.67	25.00	37.40	37.40
20	33.45	27.13	25.43	38.08	38.07
21	34.36	27.89	26.16	38.97	38.97
22	34.99	28.38	26.63	39.72	39.72
23	35.32	28.65	26.88	40.09	40.09
24	35.65	28.92	27.13	40.48	40.48
25	35.98	29.19	27.38	40.87	40.86
26	36.35	29.48	27.65	41.28	41.28

## 2024-2025

## ANNUAL PAY SCALES

## SCHOOL-BASED BUILDING & GROUNDS CLASSIFIED PERSONNEL

		Non-Exempt	
	CD01/SU07	CN01/SU08	CSW1/SU06
	Custodian	Custodian	Custodian
STEP	Day	Night	(Sweeper)
	7602/8602 sub	7609/8609 sub	7603/8603 sub
0	16.71	16.71	14.05
1	17.09	16.86	14.70
2	17.46	17.01	14.98
3	17.81	17.12	15.11
4	18.18	17.29	15.24
5	18.51	17.46	15.34
6	18.87	17.57	15.48
7	19.25	17.74	15.62
8	19.63	17.90	15.73
9	19.99	18.07	15.84
10	20.34	18.22	16.00
11	20.67	18.37	16.10
12	21.03	18.56	16.21
13	21.44	18.71	16.35
14	21.78	18.88	16.49
15	22.15	19.04	16.62
16	22.51	19.20	16.72
17	22.86	19.35	16.84
18	23.14	19.51	16.95
19	23.42	19.65	17.19
20	23.86	20.00	17.50
21	24.29	20.38	17.80
22	24.72	20.70	18.11
23	24.95	20.89	18.27
24	25.18	21.08	18.44
25	25.41	21.27	18.60
26	25.67	21.49	18.80

## 2024-2025

# ANNUAL PAY SCALES SCHOOL-BASED CLASSIFIED PERSONNEL

		Non-Exempt					
	VC01	ES53, SE01, IA01, SU02, PI65	CA01, SU02, LMCL, CASU	ES75, MS75, HS75, SU13			
STEP	Coordinator I (Volunteer) Limit 3 hrs 7342	Instructional Assistant I Inst Assistant II (SPED) 7320/7318/7317 8320/8317/8318 (sub)	Library Media Clerk Clerical Assistant Data Manager 7362/7781/7783/7782 8783 (sub)	School Level Secretary I 7773-HS 7774-MS 7775-ES			
0	15.59	15.59	15.59	16.54			
1	15.72	15.94	15.94	16.92			
2	15.82	16.29	16.29	17.31			
3	15.95	16.67	16.67	17.65			
4	16.09	17.03	17.03	17.98			
5	16.20	17.44	17.44	18.39			
6	16.34	17.79	17.79	18.74			
7	16.47	18.14	18.14	19.09			
8	16.59	18.45	18.45	19.45			
9	16.71	18.84	18.84	19.78			
10	16.84	19.19	19.19	20.21			
11	16.96	19.57	19.57	20.52			
12	17.09	19.95	19.95	20.91			
13	17.22	20.32	20.32	21.28			
14	17.35	20.67	20.67	21.64			
15	17.50	21.06	21.06	22.04			
16	17.61	21.45	21.45	22.40			
17	17.73	21.81	21.81	22.77			
18	17.84	22.11	22.11	23.06			
19	18.06	22.40	22.40	23.36			
20	18.37	22.81	22.81	23.79			
21	18.69	23.23	23.23	24.22			
22	19.02	23.63	23.63	24.66			
23	19.19	23.85	23.85	24.89			
24	19.36	24.08	24.08	25.11			
25	19.53	24.30	24.30	25.34			
26	19.73	24.55	24.55	25.61			

## 2024-2025

## ANNUAL PAY SCALES

## SCHOOL-BASED EXEMPT CLASSIFIED PERSONNEL

	Exe	mpt
	IS01, SU16	CCRC
	ISAP Tutor	College & Career
STEP	Instructional Tutor	Readiness Coach
	7313/7312	7314
0	23.33	23.96
1	23.54	24.20
2	23.77	24.40
3	23.96	24.63
4	24.20	24.84
5	24.40	25.09
6	24.63	25.31
7	24.84	25.55
8	25.09	25.77
9	25.31	26.01
10	25.55	26.27
11	25.77	26.51
12	26.01	26.77
13	26.27	26.98
14	26.51	27.24
15	26.77	27.47
16	26.98	27.69
17	27.24	28.20
18	27.47	28.73
19	27.69	29.28
20	28.20	29.83
21	28.73	30.39
22	29.28	30.97
23	29.55	31.26
24	29.83	31.56
25	30.11	31.85
26	30.41	32.18

