

ISSUE PAPER

DATE: May 24, 2024

AGENDA ITEM (ACTION ITEM):

Receive the 2025 KCSD Organizational Chart

APPLICABLE BOARD POLICY:

01.11 – Powers and Duties of the Board

HISTORY/BACKGROUND:

Annually, the superintendent presents the district organizational chart to the board of education. The 2025 organizational chart contains minor changes from the previous year.

FISCAL/BUDGETARY IMPACT:

None

<u>RECOMMENDATION</u>: Receive the 2025 KCSD Organizational Chart

CONTACT PERSON: Henry Webb

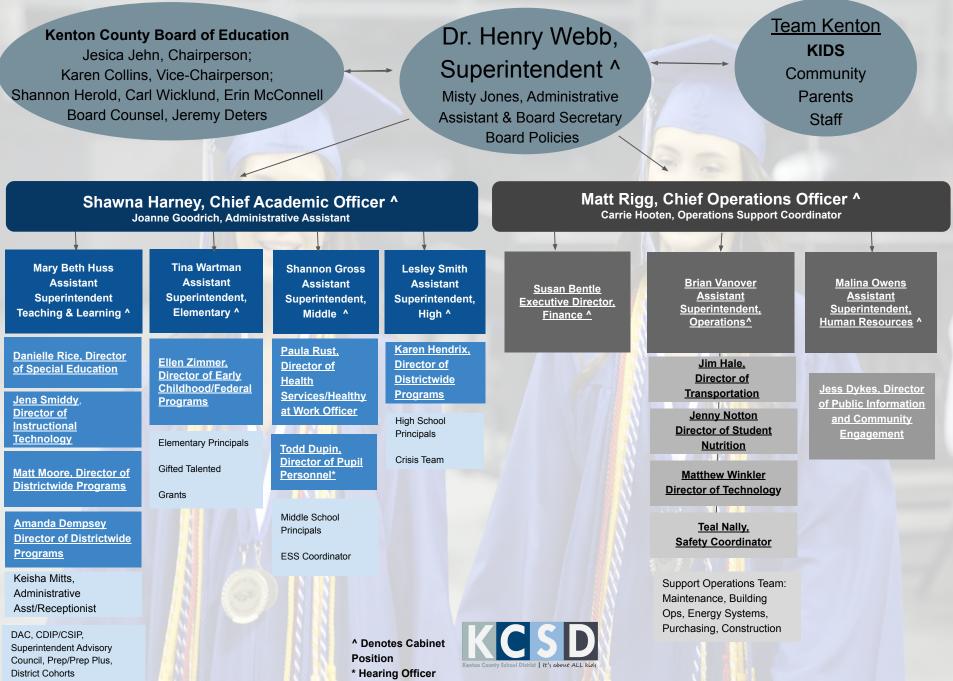
Principal/Administrator

District Administrator

Saperintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda. Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.

Kenton County School District 2024-25





Matt Rigg Chief Operations Officer

Malina Owens Assistant Superintendent of HR 859-957-2686

TBD

Assistant Director of HR 859-957-2664

Peggy Beckerich Nicole Smith Tara Bradford **Brandy Young HR** Coordinator **HR** Coordinator **HR** Coordinator **HR** Administrative **Elementary Schools /** Middle & High Schools / District Building Operations / Student Nutrition / Assistant Transportation / Finance / HR / Behavior Substitutes **Special Education & Academic** Support / Health Services **Program Consultants** 859-957-2611 859-957-2646 859-957-2681 859-957-2661 HR point of contact for all HR point of contact Contact for Leave of HR point of contact for all employees employees and new hires of for all employees and Absence for and new hires of Building Operations / Middle & High Schools employees new hires of Student Nutrition / Transportation/ requesting leave elementary schools Behavior Support / Health Services / HR Manage the District's and substitutes / Finance / District Special Education / Verifications of electronic Employment CO Staff/coaches Manage the District's Applications employment electronic Absence Manage the District's electronic New Hire Orientations Student Teacher and Management Evaluation Management System and SBDM member System train school personnel on efficient use of criminal background the system New Hire checks and Child and Orientations Abuse Neglect (CAN) New Hire Orientations checks

