

Emergency Certified Substitutes

- Annual Board approval to employ emergency certified substitute teachers for the 2024-2025 school year.

RATIONALE: The Board of Education authorizes the Superintendent to employ teachers or substitute teachers with emergency certification. The District follows the Kentucky Educators Crediting System (KECS) requirement when hiring emergency certified substitute teachers to possess a minimum of 64-semester hours of college coursework completed in any content from a regionally accredited institution and a minimum GPA of 2.5. However, GPA requirements do not pertain to applicants holding a bachelor's degree or higher.

The Emergency Substitute Certification is issued for 1 year only, requires a district application process and is limited to the specific district.

Update from Friday, 4-19-24 the Governor signed HB 387 that changes the requirements for substitute teacher certification. The 1 year Emergency substitute certificate no longer requires 64 semester hours and a minimum GPA. It only requires a HS diploma or GED. There will be a guidance document that will be released by KDE around the middle of May to help districts with navigating this change. I will keep you updated as necessary.

RECOMMENDATION: Approve emergency certification for substitute teachers for the 2024-2025 school year.

DESCRIPTION	RATE
Certified Substitute Rank 1 <i>Completed 30+ hrs in addition to completing rank 2 and 3</i>	\$130/day
Certified Substitute Rank 2 <i>Completed master's degree program in addition to rank 3</i>	\$120/day
Certified Substitute Rank 3 <i>Completed teacher certification program & bachelor's degree</i>	\$110/day
Certified Substitute Rank 4 <i>Completed 64+ college credit hrs, minimum 2.5 GPA</i>	\$100/day
Certified Substitute Rank 5 <i>High School diploma & age 25 or older</i>	\$90/day
Classified Substitute	0 years on Hourly Scale for position
Certified Additional Hours	\$30/hour