

JEFFERSON COUNTY PUBLIC SCHOOLS

# Assessing Learning and Grading Framework

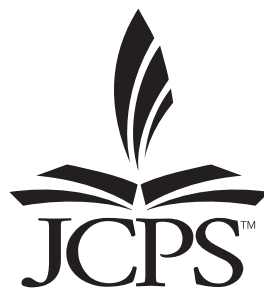
High School

2024-25



Jefferson County Public Schools

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Assessing Learning and  
Grading Framework  
2024-25**



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# Introduction

## **Assessing Learning and Grading Framework Purpose and Principles**

The purpose of the *Assessing Learning and Grading Framework* for each level (elementary school, middle school, and high school) is to provide policies and procedures for how learning will be assessed, captured, and communicated. While the *Student Progression and Promotion Handbook* for each level provides policies and procedures for how learners progress through each level and are promoted, the *Framework* focuses on the guiding purposes, principles, and recommended practices for assessing learning and grading.

The *Assessing Learning and Grading Framework* is intended to build a bridge from our current policy and practice to our Future State of learning and assessment. As the 2021 Student Progression, Promotion, and Grading (SPP&G) Committee work began, each of the level sub-committees realized that they envision a future that primarily values competencies and mastery of standards. To this end, the *SPP&G Handbooks* are divided into two documents, the *Student Progression and Promotion Handbook* and the *Assessing Learning and Grading Framework*. The *Framework* is focused on assessing learning and grading, with a look to the future, where we will examine and embrace competency-based (including standards-based) grading models. This framework will be updated each year as the District takes additional steps toward that vision.

Our Guiding Purposes for Assessing Learning and Grading:

- Monitoring student progress toward grade-/course-level, or above, standards and competencies
- Informing teaching to improve student learning
- Improving student ability to demonstrate, assess, and develop ownership of their learning
- Communicating the learning, growth, and achievements of learners to learners, families, and stakeholders

Our Guiding Principles for Assessing Learning and Grading:

- Flexibility in meeting the needs of all learners
- Emphasis on learning, growth, and achievements
- Assessment that is learner-centered, authentic, and performance-based
- Grade reporting that is consistent, supports learning, and promotes communication amongst stakeholders
- Assessing progress and evidence of learning toward mastery will be done in a variety of ways that recognize the strengths and competencies of every learner.
- Communication of engagement will include descriptive feedback, and/or competency-based rubrics, that focus on standards and success skills.

Recommended Practices:

- Performance-based assessments that are learner-centered and authentic
- Descriptive feedback reflecting student engagement
- Student self-assessment and reflection
- Emphasis on progress and evidence of learning toward mastery
- Supporting and encouraging revisions without penalty
- Use of rubrics and criterion-based feedback
- Formative assessments to determine both learning and next steps in teaching
- Focus on what was learned, rather than how or when
- Timely communication to students and families
- Elimination of “0” point grading due to the impact on overall grades

## **Key Terms**

### **Learner-Centered Education**

An approach to learning, teaching, and assessment in which the perspective, interests, needs, strengths, and agency of the learner are integral to the design of learning and assessment. This includes designing learning experiences and environments with every learner in mind and improving motivation, engagement, and ownership of their learning. Learners exercise voice and choice in their own learning and assessment and are partners in designing their learning journey. They actively grow competencies and show evidence of learning toward mastery of knowledge and skills from academic disciplinary standards through a wide range of authentic, pedagogical approaches, including collaboration, discussion, group projects, and problem solving.

### **Competency-Based Learning**

An approach to learning, teaching, and assessment where learners advance through demonstrated progress toward, and mastery of, key competencies (integrative and interdisciplinary knowledge, skills, and dispositions that can be found and applied within, but also between and beyond, academic disciplinary standards). Learners develop and hone these competencies—such as creativity, critical thinking, problem solving, working collaboratively, communicating effectively, and an academic or growth mindset (e.g., our JCPS Success Skills)—over time and through applying them in real-world tasks, contexts, and/or with authentic purposes. This approach often includes a flexible pace, sequence, progression, and/or means in which learners can demonstrate they have reached key milestones along the path to demonstrating mastery of key competencies.

