

SIMPSON COUNTY SCHOOLS
ADMINISTRATIVE SUPPLEMENTS
Effective July 1, 2024 for the 2024-2025 School Year

	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
Administrative Assistant to the Superintendent	3,579	3,759	3,833	3,910	3,988
Student Support Services Coordinator/DPP	13,707	14,391	14,678	14,971	15,271
Director of Human Resources	13,707	14,391	14,678	14,971	15,271
Chief Academic Officer	18,443	19,364	19,753	20,147	20,550
Chief Financial Officer	18,443	19,364	19,753	20,147	20,550
Specialized Instructional Programs Consultant	7,562	7,942	8,101	8,261	8,427
Instructional Supervisor	7,562	7,942	8,101	8,261	8,427
Outreach & Opportunity Coordinator	5,051	5,303	5,408	5,516	5,627
Director of Operations & Community Relations	13,707	14,391	14,678	14,971	15,271
District Operations Manager	6,493	6,818	6,954	7,093	7,235
Food Service Director	2,983	3,132	3,196	3,259	3,324
District Technology Coordinator	2,983	3,132	3,196	3,259	3,324
Custodial Service Coordinator	2,983	3,132	3,196	3,259	3,324
Landscape & Grounds Service Coordinator	2,983	3,132	3,196	3,259	3,324
High School Principal	26,991	28,195	28,698	29,213	29,738
High School Assistant Principal	5,051	5,303	5,408	5,516	5,627
Alternative Education Assistant Principal	6,493	6,818	6,954	7,093	7,235
Middle School Principal	18,074	18,831	19,147	19,472	19,802
Middle School Assistant Principal	3,608	3,786	3,864	3,940	4,019
Lincoln Elementary Principal	8,655	9,088	9,269	9,454	9,644
Simpson Elementary Principal	12,986	13,632	13,907	14,186	14,469
Franklin Elementary Principal	8,655	9,088	9,269	9,454	9,644
Elementary Assistant Principal	2,625	2,756	2,812	2,869	2,926
MTSS Stipend	2,625	2,756	2,812	2,869	2,926
District Occupational Therapist	6,027	6,027	6,027	7,834	9,039
Charge Nurse	1,901	1,995	2,036	2,075	2,118
Confucius Institute Liaison	2,533	2,660	2,713	2,767	2,821
RTC Director	5,516	5,794	5,909	6,028	6,149
Accounts Specialist - RTC only - FLAT amount	3,000	3,000	3,000	3,000	3,000
School Psychology Data Assistant	5,000	5,000	5,000	5,000	5,000
Central Printing (1)	1,000	1,000	1,000	1,000	1,000

**SIMPSON COUNTY SCHOOLS
CERTIFIED SALARY SCHEDULE**
Effective July 1, 2024 for the 2024-2025 School Year

Based on 185 days/year

EXP	RANK 1	RANK 2	RANK 3	RANK 4
0	\$55,494	\$50,474	\$45,855	\$37,610
1	\$55,494	\$50,474	\$45,982	\$37,711
2	\$55,494	\$50,474	\$45,982	\$37,711
3	\$55,494	\$50,474	\$45,982	\$37,711
4	\$60,062	\$54,906	\$50,023	\$41,027
5	\$60,578	\$55,401	\$50,508	\$41,425
6	\$61,085	\$55,837	\$50,992	\$41,822
7	\$61,594	\$56,331	\$51,477	\$42,217
8	\$62,104	\$56,830	\$51,959	\$42,615
9	\$62,620	\$57,327	\$52,442	\$43,010
10	\$67,061	\$61,694	\$56,679	\$46,486
11	\$67,458	\$62,098	\$57,148	\$46,872
12	\$67,929	\$62,572	\$57,620	\$47,256
13	\$68,399	\$63,040	\$58,089	\$47,642
14	\$68,868	\$63,512	\$58,561	\$48,031
15	\$69,483	\$64,218	\$59,100	\$48,468
16	\$69,729	\$64,456	\$59,312	\$48,649
17	\$70,053	\$64,703	\$59,530	\$48,823
18	\$70,375	\$65,017	\$59,744	\$49,001
19	\$70,698	\$65,339	\$59,959	\$49,175
20	\$71,312	\$65,744	\$60,230	\$49,397
21	\$71,503	\$65,985	\$60,428	\$49,559
22	\$71,776	\$66,229	\$60,630	\$49,726
23	\$72,044	\$66,470	\$60,834	\$49,893
24	\$72,370	\$66,714	\$61,033	\$50,059
25	\$72,993	\$67,180	\$61,368	\$50,335
26	\$73,182	\$67,451	\$61,639	\$50,554
27	\$73,452	\$67,721	\$61,912	\$50,776
28	\$73,723	\$67,990	\$62,180	\$50,995
29	\$73,990	\$68,258	\$62,447	\$51,218
30	\$74,338	\$68,529	\$62,713	\$51,435
Above 30	\$74,338	\$68,529	\$62,713	\$51,435

Speech Language Pathologists & Audiologists: \$2,000 stipend - MUST meet KRS 157.397 requirements

Psychologists: ONLY if National Certification is held - \$1,000 stipend

National Board Certification:

Effective July 1, 2015 (ALL NEW NBTC) will receive a TOTAL OF \$2,000 combined including the state and district match. Teachers receiving NBTC prior to July 1, 2015 will receive \$2,000 plus the current year state match. The District match is provided ONLY if teaching in field; if not, state stipend only.

