



CHRISTIAN COUNTY
— PUBLIC SCHOOLS —
A Community Committed to Phenomenal Schools

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TO: Christian County Board of Education
FROM: Jessica Darnell, Director of Business
DATE: May 6, 2024
SUBJECT: Salary Schedule 2024-25

Attached you will find the updated Salary Schedule for the 2024-2025 school year.

The Salary Schedule reflects an across the board **3% raise** for all positions. This raise does not include the Extracurricular Stipends schedule.

For those employees who were full-time in 2018, a year of experience was frozen for those employees. For those employees, in 2024-25, **the step level will be un-frozen**, so essentially those employees would gain two steps on the salary schedule within one year to unfreeze the steps.

In addition to the changes listed below, all full-time certified and classified employees will be paid a **one-time \$1,000** stipend on the November 30, 2024 payroll. This stipend is only for the 24-25 school year.

The following shows a list of changes made to the salary schedule:

❖ **Certified Salary Schedule:**

- District Gifted Talented Enrichment Specialist - 15 extended days
- Remove School Psychologist - 10 extended days
- Increase the ESS Rate in conjunction with base salary increase:
 - 0 - 3 years increase from \$28.95 per hour to \$30.55
 - 4 + years increase from \$31.75 per hour to \$34.00
 - Coordinator increase from \$32.80 per hour to \$35.75

❖ **Administrative Index:**

- Remove School Improvement Administrator
- Update Description on Principals to match grade levels/enrollment:
 - Level IV - Elementary School Principals (238 days) (PK-5 enrollment >550)
 - Level V - Elementary School Principals (238 days) (PK-5 enrollment <550)

❖ Substitute Teacher/Instructional Assistants:

- Increase Substitute Instructional Assistants to match Level 2, step 1 hourly rate \$12.38 at 8 hours/day = increase from \$70 per day sub pay to \$100 per day sub pay
- Increase Substitute Bus Driver to match Level 7, step 1 hourly rate \$15.22 per hour
- Increase Substitute Teacher Pay:
 - Rank I = from \$130 to \$155
 - Rank II = from \$120 to \$145
 - Rank III = from \$110 to \$135
 - Rank IV = from \$100 to 125
 - Rank V = from \$90 to \$115
 - Emergency = from \$75 to \$100

❖ Classified Salary Schedule:

- Addition of Inspire Early Learning Center Program Assistant to Level 4
- Correction on Maintenance Technician V, listed on wrong level for FY24, moved to correct level in FY25

❖ Classified Administrative Salary Schedule:

- Remove Level 6 - Speech Language Pathologist Assistant KRS334A.030(3) states that this position shall receive the same salary and benefits available to certified teachers with Rank III and corresponding years of experience. This affects 2 employees in the District.

❖ FRYSC Coordinator and OT/PT Schedule

- Add School Psychologist to OT/PT/SLP Level
- Add new level for FRYSC who have their Master's Degree

❖ Co-Curricular Extra Services Schedule:

- Remove stipends that were specific to District Funds. HHS and CCHS Title I Funds stipend will remain in effect.
- Add new stipend for KYA Sponsor \$700
- Stipend for Teachers who have greater than 29 years of experience \$1,000
- Stipend for staff that have greater than 27 years of experience \$1,000
- Increase Gifted Program Teacher Cluster Leader Stipend from \$650 to \$1,000
- Stipend for Building Assessment Coordinator \$3,000 and Assistant Building Assessment Coordinator (secondary schools only) \$1,500
- Stipend for Building Communication Coordinator \$3,000
- Stipend for Prom coordinator (each High School) \$1,200
- Add new stipend for Facilities Transitions and Court Liaison \$5,000 each
- Change in pay schedule for Football stipends from August/December/April to August/October/December
- Middle School Stipend Additions:
 - Basketball - additional assistant coach \$1,200, only available if there is a 6th grade team
 - Football - additional assistant coach \$1,200, due to increased team members (6th grade)
- Youth League Development Coordinator(s) - \$6,500 with a maximum 3 paid positions (per sport for football, boys basketball and girls basketball)
 - This position would be responsible for the organization and implementation of elementary football development. Duties included, but not limited to,
 - Organization of competitions, camps, skill development, etc

- Communication of these activities to the community
 - Assist in fundraising activities in conjunction with Red Book guidelines
 - Employee(s) would follow directives set by the CCPS District Activities Director, HHS Head Coaches, and CCHS Head Coaches
- CCPS Student Life Website Coordinator(s) - \$7,500 with a maximum 3 paid positions
- This position would be responsible for the organization, development, and maintenance of the CCPS Student Life website. Duties include, but not limited to,
 - Website promotion
 - Monitoring accuracy, timeliness, and appropriateness of website material
 - Communication with head coaches and/or sponsors to ensure material for website is submitted
 - Assisting in soliciting website sponsorships
 - Employee(s) would follow the directives set by CCPS District Activities Director and Gateway Interactive Media Instructor

