

DATE:

April 26, 2024

AGENDA ITEM (ACTION ITEM):

Consider/Approve 2025 Certified and Classified Salary Schedules

APPLICABLE BOARD POLICY:

03.121 and 03.221 Salaries

HISTORY/BACKGROUND:

Annual review of the 2024 Certified Salary Schedules reveal KCSD remains in the top 5 school districts in Kentucky. The district is fortunate to be able to offer compensation that ranks among the very best in the region and state as the labor market tightens.

Recognizing the dedication and great work accomplished by employees as well as the continued inflationary economic conditions, the 2025 Certified and Classified Salary Schedules reflect a 5% increase over last year.

Salaries for certified personnel shall be based on a single salary schedule providing, at minimum, for the number of working days required by law. Management and KCEA have agreed to a 5% pay increase for the 2025 187 Day Certified Salary Schedule.

The Certified Substitute and Classified Salary Schedules also reflects a schedule increase of 5% for all positions.

FISCAL/BUDGETARY IMPACT:

\$5,300,000 from General Fund and \$281,000 from Special Revenue Fund

RECOMMENDATION:

Approval of 2025 Certified and Classified Salary Schedules

CONTACT PERSON:

Malina Owens, Asst. Superintendent Human Resources
Susan Bentle, Exec. Director Finance

Principal



District Administrator



Superintendent

KENTON COUNTY BOARD OF EDUCATION

2025

187 Day Certified Salary Schedule

EXP	Rank III	Rank II	Rank I
0	49,262	51,495	56,237
1	50,054	52,457	57,254
2	50,844	53,417	58,272
3	51,635	54,377	59,288
4	52,427	55,337	60,306
5	53,217	56,299	61,322
6	54,009	57,259	62,340
7	54,800	58,219	63,357
8	55,590	59,180	64,373
9	56,382	60,141	65,391
10	57,173	61,101	66,408
11	57,963	62,062	67,425
12	58,755	63,022	68,442
13	59,546	63,983	69,459
14	60,337	64,944	70,476
15	61,241	65,989	71,606
16	62,145	67,034	72,737
17	63,049	68,079	73,866
18	63,953	69,125	74,996
19	64,857	70,170	76,126
20	65,762	71,215	77,257
21	66,666	72,261	78,387
22	67,570	73,306	79,517
23	68,586	74,606	80,873
24	69,603	75,905	82,229
25	70,620	77,204	83,585
26	71,637	78,504	84,941
27	72,655	79,804	86,297
28	73,671	81,103	87,653
29	74,689	82,403	89,010
30	75,706	83,703	90,366

RANK IV 35,617

RANK V 33,152

Note: Any certificated employee with Rank I or Rank II and holding an approved doctor's degree will receive an additional three thousand dollars (\$3,000).

KENTON COUNTY BOARD OF EDUCATION
 SUBSTITUTE TEACHERS
 JULY 1, 2024 – JUNE 30, 2025

RANK I \$164.00/DAY

RANK II \$164.00/DAY

RANK III \$164.00/DAY

RANK IV \$147.00/DAY
 (Emergency Substitute)

SUB1 SUL1
 SUB2 SUL2
 SUB3 SUL3
 SUB4 SUL4

A substitute teacher employed for a continuous assignment shall be paid in the following manner.

	Initial 14 DAYS	DAYS 15+
RANK I	\$164.00/DAY	Rank and experience on Board approved certified salary schedule
RANK II	\$164.00/DAY	Rank and experience on Board approved certified salary schedule
RANK III	\$164.00/DAY	Rank and experience on Board approved certified salary schedule
RANK IV Emergency Substitute	\$147.00/DAY	\$147.00/DAY

All pay is effective following Board approval. This schedule does not provide for retroactive pay.

Daily Rate for TRS retirees will be the lower of rank and experience daily rate on Board approved Certified Salary Schedule or their TRS Daily Wage Threshold (DWT).