### **Standards-Based Learning and Grading**

An approach to learning, teaching, assessment, and grading that is based on students demonstrating understanding or evidence of learning toward mastery of academic disciplinary standards. Learning and progress are determined in comparison to these standards (concise, written descriptions of what students are expected to know and be able to do within an academic discipline). The criteria used to determine progress toward “meeting a standard” is defined in advance, often in a rubric, and teachers will evaluate learning progress and academic achievements in relation to these criteria. Grades for behaviors and work habits are important but are often reported separately from academic grades.

### **Authentic Performance Assessment**

These are assessments in which learners demonstrate learning by applying their competency, knowledge, and skills by creating products and performances that relate to the experiences of the real, professional, and civic world.

Educators and students will often use collaboratively developed purposes or goals, scoring guides, rubrics, and other methods to evaluate whether the performance or product demonstrates that students have learned to the expected standards. Authentic assessments not only are useful for determining what has been learned previously but also are themselves a meaningful learning experience. Some common authentic performance assessments include defense of learning, capstone and community-service projects, student-led portfolio conferences, exhibitions of learning, and many types of authentic writing.

## What Does This Mean for Learners, Educators, and Families?

It means moving away from a traditional grading system that:	It means moving toward a competencies-/standards-based assessment approach that:
<ul style="list-style-type: none"> <li>Is primarily designed to communicate how learners do overall, when compared to each other.</li> </ul>	<ul style="list-style-type: none"> <li>Is designed to communicate the level of learning and/or progress made in relation to the criteria of many standards and competencies.</li> </ul>
<ul style="list-style-type: none"> <li>Often does not communicate criteria for success.</li> </ul>	<ul style="list-style-type: none"> <li>Has clearly identified and publicly communicated criteria for success in standards and competencies.</li> </ul>
<ul style="list-style-type: none"> <li>Converts learning to points/percentages on a 100 percent grading scale that does not explicitly communicate the learning and/or progress toward demonstrating standards and competencies.</li> </ul>	<ul style="list-style-type: none"> <li>Clearly and transparently communicates learning and/or progress toward demonstrating competencies and standards via criterion-based rubrics.</li> </ul>
<ul style="list-style-type: none"> <li>Includes incomplete work and the use of zeros, which results in very low scores and emphasizes task completion more than accurately reflecting learning and/or progress.</li> </ul>	<ul style="list-style-type: none"> <li>Explicitly and consistently communicates the level of learning and/or progress in a few criterion-based categories, avoiding the masking and distorting effects of averaging and using zeros.</li> </ul>
<ul style="list-style-type: none"> <li>Combines and averages a variety of learning achievements with effort, engagement, behavior, and possibly late penalties and/or extra credit to determine a final composite grade.</li> </ul>	<ul style="list-style-type: none"> <li>Reports a variety of <b>distinguishable</b> learning achievements, which build into milestones along the path of progressing toward mastery, while describing learner engagement and/or behaviors separately.</li> </ul>
<ul style="list-style-type: none"> <li>Emphasizes <b>when</b> a task is completed/turned in without communicating <b>what</b> learning or progress has occurred (with less flexibility in <b>how</b> learning/progress is demonstrated by the learner).</li> </ul>	<ul style="list-style-type: none"> <li>Emphasizes <b>what</b> learning or progress toward a standard/competency has been demonstrated (with more flexibility in <b>how</b> and <b>when</b> the learning/progress is demonstrated by the learner).</li> </ul>
<ul style="list-style-type: none"> <li>Focuses learners more on “What did I get?” and “How did I do compared to other students?”</li> </ul>	<ul style="list-style-type: none"> <li>Focuses learners more on “What did I learn?” and “What can I do?”</li> </ul>

# **Board of Education Policies**

## **Students With Disabilities (Board Policy 08.22)**

In cases which involve students with disabilities, the procedures mandated by federal and state law for students with disabilities shall be followed.

## **Notification of Student Performance (Board Policy 08.221)**

Parents/guardians shall be notified annually of the procedures used to evaluate the academic performance of students. If a student is exhibiting unsatisfactory performance or is experiencing changes in performance, parents/guardians must be notified in a timely manner prior to the distribution of the progress report or report card.