2024-2025 CHRISTIAN COUNTY PUBLIC SCHOOLS

Teachers

YOE	FY24	Rank IA	FY24	Rank I	FY24	Rank II	FY24	Rank III	3% Raise
0	51,528	53,074	47,275	48,693	43,145	44,439	38,996	40,166	
1	52,334	53,904	48,009	49,449	43,881	45,197	39,729	40,921	
2	53,142	54,736	48,740	50,202	44,612	45,950	40,462	41,676	
3	53,947	55,565	49,475	50,959	45,345	46,705	41,058	42,290	
4	55,492	57,157	50,878	52,404	46,808	48,212	42,767	44,050	
5	55,698	57,369	51,066	52,598	46,993	48,403	42,952	44,241	
6	56,366	58,057	51,673	53,223	47,545	48,971	43,395	44,697	
7	57,173	58,888	52,404	53,976	48,277	49,725	44,128	45,452	
8	57,978	59,717	53,141	54,735	49,012	50,482	44,861	46,207	
9	58,784	60,548	53,872	55,488	49,744	51,236	45,593	46,961	
10	62,209	64,075	56,983	58,692	52,767	54,350	48,565	50,022	
11	62,414	64,286	57,173	58,888	52,951	54,540	48,751	50,214	
12	62,619	64,498	57,358	59,079	53,141	54,735	48,937	50,405	
13	62,823	64,708	57,543	59,269	53,322	54,922	49,122	50,596	
14	63,028	64,919	57,726	59,458	53,511	55,116	49,308	50,787	
15	64,795	66,739	59,336	61,116	55,118	56,772	50,917	52,445	
16	64,902	66,849	59,434	61,217	55,240	56,897	51,051	52,583	
17	65,011	66,961	59,532	61,318	55,361	57,022	51,184	52,720	
18	65,119	67,073	59,631	61,420	55,482	57,146	51,317	52,857	
19	65,236	67,193	59,737	61,529	55,607	57,275	51,457	53,001	
20	66,567	68,564	60,946	62,774	56,729	58,431	52,528	54,104	
21	66,783	68,786	61,142	62,976	56,941	58,649	52,750	54,333	
22	66,996	69,006	61,338	63,178	57,154	58,869	52,973	54,562	
23	67,213	69,229	61,534	63,380	57,367	59,088	53,198	54,794	
24	67,449	69,472	61,728	63,580	57,580	59,307	53,420	55,023	
25	67,653	69,683	61,934	63,792	57,808	59,542	53,657	55,267	
26	68,305	70,354	62,588	64,466	58,460	60,214	54,309	55,938	
27	68,957	71,026	63,238	65,135	59,110	60,883	54,959	56,608	
28	69,608	71,696	63,889	65,806	59,761	61,554	55,610	57,278	
29	70,258	72,366	64,539	66,475	60,412	62,224	56,262	57,950	
		Rank IV				Rank V			
	33,480	34,484			31,323	32,263			
IA		Doctorate Degree							
I		Masters Degree plus 30 hours							
II		Masters Degree							
III		Bachelors Degree							
IV		96 to 128 Semester Hours							
V		64 to 95 Semester Hours							

Department Head (HS): \$1,500 (District will fund 4 positions at each high school and 2 positions at (District will fund 1 position for each of the following: Agriculture, Family)

Team Leader (MS): \$410 (District will fund 3 positions at each middle school.)

Gifted Program Teacher Cluster Leader Stipend: \$1,000

Speech Language Pathologists (ASHA certified) Stipend: \$2,000

National Board Certified Teacher: \$2,000

The following pay rate has been set for 2024-25:
 Extended School Services and After School Tutoring: 0-3 30.55
 4+ Years 34.00
 Coordinator 35.75

NOTE: Some positions may be paid from below the line sources or other special grants. If these funding sources are cut, staffing will be reduced as appropriate.

Salary for Extra Assignments or Requirements shall be determined or approved by the Superintendent

Positions with Extended Days Above 185-Day Teacher Contract:

Guidance Counselors (HS & MS)	20
Guidance Counselors (ES)	10
Agriculture Teachers (HS)	55
Instructional Behavior Coach	5
Special Education Consultant	25
Special Education Achievement & Compliance Coach	25
Behavior Intervention/Spec Ed Consultant	25
Spec Ed Intervention Consultant	25
Preschool/Special Ed Coordinator	20
Special Education Building Leader	10
District Gifted/Talented Enrichment Specialist	15
Athletic Trainer	53

Retired/other part-time certified employees employed for supplemental services are paid the hourly E; Retired certified employees hired under critical shortage waiver are paid according to KTRS guideline Retired part-time/full-time contracted employees are paid their Daily Wage Threshold (DWT).