KCSD Human Resources Team

TBD

Program Specialist: Records Retention 859-



Malina Owens Assistant Superintendent, Human Resources

Jess Dykes Director of Public Information & Community Engagement 859-957-2620

Trina Edwards Public Information Coordinator

859-957-2662

Manages and updates district website

Manages and updates district social media platforms

Assists with district publications

Writes and distributes press releases

Takes photos at district and school events

Assists in the planning and implementation of district events

KCSD Communications Team

Cris Kendall Media Coordinator

859-957-0506

Produces/directs/video records/edits all district videos

Takes photos at school and district events

Manages district YouTube channel

Assists in the planning and implementation of district events



Matt Rigg Chief Operations Officer

Susan Bentle Executive Director of Finance 859-957-2628

KCSD Finance Team

Erin Harlow Accounting Supervisor 859-957-2626

MUNIS Administrator, Payroll Administrator, Time & Attendance System Administrator, Retirement Systems Reporting

Grace Mason Finance Bookkeeper

859-957-2690

Grants Processing

Grants Reporting

Federal Health Insurance

Fund 21/25 Transactions

SBDM Budgeting

Medicaid Reporting

Receipts Deposit Processing

Katie Smith Asst. Director of Finance 957-2658

Accounts Payable Manager, Invoice & Travel Payments, Procurement Card Manager, Fixed Asset/Follett System Manager, School Financial Reports, Financial Audit, 1099 Forms

> Cristy Richardson Finance Bookkeeper

859-957-2685

Fixed Asset Processing/Audits

Follett System Support

Receipts Trans Posting

Accounts Payable Processing

Jenny Smith Payroll/Benefits Supervisor 859-957-2639

Suzanne Porter

Benefits Coordinator

- Classified

859-957-2604

Benefit Annual Enrollment

Bi-Weekly Payroll Supervision, Benefits Open Enrollment/QE, Payroll Adjustments, KY Retirement Systems Reporting, Sections 125, 403b, 457 401K Plans, W-2 & ACA 1095 Forms, Payroll Audits & Reporting, AESOP File Processing, ESS Administrator

Cheryl Winkle Payroll/Benefits Specialist

859-957-2602

Time & Attendance System Support

Time & Attendance System Reporting

Payroll Vendor Payments

changes: Garnishments, 457, 401k and 403b Plan Deductions

Benefit Changes

Payroll Deduction

Payroll Processing

Leave Processing

Payroll Tax Deduction

Payroll Direct Deposit Changes

Changes

Payroll/Benefit Specialist - Certified 859-957-2629

Cindy Fry

Payroll Processing

Leave Processing

Payroll Tax Deduction Changes

Payroll Direct Deposit Changes

Benefit Annual Enrollment

Benefit Changes



Timothy Dierker Shop Supervisor

Lou Knoll, Administrative Assistant

859-356-5050

Bus Garage and Maintenance Lead Mechanic Mechanic Technicians Brian Vanover Assistant Superintendent, Operations

Jim Hale

Director of Transportation 859-356-0253 Kit Ball and Carla Garza, Administrative Assistants TBD, Clerk

> Sherry Eagler Asst. Director of Transportation 859-356-0253

Chris Harmeling Area Coordinator Crescent Springs Lot

859-331-1487

Bus Drivers and Bus Monitors Special Needs Blessed Sacrament Caywood Dixie Dixie Sports Hinsdale River Ridge St. Henry St Joseph St. Pius Turkey Foot Rachel White Area Coordinator Twenhofel Lot

859-356-0253

Bus Drivers and Bus Monitors Driver Testing Beechgrove Kenton Piner Simon Kenton Simon Kenton Sports St Cecelia Twenhofel White's Tower

KCSD Transportation Team

Jennifer Paganetto Area Coordinator Summit View Lot

859-919-1425

Bus Drivers and Bus Monitors Driver Training and Hiring Fort Wright Ryland Scott Scott Sports St Anthony Summit View Academy Taylor Mill Woodland



Diana Hankinson Administrative Assistant, Student Nutrition

859-957-2659

Account adjustments/refund Requests

Commodity management

Time sheets

Sub entry

Vendor invoice entry

Requisition entry

Produce ordering

Managers training Moving of food between schools Manager coverage Manager support

