

ATTACHMENT A

LOCAL SCHOOL BOARD MEMBERS  
 IN-SERVICE TRAINING  
 2023 SUMMARY REPORT

	Total	Years of Service			
		Members Serving Prior to 01/01/2015		Members on or after 01/01/2015	
		4-7	8+	0-7	8+
<b>Hours Completed</b>	11,724.25	0.00	2,613.50	7,983.00	1,127.75
<b>Members</b>	898.00	0.00	268.00	540.00	90.00
<b>Minimum Hours Required per year</b>		4.00	4.00	8.00	8.00
<b>Hours Above Minimum</b>	3,735.00	0.00	1,545.25	1,804.00	385.75
<b>Members Above Minimum</b>	753.00	0.00	242.00	433.00	78.00

ATTACHMENT B

LOCAL SCHOOL BOARD MEMBERS  
**2023 KSBA TRAINING OFFERED**

<b>Theme/Topics</b>	<b>Attendees</b>	<b>Hours</b>	<b>Location</b>	<b>Date(s)</b>
Annual Conference	670	14.25	Louisville, KY	February 24 - 26
Federal & State Law Update	113	3.00	Virtual	June 8
Summer Leadership Institute	191	10.00	Lexington, KY	July 14 – 15
Regional Meetings	304	1.25	12 Meetings – Statewide	August – November
Winter Symposium	178	9.75	Louisville, KY	December 9 – 10
Learn & Earn Webinars	801	9.00	Virtual	April - December

- **Courses offered in 2023**
- 12 common mistakes made by board members
- A conversation with the executive director of Kentucky Center for School Safety
- A look in the mirror: Board member self-evaluation
- Be inspired by Shelby County Schools' strategic process for success
- Be prepared: If your superintendent left, would you know how to fill the job?
- Board leadership essentials: Your public image
- Board member's dashboard: Numbers board members should know
- Breaking terrible board habits - Part I
- Breaking terrible board habits - Part II
- Breckinridge County Schools' journey to transportation optimization
- Capital funds
- Communicating in stressful times: Five things your people need from you
- Communication builds and promotes positive culture
- Communications skills for bridging the divide
- Congratulations! You made the team
- Cyber threats are real: What you need to know
- Dealing with external media
- Developing a major facilities project for Kentucky schools: Funding to completion in the 21st century
- District facilities planning process
- Dyslexia in school board policy
- Effectively using the SPGES
- Engage every student: Using afterschool and summer to accelerate student learning
- Equity and the role of leadership: Policy & practice
- Essentials of effective evaluations
- Ethical governance in a divisive era
- Ethical issues arising from dual roles
- Ethics and school board service: Black, white, and grey
- Ethics and the school board meeting
- Family friendly school certification
- Federal & State Law Update
- Finance II: Dollars and sense
- Finance III: Dollars and decisions
- Financial conflicts of interest
- Fraud: Are you at risk?
- Gifted and proud (The other kids in the GAP)
- How much do your site base allocations cost?
- How to get a good night's sleep as a board member
- How to maximize federal dollars

- Innovative strategies to address the teacher shortage
- Intro to superintendent evaluation
- Introduction to school board meetings
- Introduction to school finance for new board members
- It was just a hug. Are you sure you're protected
- Kentucky campus compact: Kentucky College Coaches Program
- Kentucky Education and Labor Cabinet: Department of Workforce Development
- Kentucky Educational Collaborative for State Agency Children
- Kentucky State Police: Hiding in plain sight
- Kentucky State Police: Safe Child Program
- KSBA superintendent evaluation
- KSBA's eMeeting service: Its value to boards and SBDM councils
- Leading effective meetings: A board's guide to parliamentary procedure
- Leading social emotional learning across grade levels and content areas
- Legal orientation I
- Legislative frequently asked questions
- Let's talk: Conflict to conversation
- Leveraging KYSTATS data tools to identify needs and strengths in your district
- Leveraging the Inflation Reduction Act for your school district
- Long-term capital planning
- Making rank change a benefit of employment
- Making sense of dollars: Presenting financial information to non-financial audiences
- Meeting the needs of students who are homeless or in foster care: The board's role
- Monitor the budget by asking the right questions
- More than money: Realizing and utilizing your benefits to recruit and retain employees
- New superintendent training program: What's it all about?
- Pause, reflect and plan toward continuous improvement
- Portrait of a learner: Fulfilling the promise of 21st century goals
- Real leadership
- Redefining alternative education
- Resilience: The faces of hope
- RISE for Education
- Roles and responsibilities of effective boards and board members