All required or approved requested PD days beyond the 185 contract will be based on ESS salary schedule

INDEX

1.40

Level I: Assistant Superintendent (238 days)

1.35

Level II: High School Principals (238 Days)
 Career & Technical School Principal (238 Days)
 Director of Personnel (238 days)
 Director of Pupil Personnel (238 days)

1.23

Level III: Middle School Principals (238 Days)
 Director of Technology (238 Days)
 Director of Special Education (238 Days)
 Director of Strategic Planning & Federal Programs & Grant Development (238 Days)
 Director of Instruction (238 Days)
 Director of Student Services (238 Days)
 KECASAC Principal (218 Days)
 Bluegrass Principal (238 Days)
 VLA Principal (218 Days)

1.18

Level IV: Elementary School Principals (238 days) (PK-5 enrollment >550)

1.13

Level V: Elementary School Principals (238 Days) (PK-5 enrollment<550)
 Director of Transportation (238 Days)
 Instructional Supervisor (228 Days)
 District Assessment Coordinator (228 days)
 Assistant Director of Special Education (228 days)

1.08

Level VI: Assistant High School Principals (238 Days)

1.05

Level VII: Assistant Middle School Principals (233 Days)

1.02

Level VIII: Assistant Elementary School Principals (228 Days)

1.01

Level IX: Custodial Supervisor (238 Days)
 Grounds Manager (238 Days)
 Director of Facilities (238 Days)
 District Athletic Director (210 Days)

1.00

Level X: High School Athletic Director (220 days)

*Teacher Daily Rate times (x) contracted days times (x) INDEX.

<u>RANK I</u>	<u>RANK II</u>	<u>RANK III</u>
155.00	145.00	135.00

- Rank I: Masters Degree Plus 30 Hours with Teacher Certification
- Rank II: Masters Degree with Teacher Certification
- Rank III: Bachelors Degree with Teacher Certification
- Rank IV: 96 to 128 Semester Hours
- Rank V: 64 to 95 Semester Hours

<u>RANK IV</u>	<u>RANK V</u>	<u>EMERGENCY</u>
125.00	115.00	100.00

After 20 consecutive days in the same position, substitute teachers will be compensated at 65% of their daily rate based on their rank. After 20 consecutive days in the same position, retired certified teachers with thirty (30) or more years of service will be compensated at 75% of their daily rate based on their rank and experience.

RETIRED TEACHERS

Retired teachers, who worked a minimum of 15 years with Christian Country Schools prior to retirement, serving as substitute teachers would be paid their Daily Wage Threshold rate per the Kentucky Teachers' Retirement System. The rate is determined by KTRS and provided to the teacher, who is required to submit this information to Christian County Schools Personnel and Payroll Departments. Retired teachers are limited to work the number of days listed on their DWT statement as determined by the Kentucky Teachers' Retirement System. It is the responsibility of each teacher to track their number of days worked within the school year.

INCENTIVE PAY

For substitute teachers working on a Monday or a Friday, because of critical shortage of staff and substitutes on these days, substitute teachers will receive an additional \$30 per day above the regular daily rates listed above.

SUBSTITUTE INSTRUCTIONAL ASSISTANTS

100.00 per day (8 hours per day)

SUBSTITUTE BUS DRIVERS

15.22 per hour

If driver is a retired school system employee, substitute driver pay will be based on years of experience at date of retirement.

PERMANENT SUBSTITUTES

Instructor II (Permanent Subs) hired as full time staff will be paid a salary based on the above daily rates based on the employee's education level and multiplied by 183 days for the school calendar year. These positions will be considered certified and contribute to KTRS retirement.