Monica Trattles

Systems Coordinator

Amanda Meece Systems/Operations Coordinator

859-957-2687

Non food purchasing

Vendor-related issues

Work orders

Brian Vanover

Assistant Superintendent, Operations

Jenny Notton

Director of Student Nutrition

859-957-0390

Monthly reports

Lunch accounts

Free/reduced

Mosaic issues

KCSD Student Nutrition Team

Cafeteria Managers

Cafeteria Staff



Matt Rigg Chief Operations Officer

Brian Vanover Assistant Superintendent, Operations 859-957-2645

Chris Baker Energy Systems Coordinator

859-462-2350

Building Automation Controls Energy Star Program SchoolDude Energy Manager Utility rate structures Energy Rebates Performance Contracts Utility Power Share Agreements E=WISE2 Coordinator Mike Blau Maintenance Supervisor

859-468-9590

Building Maintenance including Plumbing, Electrical, HVAC, General Maintenance, Key Management, and Playground Safety Asbestos Management (LEA-DP) appointee **Designated Compliance** Manager (DCM) for Underground Ground Storage Tanks (UST) Kentucky Facility Inventory and Control System (KFICS) Coordinator Assists with the district preventative maintenance program

Chad Atchley Assistant Maintenance Supervisor

Maintenance Technicians

Mike Hogue Building Operations Supervisor

859-322-6129

Oversees the supervision of all Building Operations Support staff

Manages all lawn care, athletic field maintenance, facility painting, and gym floor maintenance

Manages small repair/renovation projects

Oversees all health and fire inspections

Kevin Pfefferman Construction Manager

859-409-0665

Design Team and General Contractor Selection Team member for construction/renovation projects Manages budgets for construction/renovation projects Oversees new construction and renovation projects Purchases and coordinates installation for all purchase items on construction/renovation projects Manages roof assessments Manages flooring, roofing and asphalt projects **Teaches Construction 101** classes Local and state building codes compliance

KCSD Support Operations Team

Ronda Smalley Admin. Assistant, Support Operations

859-957-2616

Time Sheets for the Maintenance and Building Operations Support departments

Enters requisitions and processes purchase orders for all Maintenance and Building Operations Support requests

Enters, updates, and closes maintenance work orders

Schedules substitute custodians

Maintenance Procurement Cards

Key Fobs for stand-alone key entry system**s**

Trains staff in Purchasing policies and procedures

Jennifer Weis

Procurement Coordinator

859-957-2650

Manages Purchasing function

purchase orders: ensure

internal controls are

Develop and provide training to

Cinda Roberts.

Purchasing Agent

859-957-2630

Requisitions and Purchase

Orders

Bids and Request for

Proposals

District personnel on all

elements of purchasing

for District

followed

Review board and school

District Yearbook Manager



Brian Vanover Assistant Superintendent, Operations

Matthew Winkler Director of Technology 859-957-2612

Gary Crawford, Nick Kremer. Chris Schultz, Rob Slone and Garet Morris-Dean Network Consultants/Technicians

859-957-2612

Network Maintenance (Wired & Wireless)

File Server and Storage Maintenance

Provide technical assistance and resolution as necessary

Set up new computer systems and perform routine maintenance

Ensure that Internet security software is updated and running properly

Maintain computer equipment and software to ensure secure and efficient operations

Repair computer hardware and servers as required

Test and implement new software programs

Student Interns

KCSD Technology Team



Brian Vanover Assistant Superintendent, Operations

Teal Nally Safety Coordinator 859-957-2648

School Resource Officers

Navigate Prepared

School Level Safety Assessments

District Security Equipment and Technology

KCSD Safety Team



Shawna Harney Chief Academic Officer

KCSD Special Education Team

Mary Beth Huss Assistant Superintendent

Danielle Rice

Director of Special Education | 859-957-2608

IDEA, Due Process/State Complaints, manifestations, Medicaid, private schools, Lead Teacher, Special Education Data Analysis, Related Service Providers, School Psychologists