## 2024-2025

## ANNUAL PAY SCALES

## CENTRAL OFFICE BASED EXEMPT CLASSIFIED PERSONNEL

	Exempt						
	ENAU	IFCC	SU01	WANT			
STEP	Construction Inspector/Energy Auditor 7411/7422	Infinite Campus Coordinator 7476	Accounting Supervisor 7162	Lead Computer Technician or LAN/WAN Technician 7523			
0	61,191	59,305.33	31.01	31.79			
1	62,327	59,809.58	31.31	32.04			
2	63,486	60,414.67	31.66	32.34			
3	64,669	60,994.54	31.92	32.64			
4	65,875	61,523.99	32.22	32.93			
5	67,105	62,078.66	32.78	33.19			
6	68,360	62,683.77	33.07	33.51			
7	69,640	63,238.43	33.38	33.78			
8	70,885	63,843.53	33.69	34.09			
9 -	72,153	64,473.82	33.99	34.39			
10	73,446	65,003.29	34.29	34.66			
11	74,766	65,633.59	34.59	34.99			
12	76,112	66,490.80	35.10	35.42			
13	77,484	67,095.89	35.44	35.73			
14	78,884	67,700.99	35.80	36.04			
15	80,312	68,331.27	36.13	36.36			
16	81,769	68,961.58	36.48	36.66			
17	83,255	69,894.45	36.81	37.12			
18	84,770	70,575.17	37.10	37.48			
19	86,316	71,306.32	37.40	37.85			
20	87,893	72,566.93	38.08	38.49			
21	89,501	73,877.97	38.97	39.15			
22	91,204	75,239.42	39.72	39.87			
23	92,077	75,951.66	40.09	40.25			
24	92,954	76,667.50	40.48	40.63			
25	93,840	77,390.49	40.87	41.02			
26	94,778	78,164.40	41.28	41.43			

Construction Inspector & Energy Auditor salaries are based on 260 days/year at 8 hours/day.

#### 2024-2025

#### ANNUAL PAY SCALES

## CENTRAL OFFICE BASED SECRETARIAL/TECHNICAL CLASSIFIED PERSONNEL

T		Non-F	Exempt	
	COS8/SU14	SS01/AS01	CMTE	COS8/SU14
STEP	Central Office Secretary I 7772	Administrative Assistant to the Superintendent Administrative Sec I 7761/7762 Computer Maintena Technician 7525		Technology Inventory Specialist 7772
0	18.12	18.57	28.53	18.12
1	18.50	18.94	28.77	18.50
2	18.91	19.35	29.06	18.91
3	19.27	19.72	29.32	19.27
4	19.57	20.01	29.58	19.57
5	19.99	20.43	29.85	19.99
6	20.34	20.78	30.15	20.34
7	20.69	21.13	30.40	20.69
8	21.06	21.51	30.69	21.06
9	21.46	21.90	31.00	21.46
10	21.83	22.28	31.27	21.83
11	22.16	22.60	31.56	22.16
12	22.51	22.96	31.98	22.51
13	22.90	23.34	32.26	22.90
14	23.28	23.72	32.57	23.28
15	23.65	24.10	32.84	23.65
16	24.04	24.48	33.16	24.04
17	24.38	24.83	33.61	24.38
18	24.68	25.13	33.94	24.68
19	25.02	25.45	34.28	25.02
20	25.44	25.88	34.90	25.44
21	25.87	26.31	35.52	25.87
22	26.34	26.78	36.19	26.34
23	26.58	27.02	36.53	26.58
24	26.82	27.28	36.87	26.82
25	27.07	27.53	37.22	27.07
26	27.34	27.81	37.60	27.34

Accounts Payable Clerk, Account Clerk, Federal Programs Coordinator and Central Office Receptionist are paid on the Central-Office Secretary scale.

## 2024-2025

## ANNUAL PAY SCALES

## HEALTH SERVICES CLASSIFIED PERSONNEL

	Exempt		Non-Exempt	
	HSCB	SN01/SN05	SN02/SN04	PTA1, PTA2
STEP	Health Services Coordinator BSN 7271	2-Year Degree School Nurse (RN) 7263	4-Year Degree School Nurse (RN) 7263	Physical Therapy Assistant 7292
0	47,489	29.94	31.78	29.94
1	49,837	30.24	32.37	30.24
2	52,290	30.51	33.06	30.51
3	54,890	30.79	33.74	30.79
4	56,294	31.10	35.28	31.10
5	57,741	31.39	35.44	31.39
6	59,208	31.68	36.13	31.68
7	60,718	31.98	36.82	31.98
8	62,269	32.29	37.51	32.29
9	63,862	32.60	38.21	32.60
10	65,498	32.89	39.71	32.89
11	66,746	33.20	39.90	33.20
12	68,019	33.51	40.60	33.51
13	69,318	34.22	41.29	34.22
14	70,642	35.70	41.98	35.70
15	71,993	37.61	42.99	37.61
16	73,350	38.12	43.70	38.12
17	74,689	38.40	44.41	38.40
18	76,055	38.65	45.12	38.65
19	77,447	38.89	45.84	38.89
20	78,868	39.63	46.54	39.63
21	80,317	40.38	47.43	40.38
22	81,862	41.16	47.88	41.16
23	82,654	41.55	48.34	41.55
24	83,449	41.95	48.81	41.95
25	84,253	42.35	49.28	42.35
26	85,096	42.79	49.77	42.79

Health Services Coordinator based on 196 days/year at 7.5 hours/day.