## **Student Conferences (Board Policy 08.221)**

Teachers shall be available for conferences requested by students. Teachers may initiate such conferences without a student request when the need is evident.

Parents shall be encouraged to attend two (2) parent-teacher conferences annually.

## **Parent Conferences (Board Policy 03.1332 and 08.221)**

Certified employees shall be available for conferences requested by parents. Reports to parents shall include provision for a parent or teacher request for a conference. Such conferences shall be scheduled at a mutually agreeable time to the extent possible. The Board shall endeavor to provide for parent-teacher conferences within the school calendar.

## **Homework (Board Policy 08.211)**

Each school shall establish guidelines for out-of-school assignments. These guidelines shall encompass amounts and types of reasonable homework assignments by grade level.

**Homework shall be assigned for the improvement of learning.** Curriculum-related assignments shall not be used for disciplinary purposes. Assignments should have meaning for the student, should be clear and specific, and should be of an amount and type that may be accomplished in a reasonable period of time.

# High School Grading and Transcripts

## Explanation of Academic Grades

The following is approved by the Board and shall be used by schools for the assessment of individual student progress:

- A ..... Consistently Meets or Exceeds Standards.....90–100%
- B ..... Meets Standards ..... 80–89%
- C ..... Approaching Standards.....70–79%
- D ..... Below Standards ..... 60–69%
- U/I .....Substantially Below Standards or Insufficient Evidence  
to Assess Student Progress .....Below 60%

- Fifteen school days following the end of the first-semester grading cycle (ten school days for first- or second-trimester cycles)
- Before the first student day of the next school year following the second-semester/third-trimester grading cycle
- If work is not completed in that time, the grade is recorded as a U.

W..... (Withdrawal) Students who withdraw from school and do not complete a course are assigned a W.

## Standards-Based Reporting

For schools using standards-based grading, the following conversion chart should be used to connect the standards-based grading scale to the Jefferson County Public Schools (JCPS) grading scale:

Letter Grade	Standards-Based Grading Scale	Grading Scale	Performance Description
A	4	90–100	Consistently Meets or Exceeds Standards
B	3	80–89	Meets Standards
C	2	70–79	Approaching Standards
D	1	60–69	Below Standards
U/I	-	Below 60	Substantially Below Standards or Insufficient Evidence



## Categories of Academic Grades and Descriptive Feedback

Teachers will use a **balanced approach** by using two grading categories (Progression and Mastery) to determine grades for each credit-bearing term (semester/trimester/yearlong). Teachers will also offer students descriptive feedback regarding student engagement with standards and success skills. Academic grades are based on progression toward and evidence of learning toward mastery of standards and success skills and reflect what the student knows and is able to do. Each of the two categories must be represented in grades, and each category shall include a variety of evidence, **not** just test grades.

- Participation should be noted on descriptive feedback only, and academic grades are not reduced as punishment for misconduct or inappropriate behaviors, including submitting late work or not having supplies.
- These behaviors should be reflected in the student’s conduct report.
- Teachers must ensure that all students have equitable access and opportunities to complete class and homework and provide support for students to overcome barriers.

Categories of Academic Grades (must include both )	Evidence of Learning for Either Category (Examples include, but are not limited to, the following.)
<b>Student Progression Toward Standards, Competencies, and Success Skills</b> <ul style="list-style-type: none"> <li>• Shall count for between 10% and 30% of the total academic grade</li> </ul>	Homework, problem solving, class assignments, quizzes, anecdotal records, projects, student self-assessment, demonstrations of learning, student reflection, performance assessments, and/or other evidence of student progress
<b>Student Evidence of Learning Toward Mastery of Standards, Competencies, and Success Skills</b> <ul style="list-style-type: none"> <li>• Shall count for between 70% and 90% of the total academic grade</li> </ul>	Projects (e.g., project or problem-based), demonstrations of learning, authentic assessments, presentations, defenses, tests/proficiency assessments and/or other evidence of student learning toward mastery
<ul style="list-style-type: none"> <li>• Teachers must use both categories listed above (Progression and Mastery) when setting up elements in their gradebook, Infinite Campus (IC), or other electronic gradebook.</li> <li>• No one assignment can count for more than one-third of an entire category (e.g., Progression and Mastery).</li> </ul>	

Each teacher must supply a copy of their grading procedures/syllabi to the students, parents/guardians, and the principal/designee. The IC gradebook should also align with the *Assessing Learning and Grading Framework* and syllabus. Parents/Guardians may obtain information about grading procedures from their child, through online resources, at Open House, and during parent-teacher conferences.