2024-2025 Christian County Public Schools

Classified Hourly

3% RAISE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
FY24	10.98	11.16	11.35	11.55	11.74	11.94	12.14	12.35	12.57	12.77	13.42	13.47	13.53	13.59	13.64	14.18	14.27	14.37	14.47	14.57	14.87	14.93	14.98	15.04	15.09	15.33	15.56
	11.31	11.49	11.69	11.90	12.09	12.30	12.50	12.72	12.95	13.15	13.82	13.87	13.94	14.00	14.05	14.61	14.70	14.80	14.90	15.01	15.32	15.38	15.43	15.49	15.54	15.79	16.03
FY24	12.02	12.22	12.43	12.65	12.86	13.08	13.30	13.53	13.75	13.99	14.68	14.75	14.81	14.86	14.93	15.52	15.62	15.75	15.85	15.96	16.29	16.37	16.43	16.49	16.55	16.79	17.04
	12.38	12.59	12.80	13.03	13.25	13.47	13.70	13.94	14.16	14.41	15.12	15.19	15.25	15.31	15.38	15.99	16.09	16.22	16.33	16.44	16.78	16.86	16.92	16.98	17.05	17.29	17.55
FY24	12.68	12.89	13.11	13.33	13.56	13.80	14.02	14.27	14.50	14.75	15.49	15.56	15.61	15.67	15.73	16.37	16.48	16.59	16.72	16.84	17.16	17.22	17.31	17.37	17.46	17.71	17.97
	13.06	13.28	13.50	13.73	13.97	14.21	14.44	14.70	14.94	15.19	15.95	16.03	16.08	16.14	16.20	16.86	16.97	17.09	17.22	17.35	17.67	17.74	17.83	17.89	17.98	18.24	18.51
FY24	13.04	13.26	13.48	13.72	13.95	14.19	14.42	14.67	14.93	15.18	15.94	16.01	16.08	16.14	16.20	16.85	16.96	17.07	17.19	17.32	17.66	17.74	17.80	17.87	17.93	18.22	18.49
	13.43	13.66	13.88	14.13	14.37	14.62	14.85	15.11	15.38	15.64	16.42	16.49	16.56	16.62	16.69	17.36	17.47	17.58	17.71	17.84	18.19	18.27	18.33	18.41	18.47	18.77	19.04
FY24	13.98	14.22	14.45	14.70	14.95	15.20	15.44	15.70	15.99	16.25	17.07	17.14	17.22	17.29	17.36	18.06	18.17	18.29	18.42	18.55	18.93	19.01	19.08	19.16	19.23	19.54	19.83
	14.40	14.65	14.88	15.14	15.40	15.66	15.90	16.17	16.47	16.74	17.58	17.65	17.74	17.81	17.88	18.60	18.72	18.84	18.97	19.11	19.50	19.58	19.65	19.73	19.81	20.13	20.42
FY24	14.22	14.47	14.72	14.96	15.22	15.47	15.74	16.00	16.28	16.55	17.38	17.45	17.52	17.58	17.65	18.37	18.50	18.62	18.76	18.89	19.27	19.34	19.42	19.50	19.57	19.87	20.17
	14.65	14.90	15.16	15.41	15.68	15.93	16.21	16.48	16.77	17.05	17.90	17.97	18.05	18.11	18.18	18.92	19.06	19.18	19.32	19.46	19.85	19.92	20.00	20.09	20.16	20.47	20.78
FY24	14.78	15.02	15.28	15.53	15.82	16.07	16.35	16.62	16.91	17.20	18.06	18.13	18.21	18.29	18.36	19.08	19.20	19.35	19.49	19.63	20.00	20.10	20.17	20.26	20.33	20.65	20.96
	15.22	15.47	15.74	16.00	16.29	16.55	16.84	17.12	17.42	17.72	18.60	18.67	18.76	18.84	18.91	19.65	19.78	19.93	20.07	20.22	20.60	20.70	20.78	20.87	20.94	21.27	21.59
FY24	16.28	16.57	16.86	17.13	17.43	17.71	18.02	18.32	18.64	18.95	19.91	19.98	20.06	20.13	20.22	21.04	21.18	21.32	21.48	21.63	22.06	22.15	22.24	22.32	22.41	22.75	23.10
	16.77	17.07	17.37	17.64	17.95	18.24	18.56	18.87	19.20	19.52	20.51	20.58	20.66	20.73	20.83	21.67	21.82	21.96	22.12	22.28	22.72	22.81	22.91	22.99	23.08	23.43	23.79