#### 2024-2025

#### ANNUAL PAY SCALES

## SCHOOL FOOD SERVICE CLASSIFIED PERSONNEL

			Non-E	xempt		
	CB02/SU17 CBSF	L377/SU19		L475/SU18	LM02, SU09	AM01
STEP	School Food Service Cook/Baker 7241	School Food Service Mgr/Bkkpr 1-6 Workers 7212/8212	Operations & Training Support Specialist*	Food Service Mgr/Bkkpr 7+ Workers 7212/8212	Lunchroom Monitor 7213	School Food Service Program Assistant 7224
0	14.67	18.13	19.53	18.39	16.64	22.10
1	14.91	18.32	19.97	18.65	17.02	22.46
2	15.25	18.66	20.36	18.95	17.40	22.86
3	15.48	18.90	20.65	19.19	17.75	23.26
4	15.80	19.22	21.07	19.53	18.04	23.63
5	16.10	19.53	21.46	19.81	18.43	24.06
6	16.35	19.76	21.83	20.06	18.80	24.48
7	16.64	20.05	22.25	20.37	19.18	24.91
8	16.92	20.36	22.61	20.61	19.56	25.34
9	17.21	20.63	23.02	20.95	19.95	25.77
10	17.50	20.91	23.42	21.19	20.31	26.24
11	17.75	21.17	23.86	21.46	20.61	26.71
12	18.04	21.45	24.19	21.75	21.00	27.14
13	18.31	21.71	24.57	22.06	21.38	27.63
14	18.60	22.02	24.97	22.33	21.75	28.11
15	18.88	22.28	25.31	22.62	22.13	28.61
16	19.14	22.54	25.73	22.88	22.51	29.13
17	19.39	22.81	26.12	23.14	22.88	29.63
18	19.68	23.10	26.37	23.40	23.16	30.15
19	19.97	23.31	26.67	23.65	23.43	30.68
20	20.33	23.74	27.12	24.08	23.86	30.82
21	20.67	24.16	27.90	24.53	24.31	30.97
22	21.04	24.60	28.38	24.98	24.73	31.11
23	21.23	24.82	28.65	25.21	24.96	31.40
24	21.43	25.05	28.92	25.45	25.19	31.69
25	21.62	25.28	29.19	25.68	25.42	31.99
26	21.84	25.54	29.48	25.95	25.68	32.31

Director of School Food Service is paid at the appropriate rank and step on the Certified Salary scale, plus applicable extended days and supplement.

\*Operations & Training Support Specialist--7.75 hours a day and 183 days a year

## 2024-2025

#### ANNUAL PAY SCALES

## SUPERINTENDENT, ASST. SUPERINTENDENT & CHIEF OFFICERS

Superintendent					
**Salary is based on contract as approved by the Board of Education.**					
Assistant Superintendent*	136,788				
Chief Operations Officer*	129,066				
Chief Academic Officer*	129,066				

<sup>\*</sup> Salaries are paid at the appropriate rank and step on the certified salary scale plus applicable extended days. (187 base days + 53 extended days) However, the supplement is adjusted yearly up or down to reflect the annual salary approved by the Board of Education.