Doctorate from an accredited institution- \$3,000 additional salary (Superintendent Contract Excluded)

Effective 7/1/2017: Any employees transitioning from a Rank 4 slot to a Certified Rank will be paid service credit earned as a Rank 4.

SIMPSON COUNTY SCHOOLS
SUBSTITUTE TEACHER PAY SCHEDULE
 Effective July 1, 2024 for the 2024-2025 School Year

	Daily Rate	Daily Rate @ Day 21	Retired Teachers Daily Rate *	
Rank I	120	193	144	Masters + 30 hrs w/ KY Teaching Certificate
Rank II	117	163	141	Masters w/ KY Teaching Certificate
Rank III	113	139	138	Bachelors w/ KY Teaching Certificate
Rank IV	107	118		96 or more college hours
Rank V	99			64-95 college hours
Rank VI	87			High School Diploma or GED

After a substitute teacher has taught 20 days in a long-term assignment, the substitute teacher will be paid on day 21 as indicated above for the remainder of the long term assignment provided there is no break in service.

****Only substitute teachers holding the minimum of a Bachelor's Degree can serve in long-term assignments**

**Includes all retired teachers, not State Specific.*

SIMPSON COUNTY SCHOOLS
CLASSIFIED SALARIED EMPLOYEES SALARY SCHEDULE
 Effective July 1, 2024 for the 2024-2025 School Year

Chief Financial Officer	paid according to CT salary schedule + Administrative supplement
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Director of Human Resources	paid according to CT salary schedule + Administrative supplement
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Director of Operations & Community Relations	paid according to CT salary schedule + Administrative supplement
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RTC Early Childhood Specialist	paid according to CT salary schedule
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	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
Community Education Director	\$ 49,049	\$ 51,500	\$ 52,530	\$ 53,583	\$ 54,654

District Occupational Therapist	paid according to CT salary schedule + Administrative supplement
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Technology Integration Specialist	paid according to CT salary schedule
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	<u>0-5yr.</u>	<u>6-10yr.</u>	<u>11-15yr.</u>	<u>16-20yr.</u>	<u>21+yr.</u>
Behavior Modification Tech (One-To-One)	\$ 20.92	\$ 21.93	\$ 22.39	\$ 22.84	\$ 23.29

**SIMPSON COUNTY SCHOOLS
CLERICAL SALARY SCHEDULE
Effective July 1, 2024 for the 2024-2025 School Year**

*(School positions reflect 8 paid hours per day plus 30 min. for lunch for 8.5 total hours present)
(District positions reflect 8 paid hours per day plus 60 min. for lunch for 9 total hours present)*

Administrative Assistant to the Superintendent

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$41,141	\$43,197	\$44,062	\$44,944	\$45,843

Accounts Specialists

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$25.19	\$26.45	\$27.78	\$29.02	\$30.33

Accounts Generalists

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$20.92	\$21.93	\$22.39	\$22.84	\$23.29

FSHS Bookkeeper

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$17.33	\$18.17	\$18.98	\$19.77	\$20.60

FSMS Bookkeeper

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$16.65	\$17.48	\$18.29	\$19.09	\$19.92

Secretaries & Bookkeepers

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$15.95	\$16.78	\$17.60	\$18.40	\$19.23

Student Worker - \$7.25 per hour (flat rate, not subject to across the board raises)

Substitute Secretaries/Bookkeepers - \$11.63 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Above rates are hourly unless otherwise noted.

Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Salaries of current employees will remain at least at their current level. All employees will receive 'across the board' raises as they occur.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

SIMPSON COUNTY SCHOOLS
SCHOOL DISTRICT FOOD SERVICE WORKERS SALARY SCHEDULE
Effective July 1, 2024 for the 2024-2025 School Year

(Contracted hours per day do not include meal breaks)

Food Service Director	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
	\$68,778	\$72,217	\$73,661	\$75,135	\$76,638

Food Service Coordinator	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
	\$25,261	\$26,521	\$27,054	\$27,595	\$28,146

Cafeteria Manager	<u>0-3y</u>	<u>4-6y</u>	<u>7-9y</u>	<u>10-12y</u>	<u>13-15y</u>	<u>16-18y</u>	<u>19-21y</u>	<u>22-25y</u>	<u>26-28+y</u>
	\$15.87	\$16.34	\$16.51	\$17.00	\$17.17	\$17.35	\$17.51	\$17.84	\$18.29

Head Cook	<u>0-3y</u>	<u>4-6y</u>	<u>7-9y</u>	<u>10-12y</u>	<u>13-15y</u>	<u>16-18y</u>	<u>19-21y</u>	<u>22-25y</u>	<u>26-28+y</u>
	\$14.05	\$14.47	\$14.62	\$15.06	\$15.20	\$15.35	\$15.51	\$15.67	\$15.82

Cafeteria Workers	<u>0-3y</u>	<u>4-6y</u>	<u>7-9y</u>	<u>10-12y</u>	<u>13-15y</u>	<u>16-18y</u>	<u>19-21y</u>	<u>22-25y</u>	<u>26-28+y</u>
	\$12.73	\$13.10	\$13.24	\$13.64	\$13.78	\$14.19	\$14.36	\$14.75	\$15.17

Banquet Hours - \$14.36 per hour or regular hourly rate (whichever is greater)

