# Full Board of Control

February 20, 2024 at 11:30 AM KHSAA Office, Lexington, KY

#### Attendance Taken at 11:30 AM:

#### Present Board Members:

Darrell Billings, Brandy Carver, Larry Coldiron, Brian Courtney, Jim Demler, Joe Henderson, Claudette Herald, Greg Howard, Mandi Hudson, Damon Kelley, Randy McCallon, Marty Mills, Angela Passafiume, Michael Phillips, Russell Thompson, Gavin Washington, Matt Wilhoite and David Zuberer.

#### Present Others:

DT Wells (Scott County Schools), Jason Frakes (Courier-Journal), Jared Peck (Herald-Leader), Jim McKee (Scott County Schools) and Billy Parker (Scott County Schools).

<u>Absent Others:</u> Kara Howard

Present KHSAA Staff: Julian Tackett, Joe Angolia, Darren Bilberry, Sarah Bridenbaugh, Rob Catron, Chad Collins, Butch Cope, Connor Link, Jenny Elder and Scott Bottom.

Attachments can be found at the following link:

https://portal.ksba.org/public/Agency.aspx?PublicAgencyID=4374&AgencyTypeID=1&BeginDate=07-01-2023&EndDate=06-30-2024

#### Convene Board of Control (8:30 a.m.)

Public Comment if Requested in Advance

Adjourn Full Board into Work Session

**Convene Full Board of Control Meeting** 

#### Pledge of Allegiance- Marty Mills

#### **Reflection- Gavin Washington**

Mr. Washington reflected on the time that changed his path in life as his coaches and administration at the high school level believed in him. This led him on a path to receive a college scholarship and to be the first in his family to graduate college.

#### Work Session Items

#### Items for Information of the Board

A series of reports to inform the Board of Control were conducted and, in the end, a summary motion to accept the reports into the record.

# **Operations Reports**

# **Legislative Report**

The Commissioner and staff recapped current legislative discussions including the regular weekly report from the retained firm.

# Status of Regulations and KBE Reports

There was no additional information reported regarding the regulation at this time, as the 2023-2024 revisions will be presented at an upcoming KBE meeting which will trigger the start of the next cycle.

Recently, the KHSAA presented its Title IX deficiencies report as required by 702 KAR 7:065. The report was well received (attached), however there were concerns expressed specifically about Middlesboro High School. These will be followed up by both Mr. Bilberry and the designated audit staff member so that follow-up can be made at the next KBE meeting.

#### Non-Championship Reports from Staff

#### Sports and Sports-Activities Reports from Staff

#### **Report on 15th Region Region Competition Rules Experiment**

In 2017, the Board approved an experimental regional tournament format for the 15th region as they had fallen to less than 16 teams. There are now fourteen teams in the region, divided into two four-team districts and two three-team districts. That experiment didn't work out as negotiations broke down over scheduling the required number of games and was never utilized.

With the movement of Jenkins High School back to region 14, there are fourteen basketball teams in the region. Following a series of meetings, the schools in Region 15 voted 9-6 in favor of a revised format, with the schools in the 57th and 58th districts voting yes, and the schools in the 59th and 60th districts voting no.

This proposal for an alternate plan for the region was approved last year. This is the first year for its application. The difference in this proposal and others that have been discussed is that it attempts to retain a district tournament, not just a super region only, for postseason. This proposal also allows for a consolation district game, which should be given scrutiny during the pilot project.

# **Transfer and Eligibility Report**

As a routine matter, these reports are provided to the Board of Control. These contain state and federally protected material and should be held in confidence.

#### **Consider Approval of Operation Reports**

**Motion Passed (18-0):** Accepted the report and directed any necessary action. Passed with a motion by Randy McCallon and a second by Marty Mills. Darrell Billings Yes, Brandy Carver Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Mandi Hudson Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes and David Zuberer Yes.

# **Officials Division Report**

#### Officials Licensing Comparison and ArbiterSports Update

Staff reviewed the current status of officials licensing in comparison to prior years.

#### **Disqualification Report and Comparison**

Staff reviewed the report of state reported disqualifications compared to prior years, particularly when it looks at sport by sport and school by school comparison.