- School air quality matters more than ever
- School board fiscal responsibilities: Driving success through informed decisions - Part IA
- School board fiscal responsibilities: Driving success through informed decisions - Part IB
- School district electric vehicle (EV) charging stations for EV buses and vehicles
- School risk management & insurance: How 2021-2023 will impact school systems in the upcoming year
- School safety and resiliency act (SB1/SB8): Update, review and threat assessment team implementation overview
- School safety: It's everyone's responsibility
- SEEK: What you need to know
- Senate bill 9: The Read to Succeed Act's implementation and initiatives
- Serving your most in-need students: Jobs for Kentucky's graduates (JAG KY)
- Setting tax rates made easy
- Smart Snacks 101: Understanding the basics as a school leader
- State revenue calendar
- STEM resources lead to real-world learning and preparing tomorrow's workforce
- Student equity advisory council
- Student voice on your school board
- Superintendent evaluation: Exploring the seven standards
- Superintendent evaluation: Setting and meeting goals
- The biggest piece of the budget pie: Salaries and benefits
- The board's policy making role
- The board's role in deeper learning
- The core of good school board governance: Adopting higher level practices
- The ethical edge: School board members and their constituents
- The ethics of school board service
- The Governor's Scholars Program: 41 summers of an inspiring and uplifting community
- The power of partnership: Families, schools and communities
- The whole child: What does this mean in the 21st Century
- Three keys to school safety and security: No room for complacency
- Thriving while surviving: 7 ways to grow personally and professionally in stressful times
- Underlying bond ratings

- Using formative conversations to improve superintendent evaluation
- Using interim assessment to guide summative success
- Using school-based mental health providers effectively
- Using the Curriculum Development Process to create a strong local curriculum

ATTACHMENT C

LOCAL SCHOOL BOARD MEMBERS IN-SERVICE TRAINING  
**2023 REQUIREMENTS NOT MET SUMMARY**

Includes members who:

- Were appointed to fill a vacancy after March 1, 2023 (131.75 hours)
- Did not comply with 702 KAR 1:115 (131.25 hours)

		Years of Service			
		Members Serving Prior to 01/01/2015		Members on or after 01/01/2015	
	Total	4-7	8+	0-7	8+
<b>Minimum Hours Required per year</b>		4.00	4.00	8.00	8.00
<b>Members Below Minimum</b>	59.00	0.00	4.00	51.00	5.00
<b>Hours Completed</b>	463.50	0.00	18.00	405.25	40.25
<b>Additional Hours Required</b>	263.00	0.00	26.00	216.50	20.50

ATTACHMENT D

LOCAL SCHOOL BOARD MEMBERS  
IN-SERVICE TRAINING  
**2023 REQUIREMENTS NOT MET DETAIL - APPOINTED MEMBERS**

The following list identifies board members who were appointed to service after March 1, 2023, and who did not meet their mandated annual training requirements.