Summer Feeding - to be paid at the employee's regular hourly rate of pay

Substitute Manager - \$13.42 per hour

Substitute Workers - \$10.89 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Employees will receive two uniforms (2 tops, 2 bottoms) per year. Above rates are hourly unless otherwise noted. Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Salaries of current employees will remain at least at their current level. All employees will receive 'across the board' raises as they occur.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

SIMPSON COUNTY SCHOOLS
Family Resource/Youth Service Center Salary Schedule
 Effective July 1, 2024 for the 2024-2025 School Year

FRYSC Program Directors

EXP	Masters Degree	Bachelors Degree	Associates Degree	Non-Degreed
0-2 yrs	\$46,228	\$43,062	\$35,462	\$32,955
3-6 yrs	\$48,127	\$44,963	\$39,263	\$36,755
7-10 yrs	\$51,296	\$47,496	\$41,796	\$39,290
11-15 yrs	\$52,942	\$49,396	\$43,697	\$41,188
16-20 yrs	\$53,830	\$51,296	\$45,595	\$43,088
21+	\$56,995	\$53,830	\$48,127	\$45,621

FRYSC Program Assistants (Full-time Position)

0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
\$13.45	\$13.91	\$14.31	\$14.74	\$15.24	\$15.65	\$16.10	\$16.62	\$17.09

FRYSC Data Support Clerk

\$3,000 Flat Stipend

**FES/LES - Family Resource Center Assistant
 (Part-time Position)**

\$13.00 Flat Rate

SIMPSON COUNTY SCHOOLS
SCHOOL DISTRICT MAINTENANCE AND CUSTODIANS SALARY SCHEDULE
Effective July 1, 2024 for the 2024-2025 School Year

Operations Manager*	0-2y	3-6y	7-10y	11-15y	16-20y	21+y
	\$50,661	\$53,195	\$56,995	\$60,161	\$62,061	\$65,859

	0-5yrs	6-10 yrs	11-15yrs	16-20yrs	21+ yrs
Custodial Service Coordinator	40,754	42,791	43,646	44,520	45,410
Landscape & Grounds Service Coordinator	40,754	42,791	43,646	44,520	45,410
Operations Utility Specialist (2 positions)	38,303	40,218	41,024	41,845	42,680
Operations Specialist (2 positions)	38,098	40,003	40,803	41,620	42,452

District Wide

Lead Custodian -	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
	\$16.59	\$17.43	\$17.78	\$18.10	\$18.48	\$18.85	\$19.22	\$19.61	\$20.00
Lead Custodian -	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
	\$16.59	\$17.43	\$17.78	\$18.10	\$18.48	\$18.85	\$19.22	\$19.61	\$20.00
Custodian -	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
	\$14.31	\$15.05	\$15.33	\$15.63	\$15.95	\$16.29	\$16.60	\$16.93	\$17.26

***Minimum starting salary \$50,661 + administrative supplement. Actual salary depends on education, qualifications, and certifications. Candidates with HVAC, Electrical, and or Industrial Maintenance Certificates from an accredited institution will receive an additional \$1,500 stipend.**

\$3,000 Stipend - Maintenance employee holding a current Electrical, HVAC, and/or Plumbing Licenses issued in the State of Kentucky. (limit 1 per person)

\$1,500 Stipend - Maintenance employee holding a license/certification (other than the 3 named above) either issued by the State of Kentucky, or a valid organization, that is required for State regulations or benefits the District Operations department. (limit 1 per person)

Substitute Custodian - \$11.42 per hour (If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Above rates are hourly unless otherwise noted. Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Salaries of current employees will remain at least at their current level. All employees will receive 'across the board' raises as they occur.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

**SIMPSON COUNTY SCHOOLS
INSTRUCTIONAL PARAEDUCATORS SALARY SCHEDULE
Effective July 1, 2024 for the 2024-2025 School Year**

(Positions reflect 7 paid hours per day plus 30 min. for lunch for 7.5 total hours present)

(For 8 hour workers, positions reflect 8 paid hours per day plus 30 min. for lunch for 8.5 total hours present)

Instructional Paraeducators / Daycare Providers

0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
\$13.65	\$13.91	\$14.31	\$14.74	\$15.24	\$15.65	\$16.10	\$16.62	\$17.09

Emergency Certified Instructional Paraeducators (for Existing Full-time Instructional Paraeducators)

\$20 stipend added for 1/2 day; \$40 stipend added for full day

Student Worker - \$7.25 per hour (flat rate, not subject to across the board raises)

Substitute Paraeducators/Teacher Aides - \$11.55 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Above rates are hourly unless otherwise noted.

Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Salaries of current employees will remain at least at their current level. All employees will receive 'across the board' raises as they occur.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

SIMPSON COUNTY SCHOOLS
SCHOOL DISTRICT TECHNOLOGY DEPARTMENT SALARY SCHEDULE
Effective July 1, 2024 for the 2024-2025 School Year

	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
DistrictTechnology Coordinator	64,393	67,613	68,966	70,346	71,750
	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
Technology Specialist	20.92	21.93	22.39	22.84	23.29

Salaries of current employees will remain at least at their current level. All employees will receive 'across the board' raises as they occur.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

**SIMPSON COUNTY SCHOOLS
TRANSPORTATION SALARY SCHEDULE
Effective July 1, 2024 for the 2024-2025 School Year**

Transportation Manager	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
	\$ 49,517	\$ 51,992	\$ 53,033	\$ 54,093	\$ 55,174

Office Assistant/ Dispatcher	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
	\$15.95	\$16.78	\$17.60	\$18.40	\$19.23

