

## Board Memo

**To:** Jesse Bacon, Superintendent *JB*  
Adrienne Usher, Assistant Superintendent

**From:** Althea Hurt, Director of Human Resources *AH*

**Date:** April 24, 2024

**Re: Item for the MAY Board Meeting - Request for School Climate Coach  
(Extra Duty Position - 1 Per School)**

Sarah Smith, Director of Safe and Drug-Free Schools, requests approval of the School Climate Coach job description and position. This is an extra-duty position for each BCPS school, designed to foster a collaborative approach to school climate management. The person will work closely with school and district personnel, implementing MTSS, PBIS, and restorative practices. Funding will come from the Stronger Connections Grant.

Attachments:  
Job Description