**Board Member Training Requirements:**

<b>Name</b>	<b>School District</b>	<b>Service Start Date</b>	<b>Total Hours Required</b>	<b>2023 Hours Earned</b>	<b>2023 Hours Still Needed</b>
William Jett	Augusta Ind.	8/24/2023	12	4.5	7.5
Michael Taylor	Augusta Ind.	12/14/2023	12	0	12
Barbara Razor	Bath County	9/5/2023	8	3	5
Nathaniel Hackett	Berea Ind.	10/9/2023	12	8.25	3.75
Amanda Thornberry	Bourbon County	11/6/2023	12	2.5	9.5
Ambrea Watkins	Christian County	11/13/2023	12	2.5	9.5
Steve Becker	Danville Ind.	11/7/2023	8	7.5	0.5
Jason Moore	Fayette County	12/11/2023	12	0	12
James Latham	Hickman County	11/21/2023	12	0	12
Gail Logan Strange	Jefferson County	12/11/2023	12	0	12
Michael Foster	Jessamine County	11/8/2023	12	8.25	3.75
Shelly Riddle	Ludlow Ind.	4/20/2023	12	11	1
Aimee Hidalgo-Brown	Lyon County	11/8/2023	12	0	12
Will Coursey	Marshall County	3/9/2023	12	10	2
Elaine Martin	Menifee County	10/19/2023	12	8.75	3.25
Amy Hart	Mercer County	12/14/2023	12	0	12
Sarah Ausmus	Middlesboro Ind.	7/23/2022	12	10	2
Erin Milburn	Nelson County	12/3/2023	12	0	12

On behalf of these board members, KSBA requests an extension of time be granted for them to complete requirements as allowed by the provisions of 702 KAR 1:115.



ATTACHMENT D

LOCAL SCHOOL BOARD MEMBERS  
IN-SERVICE TRAINING

**2023 REQUIREMENTS NOT MET DETAIL – NOT APPOINTED MEMBERS**

The following list identifies board members who were not appointed to service after March 1, 2023, and who did not meet their mandated annual training requirements.

**Board Member Training Requirements:**

Name	School District	Service Start Date	Total Hours Required	2022 Hours Earned	2022 Hours Still Needed
*Stephanie Ashby	Allen County	1/1/2017	12	11.75	0.25
David Latherow	Ashland Ind.	01/01/2015	8	7.5	0.5
Blake Gillum	Ashland Ind.	1/1/2021	12	11.5	1
				Needs 1 Finance	
Jason Reeves	Barbourville Ind.	1/1/2017	12	10.25	1.75
*Terry Taylor	Campbellsville Ind.	4/18/2022	12	8	4
				Needs 1 Finance	
Casey Storm	Carlisle County	9/21/2018	12	11.25	0.5
Scott McIntyre	Carlisle County	1/1/2017	12	11.25	0.75
*Kristy Williams	Cumberland County	1/1/2017	12	0	12
				Needs 1 Ethics, 2 Finance, 1 SE	
Heather Sharpsteen	Elizabethtown Ind.	1/19/2021	12	16.25	0.5
				Needs 0.5 Finance	
Bridgett Howard	Elliott County	7/27/2020	12	10.25	1.75
*Marvin Townsend	Erlanger-Elsmere Ind.	1/1/2023	12	22	1
				Needs 1 SE	
Tammy Hardy	Estill County	1/1/2021	12	16.75	0.75
				Needs 0.75 Finance	
*Valeria Hayes-Hicks	Grayson Conty	7/19/2004	4	2	2
				Needs 1 SE	
*Donna Quattrocchi	Hancock County	1/1/2001	4	0	4
*Mary June Brunker	Harrison County	3/4/2010	4	13	1
				Needs 1 Finance	