It is recommended that teachers consider grading with a criterion rubric that reflects the progression of a skill or competency, rather than completion of a task. The focus should be on providing meaningful work rooted in standards and giving ongoing, descriptive feedback that allows students to continue to improve rather than focusing on assigning a grade. These guidelines are designed to support everyone in taking steps toward a more mastery, standards-based approach. Teachers are encouraged to use the Standards-Based Grading Scale and performance descriptors before converting to a percentage-based grading scale. The use of zeros for missing work is discouraged, as it does not reflect learning or growth. Teachers should consider using a “Missing” indication or a blank grade, if necessary.

## Conduct Reports

Conduct reports provide information regarding the extent to which the student does the following:

- Shows self-control and self-discipline
- Respects the rights and feelings of others
- Accepts responsibility for their own actions
- Cooperates in group activities

Conduct is not a component of the academic grade. Teacher judgment of student conduct in individual classrooms is indicated according to the following scale:

**S—Satisfactory**      **NI—Needs Improvement**      **U—Unsatisfactory**

## Grade Point Average

A Grade Point Average (GPA) includes grades earned in all high school courses. GPAs are derived from quality points that are assigned to letter grades as listed below. A student's GPA is equal to the sum of the total quality points earned, divided by the total number of high school courses completed (attempted credits).

**A...4 points**      **B...3 points**      **C...2 points**      **D...1 point**      **U...0 points**

**Weighted Grades:** College Credit and Equivalent Courses, such as Advanced Placement (AP) from the College Board, International Baccalaureate (IB), Advanced International Certificate of Education (AICE) from Cambridge International Education, and Dual Credit, will be weighted on a sliding 5.0 scale as follows:

### Grade Quality Points

**A...5.00**      **B...3.75**      **C...2.50**      **D...1.25**      **U...0**

Both the weighted and the unweighted GPAs will appear on the official transcript. JCPS does not individually rank senior students in each school. Schools are encouraged to identify ranking by percentile for colleges and universities (e.g., top 10 percent). Any student earning a weighted cumulative high school GPA of 4.0 or greater qualifies for valedictorian.

## Grade Reporting

### Philosophy

In order to maintain a collaborative relationship within a school's learning community, the following process should be followed when making significant changes to a school's report card in order to report progress on competencies and standards:

1. The principal shall form a report card committee with a representative membership, including school-based educators and parents/guardians.
2. The report card committee shall work with the District-based Assessing Learning and Grading Framework team and Teaching and Learning leaders to assess school values and utilize a competency and/or standards-based progress reporting system, parent and family communication plans, and other supporting structures.
3. The committee's decisions will be subject to the approval of District leadership, as applicable, and do not supersede JCBE Policies, administrative procedures, or reporting formats.

## Procedure

The chart below describes what type of grades students earn by schedule type or course length for each of the six grade reports distributed districtwide. Progress grades are cumulative from the start of the term to the grading period reported. A final grade is a cumulative report of students' progress from the start of the term and represents credit earned, and a final grade appears on the Permanent Record (transcript).

Schedule or Course Type			
Grading Period	Trimester	Semester	Yearlong
1st 6 Weeks	Progress Grade	Progress Grade	Progress Grade
2nd 6 Weeks	Final Grade (0.5 Credit)	Progress Grade	Progress Grade
3rd 6 Weeks	Progress Grade	Final Grade (0.5 Credit)	Progress Grade
4th 6 Weeks	Final Grade (0.5 Credit)	Progress Grade	Progress Grade
5th 6 Weeks	Progress Grade	Progress Grade	Progress Grade
6th 6 Weeks	Final Grade (0.5 Credit)	Final Grade (0.5 Credit)	Final Grade (1 Credit)