Lead Bus Garage Mechanic	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
	\$ 45,246	\$ 47,507	\$ 48,459	\$ 49,428	\$ 50,418

Bus Garage Mechanic	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
	\$ 37,588	\$ 39,467	\$ 40,257	\$ 41,061	\$ 41,882

Bus Monitor	<u>0-3y</u>	<u>4-6y</u>	<u>7-9y</u>	<u>10-12y</u>	<u>13-15y</u>	<u>16-18y</u>	<u>19-21y</u>	<u>22-25y</u>	<u>26+ yrs</u>
	\$13.45	\$13.91	\$14.31	\$14.74	\$15.24	\$15.65	\$16.10	\$16.62	\$17.09

Bus Drivers, Sub Drivers & Credentialed Transportation Employee - \$20.14 per hour

Initial Bus Driver Training Stipend - \$330.00 FLAT

Driver Trainer - \$20.41 per hour for driver training time only

Special Trip Driver - \$20.14 per hour excluding regular route pay

Overnight Trips - \$161.12 per day

Sub Assistants and Sub Monitors - \$11.55 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Sub Mechanic - \$16.62 per hour

Above rates are hourly unless otherwise noted. Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours/week at which time the rate will be 1 1/2 times their regular hourly rate.

Salaries of current employees will remain at least at their current level. All employees will receive 'across-the-board' raises as they occur.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

A \$2,000 stipend will be paid for Mechanics holding & maintaining Diesel certification from an accredited institution.

**SIMPSON COUNTY SCHOOLS
CERTIFIED STIPENDS
Effective July 1, 2024 for the 2024-2025 School Year**

Extra Duty	Amount	Paid from	Description	# Positions
Record Reviews	\$250 per designated leader for each record review turn in date	IDEA	Teachers will be designated to assist the district in completing a compliance review of students' due process records. A compliance review is required for data collection and reporting for the Annual Performance Report (APR). It is also used by district personnel for program evaluation purposes. The Division of Learning Services encourages the adoption of a district-wide standardized organization/structure for student due process records and progress monitoring collection.	12
Vision Stipend	\$1,500	SEEK	Provide services to students with vision disabilities, progress monitor, attend ARC meetings, complete state reports and other related services.	1
End of Year Federal Reporting	\$400	IDEA	Indicator 13 Reporting for HS and WC.	1
IC Training and End of Year Federal Reporting	\$400	IDEA	Preparation and presentation of the Beginning of Year Training and End of Year Training. Record Keeping for Exit Report.	1
Student Support Teams	\$1,000	IDEA	Student Support Team data will be collected weekly and communicated to teachers. Students and individual goals will be set based on the area(s) the student needs support in. Attendance, Behavior and Grades will be monitored weekly. Documentation will be kept and presented to District Staff Members quarterly.	Up to 2
EL Student Support	\$500	GENERAL FUND	Provide instructional support to students in the EL program, attend quarterly meetings, organize and attend parent nights and other related services.	1
Special Education Department Head	\$1,000	IDEA	Duties will include: assigning special education caseloads, assigning progress monitoring responsibilities, testing schedules, scheduling classes, Yoyo report, initial referral meetings/paperwork, transfer meetings/paperwork, record reviews, progress monitoring audits, chairing ARC meetings, failure reports.	2
Special Education Teacher Leader	\$500	IDEA	Duties will include: assigning special education caseloads, assigning progress monitoring responsibilities, scheduling classes, initial referral meetings/paperwork, transfer meetings/paperwork, record reviews, progress monitoring audits.	3

**SIMPSON COUNTY SCHOOLS
 CERTIFIED STIPENDS
 Effective July 1, 2024 for the 2024-2025 School Year**

Extra Duty	Amount	Paid from	Description	# Positions
Preschool Coordinator	\$300 per month (maximum \$3000 per year)	Preschool Funds	Duties will include: assigning caseloads, First Step Transitions (all scheduling, transition, referral and placement), attend DEIC meetings, complete December 1 and March 1 child count, conduct follow up meetings with parents to discuss scores and options, complete Program Approval, attend Admin ELLN meetings, complete KDE trainings, KEDS, complete Preschool Performance Report Oversee: enrollment process, preschool tab in IC, scheduling meetings and updating preschool paperwork. Payments will be paid August through May.	1
EZEDMED Data Entry	\$100 per month	IDEA	Duties will include: Data entry in EzEd Med for Medicaid Reimbursement for related services	Up to 2
Community Work Transition Program	\$500 per year	IDEA	Duties will include: Data entry and paperwork throughout the year, submission of invoices, seeking employment opportunities within the county, follow up with employers and students during the summer months.	Up to 3
Teacher Leader Mentor Stipend	\$500 per year	Chinese Funds	The District must provide mentors for first year teachers. The State cut funding for these stipends and it will now be provided through a portion of the revenue produced with the Chinese Partnership.	Up to 20

**SIMPSON COUNTY SCHOOLS
EXTRA SERVICES SALARY SCHEDULE
Effective July 1, 2024 for the 2024-2025 School Year**

Professional Development Activities (mandatory, not voluntary) beyond the 24 required hours for teachers and instructional assistants and beyond the normal working day for the Early Childhood Education Center classified workers

Certified - \$15 per hour

Classified - \$12 per hour

Extended School Services

Building Coordinators – Up to \$26 per hour

Certified Teachers & Substitutes (Planning Time) – Up to \$12 per hour

Certified Teachers & Substitutes (Teaching Time) – Up to \$23 per hour

Non-certified Teachers & Substitutes (Teaching Time) – Up to \$21 per hour

Classified Staff - Based on contracted hourly rate

Student Worker/Peer Tutors - \$7.25 per hour

Employees on district classified substitute list - Based on substitute hourly rate