# Officials Admin Fee Review with Background Check Provisions, Recommend Another Year at Lower Rate for Background Checks

The Commissioner and staff reviewed the admin fee, which is charged to all officials. The fee was reduced three years ago and is recommended to remain at its current rate for another year despite continual cost increases.

This should allow officials that have not yet had the requisite background check to be able to purchase those checks through arbiter sports, a cost of much less than the \$40 that has been discounted.

# **Consider Adoption of Officials Division Reports**

**Motion Passed (18-0):** Accepted the reports and directed any necessary action. Passed with a motion by Greg Howard and a second by Angela Passafiume. Darrell Billings Yes, Brandy Carver Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Mandi Hudson Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes and David Zuberer Yes.

#### **Finance and Business**

#### **Review of Regulatory Requirement Relative to Required Evaluation**

Annually, the general counsel facilitates the required evaluation of the Commissioner. Each year, the evaluation is completed and, in most years, the Board requests a subgroup of the board to meet and review the items.

This allows for the direction required in 702 KAR 7:065 to take place. That provision requires the governing body to annually establish goals and objectives for its commissioner and perform a self-assessment.

The evaluation will be completed in a timeline as implemented and the board is to take the next steps.

The Commissioner is under contract with the Board of Control as approved in the spring of 2023 to expire with the 2026-2027 school year unless extended by mutual agreement.

# **TPG Sponsorship Update**

Three times per year, the representatives of TPG give a summary report to the Board of the success or deficiencies of their operations.

#### Approved Financial Data and Expenditures Reports for July to January

The Board format financial report was presented to give current status to Board members.

### Authorized Payment of Fall Team Sports Expenses for FH, SO, VB, FB

Authorization was given to pay the travel allowance for teams that participated in the state rounds in field hockey, soccer, volleyball and football during the fall of 2023. As part of accepting this report, the authorization for pay of travel allowances would be granted.

# Discuss Joint Request from Superintendents in Harlan and Scott County

The Commissioner gave background on a request from two member school systems to adjust previously submitted documentation, and revise association records. The Commissioner will make the eventual determination, subject to review by the Board of Control in the event of an appeal.

#### **Physical Plant Repair Update**

The Commissioner gave a status of ongoing updates to the physical plant since the last meeting.

As part of acceptance of this report, the additional work to the Theatre carpet was approved to be executed prior to the May Board of Control meeting.

#### **Update on ESSER3 Status**

The Commissioner gave a brief update on the ESSER3 status and ongoing work toward reimbursement per contract.

#### **Consider Adoption of the Finance and Business Reports**

**Motion Passed (18-0):** Accepted the reports and directed any necessary action. Passed with a motion by Joe Henderson and a second by David Zuberer. Darrell Billings Yes, Brandy Carver Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Mandi Hudson Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes and David Zuberer Yes.

# **General Reports**

#### Member School Issues - Mergers and Splits

The Commissioner and staff reviewed issues related to three schools-

Cornerstone Christian (Shelbyville) Hopkinsville-Christian County Nelson County / Thomas Nelson

This item is for information only with no action needed.

# **HOF Selection Status**

The Hall of Fame class for 2024 has been announced. The activities to record for the banquet are set for March 27 and the induction ceremony is set for April 28. https://khsaa.org/02-02-24-introducing-the-dawahares-khsaa-hall-of-fame-class-of-2024/

#### Around the State and Nation

#### Follow-up Discussion on Team Alignments

Staff will report on potential next steps regarding any proposed alignment of teams and solicit feedback from the members of the Board of Control.

#### **Consider adoption of the General Reports**

**Motion Passed (18-0):** Accepted the reports and directed any necessary action. Passed with a motion by Gavin Washington and a second by Randy McCallon. Darrell Billings Yes, Brandy Carver Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Mandi Hudson Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes and David Zuberer Yes.

#### Items for Review for Action at Later Meeting

#### **Consider Potential Proposals to Bylaws for Annual Meeting**

#### Discuss Bylaw 23 Allowances, Consider Adjusting Start of Seasons in Golf and Wrestling

Staff gave review to Bylaw 23 situation with the scheduling calendar that has been made known to the membership but will be finalized at a later date.

The length of the season in terms of contests is set by Bylaw 23, but the Board has retained calendar options within the bylaw provided the season does not change the number of weeks for play.