Kenton County School District
2025 CLASSIFIED POSITION SALARY SCHEDULE

		G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	G13	G14	G15
LEVEL OF EXPERIENCE	0	\$ 14.22	\$ 14.99	\$ 15.50	\$ 16.50	\$ 17.78	\$ 18.17	\$ 19.06	\$ 20.10	\$ 20.77	\$ 22.10	\$ 23.43	\$ 23.99	\$ 24.72	\$ 26.03	\$ 26.91
	1	\$ 14.39	\$ 15.18	\$ 15.68	\$ 16.70	\$ 17.99	\$ 18.40	\$ 19.31	\$ 20.34	\$ 21.05	\$ 22.40	\$ 23.73	\$ 24.33	\$ 25.02	\$ 26.36	\$ 27.26
	2	\$ 14.60	\$ 15.40	\$ 15.86	\$ 16.94	\$ 18.24	\$ 18.69	\$ 19.59	\$ 20.62	\$ 21.37	\$ 22.69	\$ 24.06	\$ 24.68	\$ 25.38	\$ 26.72	\$ 27.62
	3	\$ 14.82	\$ 15.69	\$ 16.11	\$ 17.20	\$ 18.56	\$ 18.99	\$ 19.93	\$ 21.00	\$ 21.72	\$ 23.11	\$ 24.50	\$ 25.08	\$ 25.83	\$ 27.20	\$ 28.11
	4	\$ 15.09	\$ 15.91	\$ 16.36	\$ 17.41	\$ 18.85	\$ 19.26	\$ 20.23	\$ 21.28	\$ 22.05	\$ 23.45	\$ 24.85	\$ 25.45	\$ 26.21	\$ 27.59	\$ 28.52
	5	\$ 15.20	\$ 16.25	\$ 16.50	\$ 17.78	\$ 19.02	\$ 19.38	\$ 20.40	\$ 21.54	\$ 22.25	\$ 23.90	\$ 25.07	\$ 25.70	\$ 26.44	\$ 27.85	\$ 28.78
	6	\$ 15.45	\$ 16.64	\$ 16.72	\$ 18.13	\$ 19.33	\$ 19.51	\$ 20.74	\$ 21.68	\$ 22.46	\$ 24.23	\$ 25.32	\$ 25.97	\$ 26.70	\$ 28.28	\$ 29.07
	7	\$ 15.69	\$ 16.87	\$ 16.97	\$ 18.40	\$ 19.46	\$ 19.80	\$ 21.05	\$ 21.80	\$ 22.80	\$ 24.65	\$ 25.70	\$ 26.33	\$ 27.11	\$ 28.57	\$ 29.52
	8	\$ 15.92	\$ 17.16	\$ 17.20	\$ 18.70	\$ 19.78	\$ 20.11	\$ 21.39	\$ 21.96	\$ 23.15	\$ 25.02	\$ 26.12	\$ 26.74	\$ 27.54	\$ 28.93	\$ 29.97
	9	\$ 16.18	\$ 17.44	\$ 17.46	\$ 18.96	\$ 20.11	\$ 20.41	\$ 21.71	\$ 22.32	\$ 23.54	\$ 25.69	\$ 26.53	\$ 27.20	\$ 28.00	\$ 29.31	\$ 30.47
	10	\$ 16.63	\$ 17.91	\$ 17.91	\$ 19.41	\$ 20.64	\$ 20.94	\$ 22.28	\$ 22.79	\$ 24.16	\$ 26.41	\$ 27.32	\$ 28.01	\$ 28.83	\$ 29.77	\$ 31.35
	11	\$ 17.14	\$ 18.46	\$ 18.40	\$ 19.96	\$ 21.25	\$ 21.59	\$ 22.92	\$ 23.49	\$ 24.90	\$ 27.18	\$ 27.98	\$ 28.67	\$ 29.52	\$ 30.57	\$ 32.12
	12	\$ 17.63	\$ 18.98	\$ 18.91	\$ 20.50	\$ 21.89	\$ 22.22	\$ 23.59	\$ 24.15	\$ 25.63	\$ 27.85	\$ 28.76	\$ 29.47	\$ 30.32	\$ 31.53	\$ 33.01
	13	\$ 18.08	\$ 19.48	\$ 19.36	\$ 21.02	\$ 22.44	\$ 22.87	\$ 24.16	\$ 24.79	\$ 26.26	\$ 28.52	\$ 29.45	\$ 30.16	\$ 31.05	\$ 32.29	\$ 33.80
	14	\$ 18.55	\$ 19.98	\$ 19.85	\$ 21.53	\$ 23.00	\$ 23.43	\$ 24.78	\$ 25.32	\$ 26.92	\$ 29.19	\$ 30.11	\$ 30.89	\$ 31.78	\$ 32.92	\$ 34.58
