

FORT THOMAS INDEPENDENT SCHOOLS

Board of Education Meeting

28 N. Fort Thomas Avenue
Fort Thomas, Kentucky 41075

August 9, 2010
7:00PM

Attendance Taken at 7:01 PM:

Present Board Members:

Mrs. Karen Allen
Mr. Jeff Beach
Mr. Scott Johnson
Mr. Charles Thompson

Absent Board Members:

Mr. Bradley Fennell

I. OPENING OF MEETING

A. Pledge of Allegiance

B. Recognition of Guests

1. Recognition of 2010 State Championship Girls Track Team

The Board recognized the Girls Track team on their 2010 state championship win. This win gives the Girls Track Team their 3rd consecutive state championship.

Additionally, the following team members were recognized their first place win in individual events

- Pole Vault - Laura Geiman
- 100m Dash - Ashley Collinsworth
- 4X2 and 4x1 Relays - Lindsey Scaggs, Sydney Walton, Jordan Earlywine and Maria Weyer

Each team member was given a commemorative t-shirt.

C. Community Forum

II. ACTION ITEMS

A. Woodfill Elementary Replacement Project

1. Project Update

2. Pay Application to Morel Construction

Order #715 - Motion Passed: Approval of Pay Application #12 in the amount of \$741,298.86 to Morel Construction for the Woodfill Elementary Replacement Project passed with a motion by Mr. Charles Thompson and a second by Mr. Jeff Beach.

Mr. Bradley Fennell	Absent
Mr. Charles Thompson	Yes
Mrs. Karen Allen	Yes
Mr. Scott Johnson	Yes
Mr. Jeff Beach	Yes

B. Revised Extra Service Pays and Supplemental Salary Schedules for 2010-11

Order #716 - Motion Passed: Approval of a 10% increase in all Extra Service Pays and in the 2010-11 Supplemental Pay Schedule for Regular After School Programs (ESS, Gifted, Other), Summer School, Summer Enrichment and Saturday School passed with a motion by Mr. Charles Thompson and a second by Mrs. Karen Allen.

Mr. Bradley Fennell	Absent
Mr. Charles Thompson	Yes
Mrs. Karen Allen	Yes
Mr. Scott Johnson	Yes
Mr. Jeff Beach	Yes

C. Revised Working Budget for 2010-11

Order #717 - Motion Passed: Approval of the revised working budget for 2010-11 which includes a 10% increase in all Extra Service pays and the 2010-11 Supplemental Pay Schedule for regular after school and Saturday school programs, summer school and summer enrichment; and having the Board cover the total cost of a single plan for dental insurance passed with a motion by Mr. Scott Johnson and a second by Mr. Jeff Beach.

Mr. Bradley Fennell	Absent
Mr. Charles Thompson	Yes
Mrs. Karen Allen	Yes
Mr. Scott Johnson	Yes
Mr. Jeff Beach	Yes

D. First Reading of Policy Revisions

1. Policy 03122/03.222 - Holidays & Vacations

Order #718 - Motion Passed: Tentative approval based on a first reading of proposed changes in Policy 03.122/03.222 - Holidays & Vacations passed with a motion by Mr. Jeff Beach and a second by Mr. Charles Thompson.

Mr. Bradley Fennell	Absent
Mr. Charles Thompson	Yes
Mrs. Karen Allen	Yes
Mr. Scott Johnson	Yes
Mr. Jeff Beach	Yes

III. DISCUSSION ITEMS

A. Introduction of Energy Manager

Jerry Wissman introduced Becki Lanter, our school energy manager, who will be working with our district 1.5 days per week through the School Energy Managers Project.

Information on SEMP (School Energy Managers Project) is attached.

B. AP Scores

Brian Robinson reviewed the AP scores for 2010 and gave an overview of the tremendous growth of the AP program at Highlands High School, noting that over 42% of our graduating seniors earned at least 3 hours of college credit.

C. TEK Talk Forums

Scott Johnson gave information about the TEK (Transforming Education in Kentucky) community forum that will be held at NKU on August 17. For more information about TEK, go to <http://educationcabinet.ky.gov/tektaskforce/>

IV. APPROVAL OF CONSENT AGENDA

Order #719 - Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mr. Charles Thompson and a second by Mr. Scott Johnson.