FY24	17.63	17.94	18.25	18.55	18.87	19.19	19.52	19.84	20.19	20.52	21.56	21.64	21.73	21.80	21.90	22.78	22.93	23.09	23.26	23.42	23.90	23.98	24.08	24.17	24.27	24.63	25.02
	18.16	18.48	18.80	19.11	19.44	19.77	20.11	20.44	20.80	21.14	22.21	22.29	22.38	22.45	22.56	23.46	23.62	23.78	23.96	24.12	24.62	24.70	24.80	24.90	25.00	25.37	25.77
FY24	18.04	18.35	18.65	18.98	19.30	19.62	19.96	20.30	20.64	21.00	22.04	22.14	22.22	22.30	22.40	23.29	23.46	23.63	23.79	23.95	24.44	24.53	24.62	24.73	24.83	25.21	25.57
	18.58	18.90	19.21	19.55	19.88	20.21	20.56	20.91	21.26	21.63	22.70	22.80	22.89	22.97	23.07	23.99	24.16	24.34	24.50	24.67	25.17	25.27	25.36	25.47	25.57	25.97	26.34
FY24	19.45	19.78	20.12	20.45	20.80	21.17	21.52	21.88	22.26	22.64	23.76	23.86	23.95	24.05	24.15	25.11	25.29	25.46	25.64	25.84	26.34	26.45	26.56	26.65	26.75	27.17	27.57
	20.03	20.37	20.72	21.06	21.42	21.81	22.17	22.54	22.93	23.32	24.47	24.58	24.67	24.77	24.87	25.86	26.05	26.22	26.41	26.62	27.13	27.24	27.36	27.45	27.55	27.99	28.40
FY24	21.43	21.79	22.17	22.56	22.95	23.34	23.74	24.14	24.56	24.98	26.23	26.34	26.44	26.55	26.66	27.73	27.93	28.13	28.33	28.54	29.10	29.22	29.33	29.45	29.56	30.02	30.47
	22.07	22.44	22.84	23.24	23.64	24.04	24.45	24.86	25.30	25.73	27.02	27.13	27.23	27.35	27.46	28.56	28.77	28.97	29.18	29.40	29.97	30.10	30.21	30.33	30.45	30.92	31.38
FY24	23.48	23.89	24.29	24.70	25.10	25.54	25.98	26.41	26.88	27.32	28.69	28.80	28.91	29.02	29.13	30.28	30.49	30.70	30.91	31.14	31.75	31.89	32.00	32.13	32.27	32.74	33.24
	24.18	24.61	25.02	25.44	25.85	26.31	26.76	27.20	27.69	28.14	29.55	29.66	29.78	29.89	30.00	31.19	31.40	31.62	31.84	32.07	32.70	32.85	32.96	33.09	33.24	33.72	34.24
FY24	24.29	24.71	25.11	25.55	25.99	26.43	26.88	27.34	27.80	28.26	29.69	29.80	29.92	30.04	30.16	31.37	31.58	31.81	32.03	32.26	32.90	33.03	33.16	33.30	33.42	33.93	34.43
	25.02	25.45	25.86	26.32	26.77	27.22	27.69	28.16	28.63	29.11	30.58	30.69	30.82	30.94	31.06	32.31	32.53	32.76	32.99	33.23	33.89	34.02	34.15	34.30	34.42	34.95	35.46
FY24	25.38	25.83	26.26	26.71	27.14	27.62	28.10	28.56	29.07	29.55	31.03	31.15	31.27	31.39	31.51	32.76	32.99	33.22	33.45	33.70	34.36	34.51	34.63	34.77	34.92	35.43	35.95
	26.14	26.60	27.05	27.51	27.95	28.45	28.94	29.42	29.94	30.44	31.96	32.08	32.21	32.33	32.46	33.74	33.98	34.22	34.45	34.71	35.39	35.55	35.67	35.81	35.97	36.49	37.03
FY24	39.58	40.25	40.94	41.61	42.32	43.07	43.78	44.51	45.28	46.05	48.33	48.53	48.71	48.91	49.11	51.06	51.43	51.78	52.15	52.56	53.58	53.80	54.02	54.20	54.40	55.25	56.06
	40.77	41.46	42.17	42.86	43.59	44.36	45.09	45.85	46.64	47.43	49.78	49.99	50.17	50.38	50.58	52.59	52.97	53.33	53.71	54.14	55.19	55.41	55.64	55.83	56.03	56.91	57.74