#### 2024-2025

#### ANNUAL PAY SCALES

## CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		ADMINISTRATION	11/				
		ELEMENTARY SCHOOL PRINCIPAL	-				
		LESS THAN 20 TEACHERS**	1010/5210	53	12,114	IL05	26
		(Nichols Principal and District Preschool Coordinator combined into one position)					
		21 to 29 teachers	1010/5210	53	12,405	IL06	26
		30 to 34 teachers	1010/5210	53	12,613	IL07	26
		35 plus teacher	1010/5210	53	12,902	IL08	26
		ELEMENTARY SCHOOL ASSISTANT PRINCIPAL	1020/5215	13	4,434	IL10	26
		ELEMENTARY SCHOOL GUIDANCE COUNSELOR	1050/5290	8	2,942	IX21	26
		MIDDLE SCHOOL PRINCIPAL	1010/5210	53	15,231	IL11	26
		MIDDLE SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	7,331	IL13	26
		MIDDLE SCHOOL GUIDANCE COUNSELOR	1050/5290	23	2,942	IX19	26
				2			
		HIGH SCHOOL PRINCIPAL	1010/5210	53	19,920	IL14	26
		HIGH SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	8,892	IL17	26
		HIGH SCHOOL GUIDANCE COUNSELOR	1050/5290	23	4,118	IX17	26
		ALTERNATIVE SCHOOL PRINCIPAL	1010/5210	53	12,405	IL06	26
		ALTERNATIVE SCHOOL ASSISTANT PRINCIPAL	1020/5215	10	4,434	ALTA	26
		KENTUCKY AREA TECHNOLOGY CENTER PRINCIPAL	1010/5210	53	12,114	IL05	26
		DIRECTION OF INCOMINGUION	6106/7006		45.004		
		DIRECTOR OF SPECIAL EDUCATION	0120/5230	53	15,231	IL20	26
		DIRECTOR OF SPECIAL EDUCATION	0050/5230	53	15,231	IL23	26
		DIRECTOR OF PUPIL PERSONNEL	0080/5230	53	15,231	IL24	26
		DIRECTOR OF BUILDINGS & GROUNDS	4090/5230	53	15,231	IL09	26
		DIRECTOR OF TRANSPORTATION	0090/5230	53	15,231	IL18	26
		DIRECTOR OF FINANCE	0040/5230	53	15,231	IL19	26
		ASSISTANT DIRECTOR OF FINANCE	7181	53	0		26
		DIRECTOR OF SCHOOL FOOD SERVICE	0100/5230	53	15,231	IL12	26
		DIRECTOR OF SCHOOL FOOD SERVICE	0070/5230	53	15,231	IL25	26
		DIRECTOR OF TECHNOLOGY	0190/5235	53	15,231	IL26	26
		DIRECTOR OF COMMUNICATIONS	0290/5230	53	15,231	IL27	26
		DIRECTOR OF SAFE SCHOOLS	0290/5235	53	15,231	IL28	26

## 2024-2025

#### ANNUAL PAY SCALES

## CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		OTHER SUPPORT POSITIONS				•	
		SOCIAL WORKER (DISTRICT BASED)	0270/6000	5	4,368	IX10	26
		SOCIAL WORKER/TITLE IX COORDINATOR	0270/6000	13	4,368	IX10	26
		SOCIAL WORKER (SCHOOL BASED)	0270/6005	10	3,995	IX53	26
		FRYSC & MIGRANT EDUCATION DISTRICT SUPERVISOR/DISTRICT GRANT WRITER	6007	53	6,510	IX51	26
		INSTRUCTIONAL COACHES	2210	5	0		26
		ENGLISH LANGUAGE COORDINATOR	0290	5	0		26
1		GIFTED & TALENTED COORDINATOR	2110	5	0		26
2		PARENT LIAISON	0290	15	0		26
		SCHOOL PSYCHOLOGIST	0250/6010	10	5,086	IX03	26
		SPECIAL EDUCATION COMPLIANCE COORDINATOR	4250/6011	15	9,273	IX06	26
		SPECIAL EDUCATION EBD CONSULTANT	2230/6012	15	3,884	IX15	26
		SPECIAL EDUCATION INSTRUCTIONAL COACH	2230/6012	6	3,884	IX15	26
		SPECIAL EDUCATION COMPLIANCE COACH	2230	6	0		26
		AT CONSULTANT	2230	5	0		26
		PHYSICAL/OCCUPATIONAL THERAPIST	4252/6013		5,747	IX50	26
		SCHOOL LIBRARIAN	1060	8	0		26
		DIGITAL LEARNING COACH	2211	10	0		26
		MATH/SCIENCE ACADEMY LEAD TEACHER	2060	10	0		26
		PRESCHOOL CONSULTAN'T	2230	12	3,884	IX15	26
		DISTRICT SCIENCE FAIR COORDINATOR	6646		1,200	IX07	26
24	1	ENERGY TEAM SPONSOR (ONE PER SCHOOL IF A TEAM IS ORGANIZED)	6643		600	ENER	2
1		DISTRICT ROBOTICS COORDINATOR (One Elementary)	6648		1,650	IX99	26
1		DISTRICT ROBOTICS COORDINATOR (One Secondary)	6648		1,650	IX99	26
1		DISTRICT CHESS COACH	6578		2,925	IE18	26
3		ARC CHAIRPERSON	6671		850	IX61	26
1		ELEMENTARY ACADEMIC COORDINATOR	6681		700	IX63	1
1		WRITING PROMPT JUDGE	6682		125	IX64	1
1		SCHOOL READINESS COMMUNITY COACH (Preschool Partnership Grant)	6014	12	3,884	IX15	26
		CERTIFIED HOURLY STIPEND PER TEACHER CONTRACT**			40/hr	11113	20
		LEAPCERTIFIED**			40/hr		
		LEAPCLASSIFIED INST ASST	8000		20/hr	ES10	
		SUMMER PAINT CREW SUPERVISOR	8233		20/hr	PNT2	
		SUMMER PAINT CREW	8233		18/hr	PNT1	