Persons Teaching Community Education Classes

Up to \$23.00 per hour

Persons Supervising School Psychology Internship Program

\$1,000 Stipend

Vocational School - Non-traditional Classes - Perkins Grant 348X

\$34 per hour

Homebound Services

Certified Teachers & Substitutes – \$40 per hour

Summer School

Certified Teachers – \$35 per hour

Classified Staff - Based on contracted hourly rate

**SIMPSON COUNTY SCHOOLS
MISCELLANEOUS ATHLETIC PAYMENT SCHEDULE
Effective July 1, 2024 for the 2024-2025 School Year**

HS Baseball:

- Ticket Taker \$30.00-\$40.00 per game day (*)

HS Basketball:

- Books \$15.00 per (varsity only) game
- PA/Announcer \$20.00 per (varsity only) game, unless JV/FR PLAYOFF game
- Scorekeeper \$25.00 per (varsity only) game
- Ticket Taker \$20.00 per game (Varsity or JV); Tournament (3 games) \$50

HS Soccer:

- Ticket Taker \$30.00 per game day (JV/V or V)

HS Football:

- Clock \$30.00 per (varsity only game)
- PA/Announcer \$30 per (varsity only) game
- Ticket Taker \$50.00 per varsity game
- Ticket Taker \$30.00 per JV/FR game

HS Softball:

- Ticket Taker \$30.00-\$40.00 per game day (*)

HS Volleyball:

- Ticket Seller \$30.00 per game day

MS Football/Basketball/Volleyball:

- Ticket Seller \$25.00 per game day

Channel 9 – Broadcast Announcer – Varsity Only (paid from Channel 9 Funds)

- Football \$40 per game
- Basketball \$25 per game
- Soccer \$25 per game
- Softball \$25 per game
- Baseball \$35 per game

(*) Most softball games are **V/JV** games. They take tickets from 45 minutes before Varsity game until about the 4th inning of Varsity game. They don't take tickets during the JV because everyone is already in by that time who will watch the JV game. So realistically they are only doing one game (\$30). If, however, there are **JV/V** games, they stay longer selling tickets (\$40).

***REQUIRED - Non-District employees must complete a background check prior to working any event.
Amount shown is the gross pay, before any deductions.***