	15	\$ 18.99	\$ 20.46	\$ 20.29	\$ 21.97	\$ 23.53	\$ 24.05	\$ 25.35	\$ 25.90	\$ 27.58	\$ 29.86	\$ 30.82	\$ 31.57	\$ 32.49	\$ 33.65	\$ 35.35
	16	\$ 19.50	\$ 21.02	\$ 20.78	\$ 22.53	\$ 24.10	\$ 24.72	\$ 26.00	\$ 26.50	\$ 28.26	\$ 30.54	\$ 31.47	\$ 32.28	\$ 33.22	\$ 34.40	\$ 36.14
	17	\$ 19.98	\$ 21.55	\$ 21.26	\$ 23.06	\$ 24.61	\$ 25.28	\$ 26.60	\$ 27.08	\$ 28.91	\$ 31.22	\$ 32.18	\$ 32.97	\$ 33.94	\$ 35.23	\$ 36.92
	18	\$ 20.46	\$ 22.06	\$ 21.75	\$ 23.58	\$ 25.23	\$ 25.71	\$ 27.18	\$ 27.62	\$ 29.58	\$ 31.89	\$ 32.83	\$ 33.66	\$ 34.66	\$ 35.84	\$ 37.72
	19	\$ 20.98	\$ 22.58	\$ 22.25	\$ 24.11	\$ 25.88	\$ 26.34	\$ 27.79	\$ 28.18	\$ 30.23	\$ 32.55	\$ 33.54	\$ 34.37	\$ 35.35	\$ 36.56	\$ 38.48
	20	\$ 21.45	\$ 23.08	\$ 22.69	\$ 24.60	\$ 26.34	\$ 26.94	\$ 28.41	\$ 28.74	\$ 30.90	\$ 33.23	\$ 34.20	\$ 35.05	\$ 36.09	\$ 37.34	\$ 39.27
	21	\$ 21.89	\$ 23.60	\$ 23.17	\$ 25.12	\$ 26.84	\$ 27.56	\$ 28.98	\$ 29.32	\$ 31.54	\$ 33.89	\$ 34.89	\$ 35.76	\$ 36.81	\$ 38.05	\$ 39.95
	22	\$ 22.42	\$ 24.13	\$ 23.69	\$ 25.67	\$ 27.30	\$ 28.20	\$ 29.60	\$ 29.85	\$ 32.22	\$ 34.57	\$ 35.57	\$ 36.47	\$ 37.52	\$ 38.80	\$ 40.55
	23	\$ 22.88	\$ 24.66	\$ 24.14	\$ 26.18	\$ 27.74	\$ 28.86	\$ 30.16	\$ 30.43	\$ 32.85	\$ 34.79	\$ 36.26	\$ 37.16	\$ 38.24	\$ 39.54	\$ 41.16
	24	\$ 23.01	\$ 24.81	\$ 24.28	\$ 26.30	\$ 27.94	\$ 28.99	\$ 30.37	\$ 30.59	\$ 33.06	\$ 35.29	\$ 36.47	\$ 37.36	\$ 38.45	\$ 39.76	\$ 41.39
	25	\$ 23.39	\$ 25.17	\$ 24.69	\$ 26.70	\$ 28.17	\$ 29.54	\$ 30.90	\$ 31.12	\$ 33.58	\$ 36.33	\$ 37.00	\$ 37.93	\$ 39.06	\$ 40.44	\$ 42.12
	26	\$ 24.08	\$ 25.95	\$ 25.35	\$ 27.47	\$ 28.85	\$ 30.39	\$ 31.79	\$ 32.05	\$ 34.56	\$ 36.56	\$ 38.10	\$ 39.05	\$ 40.17	\$ 41.62	\$ 43.35
	27	\$ 24.21	\$ 26.11	\$ 25.49	\$ 27.60	\$ 28.92	\$ 30.57	\$ 32.03	\$ 32.26	\$ 34.80	\$ 36.61	\$ 38.36	\$ 39.30	\$ 40.45	\$ 41.93	\$ 43.40
	28	\$ 24.43	\$ 26.30	\$ 25.71	\$ 27.84	\$ 29.14	\$ 30.84	\$ 32.28	\$ 32.52	\$ 35.06	\$ 36.92	\$ 38.66	\$ 39.63	\$ 40.51	\$ 42.19	\$ 44.26
	29	\$ 24.55	\$ 26.41	\$ 25.83	\$ 27.96	\$ 29.30	\$ 30.96	\$ 32.40	\$ 32.64	\$ 35.23	\$ 37.10	\$ 38.83	\$ 39.80	\$ 40.69	\$ 42.38	\$ 44.44
	30	\$ 24.66	\$ 26.51	\$ 25.95	\$ 28.09	\$ 29.45	\$ 31.09	\$ 32.53	\$ 32.77	\$ 35.40	\$ 37.28	\$ 39.00	\$ 39.96	\$ 40.87	\$ 42.57	\$ 44.61