Mr. Bradley Fennell	Absent
Mr. Charles Thompson	Yes
Mrs. Karen Allen	Yes
Mr. Scott Johnson	Yes
Mr. Jeff Beach	Yes

A. Minutes of Special Meeting of July 19, 2010

B. District Maintenance Report

C. District Technology Report

D. Financial Report for Month of July 2010

E. Authorization for Payment of Claims

F. Notification of Procedure Update

1. 09.36 AP.21 - School-Related Student Trip Request Form

G. Notification of Approval of Student Trips

1. Mock Trial Team - NY, NY - October 14-18, 2010

2. Girls Soccer - Camp Joy - July 30-21, 2010

H. Personnel Action Taken Since July 19, 2010

Employment of the following Certified Personnel

Donna Schulte - Director of Special Education

Gene Kirchner - Assistant Superintendent/Teaching & Learning

Jennifer Paolucci - English Teacher – HHS

Employment of the following Classified Personnel

Kathy Burgin - Part-time Breakfast Cafeteria Monitor - Woodfill

Kelli Morress - Cafeteria Chef – HHS

Employment of the following Extra Service Positions

Katie Leftin - Drama Club – Johnson

Employment of the following Paraprofessionals

Gary Geiman - Boys 6th grade Basketball Coach

Change in Assignment for the following Extra-Service Positions

TJ Lykins - From Boys Freshman Basketball Coach to Boys JV Basketball Coach

Resignation of the following Extra Service Positions

Josh Feldmann - Drama Club – Johnson

Resignation of the following Paraprofessionals

Jessica Slack - Girls Basketball Varsity Assistant Coach

Employment of the following Certified Substitute Teachers

Dan Baker	Jennifer Greenwell	Kathy Pfetzer
Nicholas Behymer	Mahla Hankins	Robert Rankin
Christine Biltz	Megan Heck	Donna Redlinger
Pam Campbell	Stephen Heil	Lawrence Reis
Ron Campbell	Jane Hill	Virginia Robinson
Adele Christen	Carolyn Honchell	Mary Scott
Janelle Clinkenbeard	Larry Kelsch	Kathy Skop
Karen Cummins	Dan Kramer	Brenda Staggs
Rachel Curry	Bo McCord	Sally Walters
Janice Daniel	Caroline Meier	Stephanie Welling
Dennis Daniel	Lynda Myers	Teena Whalen
Bill Detzel	Jessica Neal	Paul Winkler
Marvin Dickman	Shirley Obel	Jane Zapp
William Eckerle	Betty Payne	
Marlene Evans	Amy Pendery	

Authorization to Apply for Emergency Substitute Certificate for 2010/2011

Ryan Augustin	Gail Johnson	Kristen Salvato
Susan Bailey	Thomas Jones	Stacey Seiter
Lori Bardgett	Angela Kuper	Stefanie Shank
Albert Bathiany	Dana Lehrter	Ashley Sharp
Kenneth Collopy	Jodie Mader	Leslie Shoupe
Tara Connley	Jessica Martin	Lindsey Shoupe
William Evans	Nancy McAuley-Suhr	Kristin Stratton
Sara Fugal	Steven Meadows	Alexa Summe
Steve Gabennesch	Laura Mester	Benjamin Taylor
Catherine Geisshuesler	Mary Moore	Amy Towles
Cathie Goodwin	Philip Paradis	Michele Turner
Bradley Gough	Jennifer Paolucci	Sandra Walkenhorst
Terry Greene	Hunter Pinney	Carolyn Watts
Michael Hanson	Snezana Popaja	Rebecca Wiggins
Becky Hicks	Norma Rashid	Elizabeth Young
Rebecca Homan	Mary Rorer	
Sandy Hurt	Carolyn Rosenstiel	

Employment of the following Classified Substitutes

Melissa Artopoeus	Mary Ganote	Andrea Morbeck
Joy Bandura	Richard Gauspohl	Julia Neundorfer
Lois Basham	Fred Gilliam	Mary Ann Neuroth
Michele Brandt	Judy Kiskaden	Hunter Pinney
Tammy Butts	Anna Lightfoot	Joyce Rouse
Sandy Dee	Maureen Manyet	Brenda Staggs
Mary Dierig	Hank Marksberry	Jack Thornberry
Marilyn Esselman	William Martin	Shaun Tucker
Steve Gabennesch	Phyllis Meador	Marjorie Webster
Molly Gadd	Laura Mester	

I. Grant Parental Leave Under the Family Medical Leave Policy

1. Jennifer Flynn (Approx. October 25 through December 13, 2010)

V. OTHER BUSINESS

VI. ADJOURNMENT

Board Chair Karen Allen adjourned the meeting at 7:51pm.

Chairperson

Superintendent