Board Supplements

Effective July 1, 2024 for the 2024-2025 School Year

POSITION	SEASON PAID	SCHOOL	INCREMENT BASE RATE	LEVEL	YEARS EXP	EXP INCREMENT	TOTAL INCREMENT	FY23-24 Rank 2 30 Years	SPLIT STIPEND & OTHER COMMENTS
								\$ 68,529	
ACADEMCS (APPOINTED/HIRED BY PRINCIPALS):									
Academic Team Coach	SEP - MAY	LES	1.60%	I	0	0.0%	1.60%	\$1,096	
Academic Team Coach	SEP - MAY	LES	1.60%	I	0	0.0%	1.60%	\$1,096	
Future Problem Solving Coach	SEP - MAY	SES/LES	1.00%	P	4	0.0%	1.00%	\$685	
Academic Team Coach 6th Grade	SEP - MAY	FSMS	0.80%	I	0	0.0%	0.80%	\$548	split stipend originally 1.6%
Academic Team Coach 6th Grade	SEP - MAY	FSMS	0.80%	I	2	0.2%	1.00%	\$685	
Academic Team Coach	SEP - MAY	FSMS	1.55%	I	0	0.0%	1.55%	\$1,062	split stipend originally 3.1%
Academic Team Coach	SEP - MAY	FSMS	1.55%	I	2	0.2%	1.75%	\$1,199	
Academic Team Head Coach	SEP - MAY	FSHS	4.60%	I	8	0.8%	5.40%	\$3,701	
Academic Team Asst. Coach	SEP - MAY	FSHS	4.60%	I	1	0.0%	4.60%	\$3,152	
G/T Coordinator	SEP - MAY	FSHS	4.97%	F	NA	0.0%	4.97%	\$3,407	
G/T Coordinator	SEP - MAY	FSMS	3.86%	P	NA	0.0%	3.86%	\$2,645	
G/T Coordinator	SEP - MAY	LES	2.49%	F	NA	0.0%	2.49%	\$1,703	
G/T Coordinator	SEP - MAY	SES	3.86%	P	NA	0.0%	3.86%	\$2,645	
Newspaper Sponsor	SEP - MAY	FSHS	1.60%	I	1	0.0%	1.60%	\$1,096	
Speech/Drama Coach	SEP - MAY	FSHS	2.00%	I	8	0.0%	2.00%	\$1,371	
Speech Sponsor	SEP - MAY	FSMS	2.00%	I	8	0.0%	2.00%	\$1,371	
Yearbook Sponsor	SEP - MAY	FSHS	1.80%	P	NA	0.0%	1.80%	\$1,234	
Yearbook Sponsor	SEP - MAY	FSMS	1.00%	F	NA	0.0%	1.00%	\$685	
Yearbook Sponsor	SEP - MAY	LES	1.00%	P	NA	0.0%	1.00%	\$685	
Menbr/Family Liaison	SEP - MAY	FSHS	5.27%	F	NA	0.0%	5.27%	\$3,610	
Menbr/Family Liaison	SEP - MAY	FSHS	5.27%	F	NA	0.0%	5.27%	\$3,610	
Menbr/Family Liaison	SEP - MAY	FSMS	5.27%	F	NA	0.0%	5.27%	\$3,610	
Menbr/Family Liaison	SEP - MAY	FSMS	5.27%	F	NA	0.0%	5.27%	\$3,610	
English Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,203	
Math Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,203	
Science Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,203	
Social Studies Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,203	
STLP	SEP - MAY	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,371	
STLP	SEP - MAY	FSMS	2.00%	F	NA	0.0%	2.00%	\$1,371	
STLP	SEP - MAY	LES	2.00%	F	NA	0.0%	2.00%	\$1,371	
STLP	SEP - MAY	SES	1.00%	F	NA	0.0%	1.00%	\$685	
STLP	SEP - MAY	SES	1.00%	F	NA	0.0%	1.00%	\$685	split stipend originally only one position
STLP	SEP - MAY	FES	2.00%	F	NA	0.0%	2.00%	\$1,371	
Student Council Sponsor	SEP - MAY	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,371	
Robotics	SEP - MAY	FSMS	2.00%	F	NA	0.0%	2.00%	\$1,371	
Robotics	SEP - MAY	LES	1.00%	F	NA	0.0%	1.00%	\$685	split stipend originally only one position
Robotics	SEP - MAY	LES	1.00%	F	NA	0.0%	1.00%	\$685	
Robotics	SEP - MAY	SES	1.00%	F	NA	0.0%	1.00%	\$685	split stipend originally only one position
Robotics	SEP - MAY	SES	1.00%	F	NA	0.0%	1.00%	\$685	
Robotics	SEP - MAY	FES	2.00%	F	NA	0.0%	2.00%	\$1,371	
FFA:									
Young Farmer Supplement	JUL - JUNE	FSHS	1.80%	F	NA	0.0%	1.80%	\$1,234	
Future Farmer Supplement	AUG - JUL	FSMS	1.80%	F	NA	0.0%	1.80%	\$1,234	
MUSIC:									
Band Director	AUG - JUL	FSHS	14.00%	III	7	1.2%	15.200%	\$10,416	
Band Director (Asst HS Band Dir.)	AUG - JUL	FSHS	6.50%	II	7	0.6%	7.10%	\$4,866	split stipend-one is marching band, one is concerts
Band Director	AUG - JUL	FSMS	2.00%	I	4	0.2%	2.20%	\$1,508	
Musical/Choral Director	AUG - JUL	FSHS	3.10%	I	3	0.2%	3.30%	\$2,261	
Musical Director Assistant	SEP - FEB	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,371	
Musical/Choral Director	AUG - JUL	FSMS	2.00%	I	15	1.2%	3.20%	\$2,193	
Brass Coach	AUG - JUL	FSHS	3.10%	I	5	0.4%	3.50%	\$2,399	
Woodwind Coach	AUG - JUL	FSHS	3.10%	I	2	0.2%	3.30%	\$2,261	
Orchestra Director	AUG - JUL	DISTRICT	3.10%	I	2	0.2%	3.30%	\$2,261	
Orchestra Assistant#1	1-TIME PAY MARCH	DISTRICT			NA			\$450	
Orchestra Assistant#2	1-TIME PAY MARCH	DISTRICT			NA			\$250	
ATHLETICS:									
Archery	JAN - JUN	FSHS	2.11%	F	NA	0.0%	2.11%	\$1,444	
Baseball Head Coach	JAN - JUN	FSHS	9.60%	II	9	1.2%	10.800%	\$7,401	
Baseball Asst Coach	JAN - JUN	FSHS	3.10%	I	4	0.2%	3.300%	\$2,261	
Baseball Asst Coach	JAN - JUN	FSHS	2.00%	I	29	2.2%	4.200%	\$2,878	
Basketball Boys Head Coach	OCT - MAR	FSHS	14.00%	III	21	6.6%	20.600%	\$14,117	
Basketball Boys Asst. Coach	OCT - MAR	FSHS	6.50%	II	10	1.2%	7.700%	\$5,277	
Basketball Boys Freshman Coach	OCT - MAR	FSHS	4.60%	I	12	1.2%	5.800%	\$3,975	
Basketball Boys 7th Grade Coach	OCT - MAR	FSMS	3.10%	I	4	0.2%	3.300%	\$2,261	
Basketball Boys 8th Grade Coach	OCT - MAR	FSMS	3.10%	I	11	1.2%	4.300%	\$2,947	
Basketball Girls Head Coach	OCT - MAR	FSHS	14.00%	III	6	1.2%	15.200%	\$10,416	
Basketball Girls Asst. Coach	OCT - MAR	FSHS	6.50%	II	12	1.8%	8.300%	\$5,688	
Basketball Girls Freshman Coach	OCT - MAR	FSHS	4.60%	I	7	0.4%	5.00%	\$3,426	
Basketball Girls 7th Grade Coach	OCT - MAR	FSMS	3.10%	I	18	1.6%	4.700%	\$3,221	
Basketball Girls 8th Grade Coach	OCT - MAR	FSMS	3.10%	I	15	1.2%	4.300%	\$2,947	
Bass Fishing Coach	JAN - JUN	FSHS	5.00%	II	7	0.6%	5.60%	\$3,838	
Bass Fishing Assistant	JAN - JUN	FSHS	2.50%	II	6	0.6%	3.10%	\$2,124	
Cheerleading Coach	SEP - MAY	FSHS	5.00%	II	2	0.3%	5.30%	\$3,632	