	ESS						Daycare Program					
	Instructional Assistant	HS Student Tutor	College Student	Must be FT (12 hrs or more)	Summer Feeding Cook/Baker		Director	Assistant Director	Instructor	HS Student Worker	Substitute	Summer Session Instructor
For any other position not listed, pay shall be Level 1, Step 1	11.31	9.00	11.31		13.06		16.06	13.06	11.31	9.00	9.00	13.06

2024-2025 Christian County Public Schools

Classified Descriptions

Level	Job Code	Title	Start	Days	Hours	
1	7361	Media Technician	\$ 11.31	183	8	
	7791	Receptionist		238	8	
	7830	School Grounds Monitor		183	8	
	7772	Secretary I		228	8	
	7776	Staff Support Secretary (HS Guid)		203	8	
	7776	Staff Support Secretary (MS Guid)		193	8	
2	7942	Bus Monitor	\$ 12.38	182 / 141	4 or 5	dependent on route
	7320	Instructional Assistant I		183	8	
	7783	Clerical Assistant I		183	8	
	7317	Safe Room Monitor		183	8	
	5270	Daycare Worker		flexible	maximum 40 hours/week	
3	7241	Cook/Baker	\$ 13.06	183	Hrs/Contract	
	7786	Project Clerk		203/238	8	may be grant or budget dependent
	7784	Attendance Clerk		203	8	
	7771	High School Secretary II		228	8	
	7313	instructor II (Permanent Sub)		183	8	grandfather out - move to Substitute Schedule
	7319	Instructional Monitor II; Computer Lab Attendant		183	8	
	7774	Middle School Bookkeeper		228	8	
	7775	Elementary Bookkeeper		228	8	
4	7609	Custodian	\$ 13.43	238	8	
	7773	High School Bookkeeper		228	8	
	7732	Receiving Clerk		238	8	
	7628	Grounds Worker I		238	8	
	7165	Account Clerk I		238	8	
	7908	Bus Dispatcher		238	8	
	7334	inspire ELC Program Assistant		238	8	
	5	7318	FMD/EBD Aide - Instr. Asst II	\$ 14.40	183	8
7318		Preschool Instr Assistant		183	8	
7312		Job Coach		183	8	
7233		Food Service Assistant Manager		193	8	
6	7164	Account Clerk II	\$ 14.65	238	8	
	7762	Administrative Secretary I		238	8	
	7627	Grounds Worker II		238	8	
	7362	Attendance Specialist		238	8	
	7536	Student Data Specialist		238	8	
	7192	Payroll Clerk		238	8	
7	7941	Bus Driver	\$ 15.22	183	4*	*dependent on route
	7916	Vehicle Mechanic I		238	8	
	7607	Lead Custodian		238	8	
	7448	Maintenance I		238	8	
		Part-Time Bus Driver Trainer (Hourly Rate as Driver)				
8	7915	Vehicle Mechanic II	\$ 16.77	238	8	
	7447	Maintenance II		238	8	
	7163	Account Clerk III or Payroll Clerk II		238	8	
	7212	Food Service Manager I		193	8	
	7224	Food Service Coordinator		203	8	
	7886	Migrant Recruiter/Advocate		185	8	*dependent on grant
7765	Administrative Secretary II		238	8		
9	7915	Vehicle Mechanic III	\$ 18.16	238	8	
	7443	Maintenance III		238	8	
10	7525	Computer Maintenance Technician	\$ 18.58	238	8	
11	7914	Vehicle Mechanic IV	\$ 20.03	238	8	
	7761	Secretary to the Superintendent		238	8	
	7442	Maintenance IV (Spec.)		238	8	
12	7263	Licensed Practical Nurse	\$ 22.07	238	8	
13	7338	Interpreter I	\$ 24.18	183	8	
14	7263	Registered Nurse	\$ 25.02	183	8	
	7441	Maintenance Technician V				
15	7336	Interpreter II	\$ 26.14	183	8	
16	7339	Interpreter III	\$ 40.77	183	8	

2024-2025 CHRISTIAN COUNTY PUBLIC SCHOOLS

FRYSC -OTPT

3% RAISE

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
FRYSC Coordinator/Migrant Advocate	\$35,453	\$36,045	\$36,658	\$37,287	\$37,917	\$38,546	\$39,213	\$39,879	\$40,545	\$41,249	\$43,285	\$43,470	\$43,656	\$43,804	\$44,026	\$45,766	\$46,062	\$46,432	\$46,728	\$47,061	\$48,024	\$48,246	\$48,431	\$48,616	\$48,801	\$49,505	\$50,245
Coordinator less than 4 yr Degree (240 days)	\$36,517	\$37,126	\$37,758	\$38,406	\$39,054	\$39,702	\$40,389	\$41,075	\$41,762	\$42,486	\$44,584	\$44,775	\$44,965	\$45,118	\$45,347	\$47,139	\$47,444	\$47,825	\$48,130	\$48,473	\$49,465	\$49,693	\$49,884	\$50,075	\$50,265	\$50,990	\$51,753
Coordinator with 4 yr Degree(Bachelor's) (240 days)	\$43,630	\$44,359	\$45,113	\$45,887	\$46,662	\$47,436	\$48,257	\$49,077	\$49,887	\$50,763	\$53,269	\$53,497	\$53,724	\$53,907	\$54,180	\$56,686	\$57,141	\$57,506	\$57,916	\$58,371	\$59,101	\$59,374	\$59,601	\$59,829	\$60,057	\$60,923	\$61,834
Coordinator with Master's Degree (240 days)	\$44,939	\$45,689	\$46,466	\$47,264	\$48,062	\$48,860	\$49,704	\$50,549	\$51,394	\$52,286	\$54,867	\$55,102	\$55,336	\$55,524	\$55,805	\$58,011	\$58,386	\$58,856	\$59,231	\$59,653	\$60,874	\$61,155	\$61,390	\$61,624	\$61,859	\$62,751	\$63,689
	\$47,939	\$48,739	\$49,568	\$50,419	\$51,270	\$52,121	\$53,022	\$53,924	\$54,825	\$55,776	\$58,530	\$58,780	\$59,030	\$59,230	\$59,531	\$61,883	\$62,284	\$62,785	\$63,185	\$63,636	\$64,937	\$65,237	\$65,488	\$65,738	\$65,988	\$66,940	\$67,941

*If FRYSC Grant funds and/or Migrant Advocate number of contracted days will be reduced, FRYSC Coordinator/Migrant Advocate number of contracted days will be reduced to still allow for adequate operating supplies from FRYSC grant funds.