**Motion Passed (18-0):** Accepted this report and directed the calendar to be presented to the regular meeting of the Board in May. Passed with a motion by Randy McCallon and a second by Matt Wilhoite. Darrell Billings Yes, Brandy Carver Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Mandi Hudson Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes and David Zuberer Yes.

#### Discuss Bylaw 23 Allowances, Potential for Early Play in a Sport

Staff has received oral inquiries regarding the ability of a school to play an official contest outside of the limitation of seasons in a foreign country. This request will be reviewed in general and opinions of the board sought before any further staff action.

**Motion Passed (18-0):** Accepted the report and directed the Commissioner to execute any necessary interpretations which would be subject to Board approval in May. passed with a motion

by Greg Howard and a second by Jim Demler. Darrell Billings Yes, Brandy Carver Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Mandi Hudson Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes and David Zuberer Yes.

# Give First Reading Discussion to Possible Revisions to the Constitutions Regarding Board of Control Elections.

Inquiries have been made regarding the lengthy period of time necessary for Board of Control elections. Whether by the current system, or by other electronic methods, it is likely that the timelines currently in use, developed during a time when all elections were conducted via US Mail, could be shortened.

Further discussion decided the next steps in developing amendment options. Currently, the period for nominations starts after the football finals and must be completed by January 3.

The election parameters call for ballots to be available from not later than February 15 and to close by March 1.

**Motion Passed (18-0):** Approved first reading of any consensus item to change the timeline, and direct final wording to be brought back to the board for final consideration in May. Passed with a motion by Claudette Herald and a second by Mandi Hudson. Darrell Billings Yes, Brandy Carver Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Mandi Hudson Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes and David Zuberer Yes.

# Items for Action by the Board

#### **Finance, Business and Operations**

#### Approval of Minutes- January 17, 2024

The draft of the business meeting minutes for March.

**Motion Passed (18-0):** Approved the minutes per motions submitted and directed General Counsel and Commissioner to ensure consistent formatting with past minutes. Passed with a motion by Marty Mills and a second by Angela Passafiume. Darrell Billings Yes, Brandy Carver Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Mandi Hudson Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes and David Zuberer Yes.

#### **Election of President-Elect for 2024-25**

The Board of Control annually elects from its membership, a President-elect to serve the following year, and then transition to the President position in the second year following.

Board members are reminded that the officers for the following year are elected at the 5th meeting of the year, which will be held on February 20.

As adopted, the procedure for the election is as follows:

#### A. ELIGIBILITY AND NOMINATIONS

To be eligible to seek the position of President-elect, the individual shall be in at least the second year (rising to the third year) of his/her first term, or in his/her second term.

Nominations shall be made in open session with a motion from a sitting member of the Board of Control. No second shall be required for the nomination.

#### **B. BALLOTING**

Balloting shall be done in open session with a public vote.

#### **1. ELECTIONS WITH ONE CANDIDATE**

In an election with one candidate, the candidate shall receive at least ten (10) votes to be elected or may be elected by approval of a properly made motion to accept the candidate by acclamation.

#### 2. ELECTIONS WITH TWO CANDIDATES

In an election with two candidates, a candidate shall receive at least ten (10) votes to be elected. A ballot that is tied or in which no candidate receives ten (10) votes shall be repeated a maximum of two times.

If three ballots are held with no member receiving ten (10) votes, the election shall be decided by a coin toss with the candidate alphabetically listed first having "heads" on the coin.

#### 3. ELECTIONS WITH MORE THAN TWO CANDIDATES

In an election with more than two candidates, a candidate shall receive at least ten (10) votes to be elected.

If no candidate receives ten (10) votes and one candidate has a greater number of votes than the other two (2) candidates, and the other candidates not having the greater number of votes are tied, a candidate shall be eliminated by coin toss with the candidate alphabetically listed first having "heads" on the coin. The election shall then proceed according to either section (2) or (3) above based on the number of remaining candidates.