Kenton County School District
2025 CLASSIFIED POSITION SALARY SCHEDULE

LEVEL OF EXPERIENCE		G16	G17	G18	G19	G23
	0	\$ 27.65	\$ 27.90	\$ 29.12	\$ 31.87	\$ 37.18
	1	\$ 28.01	\$ 28.27	\$ 29.52	\$ 32.27	\$ 37.65
	2	\$ 28.42	\$ 28.67	\$ 29.90	\$ 32.73	\$ 38.20
	3	\$ 28.91	\$ 29.17	\$ 30.45	\$ 33.30	\$ 38.85
	4	\$ 29.34	\$ 29.60	\$ 30.90	\$ 33.76	\$ 39.43
	5	\$ 29.61	\$ 29.86	\$ 31.17	\$ 34.09	\$ 39.78
	6	\$ 30.03	\$ 30.24	\$ 31.69	\$ 34.67	\$ 40.32
	7	\$ 30.51	\$ 30.65	\$ 32.16	\$ 35.18	\$ 40.85
	8	\$ 31.02	\$ 31.05	\$ 32.67	\$ 35.74	\$ 41.37
	9	\$ 31.94	\$ 32.34	\$ 33.20	\$ 36.31	\$ 41.90
	10	\$ 32.40	\$ 32.82	\$ 34.08	\$ 37.29	\$ 42.46
	11	\$ 33.23	\$ 33.64	\$ 35.11	\$ 38.40	\$ 43.00
	12	\$ 34.18	\$ 34.63	\$ 36.14	\$ 39.53	\$ 43.59
	13	\$ 35.05	\$ 35.48	\$ 37.04	\$ 40.52	\$ 44.14
	14	\$ 35.65	\$ 36.11	\$ 37.70	\$ 41.20	\$ 44.70
	15	\$ 36.26	\$ 36.70	\$ 38.33	\$ 41.88	\$ 45.29
	16	\$ 36.94	\$ 37.39	\$ 39.05	\$ 42.69	\$ 45.89
	17	\$ 37.56	\$ 37.98	\$ 39.68	\$ 43.37	\$ 46.48
	18	\$ 38.16	\$ 38.63	\$ 40.32	\$ 44.07	\$ 47.07
	19	\$ 38.75	\$ 39.20	\$ 40.95	\$ 44.75	\$ 47.70
	20	\$ 39.33	\$ 39.81	\$ 41.59	\$ 45.45	\$ 48.31
	21	\$ 40.05	\$ 40.53	\$ 42.21	\$ 46.14	\$ 48.94
	22	\$ 40.85	\$ 41.33	\$ 42.86	\$ 46.83	\$ 49.57
	23	\$ 41.62	\$ 42.11	\$ 43.48	\$ 47.51	\$ 50.22
	24	\$ 41.85	\$ 42.36	\$ 43.76	\$ 47.81	\$ 50.86
	25	\$ 42.48	\$ 42.97	\$ 44.11	\$ 48.64	\$ 51.53
	26	\$ 43.74	\$ 44.25	\$ 45.82	\$ 50.09	\$ 52.19
	27	\$ 44.03	\$ 44.39	\$ 46.13	\$ 50.40	\$ 52.62
	28	\$ 44.36	\$ 44.56	\$ 46.53	\$ 51.54	\$ 53.93
	29	\$ 44.57	\$ 44.77	\$ 46.73	\$ 52.98	\$ 54.71
	30	\$ 44.78	\$ 44.98	\$ 46.92	\$ 54.42	\$ 55.48