Years of Experience	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20+
Occupational/Physical Therapist and Speech Language Pathologists / School Psychologists (183 Days)	62,877	63,575	64,272	64,972	65,670	66,369	67,067	67,765	68,463	69,162	69,860	70,559	71,256	71,955	72,654	74,750	76,844
	64,763	65,482	66,200	66,921	67,640	68,360	69,079	69,798	70,517	71,237	71,956	72,676	73,394	74,114	74,834	76,993	79,149

2024-2025 CHRISTIAN COUNTY PUBLIC SCHOOLS

CO-CURRICULAR

FOOTBALL

Head Coach	\$14,500
1st Assistant (2 positions)	\$6,000
Assistant (2 positions)	\$5,000
Freshman	\$4,000
Freshman Assistant	\$2,000
*Maximum number of paid Assistant positions = 8	

Middle School Head Coach	\$3,500
Middle School Assistant Coach	\$1,200

GOLF

Head Boys	\$3,000
Head Girls	\$3,000
Head Boys (both HS teams)	\$4,500
Assistant Boys (both HS teams)	\$1,500
Head Girls (both HS teams)	\$4,500
Assistant Girls (both HS teams)	\$1,500
Head Boys & Girls	\$4,500
Assistant Boys & Girls	\$1,500

CROSS COUNTRY

Head Boys	\$3,000
Head Girls	\$3,000
Head Boys & Girls	\$4,000
Assistant Boys & Girls	\$2,000

SOCCER

Head Boys	\$6,600
Head Girls	\$6,600
Assistant Boys	\$3,500
Assistant Girls	\$3,500
*Maximum number of paid Assistant positions = 2 Boys; 2 Girls	

BASKETBALL (Boys)

Head Coach	\$14,500
1st Assistant	\$5,800
Freshman	\$3,800
*Maximum number of paid Assistant positions = 4	
Middle School	\$3,500
Asst MS Coach	\$1,200
Asst MS Coach (only if 6th grade team)	\$1,200

BASKETBALL (Girls)

Head Coach	\$14,500
1st Assistant	\$5,800
Freshman	\$3,800
*Maximum number of paid Assistant positions = 4	
Middle School	\$3,500
Asst MS Coach	\$1,200
Asst MS Coach (only if 6th grade team)	\$1,200

TENNIS

Head Boys	\$3,000
Head Girls	\$3,000
Head Boys & Girls	\$4,000

TRACK

Head Boys	\$6,600
Head Girls	\$6,600
Assistant Boys	\$3,500
Assistant Girls	\$3,500
*Maximum number of paid Assistant positions = 2 Boys; 2 Girls	

BASEBALL

Head Coach	\$7,100
Assistant Coach	\$3,800
Freshman	\$2,000
Assistant Coach - Booster Funded	\$1,000
Assistant Coach - Booster Funded	\$1,000
*Maximum number of paid Assistant positions = 4	

SOFTBALL

Head Coach	\$7,100
Assistant Coach	\$3,800
Freshman	\$2,000
*Maximum number of paid Assistant positions = 4	

BASS FISHING

Head Coach	\$3,500
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VOLLEYBALL

Head Girls	\$6,600
Assistant Girls	\$3,500
Freshman	\$2,000
*Maximum number of paid Assistant positions = 4	

CHEERLEADER SPONSOR

Head Coach	\$5,500
Assistant	\$3,000
Middle School	\$2,500

BAND

Head Director	\$13,500
1st Assistant Director	\$5,800
2nd Assistant Director	\$3,300

WINTER GUARD SPONSOR

High School	\$1,400
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CHORAL MUSIC

Head Coach	\$6,500
Assistant Coach	\$2,800

ARCHERY

Head (HS)	\$3,000
Head (Elem, MS)	\$1,500

SWIMMING

Head Coach (both HS teams)	\$9,000
Assistant Coach (both HS teams)	\$6,000

WRESTLING (Boys)

Head Coach	\$7,100
Assistant Coach	\$3,800
Freshman	\$2,000

*Maximum number of paid Assistant positions = 6

WRESTLING (Girls)

Head Coach	\$7,100
Assistant Coach	\$3,800

WRESTLING (Boys & Girls)

Head Coach	\$11,000
Assistant Coach	\$3,800
Wrestling Coach - BOTH HS	
Head Coach	\$15,000
Boys Assistant	\$3,800
Boys Assistant	\$3,800
Boys Assistant	\$2,000
Girls Assistant	\$3,800
Girls Assistant	\$2,000