If no candidates receive ten (10) votes and one candidate has a greater number of votes than the other two (2) candidates, and the other candidates not having the greater number of votes are not tied, the candidate shall be eliminated with the fewest votes. The election shall then proceed according to either section (2) or (3) above based on the number of remaining candidates. The current Board classes are listed below (with eligible officer members under the previously adopted policy underlined). It is further noted that any third-year member (rising to fourth) who cannot seek an additional term could seek the position but would not be able to serve as president after expiration of board eligibility):

2024 (4th year) Billings, Darrell Demler, James \* Coldiron, Larry \* Herald, Claudette \* Thompson, Russell \*

2025 (3rd year) Henderson, Joe \* Kelley, Damon \* Mills, Marty \* Washington, Gavin \*

2026 (2nd year) Courtney, Brian \* McCallon, Randy \* Passafiume, Angela Phillips, Michael \* Zuberer, David \*

2027 (1st year) Hudson, Mandi \* Howard, Greg Carver, Brandy \* Wilhoite, Matt \* Eligible to seek Additional Term

**Motion Passed (18-0):** A motion to elect Greg Howard as President-Elect was made and passed with a motion by Matt Wilhoite and a second by Randy McCallon. No other nominations were presented. Darrell Billings Yes, Brandy Carver Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Mandi Hudson Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes and David Zuberer Yes.

# Report on Technology Project and Expansion of Existing Agreement with ArbiterSports to include School Monitoring Tools to Replace Existing KHSAA Self-Managed Tools

On the Thursday following the January Board of Control meeting, the KHSAA staff hosted a meeting with representatives of ArbiterSports to continue the work of transitioning to the Arbiter360 platform for the KHSAA AD and Coach tools. In that meeting were the Commissioner, Associate Commissioner Cope, General Counsel Chad Collins and IT Director Rob Catron along with Clark Evans, Nate Evans and Karen Mogridge of ArbiterSports. The ArbiterSports team had come to Kentucky to accelerate their work in transitioning Kentucky and its schools to the Arbiter360 platform.

As the Board has been advised, this transition and its timeline will be a herculean task and much of the purpose of the meeting was to determine if this transition could a reality. The first portion of what turned out to be nearly a day-long review, was to set out expectations. The Association leadership was clear. Our membership tools and the ability to record, store and retrieve vital information about coach qualifications, records and requirements as well as schedules, scores, statistics, RPI and the myriad of uses of the data being stored were primary. Priority for this meeting remained the school functions, first and foremost.

The next critical phase, was a deep dive into what functionality exists right now for our member schools. Mr. Catron is uniquely positioned not only in the office, but in the country, with his relationship with our ADs. As the Board has also been advised, his work is vital to the success not only of our efforts each day, but in the relationship with our ADs on a daily basis. Rob was the first full-time hire made following the leadership transition in 2010, and is a very valuable piece in our service to the member schools.

Lastly was a deep segment on expectations, and the need for realism in all phases. Our leadership team will continue to stay in constant communication regarding these expectations and timelines. We know that it is not realistic to expect perfection on day one, and then get better after that. We have already timelined certain expectations that we know about, i.e. spring 2025 Title IX reports, fall 2024 schedule entries, score reporting, transitioning of the sports safety course delivery and everything in between.

Staff members, especially the day-to-day leadership team in the office, are keenly aware that part of the immensely tough challenge with this project are the expectations created by our existing system. Working with our long-time current developer, we have created an extremely high bar that will be a challenge for any individual or company to clear. We cannot possibly express enough gratitude to our long-time software engineer, developer and friend, Frank Riherd. His passion and commitment to excellence are unsurpassed, and we wish him nothing but the best in his next chapters of his professional work. The challenge of continuing to excel and improve in an everchanging technical world, as well as near constant legislative initiatives requiring new solutions, are things he has faced head on and always been an advocate for us staying at or ahead of the cutting edge. Our member schools, athletic directors and our office staff and Board owe him a huge debt of gratitude. We remain hopeful that he will stay involved in many ways with the association, even after this current transition, as he and his family have been ardent supporters of interscholastic athletics in so many ways.

Following that meeting, the Commissioner and Mr. Cope attended a planned conference in Salt Lake City conducted by ArbiterSports the first days in February. Previously, the conference primary focus was on officials licensing individuals who work with Arbiter. This year's conference however, focused on their new and expanding product lines, one of which is an expansion of Arbiter360.