#### 2024-2025

#### ANNUAL PAY SCALES

## CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		NATIONAL BOARD CERTIFICATION - BOARD PAID (no longer offered)	5260		1,750	NBBP	26
		NATIONAL BOARD CERTIFICATION - STATE PAID	6260		2,000	NBC	26
		CERTIFIED AUDIOLOGISTS & SPEECH LANGUAGE PATHOLOGIST - STATE PAID*	6260   6015		2,000	SLP	26
		BULLITT PRINCIPAL INTERNSHIP PROGRAM (BPIP) MENTOR STIPEND	6690		1,000	IX31	2
		OPTION 9 MENTOR STIPEND	6691		1,000	IX31	2
4		SCHOOL NUTRITION SERVICE MANAGER MENTOR & TRAINING PROGRAM	8262		1,000	IX31	2
7 n (		STUDENT WORKERPAID HOURLY MINIMUM WAGE	7788		7.25/hr	ST01	

<sup>\*</sup>Salary Supplement each year for full-time public school Audiologists and Speech Pathologists that have active Certificates of Clinical Competence, as offered by the American Speech-Language-Hearing Association.

<sup>\*\*</sup>Certified hourly stipend per teacher contract and LEAP certified: Salary table: ESS, HRAT, HSAT, SUMM, TSAT

## 2024-2025

## ANNUAL PAY SCALES

## HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		HIGH SCHOOL EXTRA-DUTY		,			
4		AGRICULTURE TEACHER	2060/5235	53	1,679	IX34	26
3	1	BAND DIRECTOR	2060/6135	15	5,339	IX25	26
5		JROTC INSTRUCTOR	2060/5245	53			26
5	2	COMPETITIVE MARCHING BAND ASSISTANT (BULLITT CENTRAL ASSIGNED 1)	6108/8108		4,975	IH30	6
3		FBLA SPONSOR/CAMP SUPERVISOR	2060	5	0		26
3		FAMILY CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA)			1,000		
3		HEALTH OCCUPATIONS STUDENTS OF AMERICA (HOSA)			1,000		
3		TECHNOLOGY STUDENT ASSOCIATION (TSA)			1,000		
4		SKILLS USA KENTUCKY SPONSOR			1,000		
3		VOCATIONAL BUSINESS OR CTE DEPT. CHAIR	2060	5	0		26
15		VOCATIONAL BUSINESS CONFERENCE	2060	3	0		26
24	8	DEPARTMENT CHAIRPERSONS	6185		850	IX48	26
		PER TEACHER N/INCL. CHR. (BASED ON STAFFING)	6186		75	IX52	26
2		eSPORT COACH (BULLITT CENTRAL & BULLITT EAST ONLY)	6901		1,100	ESPO	26
3		CHORAL MUSIC DIRECTOR	5130		3,100	IX23	26
3		BROADCASTING	6604		1,225	IH45	26
3		SPEECH AND DEBATE SPONSOR	6610		1,775	IX27	26
1	1	ASST. SPEECH & DEBATE SPONSOR (BULLITT CENTRAL ONLY)	6605		925	IX29	26
3		YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6175/6176		1,525	IX33	26
3		JUNIOR CLASS COORDINATOR	6140		1,050	IX36	26
3		SENIOR CLASS COORDINATOR	6141		1,050	IX38	26
2		PLAY DIRECTOR (BULLITT CENTRAL & BULLITT EAST ONLY)	5125		1,275	IX40	1
3		NEWSPAPER SPONSOR	5160		1,225	IX42	26
3	1	HEAD ACADEMIC TEAM	6105		2,500	IX44	26
3		ASSISTANT ACADEMIC TEAM	6110		1,325	IX46	26
4		SCHOOL TECHNOLOGY COORDINATOR	6160/8160		1,200	IH35	26
3		DANCE/DRILL TEAM	6590/8590		2,375	IX30	26
3	1	FLAG AND RIFLE	6595/8595		2,375	IH32	26
2	1	RAIDER/ORIENTEERING TEAM SPONSOR - BC/NB	6591		4,700	IX62	26
2	1	DRILL-COLOR GUARD TEAM SPONSOR - BC/NB	6592		4,700	IX62	26
1	1	AIR RIFLE (BC ONLY)	6593		4,700	IX62	26
1	1	WEIGHT TRAINING COORDINATOR/PROGRAMMER (BULLITT EAST)	6692		2,075	IH49	26
3		ATHLETIC DIRECTOR	5115		17,325	IL15	26
3	1	HEAD BASKETBALL; BOYS	6200		9,900	IH01	26
3		HEAD BASKETBALL; GIRLS	6210/8210		9,900	IH02	26