Jennifer Bryngelson	
Assistant Director of	
Special Education	

859-957-2621

Transportation

DHH

Community Based Instruction

Visual Impairments

Special Education Data Analysis

MTSS Core Team

Tammy Pugh Due Process/504 Coordinator	Tracy Adkins Special Education Consultant		
859-957-2637	859-919-1438		
e Process	Direct Consultation for Special Education		

districtwide Special

Development

Systemic and

Differentiated Professional Learning

Analysis

EBD

VI

Education Professional

Special Education Data

Records Custodian

504

Due

Due Pro

Nancy Hoffman

Special Education

Admin. Assistant

859-957-2638

Processes Requisitions,

education supplies and

Assistive Technology

Check In/Check Out

invoices, and travel

Maintains special

records

Medicaid

Compliance Reviews/ Analysis

Progress Monitoring

Private Schools

ducation ultant	Special Education Consultant		
9-1438	859-919-1439		
tation for	Direct Consultation for		

t Consultation for Special Education

Melinda Neltner

districtwide Special Education Professional Development

Special Education Data Analysis

KTP

Alternate Assessment

SCM

Systemic and Differentiated Professional Learning

Megan Todtenbier **Special Education** Consultant

859-957-2623

Direct Consultation for Special Education

districtwide Special Education Professional Development

Special Education Data Analysis

Behavior Dashboard

Assistive Technology

DHH

Systemic and Differentiated Professional Learning



Shawna Harney Chief Academic Officer

Mary Beth Huss Assistant Superintendent

Danielle Rice Director of Special Education | 859-957-2608

IDEA, Due Process/State Complaints, manifestations, Medicaid, private schools, Lead Teacher, Special Education Data Analysis, Related Service Providers, School Psychologists

Jessica Fisk, Corri Steuart, Teresa Rose, Lauren Allen, Emily Campbell, Alicia Cahill, 1.0 position,1.0 position, 1.0 Position

School Psychologists

Evaluation planning Evaluation administration Evaluation results and Eligibility Crisis Team member Counseling MTSS committee member Collaboration with school teams Maggie Keeton, Beth Schneider, Shelly Swift, Mallory Smith, Brenda Nesselroad, Stephanie Romes, Megan Robinson, Danita Osborne, Heather Butler, Jill Corwin, Jordan Fisher, Abby Masseron, Allison Halpin, Julie Wibbenmeyer, Susan Kelly, Jen Ruble, Kim Harvey, Nicole Flach, Libby Cumberledge

Speech Therapists

Assessment and Evaluation Eligibility and treatment planning Therapy Communication support Assistive Technology Collaboration with school teams PTs - Bridget Sherman, Jaclyn Zenni, 0.5 PT position

OTs - Janaye Ponzer, Jane Zembrodt, Kelsey Johnson, Sarah Turpe Julia Price, Jessica Dalton

Therapists

Assessment and Evaluation Diagnosis and treatment planning Therapy Gait and movement training Assistive device training Collaboration with school teams KCSD School Psychlogists/ Therapists

> SK/ RY CAY/ HN FW/RY .5 NKYDC

Itinerant Teachers

Instruction Implement IEP Attend ARC meetings Curriculum Development Assessment and Evaluation Communication and Collaboration



Shawna Harney Chief Academic Officer

Mary Beth Huss Assistant Superintendent

KCSD Interpreters

Back to Main

Danielle Rice Director of Special Education | 859-957-2608

IDEA, Due Process/State Complaints, manifestations, Medicaid, private schools, Lead Teacher, Special Education Data Analysis, Related Service Providers, School Psychologists

Jennifer Weller Destiny Patterson

DHH Instructors

Provide specially designed instruction including academic subjects, language skills, and communication strategies to DHH students.

Collaborate with staff to create a supportive learning environment.

Tiffany Barnes 1.0 position 1.0 position

Educational Interpreters

Assist DHH students with understanding spoken language and communication in educational setting.

Facilitate communication between students, staff, peers enabling effective participation. Amy McDonald Ellen Staverman

Teachers/IA for Visually Impaired

Provide specially designed instruction on use of Braille, orientation and mobility, and use of assistive technology.

Collaboration with staff on student specific needs. Kathleen Boyle

Job Coach

Conducting assessments to determine potential career goals for job searching

Career guidance to include resume, interview preparation, networking communication and outreach

On the job training / support

Amber Lehn Alicia Carnes

Educational Diagnosticians

Complete academic evaluation assessments for Pre-K -12 initial and re-evaluations

Support districtwide special education evaluation needs



Shawna Harney Chief Academic Officer

Mary Beth Huss

Assistant Superintendent

Jena Smiddy Director of Instructional Technology 859-957-2609

1:1 Technology, Data Dashboards, Schoology, Performance Matters, Digital Citizenship, ITCs