Kenton County School District
2025 CLASSIFIED POSITION SALARY SCHEDULE

		ASPJ	BUSD	CUST	CUSJ	ENER	FMHS	HCHJ	HCLE	HCME	HCMS	HCLJ	INTR	INTM	INTI	MCAJ	MECH
LEVEL OF EXPERIENCE	0	\$ 24.80	\$ 19.78	\$ 16.79	\$ 17.66	\$ 35.97	\$ 18.47	\$ 20.94	\$ 18.78	\$ 18.23	\$ 19.67	\$ 19.65	\$ 24.31	\$ 26.72	\$ 29.41	\$ 26.89	\$ 27.36
	1	\$ 25.08	\$ 19.98	\$ 17.02	\$ 17.89	\$ 36.44	\$ 18.71	\$ 21.19	\$ 19.02	\$ 18.47	\$ 19.92	\$ 19.89	\$ 24.61	\$ 27.09	\$ 29.79	\$ 27.26	\$ 27.70
	2	\$ 25.41	\$ 20.28	\$ 17.25	\$ 18.12	\$ 36.96	\$ 18.97	\$ 21.49	\$ 19.29	\$ 18.74	\$ 20.21	\$ 20.17	\$ 24.98	\$ 27.48	\$ 30.22	\$ 27.63	\$ 28.10
	3	\$ 25.79	\$ 20.58	\$ 17.59	\$ 18.44	\$ 37.61	\$ 19.30	\$ 21.85	\$ 19.62	\$ 19.06	\$ 20.56	\$ 20.52	\$ 25.40	\$ 27.95	\$ 30.75	\$ 28.10	\$ 28.59
	4	\$ 26.22	\$ 20.83	\$ 17.83	\$ 18.70	\$ 38.16	\$ 19.56	\$ 22.14	\$ 19.92	\$ 19.34	\$ 20.84	\$ 20.77	\$ 25.79	\$ 28.37	\$ 31.19	\$ 28.50	\$ 29.00
	5	\$ 26.58	\$ 20.97	\$ 17.96	\$ 18.83	\$ 38.48	\$ 19.76	\$ 22.39	\$ 20.11	\$ 19.49	\$ 21.04	\$ 20.96	\$ 26.03	\$ 28.61	\$ 31.46	\$ 28.75	\$ 29.30
	6	\$ 26.84	\$ 21.09	\$ 18.08	\$ 18.96	\$ 39.13	\$ 20.11	\$ 22.53	\$ 20.25	\$ 19.67	\$ 21.20	\$ 21.12	\$ 26.43	\$ 29.10	\$ 32.03	\$ 29.20	\$ 29.78
	7	\$ 27.16	\$ 21.38	\$ 18.18	\$ 19.06	\$ 40.10	\$ 20.33	\$ 22.65	\$ 20.36	\$ 19.76	\$ 21.32	\$ 21.22	\$ 26.84	\$ 29.54	\$ 32.47	\$ 29.63	\$ 30.16
	8	\$ 27.47	\$ 21.66	\$ 18.31	\$ 19.20	\$ 41.30	\$ 20.64	\$ 22.82	\$ 20.52	\$ 19.92	\$ 21.48	\$ 21.38	\$ 27.27	\$ 29.99	\$ 32.99	\$ 30.07	\$ 30.67
	9	\$ 27.77	\$ 21.99	\$ 18.61	\$ 19.47	\$ 41.94	\$ 20.99	\$ 23.17	\$ 20.82	\$ 20.24	\$ 21.82	\$ 21.70	\$ 27.70	\$ 30.47	\$ 33.53	\$ 30.56	\$ 31.24
	10	\$ 28.20	\$ 22.14	\$ 18.80	\$ 19.66	\$ 42.97	\$ 21.56	\$ 23.65	\$ 21.26	\$ 20.64	\$ 22.28	\$ 22.13	\$ 28.11	\$ 30.93	\$ 34.02	\$ 31.34	\$ 31.85
	11	\$ 28.88	\$ 22.80	\$ 19.35	\$ 20.23	\$ 44.24	\$ 22.19	\$ 24.34	\$ 21.91	\$ 21.26	\$ 22.95	\$ 22.77	\$ 28.40	\$ 31.23	\$ 34.36	\$ 32.27	\$ 32.45
	12	\$ 29.73	\$ 23.42	\$ 19.92	\$ 20.77	\$ 45.50	\$ 22.86	\$ 25.01	\$ 22.54	\$ 21.90	\$ 23.63	\$ 23.43	\$ 28.68	\$ 31.53	\$ 34.71	\$ 33.20	\$ 33.08
	13	\$ 30.57	\$ 24.06	\$ 20.40	\$ 21.27	\$ 46.34	\$ 23.42	\$ 25.63	\$ 23.11	\$ 22.44	\$ 24.20	\$ 23.97	\$ 28.96	\$ 31.88	\$ 35.04	\$ 33.99	\$ 33.71
	14	\$ 31.29	\$ 24.60	\$ 20.92	\$ 21.78	\$ 47.46	\$ 23.94	\$ 26.19	\$ 23.66	\$ 22.98	\$ 24.78	\$ 24.53	\$ 29.27	\$ 32.18	\$ 35.40	\$ 34.56	\$ 34.37