Board Supplements

Effective July 1, 2024 for the 2024-2025 School Year

POSITION	SEASON PAID	SCHOOL	INCREMENT BASE RATE	LEVEL	YEARS EXP	EXP INCREMENT	TOTAL INCREMENT	FY23-24 Rank 2 30 Years	SPLIT STIPEND & OTHER COMMENTS
								\$ 68,529	
Cheerleading Asst.Coach	SEP - MAY	FSHS	2.50%	F	2	0.0%	2,500%	\$1,713	
Cheerleading Coach	SEP - MAY	FSMS	1.10%	I	9	0.8%	1,900%	\$1,302	
Cheerleading Coach	SEP - MAY	FSMS	1.10%	I	3	0.2%	1,300%	\$891	split stipend originally 2.2%
Cross Country Coach	SEP - FEB	FSHS	4.00%	I	6	0.4%	4,400%	\$3,015	
Dance Team	SEP - MAY	FSHS	4.60%	I	4	0.2%	4,800%	\$2,036	split stipend head
Dance Team Asst.Coach	SEP - MAY	FSHS	0.00%	F	NA	0.0%	0.0%	\$1,253	coach 60%, assistant 40%
Esports Coach - Spring	JAN - JUN	FSHS	2.00%	F	NA	0.0%	2,000%	\$1,371	Spring Stipend
Esports Coach - Fall	OCT - MAR	FSHS	2.00%	F	NA	0.0%	2,000%	\$1,371	Fall Stipend
Field Maintenance	JAN - JUN	BASEBALL	3.51%	F	NA	0.0%	3.51%	\$2,407	
Field Maintenance	JAN - JUN	SOFTBALL	3.51%	F	NA	0.0%	3.51%	\$2,407	
Football Head Coach	SEP - FEB	FSHS	14.00%	III	18	4.8%	18,800%	\$12,883	
Football Asst.Coach	SEP - FEB	FSHS	6.50%	II	18	2.4%	8,900%	\$6,099	
Football Asst.Coach	SEP - FEB	FSHS	6.50%	II	4	0.3%	6,800%	\$4,660	
Football Asst.Coach	SEP - FEB	FSHS	6.50%	II	4	0.3%	6,800%	\$4,660	
Football Asst.Coach	SEP - FEB	FSHS	6.50%	II	15	1.8%	8,300%	\$5,688	
Football Freshman Head Coach	SEP - FEB	FSHS	6.50%	II	16	2.4%	8,900%	\$6,099	
Football Freshman Asst.Coach	SEP - FEB	FSHS	3.10%	I	11	1.2%	4,300%	\$2,947	
Football Head Coach	SEP - FEB	FSMS	3.10%	I	5	0.4%	3,500%	\$2,399	
Football Asst.Coach	SEP - FEB	FSMS	1.60%	I	3	0.2%	1,800%	\$1,234	
Football Asst.Coach	SEP - FEB	FSMS	1.60%	I	18	1.2%	2,800%	\$1,919	
Strength Coach	SEP - FEB	FSHS	2.00%	F	NA	0.0%	2,000%	\$1,371	
Golf Coach Boys	SEP - FEB	FSHS	4.00%	I	3	0.2%	4,200%	\$2,878	
Golf Coach Girls	SEP - FEB	FSHS	4.00%	I	7	0.4%	4,400%	\$3,015	
Soccer Girls Head Coach	SEP - FEB	FSHS	6.00%	II	13	1.8%	9,800%	\$6,716	
Soccer Girls Asst.Coach	SEP - FEB	FSHS	2.00%	I	0	0.0%	2,000%	\$1,371	
Soccer Boys Head Coach	SEP - FEB	FSHS	6.00%	II	5	0.6%	8,600%	\$5,893	
Soccer Boys Asst.Coach	SEP - FEB	FSHS	2.00%	I	5	0.4%	2,400%	\$1,645	
Soccer Boys Head Coach	SEP - FEB	FSMS	2.00%	I	1	0.0%	2,000%	\$1,371	
Soccer Girls Head Coach	SEP - FEB	FSMS	2.00%	I	1	0.0%	2,000%	\$1,371	
Softball Head Coach	JAN - JUN	FSHS	9.60%	II	7	0.6%	10,200%	\$6,990	
Softball Asst.Coach	JAN - JUN	FSHS	3.10%	I	1	0.0%	3,100%	\$2,124	
Softball Head Coach	SEP - FEB	FSMS	2.00%	I	7	0.4%	2,400%	\$1,645	
Swimming Coach	OCT - MAR	FSHS	4.00%	I	6	0.4%	4,400%	\$3,015	
Tennis Girls Coach	JAN - JUN	FSHS	4.00%	I	2	0.2%	4,200%	\$2,878	
Tennis Boys Coach	JAN - JUN	FSHS	4.00%	I	2	0.2%	4,200%	\$2,878	
Track Coach	JAN - JUN	FSHS	5.00%	I	0	0.0%	5,000%	\$3,426	
Track Asst.Coach	JAN - JUN	FSHS	2.00%	I	8	0.8%	2,800%	\$1,919	
Volleyball Head Coach	SEP - FEB	FSHS	5.00%	II	2	0.3%	5,300%	\$3,632	
Volleyball Asst.Coach	SEP - FEB	FSHS	2.00%	I	1	0.0%	2,000%	\$1,371	
Volleyball Head Coach	SEP - FEB	FSMS	2.00%	I	3	0.2%	2,200%	\$1,508	
BOOSTER PAID (Flat Stipends): CONFIRM AMOUNTS EACH YEAR WITH BOOSTER CLUB BEFORE RELEASING PAYMENT									
School Day Band Assistant	AUG - JUL	FSHS			NA			\$3,000	MUST INVOICE BAND BOOSTER
Marching Band Seasonal Staff #1	AUG - OCT	FSHS			NA			\$1,815	MUST INVOICE BAND BOOSTER
Marching Band Seasonal Staff #2	AUG - OCT	FSHS			NA			\$1,815	MUST INVOICE BAND BOOSTER