- Courses at traditional high schools may follow different grading patterns. Please check the school handbook for details.
- Dual-credit courses are those courses for which, whether taken on either a high school or college campus, a student earns both high school and college credit simultaneously. Courses and grades appear on both the student's high school and college transcripts. High school credit for a dual-credit course is awarded in the semester in which the course is completed. One (1) high school credit is awarded for every three (3) hours of college credit work. The grade reported on the high school transcript for a dual-credit course must reflect the grade reported on the college transcript, even if the course is not successfully completed.
- Pursuant with the joint Council on Postsecondary Education (CPE) and Kentucky Department of Education (KDE) Dual Credit Policy, the postsecondary institution's grade reporting timeline will apply to dual-credit/enrollment courses and be used by the secondary school awarding credit. The instructor must detail the grade reporting timeline on the course syllabus. JCPS Dual Credit instructors on the high school campus must report progress grades as outlined above. This includes informing parents when students exhibit unsatisfactory performance.
- A student taking a dual-credit course that is taught online, taught by a postsecondary instructor with a District facilitator as the teacher of record, or taught on a college campus, will not receive a progress grade during a term, since the course is not taught by a District teacher.
- All teachers are required to inform parents when students exhibit unsatisfactory performance as described below:
  - If a student is exhibiting unsatisfactory performance or is experiencing changes in performance, parents/guardians must be notified by the teacher at least one week prior to the end of the six-week grading cycle. After notification, a verbal or written plan for improvement must be developed in cooperation with the teacher, the student, and the parent/guardian.
  - Attendance records or reports should include documentation of tardies to school and class.
  - Local schools may use additional reporting material to fit the needs of the community.
  - If a parent/guardian wishes to appeal a grade, the principal will inform the parent/ guardian of the appeal process, which is as follows: Concern about any grade should be directed to the student's teacher first. If the concern is not resolved, a conference with a counselor/ assistant principal is scheduled. If it is still not resolved, a conference with the principal is scheduled.

- Students with disabilities: Depending on the service-delivery model, academic progress, and social development, grades are assigned by the Exceptional Child Education (ECE) teacher, the Comprehensive Program (CP) teacher, or both, according to the following:
  - a. Grades are assigned by the CP teacher when classroom instruction is delivered in a CP classroom without ECE.
  - b. The ECE and CP teachers collaborate to assign grades when classroom instruction is delivered in a CP classroom with co-teaching models taught jointly by CP and ECE teachers.
  - c. Grades are assigned by the ECE teacher when classroom instruction is delivered in the ECE classroom.
- Multilingual Learners (MLs): The Program Services Plan (PSP) and MLs should be followed. See page 13 for additional considerations and requirements for MLs.

Once posted, a grade may be changed in collaboration and consultation between the teacher and a school administrator. The parent/guardian shall be notified of any grade change.

Report card grades are to reflect these instructional and assessment accommodations without limiting the student from earning the highest grade in the content area. Students shall not receive grades of D or U on assignments solely based on their English proficiency level. A student could receive a D or U only if the student's lack of performance on appropriately modified or accommodated work warrants such a grade.

## **Exceptional Child Education Program**

The Individuals with Disabilities Education Act (IDEA) does not address standards of promotion or retention for students with disabilities. Generally, IDEA does not require the Admissions and Release Committee (ARC) to make the decision on promotion or retention. If the student is on track for a regular diploma, the ARC does not determine if the student will be retained. For students who are on Alternate Assessment or those who plan on staying enrolled until 21 years of age, please contact the school's Exceptional Child Education Implementation Coach for further information. Determining if a student with disabilities will be promoted or retained shall be a collaborative process with the parent/guardian, school administrator, special education teacher, and others who are knowledgeable about the student's educational needs and disability. A retention or promotion decision is not the same as placement decisions for IDEA purposes. Students with Individual Education Programs (IEP) are to receive the specially designed instruction and supplementary aids and services as described within the IEP. If a student with a disability is not making progress, the ARC may need to reconvene to determine if additional instruction or supports are needed. Students with disabilities are to be provided a Free Appropriate Public Education (FAPE).

Nothing in this handbook replaces or substitutes any student rights as guaranteed by IDEA or state law. Students with a disability will always be entitled to the rights and protections afforded to them by state and federal law.