	15	\$ 31.90	\$ 24.83	\$ 21.43	\$ 22.29	\$ 47.84	\$ 24.54	\$ 26.73	\$ 24.19	\$ 23.54	\$ 25.32	\$ 25.06	\$ 29.56	\$ 32.51	\$ 35.75	\$ 35.12	\$ 35.02
	16	\$ 32.47	\$ 25.48	\$ 21.97	\$ 22.85	\$ 48.56	\$ 25.15	\$ 27.36	\$ 24.82	\$ 24.13	\$ 25.95	\$ 25.68	\$ 29.90	\$ 32.89	\$ 36.19	\$ 35.77	\$ 35.71
	17	\$ 33.17	\$ 26.03	\$ 22.47	\$ 23.34	\$ 49.19	\$ 25.73	\$ 27.92	\$ 25.35	\$ 24.69	\$ 26.50	\$ 26.22	\$ 30.21	\$ 33.24	\$ 36.55	\$ 36.34	\$ 36.40
	18	\$ 33.73	\$ 26.45	\$ 22.98	\$ 23.85	\$ 49.81	\$ 26.22	\$ 28.48	\$ 25.90	\$ 25.22	\$ 27.07	\$ 26.74	\$ 30.51	\$ 33.57	\$ 36.92	\$ 36.90	\$ 36.75
	19	\$ 34.34	\$ 27.09	\$ 23.50	\$ 24.36	\$ 50.45	\$ 26.81	\$ 29.02	\$ 26.42	\$ 25.78	\$ 27.62	\$ 27.31	\$ 30.83	\$ 33.89	\$ 37.29	\$ 37.46	\$ 37.05
	20	\$ 34.92	\$ 27.56	\$ 23.97	\$ 24.86	\$ 51.09	\$ 27.37	\$ 29.60	\$ 26.99	\$ 26.30	\$ 28.18	\$ 27.84	\$ 31.13	\$ 34.23	\$ 37.67	\$ 38.03	\$ 37.43
	21	\$ 35.50	\$ 28.20	\$ 24.49	\$ 25.36	\$ 51.70	\$ 27.94	\$ 30.14	\$ 27.53	\$ 26.86	\$ 28.74	\$ 28.41	\$ 31.42	\$ 34.58	\$ 38.04	\$ 38.61	\$ 37.89
	22	\$ 36.11	\$ 28.86	\$ 24.99	\$ 25.88	\$ 52.35	\$ 28.52	\$ 30.72	\$ 28.08	\$ 27.42	\$ 29.32	\$ 28.94	\$ 31.76	\$ 34.93	\$ 38.41	\$ 39.18	\$ 38.19
	23	\$ 36.70	\$ 28.99	\$ 25.48	\$ 26.36	\$ 52.96	\$ 29.09	\$ 31.27	\$ 28.61	\$ 27.96	\$ 29.86	\$ 29.52	\$ 32.09	\$ 35.28	\$ 38.80	\$ 39.73	\$ 38.57
	24	\$ 37.29	\$ 29.54	\$ 25.63	\$ 26.48	\$ 53.28	\$ 29.28	\$ 31.43	\$ 28.78	\$ 28.11	\$ 30.03	\$ 29.65	\$ 32.38	\$ 35.63	\$ 39.20	\$ 39.98	\$ 38.92
	25	\$ 37.50	\$ 30.39	\$ 26.05	\$ 26.89	\$ 54.21	\$ 29.53	\$ 31.98	\$ 29.28	\$ 28.59	\$ 30.54	\$ 30.12	\$ 33.23	\$ 36.54	\$ 40.19	\$ 40.66	\$ 39.31
	26	\$ 38.14	\$ 30.57	\$ 26.81	\$ 27.66	\$ 55.79	\$ 30.21	\$ 32.87	\$ 30.11	\$ 29.43	\$ 31.43	\$ 31.00	\$ 34.18	\$ 37.63	\$ 41.38	\$ 41.82	\$ 40.40
	27	\$ 39.23	\$ 30.84	\$ 26.99	\$ 27.84	\$ 56.14	\$ 30.27	\$ 33.10	\$ 30.32	\$ 29.63	\$ 31.67	\$ 31.20	\$ 34.41	\$ 37.87	\$ 41.63	\$ 42.09	\$ 40.44
	28	\$ 39.49	\$ 30.96	\$ 27.20	\$ 28.07	\$ 56.64	\$ 30.53	\$ 33.38	\$ 30.58	\$ 29.86	\$ 31.92	\$ 31.44	\$ 35.15	\$ 38.65	\$ 42.53	\$ 42.45	\$ 40.90
	29	\$ 39.78	\$ 31.08	\$ 27.32	\$ 28.20	\$ 56.88	\$ 30.68	\$ 33.52	\$ 30.73	\$ 30.01	\$ 32.08	\$ 31.59	\$ 35.30	\$ 38.83	\$ 42.72	\$ 42.64	\$ 41.09
	30	\$ 40.08	\$ 31.20	\$ 27.45	\$ 28.34	\$ 57.12	\$ 30.83	\$ 33.65	\$ 30.89	\$ 30.16	\$ 32.24	\$ 31.75	\$ 35.45	\$ 39.01	\$ 42.92	\$ 42.83	\$ 41.28