#### ANNUAL PAY SCALES

## HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		HIGH SCHOOL EXTRA-DUTY					
6	2	ASST BASKETBALL; BOYS	6205/8205	9	4,975	IH03	26
6	2	ASST BASKETBALL; GIRLS	6215/8215		4,975	IH04	26
3	1	HEAD FOOTBALL	6250/8250		9,900	IH05	26
15	5	ASST FOOTBALL	6255/8255	X = V	4,975	IH06	26
1	1	ASST JV FOOTBALL COACH - BULLITT EAST	6270		1,925	JVFF	26
2	1	ASST FRESHMAN FOOTBALL COACH (BULLITT EAST & NORTH BULLITT ONLY)	6271		1,925	JVFF	26
3	1	GIRLS FLAG FOOTBALL			1,925		26
3		HEAD BASEBALL	6300/8300		4,700	IH07	6
4	1	ASST BASEBALL (BULLITT CENTRAL ASSIGNED 2)	6305/8305		1,925	IH08	6
3	1	FRESHMAN BASEBALL	6310/8310		1,925	IH33	6
3	1	HEAD SOFTBALL; GIRLS	6315/8315		4,700	IH09	6
3	1	ASST SOFTBALL; GIRLS	6320/8321		1,925	IH10	6
3		FRESHMAN SOFTBALL; GIRLS	6325/8325		1,925	IH34	6
3	1	NEW EDUCATORS RISING TEACHER LEADER	6684		2,200	IH48	26
3	1	HEAD TRACK; BOYS	6400/8400		2,125	IH11	6
3	1	HEAD TRACK; GIRLS	6405/8405		2,125	IH12	6
3	1	ASST TRACK; BOYS	6410		1,925	IH13	6
3	1	ASST TRACK; GIRLS	6420/8420		1,925	IH14	6
1	1	ASST TRACK & FIELD COACH UNISEX - BEHS	6688		1,925	IH47	6
1	1	ASST TRACK JUMPING COACH UNISEX - BEHS	6689		1,925	IH51	6
3	1	HEAD SOCCER; BOYS	6450/8450		4,700	IH15	6
3	1	ASST SOCCER; BOYS	6455/8455		1,925	IH16	6
3	1	HEAD SOCCER; GIRLS	6460/8460		4,700	IH27	6
3	1	ASST SOCCER; GIRLS	6465		1,925	IH31	6
3	1	CROSS COUNTRY; BOYS	6500/8500		2,125	IH17	6
3	1	CROSS COUNTRY; GIRLS	6505/8505		2,125	IH18	6
3	1	HEAD VOLLEYBALLGIRLS	6520/8520		4,700	IH19	6
7	2	ASSISTANT VOLLEYBALL (NORTH BULLITT ASSIGNED 3)GIRLS	6525/8525		1,925	IH20	6
3	1	HEAD VOLLEYBALLBOYS	0323/0323		4,700	11120	6
3		ASSISTANT VOLLEYBALLBOYS	2		1,925		6
3	1	GOLF; BOYS	6540/8540		1,700	IH21	6
3	1	GOLF; GIRLS	6550/8550		1,700		
3	1	TENNIS; BOYS	6560/8560		1,700	IH22 IH23	6
3	1	TENNIS; GIRLS	6570/8570		1,700	IH23	6
3	1	HEAD CHEER COACH	6580/8580		5,400	IH24 IH26	6 26

