

**Covington Board of Education
Regular Business Meeting**

MINUTES

April 25, 2024

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

Absent Board Members:

Ms. Hannah Edelen

Ms. Glenda Huff, Board member made a motion to excuse Ms. Hannah Edelen, Board member from the meeting. Mr. Stephen Gastright, Board vice-chair made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed.

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. Report of the Treasurer

1. ESSER III Update on Actual Expenditures

Ms. Annette Burtschy, Director of Finance provided the ESSER III Update on Actual Expenditures as an informational item.



2. School Activity Fund Budgets FY25

Ms. Annette Burtschy, Director of Finance presented the School Activity Fund Budgets FY25 to the Board then moved on to the next agenda item without getting the item approved. Once realized during the meeting, Ms. Burtschy asked the Board chair if they could go back and approve this item, the Board chair approved. The School Activity Fund Budgets FY25 was approved after item #15, BG24-273 Softball Field Build Selection, motion #042524.06.

Motion Passed 042524_07: The Covington Board of Education approves the School Activity Fund Budgets FY25 passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

3. Monthly Financials ~ March

4. Warrant Expenditure Report

Motion Passed 042524_01: The Covington Board of Education approves the Monthly Financials and Warrant Expenditure Report for March passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

VII. Consent Agenda

Motion Passed 042524_02: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

5. Approval of Minutes ~ April 4, 2024 Regular Working Meeting

6. Leave of Absence Request- Employee #6705

7. Conquest Consulting Contracts

8. Mastery Connect Renewal

9. Contract for Speech Language Pathology

10. 2024-2025 Custodial Bid Results

11. Fundraiser Request ~ Holmes High School Media Arts Program



VIII. Individual Approval Agenda Items

12. 2024-2025 Payroll Calendar

Motion Passed 042524_03: The Covington Board of Education approves the 2024-2025 Payroll Calendar passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

13. BG23-066 Ventilation Project Change Orders 01, 01a, 01b, & 01c

Motion Passed 042524_04: The Covington Board of Education approves the BG23-066 Ventilation Project Change Orders 01, 01a, 01b, & 01c passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

14. BG23-066 Ventilation Project Change Orders 02

Motion Passed 042524_05: The Covington Board of Education approves the BG23-066 Ventilation Project Change Orders 02 passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

15. BG24-273 Softball Field Build Selection Design Build Method

Motion Passed 042524_06: The Covington Board of Education approves for BG 24-273, Softball Field Construction Project: To use the Design Build Construction Method and to advertise for request for proposals passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes



16. Tentative SBDM Allocation 2024-2025

Motion Passed 042524_08: The Covington Board of Education approves the Tentative SBDM Allocation 2024-2025 passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

17. Amended School Calendars 2023-2024, 2024-2025, and 2025-2026

Motion Passed 042524_09: The Covington Board of Education approves Amended School Calendars 2023-2024, 2024-2025, and 2025-2026 passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

18. 2024-2025 Proposed Salary Increases

Motion Passed 042524_10: The Covington Board of Education approves 2024-2025 Proposed Salary Increases passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

19. Assignment of PILOT Documents for RiverHaus Development (Previously 501 Main)

Motion Passed 042524_11: The Covington Board of Education approves Assignment of PILOT Documents for RiverHaus Development (Previously 501 Main) passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Absent
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	No
Mr. Tom Haggard	Yes

IX. Addendum Agenda (Action Possible)

No addendum items to present.



X. Report of the Attorney

No report from the Board Attorney, Ms. Aaren Meehan.

XI. Board Member Discussion

No discussions from the Board.

XII. Board Member Comments

No comments from the Board.

XIII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIV. Executive Session

Pursuant to KRS 61.810 (c) Discussions of proposed or pending litigation against or on behalf of the public agency and (f) Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters in secret, Board Attorney, Ms. Aaren Meehan requested to enter into Executive Session at 6:32 p.m.

Ms. Glenda Huff, Board member made the first motion and Mr. Stephen Gastright, Board vice-chair made the second motion to enter into executive session. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed. No action will be taken during executive session.

The Board ended executive session at 6:51 p.m. Mr. Kareem Simpson, Board member made the first motion and Mr. Stephen Gastright, Board vice-chair made the second motion to exit executive session. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed. No action was taken during executive session.

XV. Adjournment

The Board made a consensus to adjourn at 6:51 p.m.

_____ Tom Haggard, Board Chair

_____ Alvin Garrison, Superintendent