Nothing at that meeting dissuaded staff from the clear conclusion that the primary player in this market able to take on this transition of our existing in-house system was ArbiterSports. The Commissioner reiterated our commitment to anything that ArbiterSports might need to assist in the transition, including any necessary time for Mr. Catron or any other member of the staff. We discussed potential workgroups and feedback focus groups of schools, but knew at that time that the absolute next required step were the intense regular discussions with the team of developers from ArbiterSports and Mr. Catron. The first step without a doubt, is to feature by feature, checklist by checklist, make sure that what our schools need is available. In many cases, the feature set of Arbiter360 may well exceed what schools had before, but we don't want any necessary features lost in the transition, so diligence in this area is key.

Once the interface and resulting data dictionaries/table structures are developed, real work can begin on determining what data can (or even needs to be) moved from the legacy system and begin that process as well. While preliminary switchover times in review center around the KHSAA Dead Period, it is obvious that other priorities will have to be moved such as schedule entry for the fall, etc. We are hopeful that Mr. Riherd will be available in these coming months to assist in this project as well, as we feel he would be an invaluable asset not only to Kentucky, but to ArbiterSports and the many states poised to utilize Arbiter360 in the future, but that determination will remain his.

As we prepare for the April AD state meeting and May Board meeting, we will continue to develop communication pieces to share with schools, including comparison charts, expected timelines, and feature additions and deletions so that the membership can be fully informed as the change draws near. We are also aware that those new to the AD world in 2024-25, this will be the only system

they have known. So, our focus will also be on being sure the veterans who remain involved are able to make a smooth transition. We will also aggressively promote the fact that this change continues our efforts to have less data sites. And we know this is not something that can solely be done at regional meetings, but will require regular training opportunities for schools in the use of these products, and are making plans around that need.

For specific remaining elements, ancillary to the school's entry of records, we have begun preliminary discussions with at least one vendor about assuming in the event a conversion is necessary. Scorebook Live is a company headquartered on the West Coast that does score reporting, statistics reporting, RPI, mobile app scores, even some live scoring, and has solicited our business for many years. And they can do so using ArbiterSports (technically ArbiterGame) data, meaning that the tie with our schools would be seamless and no dual entry required. We have been in early contact with them and should know more about their desires very soon, but we are NOT ready to make a formal commitment to them. The leadership team is in complete agreement that we would prefer that Mr. Riherd continue to work with us on a limited basis (if he is willing) and manage scoreboard, RPI and stats functions. We have not had any formal discussions with him on this topic, but will be doing so. With FIVE people in our office with a background in sports information, we know too well the value of those services and the public desire to consume that data.

**Motion Passed (18-0):** Accepted the report and requested continued updates at future meetings. Passed with a motion by Joe Henderson and a second by Larry Coldiron. Darrell Billings Yes, Brandy Carver Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Mandi Hudson Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes and David Zuberer Yes.

# Officials Fees Review - Rotation Schedule, Football and Soccer

The current fee schedule for the KHSAA is listed online at: https://khsaa.org/standard-varsity-officiating-and-licensing-fees-for-2023-2024/

A comparison of officials' fees in adjacent states is listed as compiled at: <u>https://docs.google.com/spreadsheets/d/12r6jtf6vS6yzP-</u> <u>WKnDqDubsilf\_0nz6Y3us1geIJEzU/edit#gid=631027076</u>

This review of football and soccer starts a four-year review of official's fees as we attempt to address the needs of the officials and balance that with the budgets of the schools. In some cases, an honest review of ticket prices at the gate may be necessary, especially for those schools where the rising costs of officials has not led to any adjustment of fees.

This change is only for varsity, and would be restricted to the varsity level in football and soccer for this year, with no corresponding change in the regional travel allowance.

**Motion Passed (18-0):** Accepted the report, and set the varsity two-person soccer standard fee at \$95 varsity three-person soccer standard fee at \$75 varsity seven-person football standard fee at \$75 varsity five-person football standard fee at \$85. Passed with a motion by Angela Passafiume and a second by Jim Demler. Darrell Billings Yes, Brandy Carver Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Mandi Hudson Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Angela Passafiume

Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes and David Zuberer Yes.