#### 2024-2025

## ANNUAL PAY SCALES

#### HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	
		HIGH SCHOOL EXTRA-DUTY					
4	1	ASST CHEER COACH (BULLITT CENTRAL ASSIGNED 2)	6585/8585		2,825	IH28	26
1	1	ASST FRESHMAN CHEER COACH - BULLITT EAST	6586/8586		1,925	IH29	26
3	1	HEAD BOWLING	6576/8576		1,700	IH42	6
3	1	ARCHERY	6575/8575		2,150	IH44	26
3	1	ASSISTANT ARCHERY	6676/8676		1,225	IX98	26
3	1	HEAD WRESTLING	6596/8596		4,700	IH36	6
3	1	ASSISTANT WRESTLING; BOYS	6597/8597		1,925	IH37	6
3	1	ASSISTANT WRESTLING; GIRLS	6597/8597		1,925	IH37	6
3	1	HEAD CONDITIONING	6600/8601		8,075	IH38	26
3	1	FIRST AID & CPR COORDINATOR/ATHLETIC ASST	6611		5,350	IH39	26
1	1	HEAD SWIMMING	6615/8615		2,125	IH40	6
1	1	ASSISTANT SWIMMING	6620		1,925	IH41	6
1	1	DIVING COACH	6594/8594		1,925	IH50	6
3	1	CHESS COACH	6583		1,200	IE22	26
3	1	BASS FISHING	6680/8680		1,200	IH46	26
4	1	BETA SPONSOR	6663		575	IX54	26
3	1	NATIONAL HONOR SOCIETY	6664		575	IX55	26
3	1	STLP	6665		575	IX56	26
3	1	POSITIVE BEHAVIOR INTERVENTION COACH	6666		575	IX57	26
4	1	ACCESS 24 COORDINATORS	6658/8700		1,100	IM25	26
2	1	ROBOTICS COACH (BULLITT CENTRAL & ROC ONLY)	6649		1,150	IX97	26
4	1	INNOVATIVE MEDIA COORDINATOR	6669/8669		1,225	IX59	26
3		LEARNING SUPPORT PRINCIPAL DISCRETION	6670		525	IX60	26
3	3	STUDENT TRAINER (HRLY-MIN. WAGE 8 HRS 10 WEEKS)	6625		7.25/hr	ST01	
		SCHOOL-PAID ATHLETIC ASSISTANT	6601		1,025	IH43	26
5		STUDENT WORKER (TEACHING AND LEARNING APPRENTICESHIP)			7.25/hr		
5		TEACHING AND LEARNING APPRENTICESHIP TEACHER MENTOR			800		26
3	1	TEACHING AND LEARNING APPRENTICESHIP MODEL COORDINATOR			2,000		26

Extended time must be scheduled with the principal and used for duties performed on days school is not in session.

All supplements will be funded subject to the development of a stisfactory program.

No substitution of sports or activities is permissible.

#### 2024-2025

#### ANNUAL PAY SCALES

## HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		HIGH SCHOOL EXTRA-DUTY					

To qualify for supplement, the Raider/Orienteering Team Sponsor and the Drill-Color Guard Sponsor must meet the following requirements:

- 1. Each team must participate in a minimum of six meets each season
- 2. Each team must host a minimum of one meet at their location each season

Athletic Director, Head Conditioning, Competitive Marching Band, and Learning Support Principal Discretionary are positions that may be split between 2 individuals per school. School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

## 2024-2025

## ANNUAL PAY SCALES

## MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		MIDDLE SCHOOL EXTRA-DUTY					
42	5-7	TEAM LEADER (PER LEADER)(will vary due to structural configuration of school)	6187	-	850	IM18	26
1		AGRICULTURE TEACHER (EASTSIDE MIDDLE SCHOOL ONLY)	2050/5234	5	1,141	IM34	26
6	1	BAND DIRECTOR	6136	-	1,550	IM02	26
6	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6177/6178	-	1,225	IM04	26
6		HEAD ACADEMIC TEAM	6106	-	2,500	IM06	26
12	2	ASST ACADEMIC TEAM	6111/8111		1,325	IM08	26
6	1	SCHOOL TECHNOLOGY COORDINATOR	6161		1,200	IM19	26
6	1	HEAD BASKETBALL; BOYS	6202/8202	- E	1,925	IM09	6
6	1	HEAD BASKETBALL; GIRLS	6207/8207	-	1,925	IM10	6
6	2	ASST BASKETBALL; BOYS	6212/8211	-	1,225	IM11	6
6	2	ASST BASKETBALL; GIRLS	6217/8217	-	1,225	IM12	6
6	1	HEAD TRACK; BOYS	6402/8402	-	1,225	IM13	6
6	1	HEAD TRACK; GIRLS	6412/8412	-	1,225	IM14	6
6	1	ARCHERY	6415/8415	-	2,150	IM15	26
6	1	ASSISTANT ARCHERY COACH			1,225		
6	1	CHEERLEADER SPONSOR	6582		1,225	IM16	26
6	1	HEAD VOLLEYBALL COACH	6645/8645	-	1,925	IM17	6
6	1	ASSISTANT VOLLEYBALL COACH			1,225	11.117	, ,
6	1	SOCCERBOYS			1,925		
6	1	SOCCERGIRLS			1,925		
6	1	CHESS COACH	6581	_	1,200	IM21	26
6	1	JR BETA SPONSOR	6653	-	350	IM22	26
6	1	STLP	6654	_	575	IM23	26
6	1	POSITIVE BEHAVIOR INTERVENTION COACH	6655	_	575	IM24	26
6		ACCESS 24 COORDINATORS	6658/8658	_	1,100	IM25	26
6		KYA/KUNA	6657	_	575	IM26	26
6	1	ROBOTICS COACH	6649/8678	-	1,150	IX97	26
6	1	BASEBALL COACH	6659/8659	_	1,925	IM27	6
6		ASSISTANT BASEBALL COACH	3337, 3037		1,225	11112/	0
6	1	SOFTBALL COACH	6696/8696		1,925	IM27	6
6	1	ASSISTANT SOFTBALL COACH	0070/0070		1,225	11014/	0
6		PLAY DIRECTOR	6660/8660		600	IM28	27
6		INNOVATIVE MEDIA COORDINATOR	6661	-	1,225	IM28 IM29	26
6	-	LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6662	-			26
6	1	ATHLETIC DIRECTOR	0002	-	525 2,550	IM30	26