*Maximum paid Boys Assistants - 10

* Maximum paid Girls Assistants - 4

DRILL / DANCE SPONSOR

High School (Head)	\$3,000
Assistant Coach	\$1,500
Step Team Sponsor	\$1,400

DANCE OR FLAG(GUARD)

Middle School	\$1,500
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YEARBOOK SPONSOR

High School	\$2,100
Middle School	\$800

ACADEMIC TEAM SPONSOR

Head (HS)	\$4,700
Head (MS)	\$2,100
Head (Elem)	\$1,400
Assistant - Governor's Cup (Elem)	\$1,400

SCIENCE OLYMPIAD / ENVIOROTHON

High School	\$2,000
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VEX ROBOTICS

Head Coach (high school)	\$6,500
Head Coach (middle & elementary)	\$6,500
Assistant Coach	\$3,500
Elementary Coach	\$1,400

MUSICAL THEATER

Director	\$3,500
Choreographer	\$1,000
Stage/Set Design	\$750
Costume Design	\$500

Youth League Development Coordinator(s)

Football (up to 3 paid positions)	\$6,500
Boys Basketball (up to 3 paid positions)	\$6,500
Girls Basketball (up to 3 paid positions)	\$6,500

For the 2024-25 School Year

All full-time certified and classified staff will receive \$1,000 stipend.
Stipend to be paid on the November 30, 2024 payroll.

District-wide STLP Coordinator	\$1,300
District Band Coordinator	\$6,500
Board Treasurer	\$1,900
Project Graduation Coordinator	\$6,500
Middle School Athletic Director	\$1,000
Facilities Transitions	\$5,000
Court Liaison	\$5,000
Student Life Website Coordinator (up to 3 paid positions)	\$7,500
Building Assessment Coordinator (one per school)	\$3,000
Assistant Building Assessment Coordinator (one per secondary school)	\$1,500

2024-2025 CHRISTIAN COUNTY PUBLIC SCHOOLS

CO-CURRICULAR

NATIONAL HONOR SOCIETY SPONSOR		Building Communication Coordinator (one per school)	\$3,000
High School	\$2,000	Stipend for Teachers >29 years experience OR Staff >27 years experience	\$1,000
BETA CLUB SPONSOR		Prom Coordinator (one per High School)	\$1,200
High School	\$2,000	SPECIAL OLYMPICS	
High School (Jr. BETA)	\$1,000	Head Coach	\$3,000
Middle School (Jr. Beta)	\$1,000	Assistant Coach	\$1,500
STUDENT COUNCIL SPONSOR		BOWLING TEAM	
High School	\$700	Head Coach (both HS teams)	\$5,000
SCHOOL TECH. ASSISTANT		Assistant Coach (both HS teams)	\$1,500
High School	\$3,500	*Maximum number of paid Assistant positions = 2	
Middle School	\$2,700	**must have minimum 20 participants to qualify for paid assistant	
Elementary (400+)	\$2,500	2024-25 School Year - School Specific Stipends	
Elementary (Less than 400)	\$2,100	Family Community Liaison - HHS - Title I	\$10,000
STLP Coordinator (one ea school)	\$1,300	Family Community Liaison - CCHS - Title I	\$10,000
High School Clubs/Groups with minimum 25 members			
FBLA	\$700		
FCCLA	\$700		
HOSA	\$700		
SKILLS USA	\$700		
FFA	\$700		
KYA	\$700		

Stipend within a sport can be adjusted, but cannot exceed the total amount allocated for sport or increase the head coach stipend.
 Any stipend that is decreased must be agreed to in writing.
 Head Coaches/Sponsors may not elect to take additional assistant coach/sponsor stipend in lieu of hiring.

PAY SCHEDULE for ALL COACHES:

Fall Sports:	Winter Sports:
Cross County - August; November	Basketball - October; December; March
Football - August; October; December	Swimming - October; December; March
Volleyball - August; October; December	Wrestling - October; December; March
Soccer - August; November	Bowling - October; December; March
Golf - August; November	Track - December; February; May
Dance - August; December; March	Archery - December; February; April
Cheerleading - August; December; March	Academic Team - December, February, April
STLP - August, December, March	School Tech Asst - December, February, April
Department Heads - August, December, March	Beta Club - December, February, April
Team Leaders - August, December, March	Band - October, December, March
Athletic Director (MS) - August, December, March	Winterguard - December, February, May
	Choir - October, December, March
Spring Sports:	FBLA - December, February, May
Baseball - February; March; May	FCCLA - December, February, May
Softball - February; March; May	FFA - December, February, May
Tennis - February; March; May	Science Olympiad - October, December, March
Bass Fishing - February; March; May	National Honors - December, February, May
Yearbook Sponsor - February, March, May	Student Council - December, February, May
	Special Olympics - December, February, May