For information regarding students with disabilities, including students in the referral process, please refer to the JCPS *Exceptional Child Education Procedures Manual* available on the JCPS website, 707 KAR 1:002 to 707 KAR 1:380, and Federal Regulation 34 F.R. Part 300.

Parents/Guardians may also request a copy of the above information by contacting their school's administration or the Chief of Exceptional Childhood Education at VanHoose Education Center, 3332 Newburg Road, Louisville, KY 40218 or at **(502) 485-3890**.

# Additional Considerations and Requirements for Multilingual Learners

Teachers design, scaffold, and modify instruction, assignments, and tests based on students' English language proficiency levels in reading, writing, listening, and speaking as determined by the English Language Proficiency Screener or Assessing Comprehension and Communication in English State-to-State (ACCESS) assessment.

JCPS believes in an asset-based approach to education. "As part of its asset-based belief system, World-class Instructional Design and Assessment (WIDA) uses the term *Multilingual Learners* to describe all students who come in contact with and/or interact in languages in addition to English on a regular basis ... in an effort to encourage the field to use terminology that is asset-based and inclusive." (WIDA, 2020, p. 11). JCPS believes this shift in terminology is important as well. The term *Multilingual Learner (ML)* will be used throughout this document; however, in some instances in this document, the term *Multilingual Learners (ELs)* is used for policy purposes.

MLs receive instructional and assessment accommodations in the classroom to support access to grade-level standards. A student's Program Services Plan (PSP) outlines the instructional and assessment accommodations that must be implemented.

WIDA English Language Development Standards are to be used as a tool to provide greater access to KAS. The WIDA Can Do Descriptors highlight examples of what MLs can do at each English proficiency level. It is a grade-specific resource designed to guide teachers in planning meaningful activities with MLs, including Newcomer MLs (MLs who are in their first calendar year or less of enrollment in a U.S. school **and** who scored less than 2.0 composite on the WIDA screener or ACCESS for ELLs).

Federal guidance requires that MLs, including Newcomers, shall have equal access to high-quality education and the opportunity to achieve their full academic potential (joint guidance from U.S. Department of Justice and the U.S. Department of Education). This is achieved by providing grade-appropriate, rigorous, and standard-aligned instruction with differentiation and scaffolds.

Report card grades are to reflect PSP instructional and assessment accommodations without limiting the student from earning the highest grade in the content area. Students shall not receive grades of D or U on assignments solely based on their English proficiency level. A student could receive a D or U only if the student's lack of performance on appropriately modified or accommodated work warrants such a grade.

# Glossary

**Advanced Placement**—A nationally recognized, college-level curriculum developed and monitored by the College Board

**Advance Program**—A program designed to provide instruction for academically gifted and talented students

**AICE**—Advanced International Certificate of Education is awarded by Cambridge International Education for coursework completed and passing culminating exams.

**ARC**—Admissions and Release Committee

**Assessment**—The evaluation of progress and/or achievement made by an individual or group

**Dual Credit**—When a course, taken either on the high school or college campus, earns the student both high school and college credit simultaneously

**Dual Enrollment**—Any scenario when a student is enrolled at two institutions at the same time and may spend part of their day/week at each institution

**ECE**—Exceptional Child Education

**EL**—English Learner

**ESS**—Extended School Services

**GPA**—Grade point average

**IB** .....International Baccalaureate—A nonprofit educational foundation that supports and monitors curricula and philosophies that help students develop the intellectual, personal, emotional, and social skills to live, learn, and work in a rapidly globalizing world

**IEP**—Individual Education Program

**ILP**—Individual Learning Plan

**Industry Certification**—A designation earned by a person, typically by examination or performance, to ensure their qualification to perform a job or task

**JCBE**—Jefferson County Board of Education

**JCPS**—Jefferson County Public Schools

**KAS**—Kentucky Academic Standards

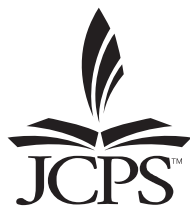
**KDE**—Kentucky Department of Education

**KEES**—Kentucky Educational Excellence Scholarship

**ML**—Multilingual Learner

**PSP**—Program Services Plan

**SBDM**—School-Based Decision Making



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