*Aster Sizemore	Hazard Ind.	1/1/2007	8	0	8
			Needs 1 Ethics, 1 Finance, 1 SE		
*Matt Hicks	Hickman County	1/1/2017	12	9.25	2.75
Thomas Dodson	Hickman County	4/17/2018	12	0	12
*Corrie Shull	Jefferson County	1/1/2019	12	1.25	10.75
			Needs 1 Ethics, 1 Finance, 1 SE		
Sarah McIntosh	Jefferson County	1/1/2021	12	0	12
			Needs 1 Ethics, 3 Finance, 1 SE		
*Charlotte Mullins	Jenkins Ind.	1/25/2022	12	11	1
*Todd Sartin	Lewis County	9/9/2018	12	9.25	2.75
*Wesley Dorger	Ludlow Ind.	12/19/2019	12	11.5	0.5
Thomas Crace	Paintsville Ind.	1/1/2023	12	10.75	1.25
			Needs 0.5 Finance		
*Kevin Pugh	Pikeville Ind.	3/7/2016	8	0	8
			Needs 1 Ethics, 1 Finance, 1 SE		
*James Golden	Pineville Ind.	1/1/2011	4	0	4
			Needs 1 Ethics, 1 Finance		
*Brittany Lynch	Pineville Ind.	1/1/2021	12	11	1
			Needs 1 Finance		
*Rebekah Branscum	Pulaski County	1/1/2017	12	11.25	0.75
	Walton-Verona				
Jamie Dixon	Ind.	1/1/2023	12	7.75	4.25
			Needs 3 Finance, 1 SE		

\*Member completed hours to cover the shortfall after the 12/31/23 deadline and will need KBE approval to apply them to missing requirements.

ATTACHMENT E

LOCAL SCHOOL BOARD MEMBERS  
**2024 KSBA TRAINING OFFERINGS**

(Included only for informational purposes as this plan received approval in 2022)

<b>Theme/Topics</b>	<b>Hours</b>	<b>Location</b>	<b>Date(s)</b>
Annual Conference	15.00	Louisville, KY	March 1 - 3
KSBA Webinar Trainings	9.00	Virtual	Monthly
Federal & State Law Update	3.00	Virtual	June 6
Summer Leadership Institute	8.75	Bowling Green, KY	July 19 - 20
Regional Meetings	1.25	12 Meetings - Statewide	August - November
Winter Symposium	10.50	Louisville, KY	December 6 - 7

**Courses Offered in 2024**

- Board/Superintendent Relations
- Communications
- Curriculum & Instruction
- Employee Relations/School Personnel
- Ethics
- Finance
- Leadership Through Teamwork
- Legal Issues
- Legislative Issues/Current Topics
- Liability Issues, Insurance & Risk Management
- Safety
- School Facilities
- School Finance
- School Safety & Discipline
- Staff/Media/Community Relations
- Student Health & Wellness

- Student Learning & Support Services
- Superintendent Evaluation
- Superintendent Selection
- The Board's Policy Making Role
- The Board's Role in Student Achievement
- Board Leadership
- Truancy/Dropout Prevention
  
- Positive School Culture & Climate
- High Performing School Boards
- Communication Strategies
- All Students' Learning Achievement
- Board Member Basic Roles, Responsibilities & Law
- School Finance, Planning & Oversight
- Risk Management and Insurance
- Technology Issues
- Special Education
- Gifted and Talented Programs
- Exemplary (district) Programs
- Community and Student Involvement
- Facilities & Energy Management
- Superintendent Selection Process
- Planning Processes
- Equity Issues: Student Achievement Gap
- Teacher Quality
- Teacher Shortage
- Policy & Procedures
- Effective School Board Meetings
- Early Childhood Education
- Parent/Family/Community Involvement
- Teamwork
- Board & Superintendent Relations

- School Board & School Council Roles and Relationships
- Board Self-Evaluation

### **Level I Courses/Topics**

- Your Association: What you need to know about KSBA and it's services
- Congratulations! You made the team!
- School Board Fiscal Responsibilities: Driving success through informed decisions - Part 1 and Part 2
- The board's policy making role
- School board meetings
- The board's role in student achievement
- Staff/Media/Community Relations
- Ethics
- KSBA School Board Leadership Guide

### **Level II Courses/Topics**

- Leading effective meetings: A board's guide to parliamentary procedure
- Finance II: Dollars and sense - Budgetary decisions, requirements and timelines
- School Safety and Discipline
- Employee Relations/School Personnel
- Superintendent Selection
- Board/Superintendent Relations
- Student Assessment
- School Facilities
- Student Learning & Support Services
- Legal Orientation I
- Superintendent Evaluation