KCSD Academic Program Consultants

Tiffany Collier Kim Adkins La	ıra Cole Sarah Glass Kristie C	Cahill Missy Hicks
859-957-2606 859-919-1440 859 Core Expectations for Quality Instruction Review, Development, and Implementation Core Expectations for Quality Instruction, Review, Development, and Implementation Core Expectations for Quality Instruction, Review, Development, and Implementation Data Analysis for Adapting Instruction and Improving Achievement for ALL Students Data Analysis for Adapting Instruction and Improving Achievement for ALL Students Data Analysis for Adapting Instruction and Improving Achievement for ALL Students Systemic and Differentiated Professional Learning Math 1: Instruction Systemic Literacy Leaders Systemic	957-2680 859-957-2625 859-957-7 pectations for on Review, ment, and ntation Core Expectations for Quality Instruction, Review, Development, and Implementation Core Expectations for Quality Instruc- Review, Development, and Implementation Core Expectations for Quality Instru- Review, Development, and Implementation Data Analysis Adapting Instru- Improving Achievement for ALL Students Data Analysis Adapting Instru- Improving Achievement for ALL Systemic and Differentiated Professional Learning Data Analysis Literacy Leaded	2622859-957-2682ations for cicion plopment, ntationCore Expectations for Quality Instruction Review, Development, and Implementations for ruction and hievement entsData Analysis for Adapting Instruction and Improving Achievement for ALL StudentsarmingMTSS Core Team Read 180/Sys 44 Data



Shawna Harney Chief Academic Officer

Mary Beth Huss Assistant Superintendent

KCSD Districtwide Programs

Matt Moore

Director of Districtwide Programs

College and Career Readiness P-12, Internships, Career Based District Dual Credit Programs, Virtual Learning, Individual Learning Plans (ILP), Elementary Project Lead the Way, JROTC, TEDS, Perkins, Essential Workplace Programs, Ignite, Work-Based Learning

> Thad Dusing Assistant Director of Districtwide Programs

> > 859-957-2635

College and Career Readiness P-12 Internships Career Based District Dual Credit Programs Virtual Learning Individual Learning Plans (ILP) Elementary Project Lead the Way JROTC TEDS Perkins Essential Workplace Programs Ignite Work-Based Learning Jackie Zwick Virtual Learning Supervisor

859-913-2580

- Instructs students who are placed at the Virtual Learning Program through the administrative hearing process or a school level principal placement
- Coordinates transition between school and Virtual Learning Program and back to school
- Collaborates with the home school of the student to monitor student progress and put services in place to support student while at the Virtual Learning Program





Shawna Harney Chief Academic Officer

Mary Beth Huss Assistant Superintendent

Amanda Dempsey

Director of Districtwide Programs | 859-572-5732 Young Scholars Academy

> Alyssa Morgan NKCES YSA Coordinator

859-572-5713

Develop and implement coursework for YSA freshman seminar course, new scholar orientation and parent workshops

Plans and implements events to promote regional community, build program culture, and facilitate scholar acclimation to college education, college admission and scholarships

Refers scholars to services they may need

Collaborates with all YSA staff

Serves as parent liaison for enrolled and prospective scholars

Facilitate application and selection process with regional stakeholders

Coordinates all required KDE testing with regional school districts

KCSD Districtwide Programs



Shawna Harney Chief Academic Officer

Mary Beth Huss Assistant Superintendent

KCSD English Language Development

Kacie Adams-Browning EL Coordinator | 859-957-2613

District WIde Implementation and Monitoring of English Language Learner Instructional Programs, Data Analysis for Adapting Instruction and Improving Achievement, English Language Learner Family and Community Engagement, ACCESS Testing, District Wide English Language Learner Professional Development

Megan Brown, Zach Dunford, Tiffany Hammonds, Lindsay Hetzel, Kyle Jordan, Scott Kremer, Nicole Montello

English Language Development Teachers

Create and Oversee Implementation of PSPs

Manage EL Records

Design and Deliver ELD Instruction

Collaborate with Classroom Teachers and Administrators

EL Family Engagement

Administer and Analyze EL Assessments

Lauren Driver, Kathy Hall, Patti Herrmann,Tracey McCaffrey, Emma Meiners

> English Language Development Instructional Assistants

Under the Supervision of EL Coordinator/ELD Teacher:

- Administer EL Assessments
- Assist in Maintenance of ELD Records
- Supplement ELD Instruction