Kenton County School District
2025 CLASSIFIED PROFESSIONAL SALARY SCHEDULE

THIS SCHEDULE IMPLIES A STANDARD 40-HOUR WORK WEEK FOR THE ASSIGNED NUMBER OF CONTRACT DAYS

* These scales are not intended to progress numerically from S1 to S22. They represent current positions placed on independent salary scales.

		S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11
LEVEL OF EXPERIENCE	0	\$40,146	\$43,923	\$47,569	\$50,216	\$51,109	\$55,959	\$58,140	\$58,507	\$60,535	\$61,529	\$64,127
	1	\$40,949	\$44,486	\$48,180	\$50,890	\$51,755	\$56,635	\$58,866	\$59,260	\$61,327	\$62,324	\$64,957
	2	\$41,767	\$45,126	\$48,871	\$51,602	\$52,234	\$57,236	\$59,427	\$60,110	\$61,889	\$62,852	\$65,886
	3	\$42,603	\$45,899	\$49,708	\$52,512	\$53,135	\$58,181	\$60,056	\$61,138	\$62,946	\$63,558	\$67,035
	4	\$43,454	\$46,597	\$50,464	\$53,303	\$53,887	\$59,457	\$60,667	\$62,069	\$63,822	\$64,211	\$68,005
	5	\$44,324	\$47,057	\$50,964	\$53,778	\$54,637	\$60,298	\$61,163	\$62,682	\$64,747	\$64,686	\$68,637
	6	\$45,210	\$47,799	\$51,766	\$54,648	\$55,403	\$61,138	\$61,526	\$63,671	\$65,606	\$65,109	\$69,548
	7	\$46,114	\$48,512	\$52,540	\$55,481	\$56,124	\$61,965	\$62,303	\$64,621	\$66,498	\$65,956	\$70,438
	8	\$47,037	\$49,286	\$53,377	\$56,329	\$56,816	\$62,775	\$63,111	\$65,650	\$67,339	\$66,803	\$71,369
	9	\$47,978	\$50,058	\$54,213	\$57,281	\$58,196	\$63,977	\$63,657	\$66,678	\$68,975	\$67,367	\$72,278
	10	\$48,937	\$50,785	\$55,002	\$58,783	\$59,787	\$65,718	\$64,332	\$67,647	\$70,825	\$68,073	\$73,247
	11	\$49,917	\$52,271	\$56,610	\$60,565	\$61,169	\$67,235	\$65,655	\$69,627	\$72,459	\$69,501	\$74,177
	12	\$50,915	\$53,592	\$58,041	\$62,346	\$62,551	\$68,766	\$67,142	\$71,388	\$74,112	\$71,035	\$75,187
	13	\$51,932	\$53,860	\$58,331	\$63,909	\$63,496	\$69,742	\$68,232	\$71,744	\$75,202	\$72,217	\$76,138
	14	\$52,970	\$54,098	\$58,588	\$65,017	\$64,592	\$70,853	\$69,521	\$72,060	\$76,524	\$73,539	\$77,107
	15	\$54,031	\$54,409	\$58,926	\$66,106	\$65,777	\$71,799	\$71,088	\$72,477	\$77,927	\$75,215	\$78,135
	16	\$55,110	\$54,810	\$59,361	\$67,352	\$67,580	\$73,196	\$73,005	\$73,010	\$80,074	\$77,260	\$79,144
	17	\$56,214	\$55,094	\$59,666	\$68,440	\$69,307	\$75,073	\$74,856	\$73,387	\$82,090	\$79,200	\$80,172
	18	\$57,337	\$55,360	\$59,956	\$69,548	\$70,913	\$76,814	\$76,556	\$73,743	\$83,988	\$81,017	\$81,222
	19	\$58,485	\$55,613	\$63,399	\$70,636	\$71,829	\$78,120	\$77,697	\$77,976	\$85,112	\$82,180	\$82,270
	20	\$59,654	\$55,866	\$64,348	\$71,744	\$72,821	\$79,336	\$78,804	\$79,144	\$86,268	\$83,397	\$83,339
	21	\$60,846	\$56,147	\$65,330	\$72,793	\$73,780	\$80,402	\$79,926	\$80,350	\$87,424	\$84,544	\$84,407
	22	\$62,064	\$56,489	\$66,279	\$73,921	\$74,892	\$81,393	\$81,611	\$81,519	\$88,713	\$86,343	\$85,515
	23	\$63,306	\$56,756	\$67,259	\$75,029	\$76,964	\$83,525	\$83,856	\$82,725	\$91,190	\$88,706	\$86,623
	24	\$64,572	\$57,024	\$67,662	\$75,483	\$78,750	\$85,462	\$85,772	\$83,220	\$93,273	\$90,752	\$87,751
	25	\$65,863	\$57,931	\$68,820	\$76,098	\$80,012	\$86,994	\$86,978	\$84,644	\$94,791	\$92,039	\$88,878
	26	\$67,180	\$59,623	\$70,830	\$79,065	\$81,077	\$88,180	\$88,135	\$87,119	\$96,062	\$93,238	\$90,026
	27	\$68,524	\$60,010	\$71,313	\$79,580	\$81,995	\$89,214	\$89,109	\$87,711	\$97,137	\$94,314	\$90,759
	28	\$69,895	\$60,500	\$72,907	\$80,252	\$82,775	\$90,071	\$90,018	\$89,671	\$98,045	\$95,249	\$93,033
	29	\$71,292	\$60,768	\$74,901	\$80,589	\$83,150	\$90,477	\$90,480	\$92,124	\$98,508	\$95,742	\$94,359
	30	\$72,688	\$61,035	\$76,895	\$80,926	\$83,524	\$90,884	\$90,942	\$94,577	\$98,971	\$96,236	\$95,685

Kenton County School District
2025 CLASSIFIED PROFESSIONAL SALARY SCHEDULE

THIS SCHEDULE IMPLIES A STANDARD 40-HOUR WORK WEEK FOR THE ASSIGNED NUMBER OF CONTRACT DAYS

* These scales are not intended to progress numerically from S1 to S22. They represent current positions placed on independent salary scales.