Marching Band Seasonal Staff #3 (1/2)	AUG - OCT	FSHS			NA			\$908	MUST INVOICE BAND BOOSTER split stipend originally
Marching Band Seasonal Staff #3 (1/2)	AUG - OCT	FSHS			NA			\$908	1@1815
Marching Band Seasonal Staff #4	AUG - OCT	FSHS			NA			\$1,815	MUST INVOICE BAND BOOSTER
Marching Band Seasonal Staff #5	AUG - OCT	FSHS			NA			\$1,815	MUST INVOICE BAND BOOSTER
Band Camp Assistant #1	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp Assistant #2	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp Assistant #3	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp Assistant #4	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp Assistant #5	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp Assistant #6	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp/Pre-Week #1	7/30 1-TIME PAY	FSHS			NA			\$200	MUST INVOICE BAND BOOSTER
Band Camp/Pre-Week #2	7/30 1-TIME PAY	FSHS			NA			\$200	MUST INVOICE BAND BOOSTER
Band Camp/Pre-Week #3	7/30 1-TIME PAY	FSHS			NA			\$200	MUST INVOICE BAND BOOSTER
Band Camp/Pre-Week #4	7/30 1-TIME PAY	FSHS			NA			\$200	MUST INVOICE BAND BOOSTER
Winter Season Staff #1	NOV-MAY	FSHS			NA			\$600	reduced from 2500 FY 23
Winter Season Staff #2	NOV-MAY	FSHS			NA			\$2,500	MUST INVOICE BAND BOOSTER
Baseball Instructor-Booster	JAN - JUN	FSHS			3			\$2,000	MUST INVOICE BASEBALL BOOSTER
Baseball Instructor-Booster	JAN - JUN	FSMS			5			\$1,154	MUST INVOICE BASEBALL BOOSTER
Baseball Instructor-Booster	JAN - JUN	FSMS			NA			\$750	MUST INVOICE BASEBALL BOOSTER
Softball Instructor-Booster	JAN - JUN	FSHS			2			\$2,000	MUST INVOICE SOFTBALL BOOSTER
Softball Instructor-Booster	JAN - JUN	FSHS			NA			\$2,000	MUST INVOICE SOFTBALL BOOSTER
Asst.Softball Coach-Booster	SEP - FEB	FSMS			18			\$1,000	MUST INVOICE SOFTBALL BOOSTER
Assistant Football Coach	SEP - FEB	FSHS			NA			\$2,500	MUST INVOICE FOOTBALL BOOSTERS
Assistant Girls Basketball Coach	OCT - MAR	FSHS			NA			\$1,200	MUST INVOICE GIRLS BASKETBALL BOOSTERS
Assistant Volleyball Coach	SEP - FEB	FSMS			NA			\$750	MUST INVOICE VOLLEYBALL BOOSTERS
Junior Wildcat Boys Basketball Coordinator	OCT - MAR	FSHS			NA			\$200	MUST INVOICE BOYS BASKETBALL BOOSTERS
Junior Wildcat Girls Basketball Coordinator	OCT - MAR	FSHS			NA			\$200	MUST INVOICE GIRLS BASKETBALL BOOSTERS
DISTRICT:									
Athletic Director	AUG - JUL	District	17.00%	III	5	1.2%	18.20%	\$12,472	
Administrative Assistant to AD	JUL - JUNE	District	3.51%	F	NA	0.0%	3.51%	\$2,407	
Alumni & Community Relations Coordinator	AUG - JUL	District	2.63%	F	NA	0.0%	2.63%	\$1,805	

SIMPSON COUNTY SCHOOLS

Approved 05.16.2024

Board Supplements

Effective July 1, 2024 for the 2024-2025 School Year

POSITION	SEASON PAID	SCHOOL	INCREMENT	LEVEL	YEARS EXP	EXP	TOTAL	EY23-24, Rank 2	SPLIT STIPEND & OTHER COMMENTS
			BASE RATE			INCREMENT	INCREMENT	30 Years	
									\$ 68,529
Athletic Director Assistant	AUG - JUL	District	8.78%	F	NA	0.0%	8.78%	\$6,016	
FSMS Assistant Athletic Director	AUG - JUL	FSMS		F	NA			\$2,500	FLAT RATE - Reimbursed by FSMS SBDM and FSEC
Boys and Girls Club Coordinator	AUG - JUL	District	8.78%	F	NA	0.0%	8.78%	\$6,016	
Chinese Liaison Coordinator	AUG - JUL	District	1.76%	F	NA	0.0%	1.76%	\$1,203	
Assistant Videographer	AUG - JUL	District	4.21%	F	NA	0.0%	4.21%	\$2,888	
Videographer	AUG - JUL	District	26.34%	F	NA	0.0%	26.34%	\$18,049	