### **Level III Courses / Topics**

- Finance III: Dollars and Decisions

- A look in the mirror: Board member self-evaluation
- Legal Issues
- Student Health & Wellness
- Leadership Through Teamwork
- Curriculum & Instruction
- School & District Improvement Plans
- Liability Issues, Insurance and Risk Management
- Legislative Issues/Current Topics
- School Finance

#### **Level IV Courses/Topics**

- Exemplary Leadership Strategies

#### **Level V Courses/Topics**

- The Perfect Interview

#### **On Request**

- Whole Board Team Training (in-district and via distance learning)
- KSBA-provided Self-Study (hard copy or via distance learning)

ATTACHMENT F

LOCAL SCHOOL BOARD MEMBERS  
**2025 KSBA TRAINING PLAN**

<b>Theme/Topics</b>	<b>Hours</b>	<b>Location</b>	<b>Date(s)</b>
Annual Conference	15.00	Louisville, KY	February 21 - 23
Federal & State Law Update	3.00	Virtual	June
Summer Leadership Institute	8.75	Lexington, Ky	July
Regional Meetings	1.25	12 Meetings - Statewide	August - November
Winter Symposium	10.50	Louisville, KY	December

**Current Topics**

- Board/Superintendent Relations
- Communications
- Curriculum & Instruction
- Employee Relations/School Personnel
- Ethics
- Finance
- Leadership Through Teamwork
- Legal Issues
- Legislative Issues/Current Topics
- Liability Issues, Insurance & Risk Management
- Safety
- School Facilities
- School Finance
- School Safety & Discipline
- Staff/Media/Community Relations
- Student Health & Wellness
- Student Learning & Support Services
- Superintendent Evaluation

- Superintendent Selection
- The Board's Policy Making Role
- The Board's Role in Student Achievement
- Board Leadership
- Truancy/Dropout Prevention
- Positive School Culture & Climate
- High Performing School Boards
- Communication Strategies
- All Students' Learning Achievement
- Board Member Basic Roles, Responsibilities & Law
- School Finance, Planning & Oversight
- Risk Management and Insurance
- Technology Issues
- Special Education
- Gifted and Talented Programs
- Exemplary (district) Programs
- Community and Student Involvement
- Facilities & Energy Management
- Superintendent Selection Process
- Planning Processes
- Equity Issues: Student Achievement Gap
- Teacher Quality
- Teacher Shortage
- Policy & Procedures
- Effective School Board Meetings
- Early Childhood Education
- Parent/Family/Community Involvement
- Teamwork
- Board & Superintendent Relations
- School Board & School Council Roles and Relationships
- Board Self-Evaluation



### **Level I Courses/Topics**

- Your Association: What you need to know about KSBA and it's services
- Congratulations! You made the team!
- School Board Fiscal Responsibilities: Driving success through informed decisions - Part 1 and Part 2
- The board's policy making role
- School board meetings
- The board's role in student achievement
- Staff/Media/Community Relations
- Ethics
- KSBA School Board Leadership Guide

### **Level II Courses/Topics**

- Leading effective meetings: A board's guide to parliamentary procedure
- Finance II: Dollars and sense - Budgetary decisions, requirements and timelines
- School Safety and Discipline
- Employee Relations/School Personnel
- Superintendent Selection
- Board/Superintendent Relations
- Student Assessment
- School Facilities
- Student Learning & Support Services
- Legal Orientation I
- Superintendent Evaluation

### **Level III Courses / Topics**

- Finance III: Dollars and Decisions
- A look in the mirror: Board member self-evaluation
- Legal Issues
- Student Health & Wellness
- Leadership Through Teamwork
- Curriculum & Instruction

- School & District Improvement Plans
- Liability Issues, Insurance and Risk Management
- Legislative Issues/Current Topics
- School Finance

**Level IV Courses/Topics**

- Exemplary Leadership Strategies

**Level V Courses/Topics**

- The Perfect Interview

**On Request**

- Whole Board Team Training (in-district and via distance learning)
- KSBA-provided Self-Study (hard copy or via distance learning)