LEVEL OF EXPERIENCE		S12	S13	S14	S15	S16	S17	S18	S19	S20	S20TR	S21	S22
	0	\$66,891	\$66,978	\$67,233	\$68,401	\$69,379	\$70,023	\$75,048	\$75,218	\$92,223	\$98,370	\$99,543	\$104,054
	1	\$67,737	\$67,830	\$68,084	\$69,287	\$70,254	\$70,913	\$75,998	\$76,189	\$93,429	\$99,659	\$100,948	\$105,519
	2	\$68,355	\$68,474	\$68,697	\$70,281	\$71,289	\$71,586	\$76,690	\$77,097	\$94,735	\$101,051	\$102,214	\$106,824
	3	\$69,642	\$69,591	\$69,429	\$71,504	\$72,526	\$72,753	\$78,135	\$78,258	\$96,437	\$102,866	\$103,956	\$108,646
	4	\$71,247	\$70,611	\$70,181	\$72,538	\$73,560	\$73,821	\$79,935	\$79,186	\$97,842	\$104,365	\$105,974	\$110,762
	5	\$72,851	\$71,577	\$70,695	\$73,213	\$74,301	\$74,830	\$81,736	\$79,777	\$98,751	\$105,335	\$107,636	\$112,502
	6	\$73,962	\$72,599	\$71,130	\$74,184	\$74,908	\$75,899	\$82,983	\$80,811	\$100,375	\$107,065	\$109,278	\$114,205
	7	\$75,038	\$73,526	\$72,060	\$75,134	\$75,920	\$76,869	\$84,190	\$81,760	\$101,878	\$108,671	\$110,801	\$115,828
	8	\$76,079	\$74,511	\$74,059	\$76,126	\$77,045	\$77,897	\$85,357	\$82,901	\$103,402	\$110,294	\$112,325	\$117,410
	9	\$77,242	\$76,290	\$75,226	\$77,097	\$78,438	\$79,758	\$86,663	\$83,977	\$104,964	\$111,963	\$114,343	\$119,527
	10	\$79,870	\$78,371	\$76,947	\$78,131	\$78,820	\$81,934	\$89,611	\$84,716	\$106,528	\$113,630	\$116,955	\$122,218
	11	\$82,428	\$80,151	\$79,144	\$79,123	\$81,136	\$83,793	\$92,480	\$85,454	\$108,131	\$115,339	\$119,231	\$124,613
	12	\$83,768	\$81,986	\$81,320	\$80,199	\$82,529	\$85,713	\$93,983	\$86,150	\$109,733	\$117,048	\$121,545	\$127,046
	13	\$85,126	\$83,198	\$83,201	\$81,212	\$84,643	\$86,979	\$95,507	\$86,890	\$111,414	\$118,842	\$123,366	\$128,945
	14	\$86,449	\$84,654	\$83,636	\$82,245	\$85,429	\$88,502	\$96,991	\$87,629	\$113,078	\$120,616	\$125,265	\$130,944
	15	\$87,788	\$86,169	\$85,970	\$83,344	\$86,891	\$90,086	\$98,494	\$88,367	\$114,739	\$122,389	\$127,066	\$132,804
	16	\$89,111	\$88,535	\$86,623	\$84,420	\$88,644	\$92,559	\$99,978	\$89,295	\$116,757	\$124,541	\$129,242	\$135,098
	17	\$90,451	\$90,805	\$87,711	\$85,517	\$90,174	\$94,933	\$101,481	\$90,076	\$118,340	\$126,229	\$132,091	\$138,047
	18	\$91,810	\$92,888	\$88,780	\$86,636	\$90,960	\$97,110	\$103,006	\$90,858	\$119,685	\$127,665	\$134,703	\$140,777
	19	\$93,115	\$94,137	\$89,849	\$87,755	\$91,680	\$98,415	\$104,471	\$91,617	\$120,913	\$128,973	\$136,919	\$143,112
	20	\$94,472	\$95,424	\$90,956	\$88,894	\$92,533	\$99,761	\$105,993	\$92,419	\$122,079	\$130,218	\$139,136	\$145,407
	21	\$95,795	\$96,710	\$92,025	\$90,033	\$93,388	\$101,107	\$107,478	\$93,220	\$123,327	\$131,547	\$141,194	\$147,564
	22	\$97,153	\$98,111	\$93,132	\$91,217	\$94,265	\$102,571	\$109,001	\$94,023	\$124,573	\$132,876	\$143,231	\$149,701
	23	\$98,459	\$100,856	\$94,182	\$92,398	\$95,120	\$105,439	\$110,465	\$94,826	\$125,819	\$134,208	\$146,456	\$153,104
	24	\$99,816	\$103,184	\$94,715	\$93,600	\$95,276	\$107,874	\$111,989	\$95,649	\$127,066	\$135,537	\$149,483	\$156,231
	25	\$101,157	\$104,830	\$96,318	\$94,803	\$97,862	\$109,595	\$113,492	\$97,294	\$128,629	\$137,204	\$151,936	\$158,802
	26	\$102,461	\$106,267	\$99,069	\$96,029	\$99,728	\$111,098	\$114,956	\$99,806	\$129,915	\$138,575	\$154,350	\$161,336
	27	\$103,820	\$107,422	\$99,721	\$96,809	\$100,717	\$112,306	\$116,481	\$99,996	\$131,241	\$139,989	\$156,547	\$163,630
	28	\$105,142	\$108,463	\$100,513	\$99,236	\$101,571	\$113,394	\$117,964	\$100,713	\$132,526	\$141,362	\$158,110	\$165,253
	29	\$106,482	\$108,955	\$100,968	\$100,650	\$101,998	\$113,908	\$119,468	\$101,135	\$133,120	\$141,995	\$159,257	\$166,440
	30	\$107,821	\$109,448	\$101,423	\$102,064	\$102,425	\$114,423	\$120,972	\$101,557	\$133,714	\$142,633	\$160,403	\$167,626