Shawna Harney Chief Academic Officer

Tina Wartman Assistant Superintendent

Ellen Zimmer

Director of Early Childhood/Federal Programs 859-957-2679 Title I and Title II - Public/Non Public, Preschool, First Steps, Federal

Title Land Title II - Public/Non Public, Preschool, First Steps, Federa Programming,

KCSD Early Childhood Team

Shelley Simpson Academic Program Consultant, Public/Non Public Education

859-957-2674

First Steps transition into preschool

Preschool Curriculum Review, Development and Implementation

Core Expectations for Quality Instruction Review, Development, and Implementation

Data Analysis for Adapting Instruction and Improving Achievement for ALL students

Systemic and Differentiated Professional Development

Direct consultation Special Education Instruction and Compliance

Becky Koch Administrative Assistant, Early Childhood

859-957-2632

First Steps Enrollment Parent Communication of programming Student record and data management, AEPS COS Management Screening scheduling for Child Find Preschool eligibility management

KCNET



Shawna Harney Chief Academic Officer

Shannon Gross Assistant Superintendent

Paula Rust

859-957-2640

Director of Health Services/Healthy At Work Officer School-Based Health Centers, Medication Training, Immunization Compliance, Medicaid, Direct Supervisor of School Nurses and non-licensed health technicians

> Karla Allison District Nurse

859-957-2669

Monitor health reports

Support school health officers

KCSD Student Services



Shawna Harney Chief Academic Officer

Shannon Gross

Assistant Superintendent

KCSD Student Services

Todd Dupin Director of Pupil Personnel 859-957-2679 Administrative Hearing Officer, FRAM Coordinator, School Secretaries, Infinite Campus attendance, School Calendar, Code of Conduct						
Marsha Swegman Administrative Assistant Interventionists	Kelly Blevins Court Liaison/ Homeless Coordinator	Erin Clark Home Hospital Teacher	Angela Weiss Student Information System Specialist	Matt Wilhoite Student Engagement Coordinator	Britney Wisher McKinney Vento Social Worker	
859-957-2657 Jennifer Pracht 859-750-1233	859-341-6486	859-957-2689	859-957-2641	859-957-2627	859-341-6486	
Infinite Campus data entryJennifer Fischer 859-552-3286Assignment of user rightsHeather Arnold 859-322-6108Parent/Student portalDeliver attendance interventions and actions directed by RBTL teamDasic DiplomaSupport students and families identified as homeless	Consultation, support and training around RBTL, court and homeless program Court issues and referrals Liaison with CFHS, CDW and FAIR Team Guide and support RBTL interventionist work	Home Hospital Teacher Teen Parents	Infinite Campus support for schools Ongoing collection and reporting of data SAAR Report LEAD Report Training of district and school personnel	Scheduling Districtwide Activities/Data Collection and Analysis Community Education Facilities contract and usage Sandy Arnold	 Homeless program consultation, support and training Direct support for homeless students and families Collaborate with RBTL Interventionists 	
Support students and families to improve attendance				District Aquatics Director Chloe Loftis		
				Assistant Aquatics Director		
				859-960-1605 District Aquatics Center		



Shawna Harney Chief Academic Officer

Lesley Smith Assistant Superintendent

Karen Hendrix Director of Districtwide Programs

859-957-2605 FRYSCS, School Counselors, Governor's Scholars, Title IV Part A Budget, NKYDC

Sarah Lowe, Derek Chow, Amy Marsh, Jason Frazier, Pam Pitts, Krystal Frisch and TBD SEB Interventionists

Phone numbers TBD

Provide MTSS SEB tiered interventions

Collaborate with school MTSS teams by providing progress monitoring data for individual student interventions and participating in placement decisions

Collaborate and/or develop individualized care (treatment) plans.

Provide crisis intervention and conduct risk assessments.

TBD Mental Health Consultant

859-957-2624

Mental health/SEB consultation, support and training

Core MTSS

School-based counseling liasion

Mental Health Data Analysis

Crisis Team

Threat Assessment/Navigate 360

Trauma Informed Care

Systematic and differentiated professional learning

KCSD Reducing Barriers To Learning Team

> Michelle Boutwell Behavior Support Coordinator

859-957-2672

Behavior/ SEL consultation, support and training

PBIS

Behavior Data Analysis

Crisis Team

Trauma Informed Care

Systematic and differentiated professional learning