### Approve Posting of Position for 5th Assistant Commissioner Effective FY25

The draft of this position was posted in January for the Board. This request would approve the posting of the position with a hire for FY25, with the amounts for the position to be included in the draft budget to be presented in May.

**Motion Passed:** Approve the fifth Assistant Commissioner per the Constitution and direct the posting of the position and regular status reports to the Board of Control. Passed with a motion by Gavin Washington and a second by Russell Thompson. Darrell Billings Yes, Brandy Carver Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Mandi Hudson Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes and David Zuberer Yes.

#### **Championship Operations**

#### Team Tennis Schedule and Second Site for Individual Tennis

Staff reports required action by the Board to authorize the Commissioner to execute agreements and schedule.

**Motion Passed (18-0):** Accepted the report and authorized the Commissioner to finalize the site for the second gender of singles/doubles and to approve the final schedule for the team competition. Passed with a motion by Mandi Hudson and a second by Greg Howard. Darrell Billings Yes, Brandy Carver Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Mandi Hudson Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes and David Zuberer Yes.

# Review Football Classification and Implementation Plan for 2025, Timing and Duration

Based on prior actions of the Board, the following plan was implemented for the development of the alignment of teams for the next two years.

The enrollment of males, grades 9 to 12, for 2022-23 and the enrollment of males, grades 9-12, for 2023-24 have been averaged to form the baseline of the six classes.

The top 30 teams in average male enrollment, plus Christian County and Hopkinsville have been assigned to Class 6A.

There is a decision point in Class 6A, with the placement of Meade County High School. Based on membership feedback with the last alignment, the draft places them in a five-team district with North Hardin, Central Hardin, Daviess County and South Warren. For the playoffs, if this is adopted, the fifth-place team would pair with the three-team district in Louisville's West side to create the "sister" districts for playoff. It would continue to be recommended that the three districts in Louisville, District 3, 4 and 5, alternate by year which district is paired with District 6 for playoff bracketing. A similar alternation has existed in those district pairings for many years.

The next 39 teams are placed in Class 5A

The next 39 teams are placed in Class 4A The next 40 teams are placed in Class 3A The next 40 teams are placed in Class 2A The final 34 teams are placed in Class 1A

Two of the teams placed in Class 1A are Jenkins and Phelps, who have withdrawn from the current playoffs. After a draft is released, a census can be done of all schools to determine who will pull out for 2025 and 2026. There is not a recommendation to adjust any class boundary based on teams withdrawing from championship play.

Going forward, if any district should fall below four teams, a plan would be in place in all classes with at least 32 teams, to "swing" a fourth team into the playoffs in the three-team district to ensure playoff bracketing. For example, if in Class 6A, a three-team district is bounded by a five-team district, the fifth-place team would go into the bracket as a fourth-place team in a three-team district.

The plan would be to distribute the draft with an online response form due by mid-April, with all appeals and possible adjustments finalized at the May Board of Control meeting.

**Motion Passed (18-0):** Approved the drafting principles and direct consideration of the draft alignment. Passed with a motion by Matt Wilhoite and a second by Larry Coldiron. Darrell Billings Yes, Brandy Carver Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Mandi Hudson Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes and David Zuberer Yes.

# Review Data and Draft Alignment of Teams for Consideration and Distribution, Final Adoption in May

Following adoption of the drafting principles, staff has created a draft alignment which should be reviewed in work session.

https://www.google.com/maps/d/u/0/edit?mid=1h84StA0sG1LIBF7HV34cGyEC3HrwxNA&usp=sh aring

Then, following any suggested amendments, the draft should be submitted to the membership.

# For the Good of the Order

**Motion Passed (18-0):** Moved to adjourn the meeting passed with a motion by Matt Wilhoite and a second by Darrell Billings. Darrell Billings Yes, Brandy Carver Yes, Larry Coldiron Yes, Brian Courtney Yes, Jim Demler Yes, Joe Henderson Yes, Claudette Herald Yes, Greg Howard Yes, Mandi Hudson Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Angela Passafiume Yes, Michael Phillips Yes, Russell Thompson Yes, Gavin Washington Yes, Matt Wilhoite Yes and David Zuberer Yes.

Darrell Billings, President

Date

Julian Tackett, Commissioner

Date