#### 2024-2025

## ANNUAL PAY SCALES

## MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		MIDDLE SCHOOL EXTRA-DUTY	ile				
6	1	ASSISTANT ATHLETIC DIRECTOR (SCHOOL-PAID)		-	0	MSAD	26
		SCHOOL-PAID ATHLETIC ASSISTANT	6601	-	500	MSAA	26

All supplements will be funded subject to the development of a satisfactory program.

School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

## 2024-2025

## ANNUAL PAY SCALES

## ELEMENTARY EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		ELEMENTARY SCHOOL EXTRA-DUTY					
13	1	HEAD ACADEMIC TEAM	6107		2,500	IE11	26
26	2	ASST ACADEMIC TEAM	6112		1,325	IE13	26
50	4	TEAM LEADERS (Nichols will have a maximum of 2)	6188	-	375	IE15	26
12	1	CHESS COACH (EXCLUDE OLD MILL)	6577	7 F	1,200	IE22	26
13	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6179/8179		1,225	IE17	26
13	1	SCHOOL TECHNOLOGY COORDINATOR	6162/8162	-	1,200	IE19	26
13	1	ARCHERY COACH	6416/8416		2,150	IE20	26
13	1	ASSISTANT ARCHERY COACH			1,225		
13	1	STLP	6650	-	575	IE23	26
13	1	POSITIVE BEHAVIOR INTERVENTION COACH	6651		575	IE24	26
13	1	ROBOTICS COACH	6649	-	1,150	IX97	26
13	1	TRACK COACH	6672	_	575	IE26	6
13	1	BASKETBALL COACHGIRLS	6694/8694	-	575	IE16	6
13	1	ASSISTANT BASKETBALL COACHGIRLS			300		
13	1	BASKETBALL COACHBOYS	6695/8695	-	575	IE16	6
13	1	ASSISTANT BASKETBALL COACHBOYS			300		
3		AREA CROSS COUNTRY COACH (NORTH, CENTRAL, EAST)	6687		575	XCOA	6
13	1	PLAY DIRECTOR	6673		575	IE27	26
13	1	ACCESS 24 COORDINATORS	6658/8658		1,100	IM25	26
13	1	INNOVATIVE MEDIA COORDINATOR	6675	-	1,225	IE29	26
13		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6674	-	525	IE28	26
1	1	WELLNESS CLUB SPONSOR (OMES ONLY)funded by donation	6999	-	425	IE26	6
1	1	ART CLUB SPONSOR (OMES ONLY)	6693		1,200	IE19	26
		SCHOOL-PAID ATHLETIC ASSISTANT	6601	-	250	ELAA	26

All supplements will be funded subject to the development of a satisfactory program.

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2024-2025

# ANNUAL PAY SCALES DRUG-FREE COMMUNITIES PERSONNEL

Drug-Free Coordinator							
Hours Per Day	Days Per Year Hourly Rate		Annual Salary AROB (alpha)	Number of Positions			
8	195	34.65	54,054.00	1			

Position will last for the duration of the grant, up to five (5) years, ending at the conclusion of the 2027-28 school year.

#### 2024-2025

#### ANNUAL PAY SCALES

#### STRONGER CONNECTIONS GRANT PERSONNEL

	21	LVL2, LV221
Step	Behavior Support Intervention Coach & Project Coordinator* (Master's Degree)	Social Worker** (Master's Degree)
0	50,370	50,370
1	51,211	51,211
2	52,277	52,277
3	53,336	53,336
4	55,594	55,594
5	55,923	55,923
6	56,987	56,987
7	58,053	58,053
8	59,113	59,113
9	60,182	60,182
10	62,405	62,405
11	62,801	62,801
12	63,894	63,894
13	64,991	64,991
14	66,081	66,081
15	67,645	67,645
16	68,743	68,743
17	69,836	69,836
18	70,920	70,920
19	72,014	72,014
20	73,111	73,111
21	74,575	74,575
22	75,325	75,325
23	76,077	76,077
24	76,838	76,838
25	77,607	77,607
26	78,384	78,384

<sup>\*</sup>Project Coordinator salary is based on 187 base contract days. The position will work 9 extended days in addition to the 187 days and have an Annual Supplement of \$3,884 (IX15)—District Total—1 position, 8 hours per day.

<sup>\*\*</sup>Social Worker will receive an annual supplement of \$4,368 (IX10)--District Total--1 position, 8 hours per day.

School Climate Coach (IX57)						
Annual Supplement	\$	575.00	23 positions	1 per school		